

PASCAS FOUNDATION (Sri Lanka) Ltd

PASCAS FOUNDATION (Sri Lanka) Ltd

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SRI LANKA

PASCAS FOUNDATION (Sri Lanka) Ltd						\$ = USD		31 Dec		1	
BALANCE SHEET		2021	2022	2023	2024	2025	2026	2027			
STATEMENT of FINANCIAL POSITION				AU\$1.00 =	USD 0.70	LKR 250	USD1.00 =	LKR 360			
				AU\$0.004 =	LKR 1.00			Rupee			
				USD1.00 =	EUR 0.98						
CURRENT ASSETS											
Cash	\$0	\$0	\$41,417,110	\$44,349,140	\$40,923,575	\$40,433,966	\$47,711,171				
Stock	0	0	104,000	357,500	2,323,311	11,912,139	12,090,889				
Stores	0	0	4,333	16,250	154,887	794,143	806,059				
Receivables - Trade Debtors	0	0	43,333	162,500	1,548,874	7,941,426	8,060,593				
Other Current Assets	0	0	0	0	0	0	0				
Total Current Assets	0	0	41,568,777	44,885,390	44,950,648	61,081,673	68,668,712				
NON CURRENT ASSETS											
Land & Buildings	0	0	383,057,136	755,097,558	1,059,052,114	1,170,649,270	1,227,674,426				
Plant & Equipment	0	0	968,000	9,724,000	101,308,000	87,380,000	73,440,000				
Commercial Office	0	0	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000				
Intellectual Property	0	0	0	0	0	0	0				
Other (prepaid borrowing costs)	0	0	0	0	0	0	0				
Total Noncurrent Assets	0	0	389,025,136	769,821,558	1,165,360,114	1,263,029,270	1,306,114,426				
TOTAL ASSETS	\$0	\$0	\$430,593,913	\$814,706,948	\$1,210,310,762	\$1,324,110,943	\$1,374,783,138				
CURRENT LIABILITIES											
Bank Overdraft	0	0	0	0	0	0	0				
Creditors - Directors	0	0	0	0	0	0	0				
Payables - Trade Creditors	0	0	8,667	32,500	309,775	1,588,285	1,612,119				
Provisions Dividend	0	0	0	0	0	0	0				
Provisions Taxation	0	0	0	0	0	0	0				
Provisions Other	0	0	0	0	0	0	0				
Liabilities - Interest Bearing	0	0	0	0	0	0	0				
Total Current Liabilities	0	0	8,667	32,500	309,775	1,588,285	1,612,119				
NONCURRENT LIABILITIES											
Liabilities - Interest Bearing	0	0	0	0	0	0	0				
Borrowings	0	0	0	0	0	0	0				
Deferred Tax Liabilities	0	0	0	0	0	0	0				
Provision Other											
Other											
Total Noncurrent Liabilities	0	0	0	0	0	0	0				
TOTAL LIABILITIES	\$0	\$0	\$8,667	\$32,500	\$309,775	\$1,588,285	\$1,612,119				
SHAREHOLDERS FUNDS											
Asset Revaluation Reserve	0	0	0	0	0	0	0				
Capital - Contributed Equity	0	0	0	0	0	0	0				
Capital - Net Share Placement	0	0	0	0	0	0	0				
Retained Profits	0	0	430,585,246	814,674,448	1,210,000,987	1,322,522,658	1,373,171,019				
TOTAL SHAREHOLDERS FUNDS	\$0	\$0	\$430,585,246	\$814,674,448	\$1,210,000,987	\$1,322,522,658	\$1,373,171,019				
CHECK Liabilities	0	0	430,593,913	814,706,948	1,210,310,762	1,324,110,943	1,374,783,138				
Assets	0	0	430,593,913	814,706,948	1,210,310,762	1,324,110,943	1,374,783,138				
Total Debt	0	0	0	0	0	0	0				

PASCAS FOUNDATION (Sri Lanka) Ltd OPERATING STATEMENT STATEMENT of FINANCIAL PERFORMANCE	2022	2023	2024	\$ = USD 2025	31 Dec 2026	2027
		AU\$1.00 =	USD 0.70	LKR 250	USD1.00 =	LKR 360
REVENUE (being grant subsidy)	\$0	\$520,000	\$1,950,000	\$18,586,490	\$95,297,110	\$96,727,110
Less:						
DIRECT COSTS	0	31,302,940	33,991,120	51,863,160	128,424,744	136,395,204
ADMINISTRATION COSTS	0	2,819,100	4,748,250	6,963,457	12,022,741	12,841,591
PROFIT before STAFF INCENTIVE	0	-33,602,040	-36,789,370	-40,240,127	-45,150,375	-52,509,685
Less:						
STAFF INCENTIVE	0	0	0	0	0	0
NET PROFIT CONTRIBUTION before	0	-33,602,040	-36,789,370	-40,240,127	-45,150,375	-52,509,685
Scholarships Granted overseas	0	6,700,000	13,400,000	20,100,000	24,400,000	26,300,000
PROFIT before Interest & Depreciation	0	-40,302,040	-50,189,370	-60,340,127	-69,550,375	-78,809,685
Interest	0	0	0	0	0	0
Depreciation	0	16,092,714	33,471,428	60,146,844	66,730,844	71,314,844
Other costs - borrowing	0	0	0	0	0	0
OPERATING PROFIT	0	-56,394,754	-83,660,798	-120,486,971	-136,281,219	-150,124,529
Income Tax Expense	0	0	0	0	0	0
PROFIT after Tax	0	-56,394,754	-83,660,798	-120,486,971	-136,281,219	-150,124,529
TOTAL GRANTS FUNDING received	0	487,500,000	469,700,000	534,400,000	344,100,000	297,500,000
Less						
Grants previously treated as Revenue	0	-520,000	-1,950,000	-18,586,490	-95,297,110	-96,727,110
Dividends Paid	0	0	0	0	0	0
RETAINED EARNINGS	\$0	\$430,585,246	\$384,089,202	\$395,326,539	\$112,521,671	\$50,648,361

KEY FINANCIAL DATA	2023	2024	2025	2026	2027
REVENUE	\$520,000	\$1,950,000	\$18,586,490	\$95,297,110	\$96,727,110
EBITDA	-\$40,302,040	-\$50,189,370	-\$60,340,127	-\$69,550,375	-\$78,809,685
DEPRECIATION	\$16,092,714	\$33,471,428	\$60,146,844	\$66,730,844	\$71,314,844
EBIT	-\$56,394,754	-\$83,660,798	-\$120,486,971	-\$136,281,219	-\$150,124,529
NET CASH GENERATED	-\$40,445,040	-\$50,550,120	-\$63,553,675	-\$84,892,499	-\$79,095,685

PASCAS FOUNDATION (Sri Lanka) Ltd
PROJECTED CASH FLOW
STATEMENT of CASHFLOWS

	2021	2022	2023	2024	2025	2026	2027
			AU\$1.00 =	USD 0.70	\$ = USD LKR 250	31 Dec 2026 USD1.00 =	3 2027 LKR 360
NET PROFIT		\$0	-\$56,394,754	-\$83,660,798	-\$120,486,971	-\$136,281,219	-\$150,124,529
Interest	0	0	0	0	0	0	0
Depreciation	0	16,092,714	33,471,428	60,146,844	66,730,844	71,314,844	
Prepaid Borrowing Costs	0	0	0	0	0	0	0
Increase in Payables - Creditors	0	8,667	23,833	277,275	1,278,510	23,833	
Decrease in Stock & Stores	0	-108,333	-265,417	-2,104,449	-10,228,083	-190,667	
Decrease in Receivables - Debtors	0	-43,333	-119,167	-1,386,374	-6,392,552	-119,167	
CASH FROM OPERATIONS	0	-40,445,040	-50,550,120	-63,553,675	-84,892,499	-79,095,685	
NON DISCRETIONARY EXPENSES							
Creditors - Directors	0	0	0	0	0	0	0
Taxation	0	0	0	0	0	0	0
Interest	0	0	0	0	0	0	0
Principal of Borrowings Repaid	0	0	0	0	0	0	0
Borrowings Repaid - current	0						
Borrowings Repaid - noncurrent	0	0					
Total non discretionary	0	0	0	0	0	0	0
DISCRETIONARY EXPENSES							
Dividends	0	0	0	0	0	0	0
CapEx Land Building Acquisitions	0	399,017,850	404,167,850	350,085,400	164,300,000	114,300,000	
Plant & Equipment	0	1,100,000	10,100,000	105,600,000	100,000	100,000	
Office Building	0	5,000,000	0	0	0	0	
Intellectual Property	0	0	0	0	0	0	
Other	0						
Borrowing Costs	0	0	0	0	0	0	0
Total discretionary	0	-405,117,850	-414,267,850	-455,685,400	-164,400,000	-114,400,000	
FUNDS GENERATED	0	-445,562,890	-464,817,970	-519,239,075	-249,292,499	-193,495,685	
FUNDED by:							
TOTAL GRANTS FUNDING	0	487,500,000	469,700,000	534,400,000	344,100,000	297,500,000	
Loans	0	0	0	0	0	0	0
Equity Capital net raising	0	0	0	0	0	0	0
Asset Sales	0	0	0	0	0	0	0
TOTAL FUNDING	0	487,500,000	469,700,000	534,400,000	344,100,000	297,500,000	
Less							
Grants previously treated as Revenue		-520,000	-1,950,000	-18,586,490	-95,297,110	-96,727,110	
NET CASH FLOW	0	41,417,110	2,932,030	-3,425,565	-489,609	7,277,205	
CLOSING CASH (DEBT)	\$0	\$0	\$41,417,110	\$44,349,140	\$40,923,575	\$40,433,966	\$47,711,171

PASCAS FOUNDATION (Sri Lanka) Ltd
\$ = USD

31 Dec

4
KEY RATIOS

2022

2023

2024

2025

2026

2027

KEY PERFORMANCE INDICATORS (KPI's) A

AU\$1.00 =

USD 0.70

LKR 250

USD1.00 =

LKR 360

SALES	\$0	\$520,000	\$1,950,000	\$18,586,490	\$95,297,110	\$96,727,110
EBIT (earnings before interest & tax)	0	-56,394,754	-83,660,798	-120,486,971	-136,281,219	-150,124,529
Operating profit after Tax (OPAT)	0	-56,394,754	-83,660,798	-120,486,971	-136,281,219	-150,124,529
Total assets	0	430,593,913	814,706,948	1,210,310,762	1,324,110,943	1,374,783,138
Total tangible assets	0	430,593,913	814,706,948	1,210,310,762	1,324,110,943	1,374,783,138
Net tangible assets (total SHF - intangible assets)	0	430,585,246	814,674,448	1,210,000,987	1,322,522,658	1,373,171,019
Total liabilities	0	8,667	32,500	309,775	1,588,285	1,612,119
Shareholders funds	0	430,585,246	814,674,448	1,210,000,987	1,322,522,658	1,373,171,019
Finance charges	0	0	0	0	0	0
	8.00%					
RETURN on SALES (EBIT / sales)	0.0%	-10845.1%	-4290.3%	-648.3%	-143.0%	-155.2%
OPAT / Sales % (opat / sales)	0.0%	-10845.1%	-4290.3%	-648.3%	-143.0%	-155.2%
Return on Assets % (opat / tangible assets)	0.0%	-13.1%	-10.3%	-10.0%	-10.3%	-10.9%
Return on Equity (EBIT / equity)	#DIV/0!	-13.1%	-10.3%	-10.0%	-10.3%	-10.9%
Liability ratio (total liabilities / equity)	#DIV/0!	0.0%	0.0%	0.0%	0.1%	0.1%
Debt Ratio (total liabilities / total assets)	#DIV/0!	0.0%	0.0%	0.0%	0.1%	0.1%
NET INTEREST COVER (profit+interest+tax+dep/interest)						
Gearing Ratio (total liabilities / tangible assets)	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%
Secured Debt ratio (long term debt / equity)	#DIV/0!	0.0%	0.0%	0.0%	0.0%	0.0%
CURRENT RATIO (current assets / current liabilities)	#DIV/0!	4,796.4	1,381.1	145.1	38.5	42.6
Quick Assets Ratio (current assets-stock / current liabilities - OD)	#DIV/0!	4,783.9	1,369.6	137.1	30.5	34.6
Working Capital (current assets - current liabilities)	0	41,560,110	44,852,890	44,640,873	59,493,388	67,056,593
LONG-TERM CREDIT RATING DATA						
EBIT interest coverage (x)	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
EBITDA interest coverage (x)	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Funds flow/total debt (%)	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Free operating cash flow / total debt (%)	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
Return on capital (%)		-26.2%	-13.4%	-11.9%	-10.8%	-11.1%
Operating income / sales (%)		-7750.4%	-2573.8%	-324.6%	-73.0%	-81.5%
Long-term debt / capital (%)		0.0%	0.0%	0.0%	0.0%	0.0%
Total debt / capital (incl. STD) (%)		0.0%	0.0%	0.0%	0.0%	0.0%

PROJECTED - CREDIT RATING RANKING	2023	2024	2025	2026	2027
EBIT interest coverage (x)	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
EBITDA interest coverage (x)	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Funds flow/total debt (%)	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Free operating cash flow / total debt (%)	#REF!	#REF!	#REF!	#REF!	#REF!
Return on capital (%)	<B	<B	<B	<B	<B
Operating income / sales (%)	<B	<B	<B	<B	<B
Long-term debt / capital (%)	AAA	AAA	AAA	AAA	AAA
Total debt / capital (incl. STD) (%)	AAA	AAA	AAA	AAA	AAA

Overall Projected Credit Rating	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
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PASCAS FOUNDATION (Sri Lanka) Ltd		\$ = USD			31 Dec		5
KEY RATIOS		2023	2024	2025	2026	2027	
		AUS\$1.00 =	USD 0.70	LKR 250	USD1.00 =	LKR 360	
KEY PERFORMANCE INDICATORS (KPI's) B							
Current Assets		\$41,568,777	\$44,885,390	\$44,950,648	\$61,081,673	\$68,668,712	
Fixed Assets		\$389,025,136	\$769,821,558	\$1,165,360,114	\$1,263,029,270	\$1,306,114,426	
Total Assets		\$430,593,913	\$814,706,948	\$1,210,310,762	\$1,324,110,943	\$1,374,783,138	
Ratio of Current Assets		9.7%	5.5%	3.7%	4.6%	5.0%	
Ratio of Fixed Assets		90.3%	94.5%	96.3%	95.4%	95.0%	
Current Liabilities		\$8,667	\$32,500	\$309,775	\$1,588,285	\$1,612,119	
Long Term Liabilities		\$0	\$0	\$0	\$0	\$0	
Equity		\$430,585,246	\$814,674,448	\$1,210,000,987	\$1,322,522,658	\$1,373,171,019	
Total Liabilities		\$430,593,913	\$814,706,948	\$1,210,310,762	\$1,324,110,943	\$1,374,783,138	
Equity to Fixed Assets Ratio A		110.7%	105.8%	103.8%	104.7%	105.1%	
equity capital in relation to fixed assets							
Equity to Fixed Assets Ratio B		110.7%	105.8%	103.8%	104.7%	105.1%	
equity capital + long-term liabilities in relation to fixed assets							
Debt Ratio		0.0%	0.0%	0.0%	0.1%	0.1%	
Equity Ratio		100.0%	100.0%	100.0%	99.9%	99.9%	
Liquidity							
Cash		\$41,417,110	\$44,349,140	\$40,923,575	\$40,433,966	\$47,711,171	
Receivables - Debtors		\$43,333	\$162,500	\$1,548,874	\$7,941,426	\$8,060,593	
Current Assets		\$41,568,777	\$44,885,390	\$44,950,648	\$61,081,673	\$68,668,712	
Current Liabilities		\$8,667	\$32,500	\$309,775	\$1,588,285	\$1,612,119	
Cash Ratio		477889.7%	136458.9%	13210.7%	2545.8%	2959.5%	
Quick Ratio		478389.7%	136958.9%	13710.7%	3045.8%	3459.5%	
Current Ratio		479639.7%	138108.9%	14510.7%	3845.8%	4259.5%	
WORKING CAPITAL DATA							
Days stock held		72	66	45	45	45	
Days stores held		3	3	3	3	3	
Days debtors		30	30	30	30	30	
Days creditors		6	6	6	6	6	
RETURN on FUNDS INVESTED (ROI)							
LOAN / PROJECT FUNDS required		\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	
EBIT		-56,394,754	-83,660,798	-120,486,971	-136,281,219	-150,124,529	
ROI ratio against Funding Request		-563.9%	-836.6%	-1204.9%	-1362.8%	-1501.2%	
LOAN FUNDS + RETAINED EQUITY		430,585,246	814,674,448	1,210,000,987	1,322,522,658	1,373,171,019	
ROI ratio against Loans + Equity		-13.1%	-10.3%	-10.0%	-10.3%	-10.9%	
After Tax Profit before Dividends Paid		430,585,246	384,089,202	395,326,539	112,521,671	50,648,361	
Prior Year retained Equity		0	430,585,246	814,674,448	1,210,000,987	1,322,522,658	
ROI based on Prior Year Equity		#DIV/0!	89.2%	48.5%	9.3%	3.8%	
Standard & Poor's ratio for:							EBIT
RETURN ON CAPITAL =		Average of beginning of year and end of year capital, including short-term debt, current maturities, long-term debt, non-current deferred taxes, and equity.					

	2021	2022	AU\$1.00 = 2023	USD 0.70 2024	LKR 250 2025	USD1.00 = 2026	LKR 360 2027
PRODUCTION							
REVENUE							
	relative to capital cost				Achievable target pricing		0.0%
HIGH SCHOOL LAND & BUILDINGS	10%		\$0	\$0	\$7,328,520	\$7,328,520	\$7,328,520
TAFE / CRAFT CREATION sites	10%		\$0	\$0	\$7,877,970	\$7,877,970	\$7,877,970
UNIVERSITY multiple campus	10%		\$0	\$0	\$0	\$14,955,620	\$14,955,620
HOSPITAL LAND & BUILDINGS	15%		\$0	\$0	\$0	\$60,000,000	\$60,000,000
CLINICS HEALTH CENTRES	10%		\$520,000	\$1,820,000	\$3,120,000	\$4,420,000	\$5,720,000
CLINICS LAND & BUILDINGS	10%		\$0	\$130,000	\$260,000	\$390,000	\$520,000
COMMUNITY CENTRE	10%		\$0	\$0	\$0	\$260,000	\$260,000
MOBILE CLINIC	10%		\$0	\$0	\$0	\$65,000	\$65,000
ORPHANAGES			\$0	\$0	\$0	\$0	\$0
Future Products average		10%	\$0	\$0	\$0	\$0	\$0
RECURRENT COSTS GRANT			\$520,000	\$1,950,000	\$18,586,490	\$95,297,110	\$96,727,110
Less dealer margin	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PRODUCT SALES VOLUME							
	once opened to public		No.		Achievable target volume		0.0%
HIGH SCHOOL LAND & BUILDINGS	1		0	0	1	1	1
TAFE / CRAFT CREATION sites	1		0	0	1	1	1
UNIVERSITY multiple campus	1		0	0	0	1	1
HOSPITAL LAND & BUILDINGS	1		0	0	0	1	1
CLINICS HEALTH CENTRES	per annum	5	2	7	12	17	22
CLINICS LAND & BUILDINGS	per annum	1	0	1	2	3	4
COMMUNITY CENTRE	1		0	0	0	1	1
MOBILE CLINIC	1		0	0	0	1	1
ORPHANAGES	1		1	1	1	1	1
Royalty Payable	0%	0%	0%	0%	0%	0%	0%
CONSUMABLES COST							
		of revenue					
HIGH SCHOOL LAND & BUILDINGS	per centre	5%	\$0	\$0	\$366,426	\$366,426	\$366,426
TAFE / CRAFT CREATION sites	per centre	7%	0	0	551,458	551,458	551,458
UNIVERSITY multiple campus	per centre	7%	0	0	0	1,046,893	1,046,893
HOSPITAL LAND & BUILDINGS	per centre	12%	0	0	0	7,200,000	7,200,000
CLINICS HEALTH CENTRES	per centre	12%	62,400	218,400	374,400	530,400	686,400
CLINICS LAND & BUILDINGS	per centre	12%	0	15,600	31,200	46,800	62,400
COMMUNITY CENTRE	per centre	10%	0	0	0	26,000	26,000
MOBILE CLINIC	per centre	15%	0	0	0	9,750	9,750
ORPHANAGES			27,210,000	27,210,000	27,210,000	27,210,000	27,210,000
TOTAL CONSUMABLES COST			\$27,272,400	\$27,444,000	\$28,533,484	\$36,987,727	\$37,159,327
Freight Inward Costs			5.0%	5.0%	5.0%	5.0%	5.0%
EMPLOYEE COSTS							
		of revenue			\$ = USD		
HIGH SCHOOL LAND & BUILDINGS	per centre	62%	\$0	\$0	\$4,543,682	\$4,543,682	\$4,543,682
TAFE / CRAFT CREATION sites	per centre	62%	0	0	4,884,341	4,884,341	4,884,341
UNIVERSITY multiple campus	per centre	62%	0	0	0	9,272,484	9,272,484
HOSPITAL LAND & BUILDINGS	per centre	62%	0	0	0	37,200,000	37,200,000
CLINICS HEALTH CENTRES	per centre	62%	322,400	1,128,400	1,934,400	2,740,400	3,546,400
CLINICS LAND & BUILDINGS	per centre	62%	0	80,600	161,200	241,800	322,400
COMMUNITY CENTRE	per centre	62%	0	0	0	161,200	161,200
MOBILE CLINIC	per centre	62%	0	0	0	40,300	40,300
ORPHANAGES		0%	0	0	0	0	0
TOTAL EMPLOYEE COSTS			\$322,400	\$1,209,000	\$11,523,624	\$59,084,208	\$59,970,808
OPERATING COSTS DIRECT							
PASCAS OVERSIGHT COUNCIL			\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000
HIGH SCHOOL LAND & BUILDINGS	per centre	20%	\$0	\$0	\$1,465,704	\$1,465,704	\$1,465,704
TAFE / CRAFT CREATION sites	per centre	20%	0	0	1,575,594	1,575,594	1,575,594
UNIVERSITY multiple campus	per centre	20%	0	0	0	2,991,124	2,991,124
HOSPITAL LAND & BUILDINGS	per centre	20%	0	0	0	12,000,000	12,000,000
CLINICS HEALTH CENTRES	per centre	20%	104,000	364,000	624,000	884,000	1,144,000
CLINICS LAND & BUILDINGS	per centre	20%	0	26,000	52,000	78,000	104,000
COMMUNITY CENTRE	per centre	20%	0	0	0	52,000	52,000
MOBILE CLINIC	per centre	20%	0	0	0	13,000	13,000
ORPHANAGES		0%	0	0	0	0	0
TOTAL OPERATING COSTS			\$2,104,000	\$2,390,000	\$5,717,298	\$21,059,422	\$21,345,422

PASCAS FOUNDATION (Sri Lanka) Ltd
PRODUCTION continued:

continuation of worksheet

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Workers Compensation Insurance	on costs	2.5%	2.5%	2.5%	2.5%	2.5%
Superannuation	on costs	10.0%	10.0%	10.0%	10.0%	10.0%
Bank Fees	of sales	3.0%	3.0%	3.0%	3.0%	3.0%
Staff Incentive before tax		7.5%	7.5%	7.5%	7.5%	7.5%

Staff	Qty	loading	Annual Salaries, (All taxes and insurance included), USD				
			Ratio of Administration cost growth				
Salaries - Administration			0.5	1.0	1.2	1.4	1.6

PASCAS Foundation (Angola) Ltd							
Directors	2	30.0%	120,000	\$312,000			Executive
Executive - Schools, Univerity, Hospitals	3	30.0%	110,000	\$429,000			
Executive - Finance / Accountant	1	30.0%	80,000	\$104,000			
Executive - Economist	1	30.0%	60,000	\$78,000			
Executive Human Resources Manager	1	30.0%	60,000	\$78,000			
Human Resources Officers	2	30.0%	50,000	\$130,000			
General Operations Manager	2	30.0%	50,000	\$130,000			
Lawyer	3	30.0%	70,000	\$273,000			
Interpreter	1	30.0%	70,000	\$91,000			
Dietician	1	30.0%	50,000	\$65,000			
Nutrition Aide	1	30.0%	50,000	\$65,000			
Education Consultant	1	30.0%	50,000	\$65,000			
Curriculum Developer	1	30.0%	50,000	\$65,000			
Psychologist	1	30.0%	50,000	\$65,000			
Project Building Supervisor	1	30.0%	50,000	\$65,000			
Marketing Manager	1	30.0%	40,000	\$52,000			
Marketing Officers / Public Relations	1	30.0%	40,000	\$52,000			
Sales Manager	1	30.0%	40,000	\$52,000			
Production Manager	1	30.0%	40,000	\$52,000			
Information Technology Manager	1	30.0%	40,000	\$52,000			
Information Technology Officers	3	20.0%	30,000	\$108,000			
Technical Engineer	3	20.0%	30,000	\$108,000			Directors
Quality Control Officers	1	20.0%	30,000	\$36,000			Non Exec
Administrative Manager	1	20.0%	40,000	\$48,000		TR	\$40,000
Secretary	2	20.0%	20,000	\$48,000		AH	40,000
Shipping	3	20.0%	30,000	\$108,000			40,000
Other Staff	5	20.0%	16,000	\$96,000			40,000
Head of Security	1	20.0%	40,000	\$48,000			
Security	4	20.0%	20,000	\$96,000			
Non Executive Directors	4	30.0%	40,000	\$208,000			
Sub Contractors	2	20.0%	30,000	\$72,000			<u>\$160,000</u>
Administration Salaries Total	56	(full time)		<u>\$3,251,000</u>			

PASCAS FOUNDATION (Sri Lanka) Ltd

PROFIT & LOSS

REVENUE

	2021	2022	31 Dec 2023	2024	\$ = USD 2025	2026	2027
			AU\$1.00 =	USD 0.70	LKR 250	USD1.00 =	LKR 360
HIGH SCHOOL LAND & BUILDINGS	\$0	\$0	\$0	\$0	\$7,328,520	\$7,328,520	\$7,328,520
TAFE / CRAFT CREATION sites	0	0	0	0	7,877,970	7,877,970	7,877,970
UNIVERSITY multiple campus	0	0	0	0	0	14,955,620	14,955,620
HOSPITAL LAND & BUILDINGS	0	0	0	0	0	60,000,000	60,000,000
CLINICS HEALTH CENTRES	0	0	520,000	1,820,000	3,120,000	4,420,000	5,720,000
CLINICS LAND & BUILDINGS	0	0	0	130,000	260,000	390,000	520,000
COMMUNITY CENTRE	0	0	0	0	0	260,000	260,000
MOBILE CLINIC	0	0	0	0	0	65,000	65,000
ORPHANAGES			0	0	0	0	0

TOTAL SALES / GRANTS \$0 \$0 \$520,000 \$1,950,000 \$18,586,490 \$95,297,110 \$96,727,110

Less:

Royalty 0 0 0 0 0 0 0

TOTAL REVENUE \$0 \$0 \$520,000 \$1,950,000 \$18,586,490 \$95,297,110 \$96,727,110

OPERATING COSTS

Consumable variable to Total Revenue

HIGH SCHOOL LAND & BUILDINGS	0	0	0	0	366,426	366,426	366,426
TAFE / CRAFT CREATION sites	0	0	0	0	551,458	551,458	551,458
UNIVERSITY multiple campus	0	0	0	0	0	1,046,893	1,046,893
HOSPITAL LAND & BUILDINGS	0	0	0	0	0	7,200,000	7,200,000
CLINICS HEALTH CENTRES	0	0	124,800	1,528,800	4,492,800	9,016,800	15,100,800
CLINICS LAND & BUILDINGS	0	0	0	15,600	62,400	140,400	249,600
COMMUNITY CENTRE	0	0	0	0	0	26,000	26,000
MOBILE CLINIC	0	0	0	0	0	9,750	9,750
ORPHANAGES			27,210,000	27,210,000	27,210,000	27,210,000	27,210,000

Total Consumable Costs 0 0 27,334,800 28,754,400 32,683,084 45,567,727 51,760,927

Total Employee Costs 0 0 322,400 1,209,000 11,523,624 59,084,208 59,970,808

Operating Costs Direct 0 0 2,104,000 2,390,000 5,717,298 21,059,422 21,345,422

Freight Inwards 0 0 1,366,740 1,437,720 1,634,154 2,278,386 2,588,046

Professional Support Contractors 0 0 40,000 50,000 150,000 250,000 500,000

Repairs & Maintenance 0 0 15,000 25,000 30,000 35,000 50,000

Transport 0 0 120,000 125,000 125,000 150,000 180,000

TOTAL DIRECT COSTS \$0 \$0 \$31,302,940 \$33,991,120 \$51,863,160 \$128,424,744 \$136,395,204

ADMINISTRATION COSTS

Advertising	0	0	100,000	150,000	150,000	150,000	150,000
Travelling & Accommodation	0	0	160,000	180,000	220,000	250,000	280,000
Bank Fees	0	0	15,600	58,500	557,595	2,858,913	2,901,813
Debt Collection	0	0	2,600	9,750	92,932	476,486	483,636
Occupancy Costs	0	0	70,000	75,000	80,000	85,000	90,000
Repairs & Maintenance	0	0	20,000	25,000	30,000	35,000	40,000
General Expenses	0	0	75,000	100,000	100,000	100,000	100,000
Administration Salaries	0	0	1,625,500	3,251,000	3,901,200	4,551,400	5,201,600
Administration Other	0	0	280,000	400,000	900,000	1,000,000	1,000,000
Directors Fees	0	0	160,000	160,000	160,000	160,000	160,000
Research & Development	0	0	300,000	300,000	400,000	450,000	500,000
Sundry Expenses	0	0	10,400	39,000	371,730	1,905,942	1,934,542

TOTAL ADMINISTRATION COSTS 0 0 2,819,100 4,748,250 6,963,457 12,022,741 12,841,591

TOTAL OPERATING COSTS \$0 \$0 \$34,122,040 \$38,739,370 \$58,826,617 \$140,447,485 \$149,236,795

PROFIT before STAFF INCENTIVE 0 0 -33,602,040 -36,789,370 -40,240,127 -45,150,375 -52,509,685

STAFF INCENTIVE 0 0 0 0 0 0 0

NET PROFIT CONTRIBUTION before \$0 \$0 -\$33,602,040 -\$36,789,370 -\$40,240,127 -\$45,150,375 -\$52,509,685

Scholarships Granted overseas 0 0 6,700,000 13,400,000 20,100,000 24,400,000 26,300,000

NET PROFIT CONTRIBUTION \$0 \$0 -\$40,302,040 -\$50,189,370 -\$60,340,127 -\$69,550,375 -\$78,809,685

PASCAS FOUNDATION (Sri Lanka) Ltd		\$ = USD	31 Dec				8
2021		2022	2023	2024	2025	2026	2027
FUNDING			AU\$1.00 =	USD 0.70	LKR 250	USD1.00 =	LKR 360

GRANT FUNDING

INITIATING WORKING CAPITAL GRANT			\$75,000,000	\$40,000,000	\$40,000,000	\$60,000,000	\$60,000,000
	\$1,432,000,000						
LAND & BUILDINGS			\$399,100,000	\$404,200,000	\$350,100,000	\$164,300,000	\$114,300,000
PLANT & EQUIPMENT			\$1,100,000	\$10,100,000	\$105,600,000	\$100,000	\$100,000
	\$117,000,000						
RECURRENT COSTS (subsidised client fees)			\$600,000	\$2,000,000	\$18,600,000	\$95,300,000	\$96,800,000
SCHOLARSHIPS			\$6,700,000	\$13,400,000	\$20,100,000	\$24,400,000	\$26,300,000
	\$90,900,000						
COMMERCIAL OFFICE			\$5,000,000	\$0	\$0	\$0	\$0
TOTAL GRANT FUNDINGS			\$0	\$487,500,000	\$469,700,000	\$534,400,000	\$344,100,000
	\$2,133,200,000 total						

Financing:

		Not-for-profit organisations do not have equity partners:					
Equity Capital		\$0	\$0	\$0	\$0	\$0	\$0
Share Placement Costs		\$0	\$0	\$0	\$0	\$0	\$0
	5%						
Equity Capital net raising		\$0	\$0	\$0	\$0	\$0	\$0

\$0 Equity Capital AUD
\$2,133,200,000 Grant Funding AUD
\$2,133,200,000 Total Funding AUD

Principal Debt Amount		example	0	\$10,000,000	\$0	\$0	\$0	\$0
Draw down Month			first 8 mths					
Interest Rate %		8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%
Capital Repayments (10% per annum)	8%	0	0	0	1,000,000	1,000,000	1,000,000	1,000,000
	10%							
FLAT PRINCIPAL REPAYMENTS								
Balance	example	0	10,000,000	10,000,000	9,000,000	8,000,000	7,000,000	7,000,000
Principal reductions		0	0	0	1,000,000	1,000,000	1,000,000	1,000,000
	existing loan							
Interest		0	800,000	800,000	720,000	640,000	560,000	560,000
Total monthly payments			66,667	66,667	143,333	136,667	130,000	130,000

PRINCIPAL & INTEREST AMORTISED

Principal Amount	example	10,000,000	8,295,435	6,454,506	4,466,302	2,319,041	0
Amortised equally over years being	5	-2,504,565	-2,504,565	-2,504,565	-2,504,565	-2,504,565	-2,504,565
Interest Rate per annum fixed %	8%		800,000	663,635	516,360	357,304	185,523
Principal Reduction annually			1,704,565	1,840,930	1,988,204	2,147,260	2,319,041
Repayments Monthly of principal	12		142,047	153,411	165,684	178,938	193,253
Total monthly payments			208,714	208,714	208,714	208,714	208,714

RAIT PASCAS FOUNDATION (PNG) Inc is a not-for-profit Dividends are not payable under its constitution: This is an example practice:

Dividend (from prior year profit)							
As % net profit after tax		0.0%	0.0%	0.0%	20.0%	40.0%	50.0%

PASCAS FOUNDATION (Sri Lanka) Ltd	\$ = USD	31 Dec					10
TAXATION RECONCILIATION	2022	2023	2024	2025	2026	2027	
		AU\$1.00 =	USD 0.70	LKR 250	USD1.00 =	LKR 360	
Operating Profit	\$0	-\$56,394,754	-\$83,660,798	-\$120,486,971	-\$136,281,219	-\$150,124,529	
Adjustments:							
Add Back Depreciation	0	16,092,714	33,471,428	60,146,844	66,730,844	71,314,844	
Less Taxation based Depreciation 20.00%	0	220,000	2,240,000	23,360,000	23,380,000	23,400,000	
Adjusted Taxable Profit	0	-40,522,040	-52,429,370	-83,700,127	-92,930,375	-102,209,685	
Past Years Tax Losses b/f	0	0	-40,522,040	-92,951,410	-176,651,537	-269,581,912	
TAXABLE INCOME to be assessed	0	-40,522,040	-92,951,410	-176,651,537	-269,581,912	-371,791,597	
TAXABLE INCOME to be assessed on after deducting past tax losses	0	0	0	0	0	0	
Income Tax Expense 30.00%	0	0	0	0	0	0	
The standard VAT rate is 15% https://en.wikipedia.org/wiki/Taxation_in_Ukraine							
Taxation Paid	0	0	0	0	0	0	
Provision for Tax	0	0	0	0	0	0	
Future Tax	0	0	0	0	0	0	
CARRIED FORWARD TAX LOSSES	0	40,522,040	92,951,410	176,651,537	269,581,912	371,791,597	
Notional Value of Tax Losses at end of year: CARRIED FORWARD TAX CREDITS 30.00%		\$12,156,612	\$27,885,423	\$52,995,461	\$80,874,574	\$111,537,479	

NOTE: Income Tax credits from tax losses are not cash receipts in the year of loss.

CAPITALISATION RATES could fall within these guidelines:

LOAN to VALUE RATIOS

Residential				90%		LVR
Homes Units, Villas & Townhouses				80%		
Land Subdivisions				50%		
Office Building	5.00%	-	9.00%	75%	-	80%
Factories	9.25%	-	10.50%	75%	-	80%
Show Rooms / Warehouses	9.50%	-	10.50%	75%	-	80%
Shopping Centres	8.00%	-	11.50%	75%	-	80%
Hotel / Motels	16.00%	-	25.00%	70%		
Hospital / Convalescent Homes	11.50%	-	16.50%	65%		
Restaurants	20.00%	-	25.00%			
Renovation existing building				75%	-	100%
Specialised Security				65%		
Newsagencies - goodwill component only				50%		
Intellectual Property						

note: value it and enter it into your balance sheet!!!!!!

VALUATION METHODOLOGIES

- 1 Discounted cashflow / net present value ("DCF/NPV")
- 2 Capitalisation of future maintainable earnings ("FME/FCF")
- 3 Valuation of net tangible assets
- 4 Notional realisation of assets.
- 5 Capitalisation of future maintainable dividends.

CAPITALISATION RATE is a factor of perceived risk.

Old economy projects with their proven track record have market capitalisation rates as outlined above.

New technology that is proven to work and has a well researched marketing plan require a more conservative assessment of capitalisation rates, say:

20.00%	-	25.00%
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New technology that is still to be tested could require capitalisation at:

40.00%	-	47.50%
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A valuation of untested technology could be valued with the discount rate based on "capital asset pricing model":

ER = RF + Beta(RM-RF) where:
ER = The expected return from equity after the corporate tax rate
RF= The pre-tax risk free rate of return
RM= The expected return from the market portfolio
RM-RF= The risk premium of the market portfolio relative to the risk free asset (commonly referred to as the "market risk premium")

Beta= The measure of a risky asset's level of risk to the market.
ER = 6.00% + .97(47.5%-6.00%) per annum = 46.25% (high risk) 38.98% (low risk)

It is assumed RF to be 6.00%, which represents the 10 year government bond rate.

It is assumed the market risk premium to be between a range of 40% (low) to 47.5% (high) for new technology.

The beta could be:						
All industrials	0.93	lower	0.88	upper	0.97	
beta greater than 1, more	Miscellaneous Industrials	1.49		1.21		1.77
risky than ASX, e.g.:	Tourism & leisure	1.19		1.02		1.36
Source:	Building materials	1.12		0.91		1.32
Centre for Research in Finance	Gold	1.10		0.77		1.43
Bs 02 9931 9200	Telecommunications	1.08		0.84		1.32
Fx 02 9662 1695	Engineering	1.06		0.92		1.20
	Media	1.00		0.66		1.34
	Energy industries	0.97		0.73		1.21
	Healthcare & biotechnology	0.86		0.68		1.04
	Chemicals	0.86		0.67		1.06
	Infrastructure & utilities	0.76		0.57		0.95
	Transport	0.68		0.47		0.90
	Food & household goods	0.47		0.23		0.71

HURDLE RATES: Term of investment is typically 3 to 7 years. Funding stages typically consist of:

Australian Venture Capital ind results 2000

				No deals	Av deal\$m	Av hurdle
SEED CAPITAL	required rate	50% +	per annum	Seed	82	0.9 105%
ROUND ONE / TWO	rates between	35% to 50%	per annum	Startup / Early	97	1.2 67%
EXPANSION	rates between	28% to 35%	per annum	Early Exp (\$4+m)	102	1.6 47%
				Expansion	202	2.2 35%
Why? Because funds are competing against lower risk opportunities, eg:				MBO/MBI	17	9.5 29%
ASX Top 100 (last 40 year average)		15.55%	per anm	Turnaround	14	2.6 26%
RISK FREE GOVERNMENT BONDS 5 yr		6.00%	per anm			

	Actual Past 5 yrs	Forecast Next 10 yrs	June 2001 appraisal by leading funds manager: Macquarie Funds Management
MARKET OUTLOOK			
Australian Shares	11.20%	11.00%	With earnings growing in line with the overall economy
Small Company Stocks	4.10%	13.00%	Small capitalisation stocks should perform strongly in the next five years, with the current high yields available supported by strong earnings growth from the emerging stocks in this sector.
Listed Property	12.60%	9.00%	The highest-yielding major asset class will continue to provide solid returns and provide a good hedge against the prospect of any increase in inflation.
International Shares - including currency impact	19.50%	11.00%	Earning growth in line with the overall economy, and limited prospects for further re-rating to increase valuations, will limit international equities to more modest returns.
International Shares - excluding currency impact	11.50%	10.00%	Currency impacts should have little effect on international equities in the medium to longer term.
Cash	5.80%	5.75%	Cash rates should match the growth in the economy over the long run.
Australian Bonds	9.60%	6.00%	Australian fixed interest will tend to provide a small margin over cash investments.
International Bonds	8.90%	5.00%	International bond investments will provide a similar average performance to their Australian counterparts.
Alternative Assets	14.20%	15.00%	Alternative assets will continue to provide high returns to compensate investors for the additional risk taken when investing in these long-term, illiquid securities.

P = Market multiplier of Earnings, E = Profit after Tax (PAT)

AUSTRALIAN STOCK EXCHANGE (A.S.E.) Price / Earning (P/E) Ratio & Dividend Yield Series (note TwinTowers 11 Sep)	P/E ratio series		Dividend Yield series		INDEX	Global Industry Classification Standard (GICS)					
	25Dec01	28Aug01	25Dec01	28Aug01		P/E ratio 30Oct06	P/E ratio 2Jan04	P/E ratio 31Jul02	Div Yield 30Oct06	Div Yield 2Jan 04	Div Yield 31Jul02
INDEX					All Ordinaries	13.79	16.40	18.33	3.76	3.88	3.82
Alcohol and Tobacco	20.62	25.37	2.83	2.81	S&P/ASX 20	13.38	18.56	20.38	3.68	3.89	3.91
Banks	18.15	15.56	4.13	3.97	S&P/ASX 50	13.78	16.91	19.60	3.74	3.88	3.90
Building Materials	10.59	13.60	3.84	3.68	S&P/ASX 100	13.65	17.07	19.22	3.76	3.94	3.85
Chemicals	12.29	13.86	4.14	5.25	S&P/ASX 200	13.65	16.93	18.82	3.77	3.96	3.83
Development & Contractors	27.98	26.16	2.08	2.29	S&P/ASX 300	13.67	16.85	18.72	3.76	3.94	3.84
Diversified Industrial	26.74	23.35	3.25	3.81	S&P/ASX Midcap 50	12.96	18.18	17.30	3.87	4.37	3.61
Diversified Resources	16.23	16.55	3.31	3.02	S&P/ASX Small Ords	13.79	14.83	14.85	3.70	3.80	4.02
Energy	8.58	8.96	2.86	2.96	Consumer Discretionary	20.25	25.60	21.13	3.75	2.09	3.57
Engineering	21.07	22.42	3.47	3.66	Consumer Staples	14.20	18.59	17.96	3.25	3.71	3.23
Food, H/hold Goods	11.68	11.83	3.51	3.72	Energy	14.34	15.44	10.44	2.74	2.68	2.83
Gold	14.68	10.73	1.33	1.19	Financials	12.65	14.28	16.69	4.51	5.31	4.73
Health & Biotech	35.91	38.93	1.69	2.81	Financial-ex-property	16.21	14.24	17.82	4.11	4.75	4.12
Infrastructure / Utility	25.82	16.61	3.45	3.61	Health Care	34.06	40.74	27.38	1.66	2.59	2.17
Insurance	19.23	24.54	2.79	2.41	Industrials	14.06	17.12	30.92	4.19	3.84	2.70
Invest & Finance Services	18.62	17.10	2.50	2.57	Info Technology	23.63	47.07	14.76	2.11	2.28	2.93
Media	26.55	19.19	3.83	4.12	Materials	12.70	18.97	26.33	2.28	2.49	3.07
Miscellaneous Industries	14.84	15.47	3.06	2.58	Property Trusts	7.31	14.41	13.11	5.85	7.40	7.35
Other Metals	11.69	11.24	3.58	3.53	Telecommunications	14.05	15.19	16.32	7.75	4.72	3.60
Paper & Packaging	14.86	13.13	4.43	4.80	Utilities	21.67	17.21	18.36	6.76	5.01	4.82
Paper & Packaging	12.99	12.90	7.19	7.21							
Property Trusts	31.69	29.81	2.57	2.62							
Retail	16.41	17.52	3.59	2.70							
Telecommunications	18.61	19.15	4.00	3.99							
Tourism & Leisure	24.22	21.21	2.44	5.77							
Transport	17.88	16.91	3.63	3.56							
Market Average	12.46	13.57	3.03	3.02							
Resource Average	18.83	17.67	3.70	3.66							
Industrial Average											

(GICS level 2 by Industry Groups)

(Companies making losses have been excluded from A.S.E. P/E series)

NOTE: The average range of All Ordinaries PE ratios over the last 15 years has been around 10 to 15.

REFLECTIONS	Close 16 Jan 22	Close 3 Sep 20	Close 31 Dec 18	Close 31 Dec 17	Close 31 Dec 16	Close 31 Dec 15	Close 31 Dec 14	Close 31 Dec 13	Close 31 Dec 12	Close 31 Dec 11	Close 31 Dec 10	Close 31 Dec 09	Close 31 Dec 08
Dow Jones (industrial average of 30 leading Wall Street stocks)	35,912	29,100	23,327	25,219	19,762	17,603	17,983	16,504	13,104	12,287	11,570	10,548	9,034
Nasdaq (composite index)	14,894	12,056	6,635	7,239	5,440	5,065	4,282	4,154	3,019	2,613	2,663	2,291	1,632
Standard & Poor's 500 (larger sample of businesses)	4,663	3,526	2,507	2,732	2,251	2,063	2,080	1,848	1,426	1,263	1,257	1,115	931
S&P-ASX 200	7,406	6,090	5,646	5,904	5,666	5,295	5,411	5,304	4,631	4,050	4,750	4,870	3,722
ASX All Ordinaries	7,728	6,301	5,709	6,004	5,719	5,344	5,388	5,353	4,664	4,111	4,846	4,882	3,659

CORPORATE RATINGS CRITERIA**STANDARD & POOR'S****Long-term credit ratings:**

'AAA'	The obligor's capacity to meet its financial commitment on the obligation is extremely strong.
'AA'	An obligation rated 'AA' differs from the highest rated obligation only to a small degree.
'A'	The obligor's capacity to meet its financial commitment on the obligation is very strong. An obligation rated 'A' is somewhat more susceptible to the adverse effects of changes in circumstances and economic conditions than obligations in higher rated categories.
'BBB'	However, the obligor's capacity to meet its financial commitment on the obligation is still strong. An obligation rated 'BBB' exhibits adequate protection parameters. However, adverse economic conditions or changing circumstances are more likely to lead to a weakened capacity of the obligor to meet its financial commitment on the obligation.
Investment Grade	
'BB', 'B', 'CCC', 'CC', 'C'	Obligations rated thus are regarded as having significant speculative characteristics. 'BB' indicates the least degree of speculation and 'C' the highest. While such obligations will likely have some quality and protective characteristics, these may be outweighed by large uncertainties or major exposures to adverse conditions.
Junk Bond Grade	
'BB'	Is less vulnerable to nonpayment than other speculative issues. However, it faces major ongoing uncertainties or exposure to adverse business, financial, or economic conditions that could lead to the obligor's inadequate capacity to meet its financial commitment on the obligation.
'B'	More vulnerable to nonpayment than 'BB', but the obligor currently has the capacity to meet its financial commitment on the obligation. Adverse business, financial, or economic conditions will likely impair the obligor's capacity or willingness to meet its financial commitment.
'CCC'	Is currently vulnerable to nonpayment, and is dependent upon favourable business, financial, and economic conditions for the obligor to meet its financial commitment on the obligation.
'CC'	An obligation rated 'CC' is currently highly vulnerable to nonpayment.
'C'	This rating may be used to cover a situation where a bankruptcy petition has been filed or similar action has been taken but payments on this obligation are being continued. C' is also used for preferred stock that is in arrears (as well as for junior debt of issuers rated CCC-' and 'CC').
'D'	It is used only where a default has actually occurred.

KEY INDUSTRIAL FINANCIAL RATIOS:

	3 year (1996 /1998) median	AAA	AA	A	BBB	BB	B
US Industrial long-term debt:							
EBIT interest coverage (x)		12.9	9.2	7.2	4.1	2.5	1.2
EBITDA interest coverage (x)		18.7	14.0	10.0	6.3	3.9	2.3
Funds flow/total debt (%)		89.7%	67.0%	49.5%	32.2%	20.1%	10.5%
Free operating cash flow / total debt (%)		40.5%	21.6%	17.4%	6.3%	1.0%	-0.4%
Return on capital (%)		30.6%	25.1%	19.6%	15.4%	12.6%	9.2%
Operating income / sales (%)		30.9%	25.2%	17.9%	15.8%	14.4%	11.2%
Long-term debt / capital (%)		21.4%	29.3%	33.3%	40.8%	55.3%	68.8%
Total debt / capital (incl. STD) (%)		31.8%	37.0%	39.2%	46.4%	58.5%	71.4%

EBIT - Earnings before interest and taxes.

EBITDA - Earning before interest, taxes, depreciation, and amortisation.

EBIT interest coverage =
$$\frac{\text{Earnings from continuing operations * before interest and taxes}}{\text{Gross interest incurred before subtracting (1) capitalised interest and (2) interest income}}$$

EBITDA interest coverage =
$$\frac{\text{Earnings from continuing operations * before interest, taxes, depreciation and amortisation}}{\text{Gross interest incurred before subtracting (1) capitalised interest and (2) interest income}}$$

Funds from operations/total debt =
$$\frac{\text{Net income from continuing operations plus depreciation, amortisation, deferred income taxes, and other noncash items}}{\text{Long-term debt plus current maturities, commercial paper, and other short-term borrowings}}$$

Free operating cash flow/total debt =
$$\frac{\text{Funds from operations minus capital expenditure, minus (plus) the increase (decrease) in working capital (excluding changes in cash, marketable securities, and short-term debt)}}{\text{Long-term debt plus current maturities, commercial paper, and other short-term borrowings}}$$

Return on capital =
$$\frac{\text{EBIT}}{\text{Average of beginning of year and end of year capital, including short-term debt, current maturities, long-term debt, non-current deferred taxes, and equity.}}$$

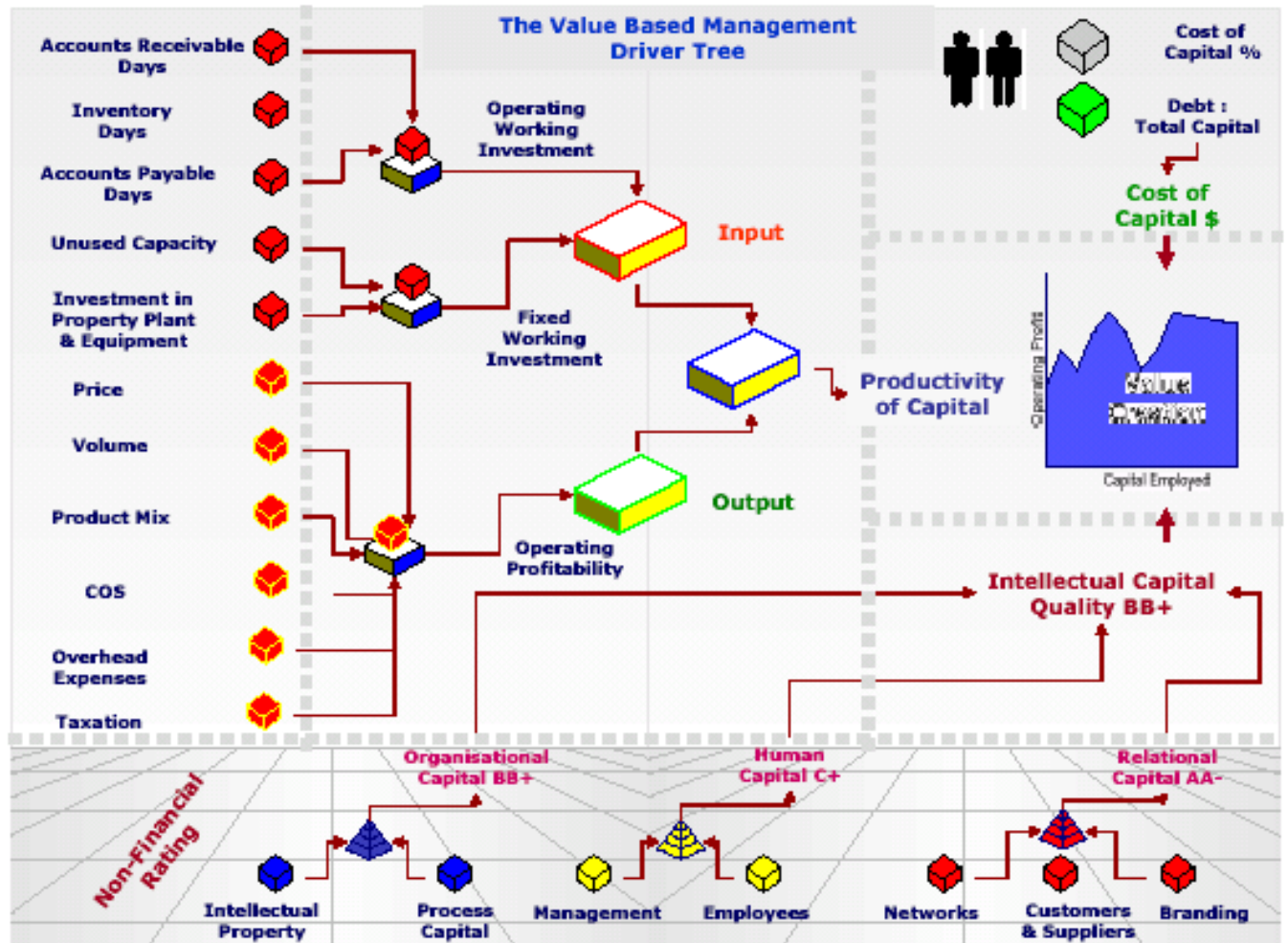
Operating income/sales =
$$\frac{\text{Sales minus cost of goods manufactured (before depreciation and amortisation), selling, general and administrative, and research and development costs}}{\text{Sales}}$$

Long-term debt/capitalisation =
$$\frac{\text{Long-term debt}}{\text{Long-term debt + shareholders' equity (including preferred stock) plus minority interest}}$$

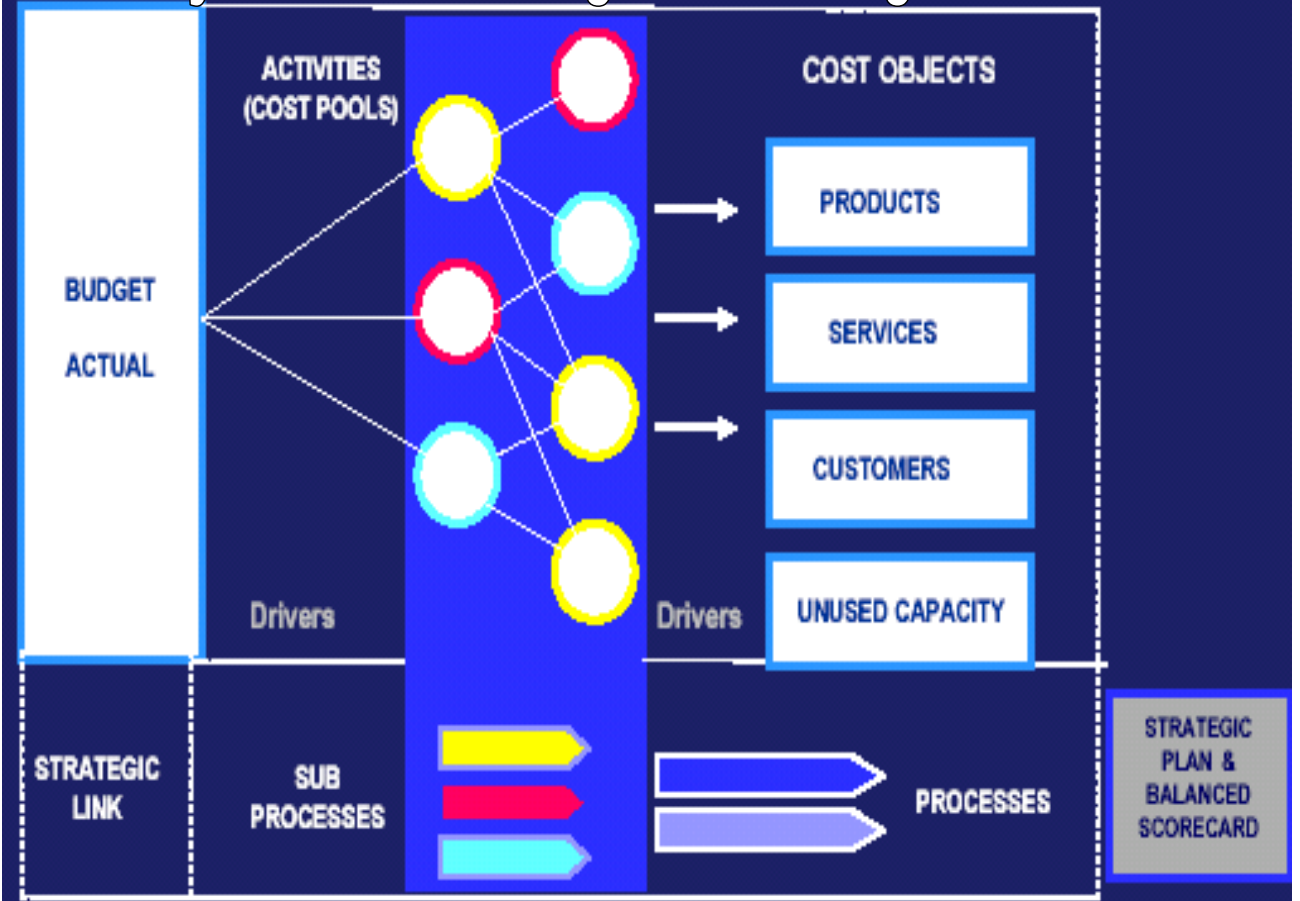
Total debt/capitalisation =
$$\frac{\text{Long-term debt plus current maturities, commercial paper, and other short-term borrowings}}{\text{Long-term debt plus current maturities, commercial paper, and other short-term borrowings + shareholders' equity (including preferred stock) plus minority interest.}}$$

VALUE BASED MANAGEMENT

BASIS of this FINANCIAL MODEL

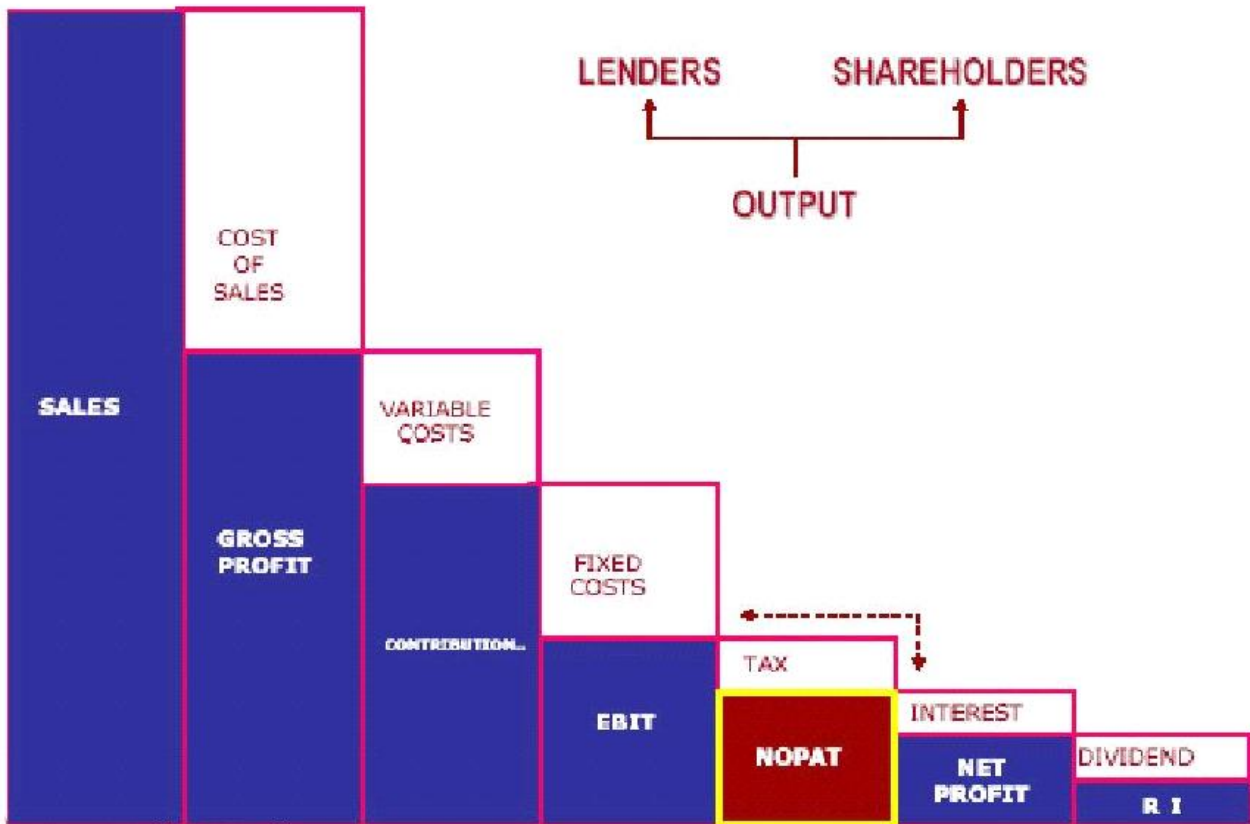


Activity Based Costing - A Strategic Framework



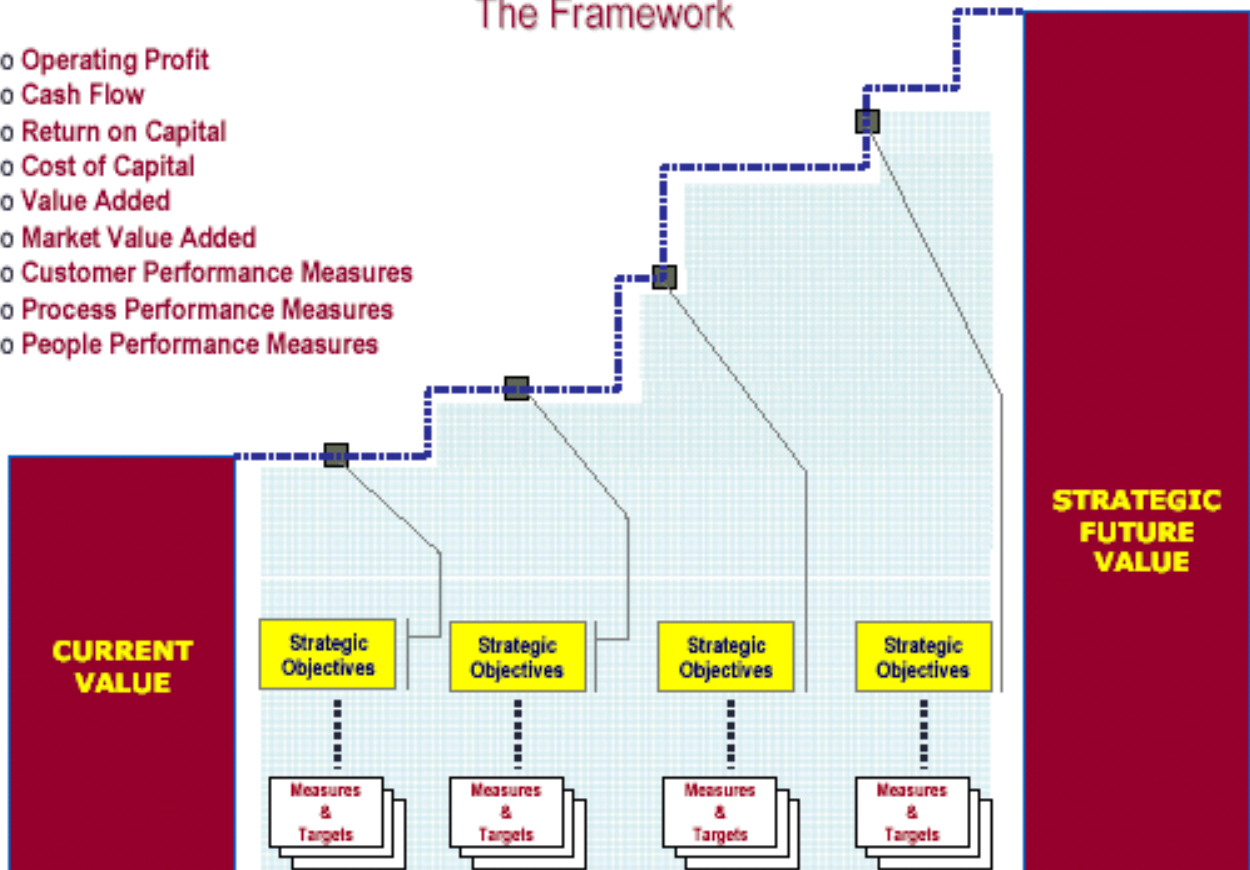
NOPAT to FUTURE VALUE

Net Operating Profit after tax, before interest



The Framework

- o Operating Profit
- o Cash Flow
- o Return on Capital
- o Cost of Capital
- o Value Added
- o Market Value Added
- o Customer Performance Measures
- o Process Performance Measures
- o People Performance Measures



The Balanced Scorecard & Intellectual Capital Rating

AUS\$1.00 = USD 0.70 LKR 250

USD1.00 = LKR 360

SHAREHOLDER VALUE

see Valuation Notes:
Adjust WACC with Bloomburghs
beta factor industry loadings:

NOPAT = Net operating profit after tax (and before interest)
WACC = Weighted average cost of capital
WACC benchmark - listed company **9.8%**

unlisted company **12.0%**

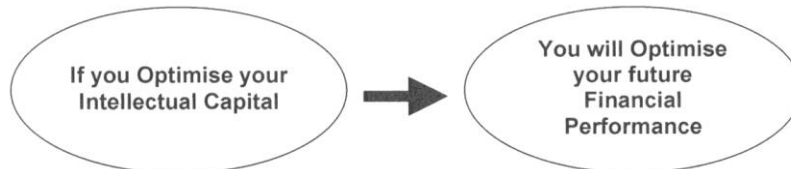
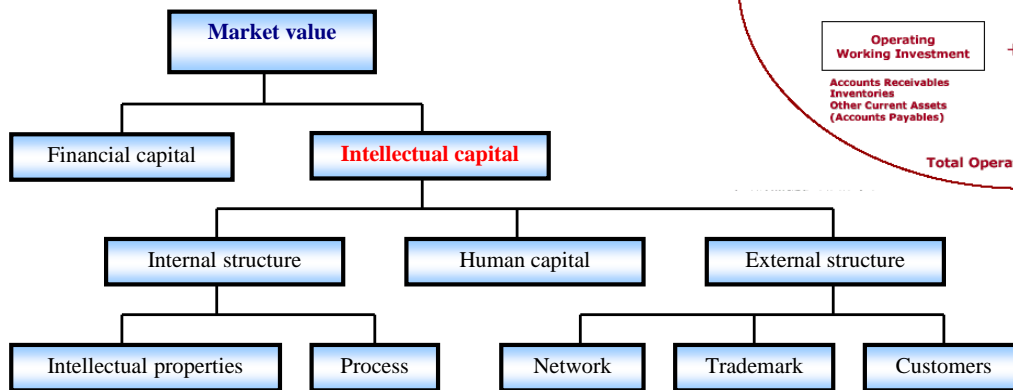
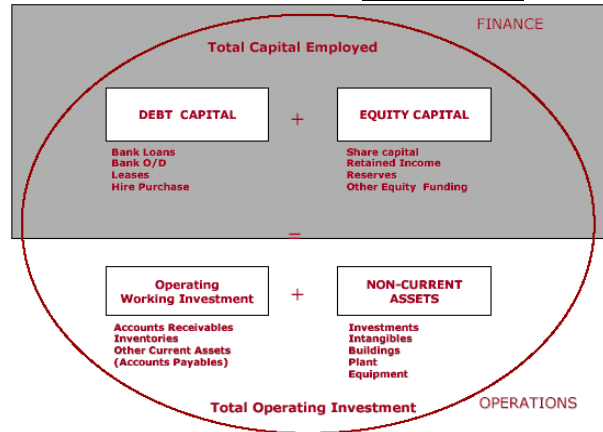
NOPAT	Profit before depreciation	2023	2024	2025	2026	2027
	Depreciation					-\$52,509,685
	Profit before interest and borrowing costs					71,314,844
	Less Taxation					-123,824,529
	NOPAT =					-\$37,147,359
						-\$86,677,170

Valuation as Private Entity Yield required **12.0%** -\$723,000,000
Valuation as Private Entity discounted back to **\$0**

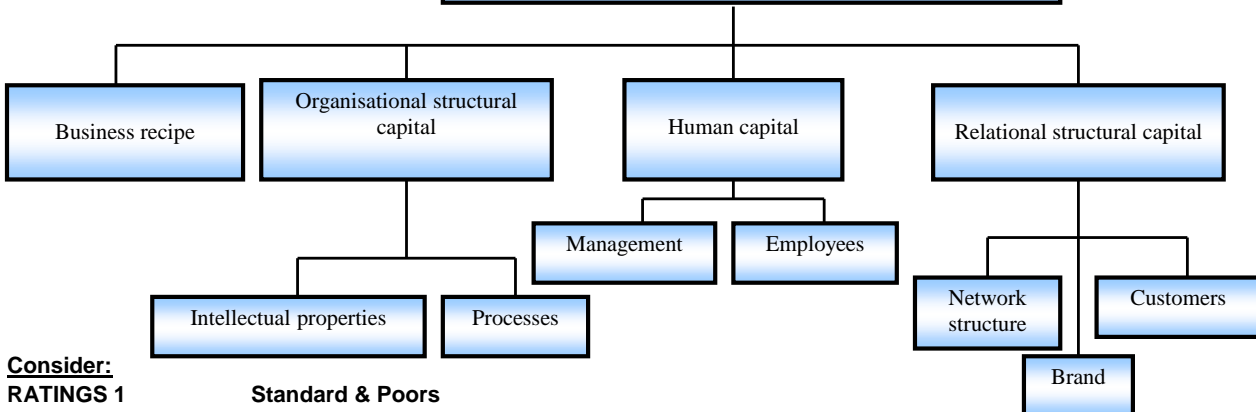
Valuation as Public Entity Yield required **9.80%** -\$885,000,000
Valuation as Public Entity discounted back to **0.00%** **\$0**

PE base
Adopted Value variance

Annual requirement:
INCOME GENERATED must exceed above benchmark rates on the TOTAL of CAPITAL EMPLOYED otherwise you are destroying value!



Intellectual capital measured with IC Rating™



Consider:
RATINGS 1
RATINGS 2
RATINGS 3

Standard & Poors
Intellectual Capital
Corporate Social Responsibility



PASCAS FOUNDATION (Sri Lanka) Ltd

MONTHLY CASH FLOW

	TOTAL	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Sales Monthly	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.6%	16.6%	16.7%	16.7%	16.7%	16.7%
TOTAL SALES	\$520,000	\$0	\$0	\$0	\$0	\$0	\$0	\$86,320	\$86,320	\$86,840	\$86,840	\$86,840	\$86,840
OUTGOINGS													
Total Consumable Costs	27,334,800	0	0	0	0	0	0	4,537,577	4,537,577	4,564,912	4,564,912	4,564,912	4,564,912
Employee Costs	322,400	0	0	0	0	0	0	53,518	53,518	53,841	53,841	53,841	53,841
Operating Costs Direct	2,104,000	0	0	0	0	0	0	349,264	349,264	351,368	351,368	351,368	351,368
Other production costs	1,541,740	0	0	0	0	0	0	255,929	255,929	257,471	257,471	257,471	257,471
TOTAL DIRECT COSTS	31,302,940	0	0	0	0	0	0	5,196,288	5,196,288	5,227,591	5,227,591	5,227,591	5,227,591
SCHOLARSHIPS GRANTED	6,700,000	0	0	0	0	0	0	1,112,200	1,112,200	1,118,900	1,118,900	1,118,900	1,118,900
ADMINISTRATION													
Advertising	100,000	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333
Travelling & Accommodation	160,000	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333
Bank Fees	15,600	0	0	0	0	0	0	2,590	2,590	2,605	2,605	2,605	2,605
Debt Collection	2,600	217	217	217	217	217	217	217	217	217	217	217	217
Occupancy Costs	70,000	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833
Repairs & Maintenance	20,000	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667
General Expenses	75,000	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250
Administration Salaries	1,625,500	135,458	135,458	135,458	135,458	135,458	135,458	135,458	135,458	135,458	135,458	135,458	135,458
Administration Other	280,000	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333
Directors Fees	160,000	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333
Research & Development	300,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000
Sundry Expenses	10,400	867	867	867	867	867	867	867	867	867	867	867	867
STAFF INCENTIVE	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ADMINISTRATION	2,819,100	233,625	233,625	233,625	233,625	233,625	233,625	236,215	236,215	236,230	236,230	236,230	236,230
TOTAL COSTS	40,822,040	233,625	233,625	233,625	233,625	233,625	233,625	6,544,703	6,544,703	6,582,721	6,582,721	6,582,721	6,582,721
NET REVENUE	-40,302,040	-233,625	-233,625	-233,625	-233,625	-233,625	-233,625	-6,458,383	-6,458,383	-6,495,881	-6,495,881	-6,495,881	-6,495,881
PROGRESSIVE REVENUE	-40,302,040	-233,625	-467,250	-700,875	-934,500	-1,168,125	-1,401,750	-7,860,133	-14,318,515	-20,814,396	-27,310,278	-33,806,159	-40,302,040
Grants treated as Revenue	-520,000	0	0	0	0	0	0	-86,320	-86,320	-86,840	-86,840	-86,840	-86,840
WORKING CAPITAL	-143,000							-47,667	-47,667	-47,667			
Other costs - borrowing	0	0											
Taxation	0												0
CAPITAL EXPENDITURE													
CapEx Land Building Acquisitions	-399,017,850			-39,901,785	-39,901,785	-39,901,785	-39,901,785	-39,901,785	-39,901,785	-39,901,785	-39,901,785	-39,901,785	-39,901,785
Plant & Equipment	-1,100,000			-366,667	-366,667	-366,667							
Office Building	-5,000,000		-1,250,000	-1,250,000	-1,250,000	-1,250,000							
Intellectual Property	0	0											
FUNDS NEEDED		-233,625	-1,483,625	-41,752,077	-41,752,077	-41,752,077	-40,135,410	-46,494,154	-46,494,154	-46,532,173	-46,484,506	-46,484,506	-46,484,506
PROGRESSIVE FUNDS NEED		-233,625	-1,717,250	-43,469,327	-85,221,403	-126,973,480	-167,108,890	-213,603,044	-260,097,199	-306,629,371	-353,113,878	-399,598,384	-446,082,890
TOTAL GRANTS FUNDING	487,500,000	50,000,000	117,500,000				140,000,000			180,000,000			
CASH BALANCE	41,417,110	49,766,375	-1,483,625	75,747,923	-41,752,077	-41,752,077	99,864,590	-46,494,154	-46,494,154	-46,532,173	133,515,494	-46,484,506	-46,484,506
PROGRESSIVE CASH BALANCE	41,417,110	49,766,375	48,282,750	124,030,673	82,278,597	40,526,520	140,391,110	93,896,956	47,402,801	870,629	134,386,122	87,901,616	41,417,110

PASCAS FOUNDATION (Sri Lanka) Ltd

QUARTERLY CASH FLOW

	\$ = USD				31 Dec		AU\$1.00 =	USD 0.70	LKR 250	USD1.00 = LKR 360			18
	Year of 2023				Year of 2024		Year of 2025		Year of 2025				
	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
SALES													
HIGH SCHOOL LAND & BUILDINGS	0	0	0	0	0	0	0	0	1,832,130	1,832,130	1,832,130	1,832,130	
TAFE / CRAFT CREATION sites	0	0	0	0	0	0	0	0	1,969,493	1,969,493	1,969,493	1,969,493	
UNIVERSITY multiple campus	0	0	0	0	0	0	0	0	0	0	0	0	
HOSPITAL LAND & BUILDINGS	0	0	0	0	0	0	0	0	0	0	0	0	
CLINICS HEALTH CENTRES	130,000	130,000	130,000	130,000	455,000	455,000	455,000	455,000	780,000	780,000	780,000	780,000	
CLINICS LAND & BUILDINGS	0	0	0	0	32,500	32,500	32,500	32,500	65,000	65,000	65,000	65,000	
COMMUNITY CENTRE	0	0	0	0	0	0	0	0	0	0	0	0	
MOBILE CLINIC	0	0	0	0	0	0	0	0	0	0	0	0	
ORPHANAGES	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL SALES / GRANTS	\$130,000	\$130,000	\$130,000	\$130,000	\$487,500	\$487,500	\$487,500	\$487,500	\$4,646,623	\$4,646,623	\$4,646,623	\$4,646,623	
TOTAL DIRECT COSTS	7,825,735	7,825,735	7,825,735	7,825,735	8,497,780	8,497,780	8,497,780	8,497,780	12,965,790	12,965,790	12,965,790	12,965,790	
TOTAL DIRECT COSTS	7,825,735	7,825,735	7,825,735	7,825,735	8,497,780	8,497,780	8,497,780	8,497,780	12,965,790	12,965,790	12,965,790	12,965,790	
GROSS PROFIT CONTRIBUTION	-7,695,735	-7,695,735	-7,695,735	-7,695,735	-8,010,280	-8,010,280	-8,010,280	-8,010,280	-8,319,167	-8,319,167	-8,319,167	-8,319,167	
TOTAL ADMINISTRATION COSTS	704,775	704,775	704,775	704,775	1,187,063	1,187,063	1,187,063	1,187,063	1,740,864	1,740,864	1,740,864	1,740,864	
STAFF INCENTIVE					0				0				0
PROFIT CONTRIBUTION	-\$8,400,510	-\$8,400,510	-\$8,400,510	-\$8,400,510	-\$9,197,343	-\$9,197,343	-\$9,197,343	-\$9,197,343	-\$10,060,032	-\$10,060,032	-\$10,060,032	-\$10,060,032	
SCHOLARSHIPS GRANTED	-\$1,675,000	-\$1,675,000	-\$1,675,000	-\$1,675,000	-\$3,350,000	-\$3,350,000	-\$3,350,000	-\$3,350,000	-\$5,025,000	-\$5,025,000	-\$5,025,000	-\$5,025,000	
WORKING CAPITAL	-35,750	-35,750	-35,750	-35,750	-90,188	-90,188	-90,188	-90,188	-803,387	-803,387	-803,387	-803,387	
Grants treated as Revenue	-130,000	-130,000	-130,000	-130,000	-487,500	-487,500	-487,500	-487,500	-4,646,623	-4,646,623	-4,646,623	-4,646,623	
Interest	0			0				0				0	
Other costs - borrowing	0				0				0				
Creditors - Directors	0	0											
Taxation	0	0	0	0	0	0	0	0	0	0	0	0	
Dividends Paid				0				0				0	
NET CASH FLOW	-10,241,260	-10,241,260	-10,241,260	-10,241,260	-13,125,030	-13,125,030	-13,125,030	-13,125,030	-20,535,041	-20,535,041	-20,535,041	-20,535,041	
CAPITAL EXPENDITURE													
CapEx Land Building Acquisitions	-99,754,463	-99,754,463	-99,754,463	-99,754,463	-101,041,963	-101,041,963	-101,041,963	-101,041,963	-87,521,350	-87,521,350	-87,521,350	-87,521,350	
Plant & Equipment	-275,000	-275,000	-275,000	-275,000	-2,525,000	-2,525,000	-2,525,000	-2,525,000	-26,400,000	-26,400,000	-26,400,000	-26,400,000	
Office Building	-2,500,000	-2,500,000	0	0	0	0	0	0	0	0	0	0	
Intellectual Property	0			0				0				0	
TOTAL GRANTS FUNDING	\$121,875,000	121,875,000	121,875,000	121,875,000	117,425,000	117,425,000	117,425,000	117,425,000	133,600,000	133,600,000	133,600,000	133,600,000	
LOAN REPAYMENTS				0				0				0	
NET QUARTER CASH FLOW	9,104,278	9,104,278	11,604,278	11,604,278	733,008	733,008	733,008	733,008	-856,391	-856,391	-856,391	-856,391	
OPENING BALANCE	0	9,104,278	18,208,555	29,812,833	41,417,110	42,150,118	42,883,125	43,616,133	44,349,140	43,492,749	42,636,358	41,779,966	
CLOSING BALANCE	\$9,104,278	\$18,208,555	\$29,812,833	\$41,417,110	\$42,150,118	\$42,883,125	\$43,616,133	\$44,349,140	\$43,492,749	\$42,636,358	\$41,779,966	\$40,923,575	
BALANCE SHEET BALANCE				\$41,417,110				\$44,349,140				\$40,923,575	

Pascas Oversight Council of Sri Lanka

Council of 12 or more to guide and oversee the transition and rollout of PASCAS FOUNDATION (Sri Lanka) Ltd

	2023	2024	2025	2026	2027
Remuneration and overhead on-costs	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000

Humanity's Journey

The development of the museum concept and displays.
Then the establishment of the museum at strategic locations

	2023	2024	2025	2026	2027
Museum construction costs "Humanity's Journey"	\$20,000,000	\$30,000,000	\$50,000,000	\$50,000,000	\$0

Kindly review the Pascas Papers within the Library Download page at www.pascashealth.com

<http://www.pascashealth.com/index.php/library.html>

Library Download – Pascas Papers

All papers may be freely shared. The fortnightly mailouts are free to all, to be added into the mailout list,
kindly provide your email address. info@pascashealth.com

STAFF NEEDS									
#	Staff	Qty	Desktop	Laptop	MFP	Cellphone	Laser printer	Color printer	Office furniture
1	PASCAS Foundation (Angola) Ltd Director	3		3	3	3	1	1	3
2	Executives - Schools,University, Hospitals	3	3			3	3		3
3	Chief Accountant	1	1		1	1	1		1
4	Economist - auditor	1	1			1	1		1
5	Lawyer	3	3			3	3		3
6	Interpreter	1		1		1		1	1
7	Executive Human Resources Manager	1	1			1			1
8	Human Resources Officers	2	2		2	2	1		2
9	General Manager	1	1			1	1		1
10	Marketing Manager	1	1			1	1		1
11	Marketing Officers	1	1			1	1		1
12	Sales Manager	1	1			1	1		1
13	Production Manager	1	1			1	1		1
14	Information Technology Manager	1	1			1	1		1
15	Information Technology Officers	3	3			3	1		3
16	Technical Engineer	1	1			1	1		1
17	Quality Control Officers	1	1			1	1		1
18	Administrative Manager	1		1		1	1		1
19	Secretary	2	2			2	2		2
20	Shipping	3				3			3
21	Head of Security	1	1			1	1		1
22	Security	4				4			4
23	Non Executive Directors	3	3			3	2	1	3
24	Other staff	5				5			5
25	Sub Contractors	2	2			2	1		2
TOTAL:		47	30	5	6	47	26	3	47
			Cost per unit, USD (Average)						
			Desktop	Laptop	MFP	Cellphone	Laser printer	Color printer	Office furniture set
			643	1571	330	143	302	771	1285
TOTAL:			19,290	7,855	1,980	6,721	7,852	2,313	60,395
									\$106,406
Plus miscellaneous									<u>100,000</u>
say									<u><u>\$200,000</u></u>

MULTIFUNCTION PERIPHERAL (MFP)

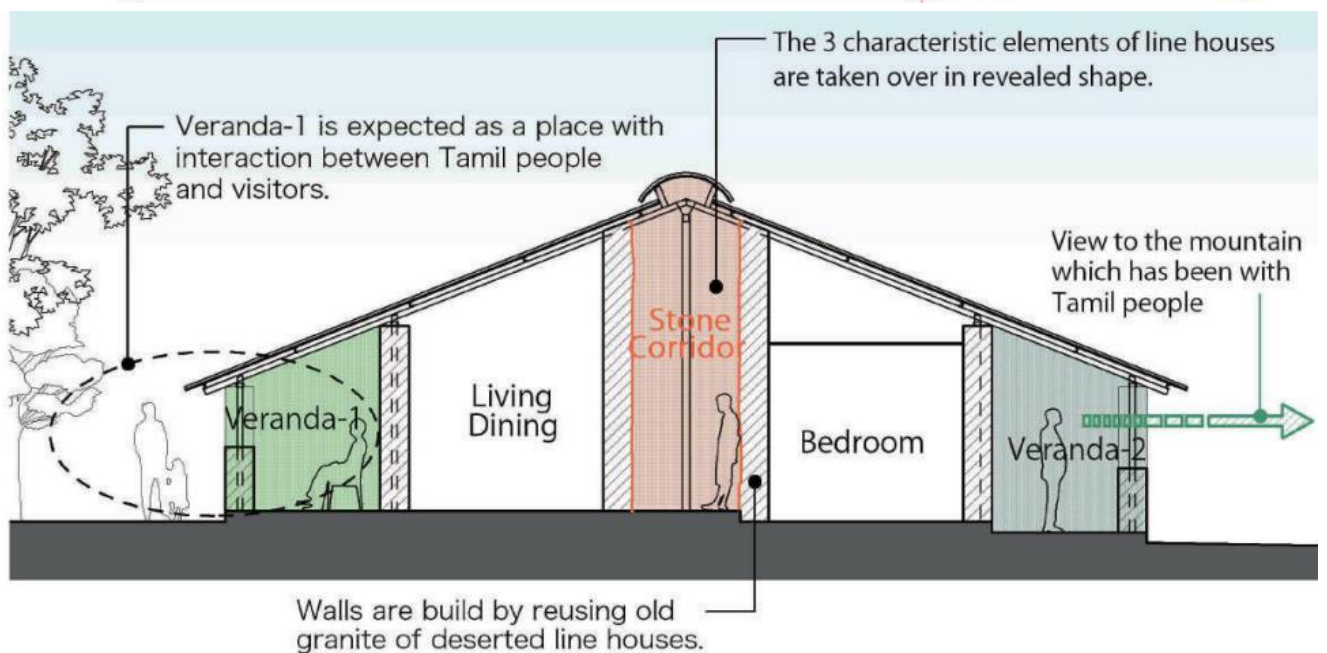
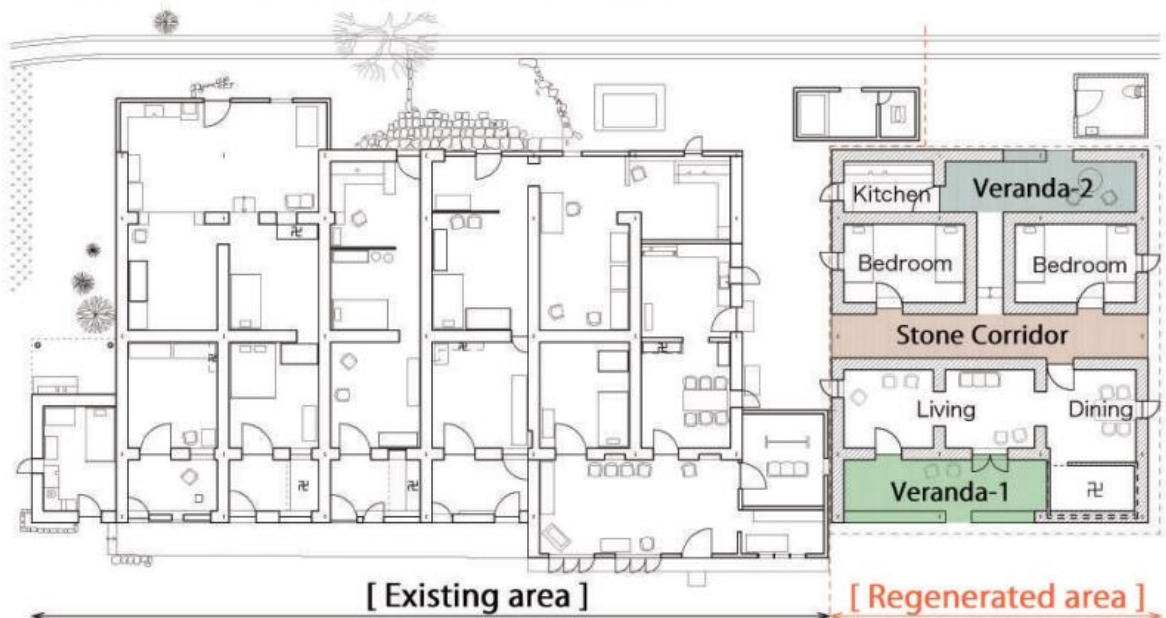
A multifunction peripheral (MFP) is a device that performs a variety of functions that would otherwise be carried out carried out by separate peripheral devices. As a rule, a multifunction peripheral includes at least two of the following:

- Printer
- Scanner
- Copier
- Fax Machine





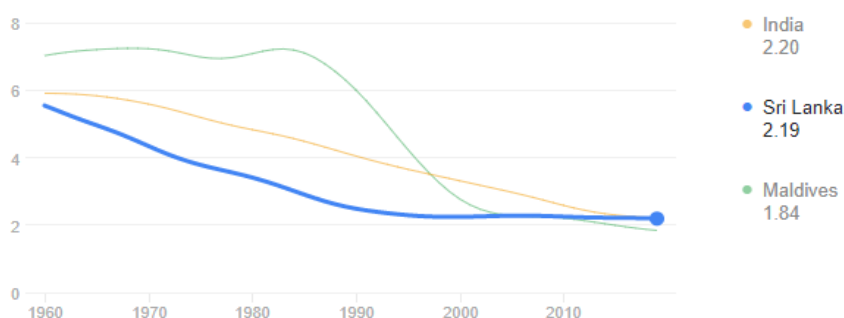
Transition of this line house



There are 379 children’s homes in Sri Lanka including 44 Government established ones and voluntary organisations. Western Province has a large number of children in orphanages. According to the 2019 data from the Department of Social Welfare, Probation and Child Care Services, more than 10,600 children live in orphanages and are taken care of till they are 18 years old. All needs of children including education, clothes, food, and other essential needs are being fulfilled by the home.

According to the United Nations International Children’s Emergency Fund (UNICEF), out of over 21,000 children in orphanages in Sri Lanka, one or both parents of over 19,000 of them are still alive. In most cases it is a family member who leaves the child at an orphanage, UNICEF says.

2.19 births per woman (2019)



Support for Orphanages may expand throughout Sri Lanka

A starting point:

3,000 orphans anywhere in Sri Lanka

Possible present situation:

Being provided per child Existing at this point
 Required per child
 Needed per child
 for year multiply by

Food per day	Medicine per mth	Clothing per qut
\$1.53	\$0.61	\$0.00
\$10.00	\$285.00	\$250.00
\$11.53	\$285.61	\$250.00
365	12	4

10,950,000 10,260,000 3,000,000 24,210,000

Counsellor Carers	Living Feelings First accredited	30 children	one per - this being in addition to existing staff / carers	salary	Total required	100 Pascas Counsellors	\$30,000	\$3,000,000
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ORPHANAGES ANNUAL RECURRENT COSTS \$27,210,000

Water purification systems (per orphanage)

Equipment cost, USD	Installation cost, USD	Performance, litres/ hour	Once only Budget	500,000
5,000 - 20,000	1,000 - 5,000	40 - 150		

Major repair and renovation

Major repair and renovation, USD, M2 (building from 3,500 to 7,500 square metres) Budget 5,000,000

ORPHANAGES ONCE ONLY CAPITAL COSTS \$5,500,000

Year 1 starter support: **\$32,710,000**

PASCAS FOUNDATION (Sri Lanka) Ltd
ESTIMATED BUILDING COSTS SCHOOL

\$ = USD

31 Dec

24

AU\$1.00 =	USD 0.70	LKR 250	USD1.00 =	LKR 360
	AU\$0.004 =	LKR 1.00		
Metres	Metres	Total M²	\$ M²	TO BUILD
Length	Width	Floor Area	Cost	A\$ Cost

HIGH SCHOOL
TOTAL COMPLEX

SCHOOL building per m2				\$2,500	
building per m2 for Maths	\$1,200				
building per m2 for Technology	\$3,500				
Floor space per child (classroom, halls, toilets, admin, etc.)			33		
School student population			600		
Total building area and cost			19,800	\$2,500	\$49,500,000
Sporting fields and grounds					2,500,000
Total School Campus to be developed		students	3,000		

TOTAL BUILDING STRUCTURES		M ²	<u>19,800</u>	\$2,626	\$52,000,000
(Cordell based estimates can be improved upon)					

SITE WORKS

Site Filling		20,000	M ³		50	1,000,000
	spaces	circulation	1.5			
Parking Areas	200	15	296.8	4,452	100	445,200
	per car space	5.3	2.8	14.84		
Site works			M ²	800	100	80,000
Sporting Fields		20,000	M ³		150	3,000,000
Services (electrical / sewer etc) transformers						5,000,000
Security fences						30,000
Security deposits Power Authority						10,000
Professional costs					6%	3,120,000
Contingency					5%	2,600,000

TOTAL CONSTRUCTION						\$67,285,200
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LAND COSTS	30,000		M ³		200	6,000,000
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LAND & BUILDINGS

\$73,285,200

RENTAL BUDGET

19,800 M² \$370.13 M²
10.0% pr anm \$7,328,520



PASCAS FOUNDATION (Sri Lanka) Ltd
ESTIMATED BUILDING COSTS TAFE
Technical And Further Education
TAFE
TOTAL COMPLEX

Craft Creations
 AU\$1.00 = USD 0.70
 Metres Metres
 Length Width
 Floor Area

\$ = USD
 LKR 250
 Total M²
 Floor Area

31 Dec
 AU\$0.004 = LKR 1
 USD1.00 = LKR 360
 \$ M² TO BUILD
 Cost A\$ Cost

25

TAFE building per m2	similarly for Craft Creations			\$2,750	
building per m2 for Maths	\$1,200				
building per m2 for Technology	\$3,500				
Floor space per child (classroom, halls, toilets, admin, etc.)				33	
School student population				600	
Total building area and cost			19,800	\$2,750	\$54,450,000
Sporting fields and grounds buildings					2,500,000
Total TAFE Campus to be developed		students	3,000		
TOTAL BUILDING STRUCTURES			<u>M² 19,800</u>	<u>\$2,876</u>	<u>\$56,950,000</u>
(Cordell based estimates can be improved upon)					

SITE WORKS

Site Filling	spaces	20,000	M ³		50	1,000,000
	circulation		1.5			
Parking Areas	200	15	296.8	4,452	100	445,200
	per car space	5.3	2.8	14.84		
Site works			M ²	800	100	80,000
Sporting Fields		20,000	M ³		150	3,000,000
Services (electrical / sewer etc) transformers						5,000,000
Security fences						30,000
Security deposits Power Authority						10,000
Professional costs					6%	3,417,000
Contingency					5%	2,847,500
TOTAL CONSTRUCTION						<u>\$72,779,700</u>
LAND COSTS		30,000	M ³		200	6,000,000

LAND & BUILDINGS

19,800 M² \$397.88 M²
 10.0% pr anm \$7,877,970

RENTAL BUDGET

\$78,779,700



PASCAS FOUNDATION (Sri Lanka) Ltd **\$ = USD** **31 Dec** **26**
ESTIMATED BUILDING COSTS UNIVERSITY AU\$0.004 = LKR 1.00
(5 Campus = 1 University) AU\$1.00 = USD 0.70 LKR 250 USD1.00 = LKR 360
HIGH SCHOOL equivalent + Metres Metres Total M² \$ M² TO BUILD
TOTAL COMPLEX Length Width Floor Area Cost A\$ Cost

UNIVERSITY building per m2						\$3,200	
building per m2 for Maths	\$1,200						
building per m2 for Technology	\$3,500						
Floor space per child (classroom, halls, toilets, admin, etc.)					33		
University student population					1,000		
Total building area and cost					33,000	\$3,200	\$105,600,000
Sporting fields and grounds buildings							2,500,000
Total University Campus to be developed			students		5,000		
TOTAL BUILDING STRUCTURES				M ²	<u>33,000</u>	\$3,276	<u>\$108,100,000</u>
(Cordell based estimates can be improved upon)							

SITE WORKS

Site Filling		20,000	M ³		50		1,000,000
	spaces	circulation					
Parking Areas	200	15	296.8		4,452	100	445,200
	per car space	5.3	2.8		14.84		
Site works			M ²		800	100	80,000
Sporting Fields		20,000	M ³		150		3,000,000
Services (electrical / sewer etc) transformers							5,000,000
Security fences							30,000
Security deposits Power Authority							10,000
Professional costs					6%		6,486,000
Contingency					5%		5,405,000
TOTAL CONSTRUCTION							<u>\$129,556,200</u>
LAND COSTS		100,000	M ³		200		20,000,000

LAND & BUILDINGS

\$149,556,200

RENTAL BUDGET 33,000 M² \$453.20 M²
10.0% pr anm **\$14,955,620**



PASCAS FOUNDATION (Sri Lanka) Ltd	\$ = USD 31 Dec			27
	AU\$1.00 =	USD 0.70	LKR 250	USD1.00 =
				LKR 360
HOSPITAL COST	This could be 4 hospitals			
INVESTED FUNDS	of 75 beds each on 4 islands.			
				\$
				\$
Central Location - Medium Rise - Prestige Structure				
LAND ACQUISITION	TEN HECTARES		\$20,000,000	
Stamp Duty	REQUIRED		1,200,000	
Legals & Commissions on purchase			100,000	
Land Cost				21,300,000
Headwork Charges				1,000,000
Civil Works				4,000,000
SITE COSTS				\$26,300,000
HOSPITAL DEVELOPMENT				
	BEDS			
BUDGET COST OF BUILDING	300	\$600,000	180,000,000	
Professional Fees - Construction		12.0%	12,387,840	
BUILDING COSTS				192,387,840
TOTAL GENERAL AREA FITOUT	300	\$100,000	30,000,000	
TOTAL for Theatres	15	\$1,200,000	18,000,000	
IMAGING SYSTEMS TOTAL			19,000,000	
RADIOTHERAPY TOTAL			0	
EMERGENCY CENTRE			1,500,000	
MEDICAL CENTRE for Medical Practitioners			600,000	
MEDICAL CENTRE for Specialists			1,000,000	
MEDICAL CENTRE for Oncologist Specialists			2,200,000	
PAIN CLINIC			1,200,000	
PATHOLOGY LABORATORY			2,000,000	
HOSPITAL EQUIPMENT COSTS				75,500,000
Stockup			5,000,000	
Professional Fees - Industry Specialities			2,250,000	
Development Working Capital			2,000,000	
Pe-opening marketing and staffing costs			5,000,000	
Working Capital			5,000,000	
WORKING CAPITAL & FEES				19,250,000
TOTAL HOSPITAL DEVELOPMENT COSTS				\$313,437,840
MEDI-HOTEL with Step-Down Accommodation	ROOMS	per room		
	room fitout	150	\$60,000	9,000,000
	balance			3,800,000
Hotel total fitout				12,800,000
ASSOCIATED MEDICAL FACILITIES & DIVISIONS				10,000,000
ASSET DEVELOPMENT COSTS				\$336,237,840
Borrowing Costs & Share Placement Costs		3.0%		10,087,135
INTEREST PROVISION - CONSTRUCTION		8.0%		26,899,027
INTEREST PROVISION - 3 Months Operation				6,000,000
TOTAL PROJECT BUDGET				\$379,224,002
BUFFER	{ buffer offset against interest + provision }			20,775,998
FUNDING STRUCTURE				\$400,000,000



HOSPITAL EQUIPMENT

AU\$1.00 =

USD 0.70

LKR 250

USD1.00 =

LKR 360

PLANT & EQUIPMENT

EQUIPMENT & FITOUT BUDGETS

	No	\$	Total \$
Wards - single with medical gas, ensuite etc	300	40,000	\$12,000,000
Ward area equipment			1,000,000
Day Theatre complex fitout for patients	30	25,000	750,000
Common Areas			1,500,000
Office and administration			300,000
Computer System, hardware and software			9,000,000
Telephone System			550,000
Fire Detection Systems			500,000
Signage			400,000
Sundry Provisions			4,000,000

TOTAL GENERAL AREA FITOUT	300	100,000	\$30,000,000
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THEATRES

Table		\$100,000	
Theatre Lights		100,000	
Instruments		200,000	
Image Intensifier		140,000	
Anaesthesia		170,000	
Endoscopy Instruments		120,000	
Autoclaves		100,000	
Sundry		270,000	
Total per Theatre		\$1,200,000	

Total for Main Theatres	10	12,000,000	
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Total for Day Theatres	5	6,000,000	
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TOTAL for Theatres			18,000,000
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IMAGING EQUIPMENT

MRI Flex Art		4,400,000	
Cardiac Catheter Lab		2,400,000	
CT Scanner Xpress SX		2,200,000	
CT Scanner Xspeed		1,800,000	
Angiography Unit		1,400,000	
Dual Head Gamma Camera		1,000,000	
Fluoroscopy Room		800,000	
General Ultrasound		600,000	
Cardiac Ultrasound		600,000	
Mobile Image Intensifier - main theatres		300,000	
Mobile Image Intensifier - day theatres		300,000	
Mammography Unit		250,000	
General Xray Room		400,000	
Tomography Room		200,000	
Mobile Xray Unit		100,000	
Laser Camera		100,000	
Monitoring Equipment, ECG/pressures		250,000	
Digital Agfa & Miscellaneous		150,000	
Additional Developments		1,750,000	
IMAGING SYSTEMS TOTAL			19,000,000

RADIOTHERAPY UNIT

Linear Accelerator (10MEV) - Varian		0	
Linear Accelerator (6MEV) - Varian		0	
Support Equipment		0	

RADIOTHERAPY TOTAL			0
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EMERGENCY			1,500,000
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MEDICAL CENTRE for Medical Practitioners			600,000
--	--	--	---------

MEDICAL CENTRE for Specialists			1,000,000
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MEDICAL CENTRE for Oncologist Specialists			2,200,000
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PAIN CLINIC			1,200,000
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PATHOLOGY LABORATORY			2,000,000
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TOTAL FITOUT & EQUIPMENT			\$75,500,000
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PASCAS FOUNDATION (Sri Lanka) Ltd **\$ = USD** **31 Dec** **29**
ESTIMATED BUILDING COSTS FIRST AID - CLINIC- COMMUNITY CENTRE AU\$0.004 = LKR 1.00
AU\$1.00 = USD 0.70 LKR 250 USD1.00 = LKR 360

	Metres	Metres	Total	M ²	\$ M ²	TO BUILD
TOTAL COMPLEX	Length	Width	Floor Area		Cost	A\$ Cost
building per m2					\$3,000	
budget including land						
CLINIC HEALTH CENTRE	30%					\$2,000,000
MEDICAL CLINIC	30%					1,000,000
COMMUNITY CENTRE	30%					2,000,000
MOBILE CLINIC	30%					500,000
TOTAL BUILDING STRUCTURES				M ²		<u>\$5,500,000</u>
(Cordell based estimates can be improved upon)						
SITE WORKS						
Site Filling		2,000	M ³		50	100,000
	spaces	circulation		1.5		
Parking Areas	20	15	29.68	445	100	44,520
	per car space	5.3	2.8	14.84		
Site works			M ²	800	100	80,000
Services (electrical / sewer etc)						50,000
transformers						
Security fences						30,000
Security deposits Power Authority						10,000
Professional costs					6%	330,000
Contingency					5%	275,000
TOTAL CONSTRUCTION						<u>\$6,419,520</u>
LAND COSTS		3,000	M ³		200	600,000

Stamp duty waived by Government RAIT PASCAS FOUNDATION (PNG) Inc is a charity
 PNG Special Agricultural and Business Leases (SABLs)
 'State lease' lasting a maximum of **99 years**
 Lease agreement administered under the PNG "Land Act 1996"
 Acquiring land for public purposes in Papua New Guinea comes under "Land Act 1996"

LAND & BUILDINGS **\$7,019,520**

RENTAL BUDGET 0 M² 10.0% pr anm **\$701,952** M²



Load prime cost by
30%

Doctors require a three- to four-year undergraduate Bachelor of Medicine program and a four-year postgraduate degree. They then spend up to two years interning and training as a resident before spending up to four years training as a fellow in their chosen speciality.

In Australia, you can expect to pay between AU\$11,000 and AU\$60,000 per year for your studies, depending on whether you have a Commonwealth Supported Place (CSP) or are paying full-fees in an accelerated program. Typical tuition fees for undergraduate medical programs are around AU\$57,760 to AU\$71,488 (February 2022). (Consider AU\$70,000)

The fees for an undergraduate (bachelor's) nursing course may range between AUD \$27,000 to \$35,000 per year. The Bachelor of Nursing is 3 years, full-time under the standard study plan. By fast-tracking you can complete the degree in 2 years, including clinical placements. For a traditional four-year bachelor of science in nursing (BSN) program, students can expect total tuition costs of at least \$40,000 (or much more).

Master of Teaching (Secondary)
 Indicative first year fee AU\$30,976 University of Melbourne 2022
 Indicative total course fee AU\$63,500

Secondary school teachers are responsible for teaching students in Year 7 through 12, who are generally between the age group of 12 and 18. These typically include four-year courses for individuals with a good Universities Admission Index (UAI) score and who have successfully completed Year 12. The courses combine practical and theory to give a well-rounded teaching experience.

		Total Tuition Fees				
		2022	2022	2022	2022	2022
Bachelor of Accounting		2022	\$135,600			
Bachelor of Information & Communications		2022	\$111,840			
Bachelor of Psychology		2022	\$108,480			
Bachelore of Nursing & Midwifery		2022	\$82,920			
Master of Teaching		2022	\$48,960			

SCHOLARSHIPS GRANTS		2023	2024	2025	2026	2027
Doctors	numbers	20	20	20	20	20
Nurses	numbers	40	40	40	40	40
Teachers	numbers	40	40	40	40	40
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Cumulative whilst at foreign university						
Doctors	numbers	20	40	60	80	100
Nurses	numbers	40	80	120	120	120
Teachers	numbers	40	80	120	160	160
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Tuition Fees						
Doctors	each per annum	\$70,000	\$70,000	\$70,000	\$70,000	\$70,000
Nurses	each per annum	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
Teachers	each per annum	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
Living Allowance Subsidy						
Doctors	each per annum	25,000	25,000	25,000	25,000	25,000
Nurses	each per annum	25,000	25,000	25,000	25,000	25,000
Teachers	each per annum	25,000	25,000	25,000	25,000	25,000
Total Individual Scholarship						
Doctors	each per annum	\$95,000	95,000	95,000	95,000	95,000
Nurses	each per annum	60,000	60,000	60,000	60,000	60,000
Teachers	each per annum	60,000	60,000	60,000	60,000	60,000
ANNUAL SCHOLARSHIP BUDGET						
Doctors	per annum	\$1,900,000	3,800,000	5,700,000	7,600,000	9,500,000
Nurses	per annum	2,400,000	4,800,000	7,200,000	7,200,000	7,200,000
Teachers	per annum	2,400,000	4,800,000	7,200,000	9,600,000	9,600,000
TOTAL SCHOLARSHIPS		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
		\$6,700,000	\$13,400,000	\$20,100,000	\$24,400,000	\$26,300,000

Construction Costs and Descriptors Queensland Independent Schools Block Grant Authority

	Construction Costs (per m2)	Descriptors
GENERAL LEARNING AREA (Prep)	AUD Feb 2022 \$2,550	Includes general classroom or multipurpose area, teacher work areas and general storage.
GENERAL LEARNING AREA (P &S) GENERAL LEARNING AREA (C) WITHDRAWAL / STORAGE AREA	\$2,410 \$2,410 \$2,380	
FLEXIBLE LEARNING AREA	\$2,650	Includes wet areas and/or additional storage/joinery.
HEALTH and PHYS ED	\$2,380	Includes basic gym areas and equipment stores and basic change rooms. *Excludes amenities.
SCIENCE	\$3,370	Includes laboratories and project/research labs, preparation rooms (high service costs), storage for laboratory equipment and chemicals. Basic building also reflects adjusted materials.
TECHNOLOGIES: - Design and Tech./Digital Tech. Laboratory	\$2,990	Includes provision for increased technology capability in an adaptable workspace including equipment storage and associated joinery, such as for robotics or other practical activities.
TECHNOLOGIES: - Food and fibre production - Food specialisations	\$3,260	Includes basic kitchen, pantry, laundry, storerooms and associated joinery.
TECHNOLOGIES: - Hospitality Practices (VET and/or Applied Syllabuses)	\$3,890	Includes higher density of building services and extraction system, industry relevant fit out, as well as food store, laundry, storerooms and associated joinery. *Excludes cold/cool room.

Functional Areas	Construction Costs (per m2)	Descriptors
TECHNOLOGIES e.g.: - Engineering principles and systems - Materials and technologies specialisation	AUD Feb 2022 \$2,630	Includes workshop areas, machine bays, spraying bays, wash areas, storerooms, materials storage/racking space and associated joinery. *Excludes dust extraction system.
TECHNOLOGIES e.g.: - Engineering Skills (VET and/or Applied Syllabuses)	\$2,630	Includes workshop areas, machine bays, spraying bays, wash areas, storerooms, materials storage/racking space and associated joinery. *Excludes dust extraction system.
THE ARTS: - Dance - Drama - Media Arts - Music - Visual Arts	\$3,140 \$3,140 \$3,140 \$3,140 \$2,650	Includes acoustic treatments and additional services, such as dance floors, as well as practice rooms, band rooms, recording studios, green rooms, sound booths and storage rooms. Visual Arts includes storage, associated joinery, wet areas and display areas. *Excludes associated COLA.
ADMINISTRATION (P) ADMINISTRATION (S) ADMINISTRATION (C)	\$3,070 \$3,040 \$3,040	Reception, site server room, school management, business/finance and clerical support offices, work areas, secure and unsecure storage, board room/meeting rooms, staff room and amenities, sickbay, finishes and fixtures of appropriate quality, internal travel and other areas deemed necessary for the operation of the school.
AMENITIES (P) AMENITIES (S)	\$4,330	Includes toilets, urinals, disabled/ambulant toilets, showers, sinks, and cleaner rooms. NOTE- rate for 2020 includes higher proportion of open space.
APPLIED TECHNOLOGIES	\$3,890	Higher density cabling for electrical and communications purposes resulting in a high heat load (such as a server room or comms space) requiring provision of air- conditioning. May also require acoustic treatment, due to the technology-based activity occurring within, such as Media Arts or Film and Television and New Media. *Excludes wi-fi service.
COVERED LUNCH AREA	\$1,130	Attached or detached (close proximity to other serviced structure), on ground, paving, tilted roof.

Construction Costs and Descriptors Queensland Independent Schools Block Grant Authority

Functional Areas	Construction Costs (per m2)	Descriptors
COVERED OUTDOOR LEARNING AREA (COLA)	AUD Feb 2022 \$1,130	Attached or detached (close proximity to other serviced structure), on ground, paving, tilted roof, open aired. NOTE- COLA area up to 40m2, larger emphasis on lighting.
ENGINEERING - Plant Room	\$1,890	Includes plant rooms e.g., switchboard, air conditioning.
HPE SPORTS AREA	\$1,130	Attached or detached (close proximity to other serviced structure), on ground, paving, tilted roof. NOTE- painted floor, basic line marking, possible small stage for assembly purposes or block wall for ball sports, some lighting.
LIBRARY/RESOURCE CENTRE (P) LIBRARY RESOURCE CENTRE (S) SENIOR STUDY CENTRE LIBRARY/RESOURCE CENTRE (C)	AUD Feb 2022 \$2,600 \$3,040 \$3,040 \$3,040	Includes all circulation spaces, reading rooms, individual study areas, work rooms, satellite libraries, storage rooms and associated joinery. *Excludes any server room or other areas reliant on higher density cabling for electrical and communications purposes.
MULTIPURPOSE HALL	\$2,540	Includes large, open span structure, hardstand floors, basic line marking, and natural ventilation. *Excludes amenities and sprung floors.
PERFORMANCE HALL	\$3,290	Includes provision for higher standard of finishes, stage, basic lighting and curtaining. *Excludes amenities.

TRAVEL ENCLOSED & STAIRWELLS \$2,510

Includes enclosed pedestrian travel, such as stairwells, corridors and hallways.

TRAVEL LINK	\$800	Based on detached structure, basic frame, roof, simple lighting, ground slab as covered pedestrian walkway
TRAVEL UNENCLOSED	\$630	Based on attached structure, basic frame, roof, simple lighting, light ground pavement as pedestrian walkway between buildings. NOTE- also basic veranda on one side of building, 1st and/or 2nd floor, up to 3m wide. *Excludes uncovered paths. (refer Sundry Allowances- Landscaping)

Functional Areas	Construction Costs (per m2)	Descriptors
TUCKSHOP	AUD Feb 2022 \$4,940	Includes service areas such as service counter, roller doors, sink and food preparation areas such as benches and associated joinery. High intensity of building services and security. NOTE- Small area (10-20m2) *Excludes cold/cool room.

UNDERCROFT

DORMITORY ACCOMMODATION (inc. ensuites)

\$ 850 Includes basic structure to building works above, basic lighting and minimal walls.

\$2,840 Includes basic framed structure with dedicated ensuite.

DORMITORY ACCOMMODATION (inc. shared ensuites)	AUD Feb 2022 \$2,680	Includes basic framed structure, shared ensuite between multiple accommodation spaces (1, 2 or 4 beds sharing same service corridor). Higher density amenities.
SUPERVISORS ACCOMMODATION	\$2,840	Includes basic framed structure, with dedicated ensuite, kitchenette, area for single bed. NOTE- Studio type unit (35-45)

The current population of Sri Lanka .
As of 26 September 2022, the population of Sri Lanka was estimated to be 21,613,257 people.

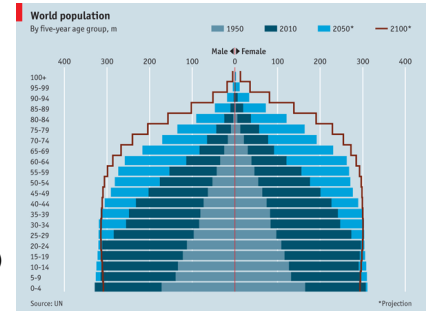
say
21,600,000

Predictions for the population of Sri Lanka are 22 million in 2030, and 22 million in 2050.

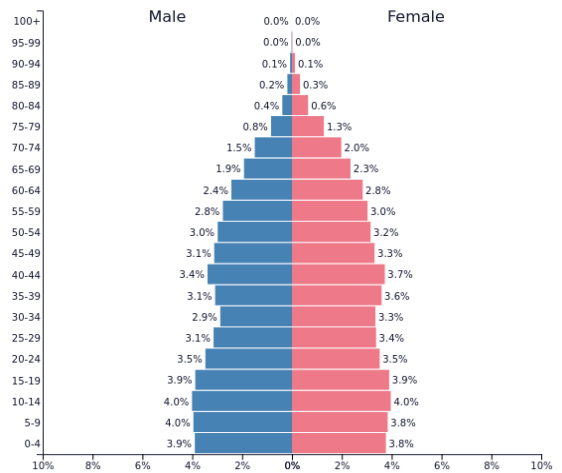
Births per Day	970
Deaths per Day	393

The median age in Sri Lanka is **34.0 years**.

Age structure	https://www.indexmundi.com/sri_lanka/age_structure.html	
0-14 years:	23.11%	(male 2,696,379 / female 2,592,450)
15-24 years:	14.58%	(male 1,722,442 / female 1,636,401)
25-54 years:	41.20%	(male 4,641,842 / female 4,789,101)
55-64 years:	10.48%	(male 1,110,481 / female 1,288,056)
65 years and over:	10.63%	(male 1,023,315 / female 1,410,734) (2020 est.)



Religions	
Religion in Sri Lanka	
Buddhist	70.20%
Hindu	12.60%
Muslim	9.70%
Christian	7.40%



<https://countryeconomy.com/demography/life-expectancy/sri-lanka>

PopulationPyramid.net

Sri Lanka - 2021
Population: 21,497,306

Sri Lanka - Life expectancy at birth			
Date	Life expectancy - Women	Life expectancy - Men	Life expectancy
2020	80.40	73.78	77.14

CORRUPTION PERCEPTIONS INDEX

37	↓	Sri Lanka	102	85	⊖	Singapore	4
40	⊖	India	85	73	↓	Australia	18

In authoritarian contexts where control rests with a few, social movements are the last remaining check on power. It is the collective power held by ordinary people from all walks of life that will ultimately deliver accountability.

Approximately one out of every six (16.0%) people in Sri Lanka are multidimensionally poor. Rural areas are also a key focus point as more than eight out of every ten (80.9%) people who are poor live in rural areas. Using the Child MPI, more than four out of every ten (42.2%) children under the age of five are multidimensionally poor. Poverty levels in districts vary significantly from a low of 3.5% in Colombo to 44.2% in NuwaraEliya.

Problems in the country

- Women's and Girls' Rights. ...
- Children's Rights. ...
- Police Abuse. ...
- Corruption. ...
- Disability Rights. ...
- Sexual Orientation and Gender Identity.

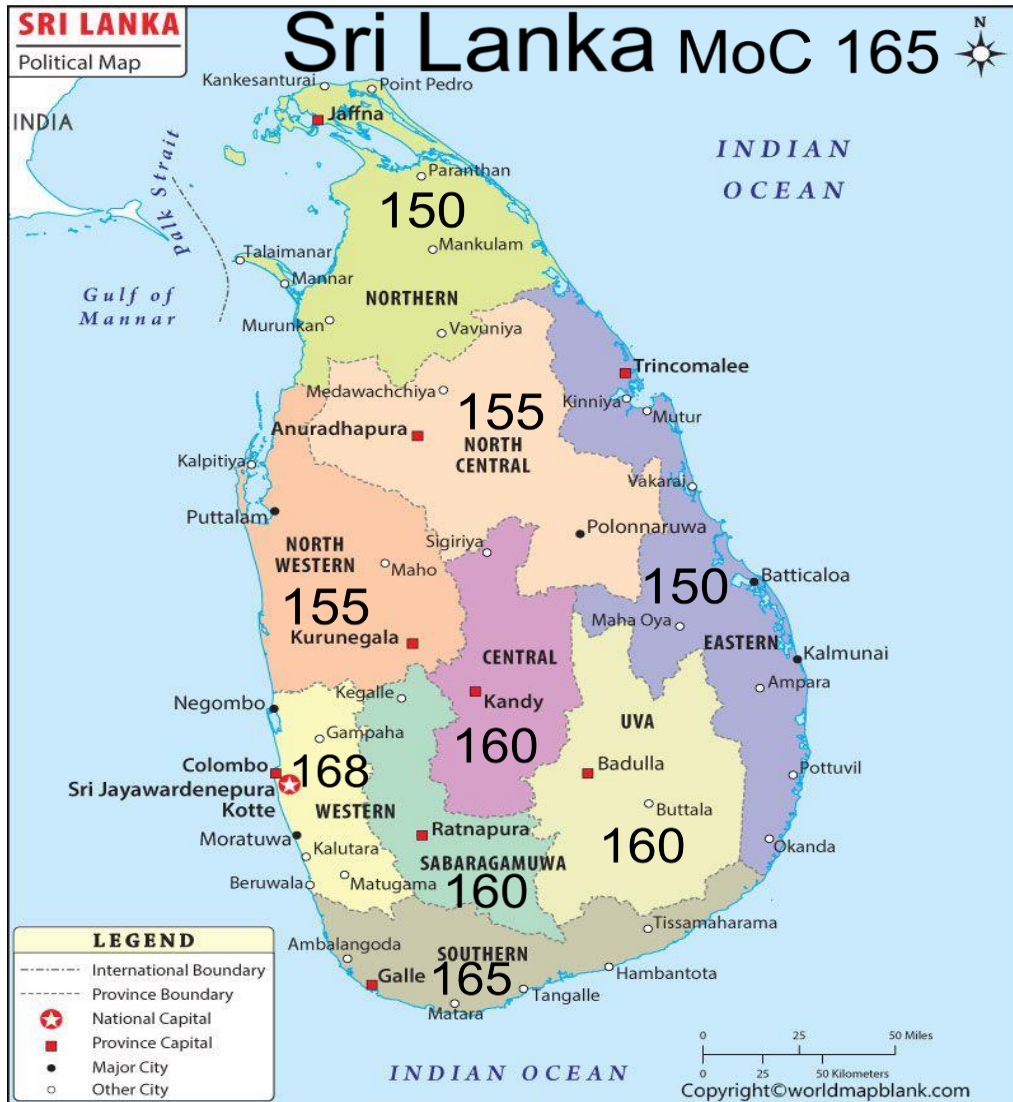
Kickback Kings!

The Kickback

	Major Cities and Provincial Capitals	Adm.	Population 2022	MoC Map of Consciousness
1	Colombo	WES	648,034	168
2	Dehiwala-Mount Lavinia	WES	219,827	163
3	Maharagama	WES	195,355	160
4	Kesbewa	WES	185,122	169
5	Jaffna	NOR	169,102	155
6	Moratuwa	WES	168,280	164
7	Negombo	WES	137,226	163
8	Sri Jayawardenepura	WES	115,826	170
9	Kandy	CEN	111,701	161
10	Trincomalee	EAS	108,420	153
	Kalmunai	EAS	100,171	149
	Galle	SOU	93,118	159
	Anuradhapura	NCe	60,943	154
	Ratnapura	SAB	47,832	154
	Badulla	UVA	47,587	157
	Kurunegala	NWe	28,571	158



Sri Lanka Provinces	Abbr.	Capital	Area A (km²)	Population Estimate (Ep) 01/07/2021	MoC Map of Consciousness
Sri Lanka	LKA	Colombo / Sri Jayawardenepura	65,610	22,156,000	165
Central (Madhyama)	CEN	Kandy	5,674	2,811,000	160
Eastern (Kilakku, Negenahira)	EAS	Trincomalee	9,996	1,783,000	150
North Central (Uturumeda)	NCE	Anuradhapura	10,472	1,402,000	155
Northern (Vatakku, Uturu)	NOR	Jaffna	8,884	1,165,000	150
North Western (Wayamba)	NWE	Kurunegala	7,888	2,592,000	155
Sabaragamuwa	SAB	Ratnapura	4,968	2,088,000	160
Southern (Dakunu)	SOU	Galle	5,544	2,696,000	165
Uva	UVA	Badulla	8,500	1,400,000	160
Western (Basnahira)	WES	Colombo	3,684	6,219,000	168



MAP OF CONSCIOUSNESS

Map of Consciousness from Dr David R Hawkins, M.D., Ph.D. "Power vs Force".

Level	Log
ENLIGHTENMENT	700-1000
PEACE	600
JOY	540
LOVE	500
REASON	400
ACCEPTANCE	350
WILLINGNESS	310
NEUTRALITY	250
COURAGE	200
PRIDE	175
ANGER	150
DESIRE	125
FEAR	100
GRIEF	75
APATHY	50
GUILT	30
SHAME	20

PERSONALITY TRAITS:

Less than two dozen people on planet Earth.

Would not pick up a weapon let alone use it. These people gravitate to the health industry and humanitarian programs.

Debate and implement resolutions without argument and delay. 470

Debate and implement resolutions in due course. 440

Debate and implement resolutions with some degree of follow up generally needed. 410

Management supervision is generally necessary.

Politics become the hope for man's salvation.

Cause no harm to others starts to emerge. Power overrides force.

Illness is developed by those man erroneous emotions that calibrate 200 and lower.

Armies around the world function on pride. Force is now dominant, not power.

Harm of others prevails, self-interest prevails.

Totally self-reliant, not God reliant.

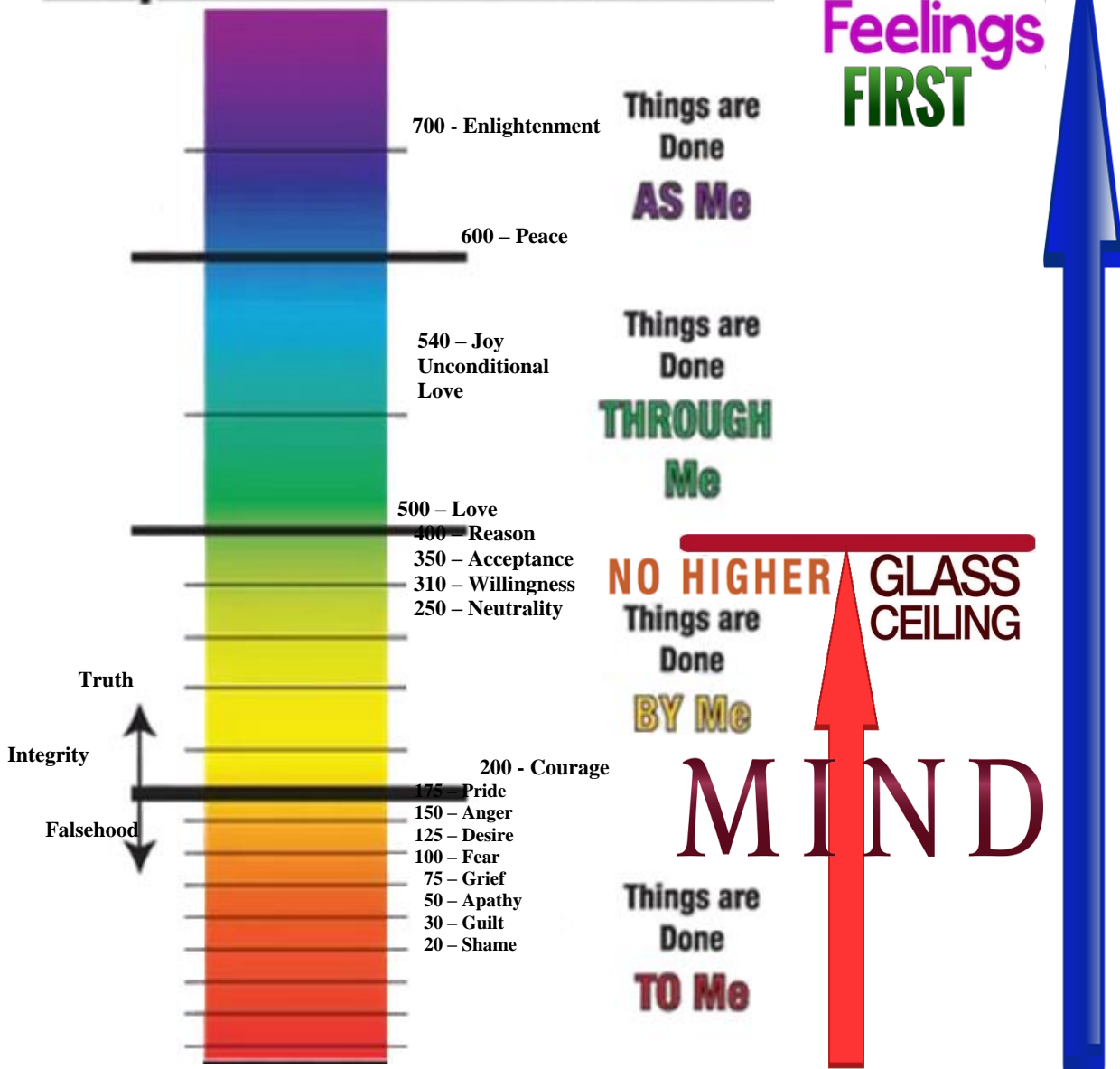
Fear dominates all motivation.

Suicide is possible and probable.

At these levels, seriously harming others for even trivial events appears to be justifiable.

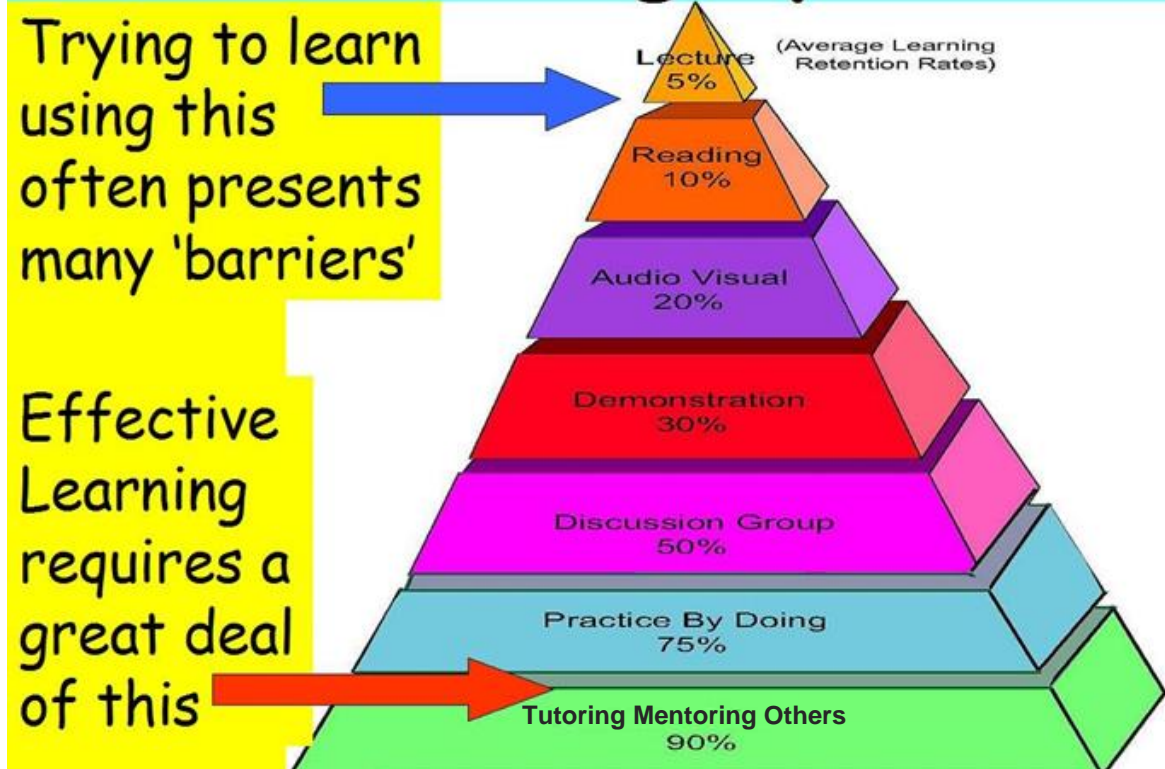
Poverty, unemployment, illness, etc., this is living hell on Earth.

Map of Consciousness



Level of Consciousness	Rate of Unemployment	Rate of Poverty	Happiness Rate "Life is OK"	Rate of Criminality
600 +	0%	0.0%	100%	0.0%
500 - 600	0%	0.0%	98%	0.5%
400 - 500	2%	0.5%	79%	2.0%
300 - 400	7%	1.0%	70%	5.0%
200 - 300	8%	1.5%	60%	9.0%
100 - 200	50%	22.0%	15%	50.0%
50 - 100	75%	40.0%	2%	91.0%
< 50	95%	65.0%	0%	98.0%

The Learning Pyramid



100% retention is **Natural Self Expression**

SRI LANKA Doctors Nurses Teachers Ratios

	DOCTORS		NURSES & MIDWIVES		TEACHER / STUDENT ratio
	per 1,000 people		per 1,000 people		
Sri Lanka	2019	2.3	2019	2.3	2018 22
Singapore	2016	2.3	2017	6.2	2017 15
United States America	2018	2.6	2018	15.7	2017 14
Canada	2019	2.4	2019	11.8	2000 17
Australia	2018	3.8	2019	13.2	1999 18
Strongest Worldwide	2020	Austria 5.4	2019	Switzerland 18	2018 San Marino 7
https://data.worldbank.org/		Africa 27		Africa 30	Africa 21
Weakest Worldwide		nations 0.1		nations 1.0	nations 40+
Heavily indebted poor countries		0.1		0.8	40+

MoC	No. of Countries	Average MoC	Average Life Expectancy	Human Development Index	Happiness Index	Education Index	Per Capita Income 2020
400s	10	406	78.50	0.939	6.8	.861	US\$54,010
300s	13	331	71.77	0.798	5.9	.684	US\$17,827
200s	10	232	69.45	0.759	5.8	.648	US\$16,972
High 100s	18	176	69.00	0.724	5.2	.639	US\$9,900
Low 100s	7	129	61.88	0.653	4.7	.567	US\$2,628
Below 100	11	66	52.73	0.564	4.2	.488	US\$2,658
WORLD		220	70				US\$10,900

When educators do not know what it is that they are teaching - that is the subject of Medicine!

Doctors do not know what the cause is of any illness - that is maybe why they have identified more than 10,000 illnesses and diseases!

Education and Health systems are now to EVOLVE!

The elephant in the room being: CHILDHOOD SUPPRESSION

The pathway forward is to embrace: FEELING-HEALING



**our MIND is a CONTROL ADDICT!
our MIND is addicted to UNTRUTH!
our MIND cannot discern TRUTH!**

**our MIND is within our SPIRIT BODY
and orchestrates our physical BRAIN.**

ASSUMPTIONS are the product of our MIND!

HEALING ends
MIND-CONTROL!



**our SOUL is our TRUTH!
our FEELINGS are our TRUTH!
FEELINGS FIRST, mind to follow!**

**all we need is WITHIN.
our MIND suppresses FEELINGS.**

Average Hourly Wage in Sri Lanka

\$
520 LKR per hour

Being USD 1.45 per hour

or AUD 2.08 per hour

The average hourly wage (pay per hour) in **Sri Lanka** is **520 LKR**. This means that the average person in Sri Lanka earns approximately 520 LKR for every worked hour.

Hourly Wage = Annual Salary ÷ (52 x 5 x 8)

16 August 2021, the national minimum monthly wage payable to a worker increased to **Rs. 12,500/-** (USD 34.72) and the national minimum daily wage payable increased to Rs. 500/- (USD 1.39). These revisions took effect from 16 August 2021.

Highest Paying Careers in Sri Lanka

<ol style="list-style-type: none"> 1 Surgeons / Doctors <small>334,000 LKR</small> 3 Lawyers <small>227,000 LKR</small> 5 Chief Executive Officers <small>200,000 LKR</small> 7 Orthodontists <small>180,000 LKR</small> 9 Pilots <small>134,000 LKR</small> 	<ol style="list-style-type: none"> 2 Judges <small>280,000 LKR</small> 4 Bank Managers <small>214,000 LKR</small> 6 Chief Financial Officers <small>187,000 LKR</small> 8 College Professors <small>160,000 LKR</small> 10 Marketing Directors <small>120,000 LKR</small>
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Average Monthly Salary salaryexplorer.com

Highest Paying Jobs in Management

<ol style="list-style-type: none"> 1 Chief Executive Officer <small>200,000 LKR</small> 3 Chief Financial Officer <small>184,000 LKR</small> 5 Executive Manager <small>163,000 LKR</small> 7 Managing Director <small>160,000 LKR</small> 9 Risk and Capital Manager <small>151,000 LKR</small> 	<ol style="list-style-type: none"> 2 Chairman of The Board <small>195,000 LKR</small> 4 Regional Director <small>178,000 LKR</small> 6 Chief Corporate Officer <small>161,000 LKR</small> 8 General Manager <small>156,000 LKR</small> 10 Chief Operating Officer <small>150,000 LKR</small>
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Sri Lanka / Average Monthly Salary salaryexplorer.com

Highest Paying Jobs in Counseling

<ol style="list-style-type: none"> 1 Psychologist <small>147,000 LKR</small> 3 Youth Development Manager <small>134,000 LKR</small> 5 Adoption Services Director <small>126,000 LKR</small> 7 Supervising Counselor <small>115,000 LKR</small> 9 Youth Care Counselor <small>112,000 LKR</small> 	<ol style="list-style-type: none"> 2 Director of Rehabilitation <small>140,000 LKR</small> 4 Guidance Director <small>131,000 LKR</small> 6 Mental Health Counselor <small>120,000 LKR</small> 8 Family Support Specialist <small>114,000 LKR</small> 10 Employment Counselor <small>107,000 LKR</small>
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Sri Lanka / Average Monthly Salary salaryexplorer.com

SRI LANKA WAGES EXECUTIVE

AU\$1.00 = USD 0.70 LKR 250

Executive and Management Average Salaries in Sri Lanka 2022

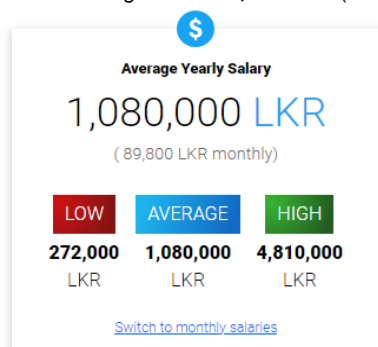
USD 1.00 LKR 360

<http://www.salaryexplorer.com/salary-survey.php?loc=204&loctype=1&job=24&jobtype=1>

USD 1.00 EUR 0.98 rupee

Executive and Management in Sri Lanka typically earns around **1,460,000 LKR** per year.

Salaries range from **481,000 LKR** (lowest average) to **2,400,000 LKR** (highest average, actual maximum salary is higher).



	USD	AUD
Low	755	1,078
Average	3,000	4,285
High	13,360	19,086

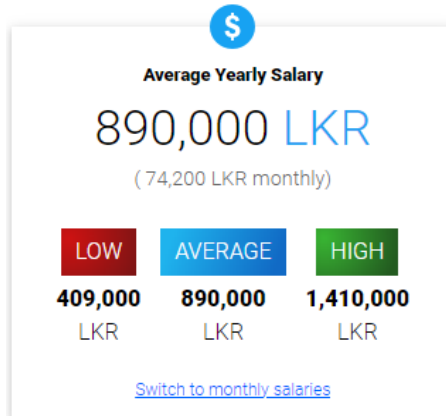
Working as a **Chief Executive Officer** in **Sri Lanka** typically earns around **2,480,000 LKR** per year. Salaries range from **1,140,000 LKR** (lowest) to **3,950,000 LKR** (highest).

	Average	High
	6,889	9,840
	10,972	15,674

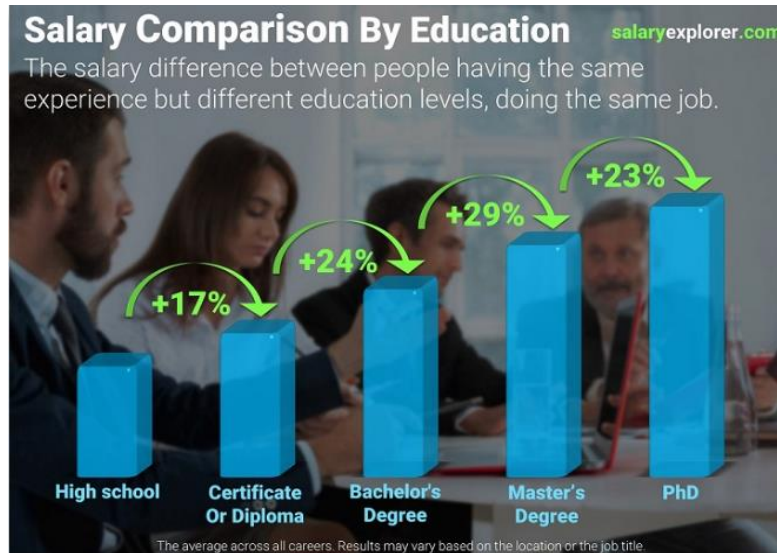
Working as a **Chief Financial Officer** in **Sri Lanka** typically earns around **2,260,000 LKR** per year. Salaries range from **1,110,000 LKR** (lowest) to **3,520,000 LKR** (highest).

	Average	High
	6,278	8,970
	9,778	13,970

JOB TITLE	Average	
Account Coordinator	1,060,000 LKR	Head of Middle Office
Administration Manager	1,310,000 LKR	Head of Projects
Area Manager	1,190,000 LKR	Head of Sustainability
Asset Protection Associate	1,360,000 LKR	Housing Manager
Assistant Director	1,250,000 LKR	HSE Manager
Assistant Manager	1,420,000 LKR	Key Account Manager
Assistant Operations Manager	1,430,000 LKR	Knowledge Manager
Assistant Project Manager	1,340,000 LKR	Location Manager
Assistant Section Head	1,120,000 LKR	Logistics Manager
Assistant to CEO	1,190,000 LKR	Management Consultant
Assistant Vice President	1,380,000 LKR	Management Executive
Associate Director	1,310,000 LKR	Manager
Bid Manager	1,430,000 LKR	Managing Director
Branch Manager	1,420,000 LKR	MIS Executive
Business Development Manager	1,610,000 LKR	Ocean Services Manager
Business Operations Associate	1,280,000 LKR	Operations Assistant
Business Operations Lead	1,320,000 LKR	Operations Director
Campaign Manager	1,520,000 LKR	Operations Executive
Chairman of The Board	2,360,000 LKR	Operations Manager
Chairman Office Manager	1,560,000 LKR	Operations Supervisor
Chief Corporate Officer	2,030,000 LKR	Policy Administration Executive
Chief Executive Officer	2,480,000 LKR	Private Sector Executive
Chief Financial Officer	2,260,000 LKR	Product Development Manager
Chief of Staff	1,210,000 LKR	Product Executive
Chief Operating Officer	1,870,000 LKR	Production Executive
Chief Risk Officer	1,660,000 LKR	Production Manager
Client Services Manager	1,560,000 LKR	Production Supervisor
Commercial Project Manager	1,420,000 LKR	Program Manager
Commodity Broker	1,080,000 LKR	Programme Coordinator
Corporate Affairs Executive	1,570,000 LKR	Project Control Manager
Corporate Compliance Director	1,630,000 LKR	Project Coordinator
Corporate Director	1,720,000 LKR	Project Management Officer
Corporate Officer	1,170,000 LKR	Project Manager
Corporate Partnerships Officer	1,160,000 LKR	Project Portfolio Manager
Country Manager	1,890,000 LKR	Project Manager
Deputy Director	1,780,000 LKR	Quality Manager
Director	1,860,000 LKR	R/D Director
Director of Accreditation	1,680,000 LKR	Regional Director
Director of Catering Services	1,510,000 LKR	Regional Manager
Director of Client Services	1,670,000 LKR	Relationship Manager
Director of Facilities Management	1,390,000 LKR	Retail District Manager
Director of Operations	1,680,000 LKR	Revenue Manager
Director of Process Simplification	1,260,000 LKR	Risk and Capital Manager
Director of Project Management	1,700,000 LKR	Risk Officer
Director of Revenue Management	1,490,000 LKR	Safety Manager
Director of Training and Development	1,650,000 LKR	Section Head
Distribution Manager	1,770,000 LKR	Service Manager
Division Manager	1,480,000 LKR	Shift Supervisor
Duty Manager	1,390,000 LKR	Solutions Manager
Engagement Manager	1,790,000 LKR	Supervisor
Executive Director	2,550,000 LKR	Supply Chain Manager
Executive Manager	1,960,000 LKR	Surveyor
Franchise Manager	2,060,000 LKR	Technical Manager
General Manager	2,030,000 LKR	Territory Manager
Global Master Data Manager	1,790,000 LKR	Validation Manager
		Vice President
		Zone Manager



A person working as a **Teacher** in **Sri Lanka** typically earns around **890,000 LKR** per year. Salaries range from 409,000 LKR (lowest) to 1,410,000 LKR (highest).



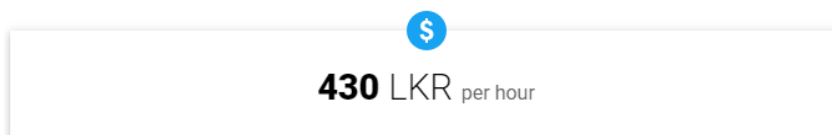
Teacher average salary difference by education level in Sri Lanka

Bachelor's Degree	540,000 LKR
Master's Degree	▲ +93% 1,040,000 LKR

A Master's degree program or any post-graduate program in **Sri Lanka** costs anywhere from **449,000** Sri Lanka Rupees to 1,350,000 Sri Lanka Rupees and lasts approximately two years. That is quite an investment.

Male	959,000 LKR
Female	▼ -14% 821,000 LKR

Teacher Average Hourly Wage in Sri Lanka



The average hourly wage (pay per hour) in **Sri Lanka** is **430 LKR**. This means that the average Teacher in Sri Lanka earns approximately 430 LKR for every worked hour.

Hourly Wage = Annual Salary ÷ (52 x 5 x 8)

SRI LANKA Teachers Wages 2

USD1.00 = LKR 360

<http://www.salaryexplorer.com/salary-survey.php?loc=204&loctype=1&job=50&jobtype=1>

Academic Advisor	1,210,000 LKR	Head of Mathematics Department	1,300,000 LKR
Academic Coach	1,230,000 LKR	Head of School	1,480,000 LKR
Academic Manager	1,300,000 LKR	High School Teacher	1,050,000 LKR
Academic Specialist	988,000 LKR	History Teacher	920,000 LKR
Academic Staff	858,000 LKR	Infant Teacher	692,000 LKR
Accompanist	1,030,000 LKR	Instructional Assistant	1,020,000 LKR
Achievement Coach	1,130,000 LKR	Instructor	1,020,000 LKR
Admissions Specialist	1,050,000 LKR	Kindergarten Teacher	718,000 LKR
Agricultural Sciences Teacher	872,000 LKR	Language Instructor For Expatriate	747,000 LKR
Anthropology Teacher	962,000 LKR	Law Teacher	1,310,000 LKR
Arabic Language Teacher	852,000 LKR	Learning Designer	1,130,000 LKR
Archeology Teacher	991,000 LKR	Lecturer	1,570,000 LKR
Architecture Teacher	1,080,000 LKR	Librarian	747,000 LKR
Archivist	784,000 LKR	Library Assistant	644,000 LKR
Art Teacher	887,000 LKR	Library Director	1,140,000 LKR
Assistant School Principal	1,250,000 LKR	Library Specialist	814,000 LKR
Assistant Teacher	825,000 LKR	Life Sciences Teacher	926,000 LKR
Biochemistry Professor	1,730,000 LKR	Math Lecturer	1,720,000 LKR
Biology Teacher	984,000 LKR	Mathematics Teacher	1,050,000 LKR
Bursary Scheme Manager	1,140,000 LKR	Mentor	1,080,000 LKR
Business Teacher	962,000 LKR	Middle School Teacher	1,030,000 LKR
Chemistry Teacher	945,000 LKR	Music Teacher	835,000 LKR
Child Care Coordinator	977,000 LKR	Nursery Manager	1,440,000 LKR
Child Care Worker	791,000 LKR	Nursery Worker	600,000 LKR
Clinical School Psychologist	1,370,000 LKR	Paraprofessional	1,230,000 LKR
College Aide	1,200,000 LKR	Physical Education Specialist	1,030,000 LKR
College and Career Readiness Specialist	1,280,000 LKR	Physical Education Teacher	815,000 LKR
College President	2,070,000 LKR	Physics Teacher	995,000 LKR
Communications Teacher	988,000 LKR	Political Science Teacher	1,000,000 LKR
Community Education Officer	825,000 LKR	Post Doctoral Researcher	1,470,000 LKR
Computer Science Teacher	873,000 LKR	Preschool Education Administrator	1,010,000 LKR
Computer Teacher	855,000 LKR	Preschool Teacher	790,000 LKR
Creative Writing Trainer	1,100,000 LKR	Primary School Teacher	835,000 LKR
Credit Counselor	1,110,000 LKR	Principal	1,400,000 LKR
Cultural Studies Teacher	901,000 LKR	Product Specialist	998,000 LKR
Curriculum Developer	1,190,000 LKR	Professor - Accounting	1,640,000 LKR
Curriculum Specialist	1,200,000 LKR	Professor - Architecture	1,670,000 LKR
Demonstrator	848,000 LKR	Professor - Biology	1,620,000 LKR
Deputy Controller of Examinations	1,170,000 LKR	Professor - Business Administration	1,590,000 LKR
Director of Learning Technology	1,280,000 LKR	Professor - Chemical Engineering	1,750,000 LKR
Distance Learning Coordinator	1,050,000 LKR	Professor - Chemistry	1,730,000 LKR
Economics Lecturer	1,570,000 LKR	Professor - Civil Engineering	1,610,000 LKR
Education Administrator	1,060,000 LKR	Professor - Communication	1,600,000 LKR
Education Assistant Director	1,250,000 LKR	Professor - Computer Science	1,690,000 LKR
Education Assistant Principal	1,030,000 LKR	Professor - Dentistry	1,770,000 LKR
Education Assistant Professor	1,340,000 LKR	Professor - Drama	1,630,000 LKR
Education Consultant	1,290,000 LKR	Professor - Economics	1,770,000 LKR
Education Coordinator	980,000 LKR	Professor - Education	1,750,000 LKR
Education Counselor	1,080,000 LKR	Professor - Electrical Engineering	1,820,000 LKR
Education Director	1,640,000 LKR	Professor - English	1,660,000 LKR
Education Program Specialist	1,140,000 LKR	Professor - Environmental Engineering	1,780,000 LKR
Education Researcher	1,290,000 LKR	Professor - Foreign Languages	1,660,000 LKR
Education Resource Specialist	987,000 LKR	Professor - Geological Sciences	1,720,000 LKR
Education Services Facilitator	1,050,000 LKR	Professor - History	1,740,000 LKR
Educational Psychologist	1,420,000 LKR	Professor - Industrial Engineering	1,570,000 LKR
EFL Teacher	950,000 LKR	Professor - Law	1,710,000 LKR
eLearning Trainer	880,000 LKR	Professor - Legal Support	1,530,000 LKR
Elementary School Teacher	768,000 LKR	Professor - Liberal Arts	1,600,000 LKR
Engineering Lecturer	1,600,000 LKR	Professor - Marketing	1,660,000 LKR
Engineering Teacher	1,250,000 LKR	Professor - Mathematics	1,760,000 LKR
English Teacher	838,000 LKR	Professor - Mechanical Engineering	1,720,000 LKR
ESL Teacher	969,000 LKR	Professor - Medical Administration	1,750,000 LKR
Faculty Assistant	1,190,000 LKR	Professor - Medicine	1,970,000 LKR
Foreign Language Teacher	842,000 LKR	Professor - Music	1,510,000 LKR
GED Teacher	811,000 LKR	Professor - Nursing	1,560,000 LKR
Geography Teacher	858,000 LKR	Professor - Pharmaceutical Sciences	1,650,000 LKR

Professor - Philosophy	1,670,000 LKR
Professor - Physical Therapy	1,760,000 LKR
Professor - Physics	1,820,000 LKR
Professor - Psychology	1,660,000 LKR
Professor - Rehabilitation	1,560,000 LKR
Professor - Social Work	1,530,000 LKR
Professor - Sociology	1,680,000 LKR
Professor - Special Education	1,720,000 LKR
Psychology Teacher	1,440,000 LKR
Public Management Assistant Professor	1,370,000 LKR
School Counselor	1,330,000 LKR
Science Educator	931,000 LKR
Science Laboratory Assistant	801,000 LKR
Science Teacher	899,000 LKR
Secondary Mathematics Teacher	937,000 LKR
Secondary School Teacher	930,000 LKR
Special Education Teacher	962,000 LKR
Special Needs Assistant	787,000 LKR
Statistics Lecturer	1,650,000 LKR
Student Accounts Coordinator	880,000 LKR
Student Development Specialist	1,090,000 LKR
Student Employment Specialist	1,040,000 LKR
Student Services	835,000 LKR
Student Support Manager	1,110,000 LKR
Substitute Teacher	771,000 LKR
Teacher	875,000 LKR
Teacher Aide	747,000 LKR
Teacher Trainer	1,080,000 LKR
Training and Development Specialist	1,230,000 LKR
Training Coordinator	858,000 LKR
Tutor	886,000 LKR
University Teacher	1,560,000 LKR
Vocational Education Teacher	937,000 LKR



Salary comparison with similar jobs

Job Title	Average		
Bilingual Paraprofessional	94,300 LKR	▲	27%
Interpreter	86,900 LKR	▲	17%
Language Specialist	117,000 LKR	▲	58%
Linguist	122,000 LKR	▲	65%
Multilingual Host	94,500 LKR	▲	27%
Teacher	74,200 LKR	▲	0%
Translator	87,900 LKR	▲	19%

Salary Comparison By City

City	Average
Colombo	79,900 LKR

SRI LANKA Doctors Nurses Teachers Ratios

	DOCTORS		NURSES & MIDWIVES		TEACHER / ratio	
	per 1,000 people		per 1,000 people			
Sri Lanka	2019	2.3	2019	2.3	2018	22
Australia	2018	3.8	2019	13.2	1999	18
New Zealand	2018	3.4	2018	11.1	2017	15

Teaching / Education Bonus and Incentive Rates in Sri Lanka

How much and how often are bonuses being awarded?



Teaching / Education Hourly Average Wage in Sri Lanka



550 LKR per hour

The average hourly wage (pay per hour) in **Sri Lanka** is **550 LKR**. This means that the average person in Sri Lanka earns approximately 550 LKR for every worked hour.

$$\text{Hourly Wage} = \text{Annual Salary} \div (52 \times 5 \times 8)$$



A person working in **Nursing** in **Sri Lanka** typically earns around **1,040,000 LKR** per year. Salaries range from 668,000 LKR (lowest average) to 2,000,000 LKR (highest average, actual maximum salary is higher).



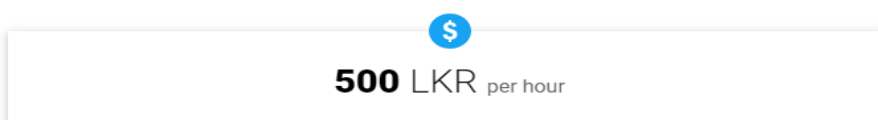
Male	959,000 LKR
Female	+17% 1,120,000 LKR

A **Nurse** is considered to be a moderate bonus-based job due to the generally limited involvement in direct revenue generation, with exceptions of course. The people who get the highest bonuses are usually somehow involved in the revenue generation cycle.

45% of surveyed staff reported that they haven't received any bonuses or incentives in the previous year while 55% said that they received at least one form of monetary bonus.

Those who got bonuses reported rates ranging from 2% to 7% of their annual salary.

Nursing Hourly Average Wage in Sri Lanka



per hour
US\$ 1.39

The average hourly wage (pay per hour) in **Sri Lanka** is **500 LKR**. This means that the average person in Sri Lanka earns approximately 500 LKR for every worked hour.

$$\text{Hourly Wage} = \text{Annual Salary} \div (52 \times 5 \times 8)$$

Acute Care Nurse	986,000 LKR
Assistant Director of Nursing	1,590,000 LKR
Case Manager	1,250,000 LKR
Company Nurse	706,000 LKR
Critical Care Nurse	969,000 LKR
District Nurse	867,000 LKR
Head Nurse	1,040,000 LKR
Home Nurse	842,000 LKR
ICU Registered Nurse	925,000 LKR
Informatics Nurse Specialist	980,000 LKR
Licensed Practical Nurse (LPN)	859,000 LKR
MDS Coordinator	986,000 LKR
Mental Health Nurse	938,000 LKR
Neonatal Nurse Practitioner	1,270,000 LKR
Nurse	882,000 LKR
Nurse Midwife	1,060,000 LKR
Nurse Practitioner	1,110,000 LKR
Nursing Assistant	816,000 LKR
Nursing Coordinator	1,070,000 LKR
Nursing Director	2,160,000 LKR
Nursing Services Instructor	1,040,000 LKR
Nursing Supervisor	1,400,000 LKR
Occupational Health Advisor	1,720,000 LKR
Occupational Therapist	1,410,000 LKR
Personal Support Worker	693,000 LKR
Psychiatric Nurse	889,000 LKR
Registered Nurse	893,000 LKR
Respiratory Manager	1,700,000 LKR
School Nurse	840,000 LKR
Staff Nurse	914,000 LKR
Theatre Manager	1,560,000 LKR
Utilization Review Nurse	943,000 LKR

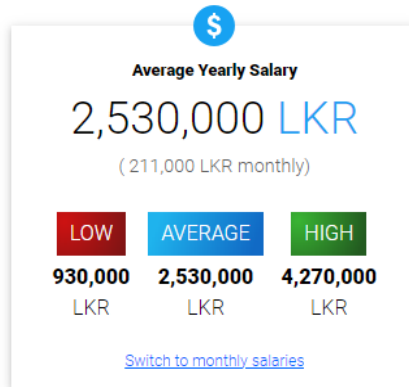
Salary Comparison By City

City	Average
Colombo	1,230,000 LKR

Government vs Private Sector Salary Comparison

Where can you get paid more, working for a private company or for the government? Public sector employees in Sri Lanka earn 8% more than their private sector counterparts on average across all sectors.

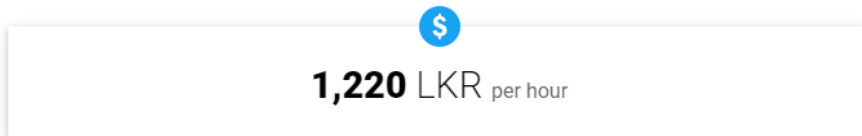




A person working in **Doctor / Physician** in **Sri Lanka** typically earns around **2,530,000 LKR** per year. (US\$7,030)
 Salaries range from 930,000 LKR (lowest average) to 4,270,000 LKR



Doctor / Physician Hourly Average Wage in Sri Lanka

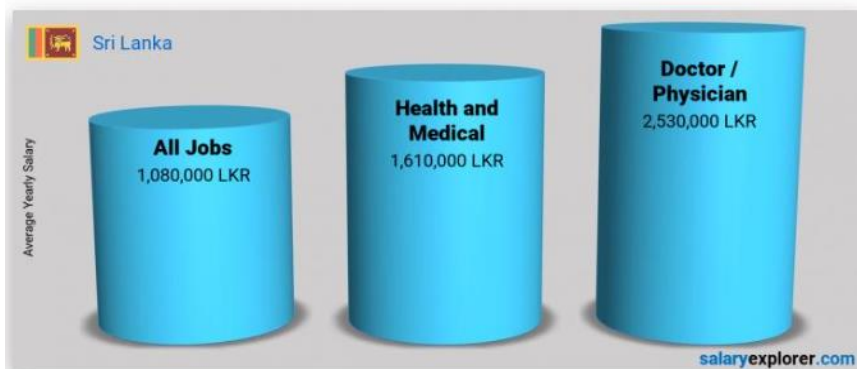


per hour
 US\$3.40

The average hourly wage (pay per hour) in **Sri Lanka** is **1,220 LKR**. This means that the average person in Sri Lanka earns approximately 1,220 LKR for every worked hour.

Hourly Wage = Annual Salary ÷ (52 x 5 x 8)

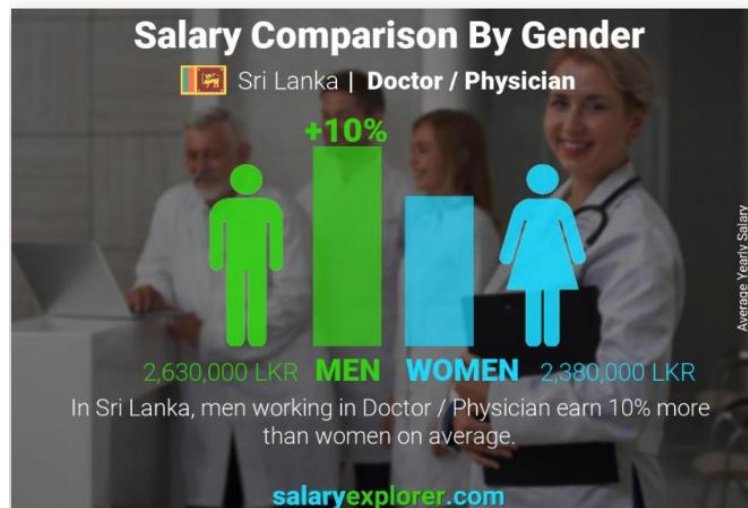
Doctor / Physician VS Other Jobs



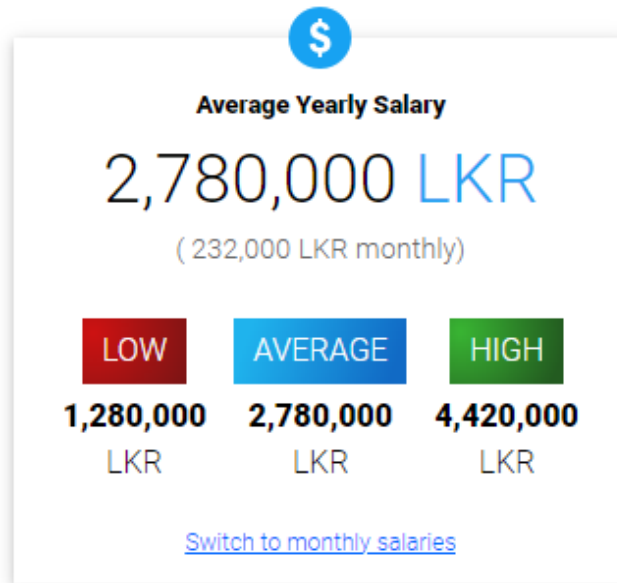
Salaries for specific jobs

Occupational Health Safety Specialist	1,520,000 LKR	Physician - Otolaryngology	2,000,000 LKR
Ophthalmologist	2,320,000 LKR	Physician - Pain Medicine	1,880,000 LKR
Optometrist	2,350,000 LKR	Physician - Pathology	2,400,000 LKR
Pediatrician	2,710,000 LKR	Physician - Pediatric Cardiology	2,980,000 LKR
Physical Therapist	1,740,000 LKR	Physician - Pediatric Neonatology	2,850,000 LKR
Physical Therapy Director	2,020,000 LKR	Physician - Pediatrics	2,590,000 LKR
Physician - Anesthesiology	3,790,000 LKR	Physician - Physiatry	2,830,000 LKR
Physician - Cardiology	4,070,000 LKR	Physician - Podiatry	2,610,000 LKR
Physician - CCU	2,320,000 LKR	Physician - Pulmonary Medicine	2,070,000 LKR
Physician - Dermatology	3,290,000 LKR	Physician - Radiation Therapy	3,410,000 LKR
Physician - Emergency Room	2,470,000 LKR	Physician - Radiology	3,420,000 LKR
Physician - Endocrinology	3,170,000 LKR	Physician - Rheumatology	3,030,000 LKR
Physician - Family Practice	2,220,000 LKR	Physician - Sports Medicine	3,020,000 LKR
Physician - Gastroenterology	3,020,000 LKR	Physician - Urology	3,920,000 LKR
Physician - Generalist	2,430,000 LKR	Physician Assistant	1,840,000 LKR
Physician - Geriatrics	2,100,000 LKR	Physiotherapist	2,060,000 LKR
Physician - Hematology / Oncology	2,960,000 LKR	Podiatrist	2,140,000 LKR
Physician - Immunology / Allergy	3,410,000 LKR	Preventive Medicine Physician	2,570,000 LKR
Physician - Infectious Disease	2,920,000 LKR	Psychiatrist	2,970,000 LKR
Physician - Internal Medicine	3,580,000 LKR	Psychologist	3,080,000 LKR
Physician - Maternal / Fetal Medicine	2,870,000 LKR	Psychometrician	2,390,000 LKR
Physician - Nephrology	3,530,000 LKR	Radiologist	3,120,000 LKR
Physician - Neurology	3,550,000 LKR	Registered Respiratory Therapist	1,820,000 LKR
Physician - Nuclear Medicine	3,020,000 LKR	Skin Care Specialist	1,730,000 LKR
Physician - Obstetrics / Gynecology	3,210,000 LKR	Urologist	3,800,000 LKR
Physician - Occupational Medicine	2,490,000 LKR	Vision Rehabilitation Therapist	1,850,000 LKR
Physician - Ophthalmology	2,130,000 LKR		

Doctor / Physician Salary Comparison By Gender



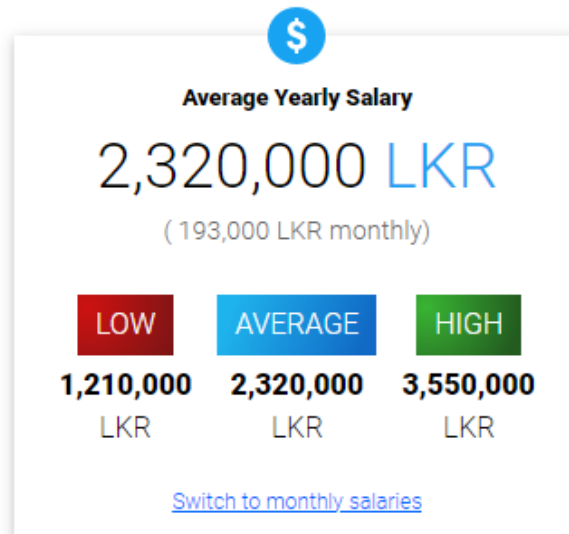
Dentist



A person working as a **Dentist** in **Sri Lanka** typically earns around **2,780,000 LKR** per year. (US\$7,720)
Salaries range from 1,280,000 LKR (lowest) to 4,420,000 LKR (highest).

Though gender should not have an effect on pay, in reality, it does. So who gets paid more: men or women?
Male Dentist employees in Sri Lanka earn 17% more than their female counterparts on average.

Optometrist Ophthalmologist



A person working as an **Ophthalmologist** in **Sri Lanka** typically earns around **2,320,000 LKR** per year. (US\$6,445)
Salaries range from 1,210,000 LKR (lowest) to 3,550,000 LKR (highest).

Though gender should not have an effect on pay, in reality, it does. So who gets paid more: men or women?
Male Optometrist employees in Sri Lanka earn 10% more than their female counterparts on average.

PROTECTING UKRAINE'S TEACHERS

When this was introduced, teachers had no pathway available for re-accreditation.

There are **approximately 20** languages spoken in Ukraine. According to the 2001 census, 67% of the population speak Ukrainian and 30% speak Russian as their first language. Ukrainian, the official language, belongs with Russian and Belarusian to the East Slavic branch of the Slavic language family.

A 'one-size-fits-all' approach is not always best in Ukraine, particularly for education. All schools and universities are required to teach in Ukrainian, although special exemptions apply to certain ethnic minority languages, to English and to other official languages of the European Union.

People of age 20-35 – approximately 50% of them can speak english, but it depends of profession and place of living. For example, in countryside this percent is extremely low. Teenagers – all pupils in Ukraine have english calsses at school, but of course it doesn't mean they can speak good.

DD-CODE

The Digital Dictionary Code (DD-CODE™) is a program to teach reading and speaking skills to students of all ages and ability levels and regardless of mother tongue. DD-CODE™ translates the international phonetic symbols into a coloured letter and number code format which is universal for the visualisation of syllables and the sound to letter associations required for written English. The DD-Code can be applied to ANY language.

The product imparts adult-learned reading ability, which is normally learned over many years, to very young children.

The DD-CODE is the only discovery, which can and is eliminating illiteracy all over the world, virtually overnight.

The DD-CODE (Digital Dictionary) is a 1 to 1, sound to letter correspondence without any exception to the rule.

1. Training of educators to enable them to teach the reading writing of English takes ONE WEEK.
2. To enable ANYONE to read and write English fluently takes TWO weeks of full time education (5 hours a day for two weeks).

UNIVERSAL SOUND TO LETTER CODE
The Digital Dictionary Sound to Letter Code is UNINERSAL
for the 2 Million Words of Written and Spoken ENGLISH.

1. **VOWELS COLOURED RED** & CODED 1- 22 for SOUND.
2. **BLACK CONSONANTS SOUNDED PHONETICALLY.**
(DIGRAPHS: ch/tʃ, sh/ʃ, thin/θ, that/ð & trea**S**ure: 3)
3. **CONSONANTS COLOURED BLUE** 'SOUND-SWITCH'
to PHONETIC LETTER ABOVE.
4. **YELLOW LETTERS** and LETTER-**e** ENDINGS are not
SOUNDED at all.

SRI LANKA PASCAS UNIVERSITY



TAFE



Technical And Further Education

Graft Creations Family Shed

x^2 Year 10

Δ Year 11

\sqrt{y} Year 12

\leq Year 7

$\text{\textit{p}}$ Year 8

\approx Year 9

∞ Year 4

% Year 5

$\text{\textit{a}}$ Year 6

$\text{\textit{d}}$ Year 1

$\text{\textit{v}}$ Year 2

\pm Year 3



KINDERGARTEN

PRESCHOOL





Benchmark Land Area required:			
University of Queensland (Brisbane)			114 hectares
Incorporating sporting fields		say	10 hectares
Main Building area	4 hectares	to	20 hectares
1 mile ² is	259 hectares		
1 kilometre ²	100 hectares		
Urban university may be	3 hectares	to	5 hectares
Rural university	10 hectares	to	150 hectares
Agricultural university	1,000 hectares	to	3,000 hectares

PASCAS UNIVERSITY CAMPUS 15,000 to 20,000 students
 consider individual campuses of **5,000 students each**

feed in schools:
 HIGH SCHOOLS Yrs 7 - 12 campus 3,000 to 5,000
 consider individual campuses of **600 students each**

x^2 Year 10

Δ Year 11

\sqrt{y} Year 12

\leq Year 7

Year 8

\approx Year 9

PRIMARY SCHOOLS Yrs K - 6 campus 2,000 to 4,000
 consider individual campuses of **600 students each**

∞ Year 4

$\%$ Year 5

Year 6

Year 1

Year 2

\pm Year 3

KINDERGARTEN

PRE-SCHOOL **100 children each**

PRESCHOOL

PASCAS UNIVERSITY

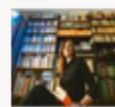
HIGHER EDUCATION SUBJECT GROUPINGS:



**ANIMALS AND
LAND**



**ARCHITECTURE,
BUILDING AND
CONSTRUCTION**



**ARTS,
HUMANITIES
AND LANGUAGES**



**CREATIVE ARTS,
DESIGN AND
MEDIA**



**ECONOMICS,
COMMERCE,
BUSINESS AND
MANAGEMENT**



**EDUCATION AND
TEACHING**



ENGINEERING



**HEALTH
SCIENCES
(ACADEMIC)**



**HEALTH
SCIENCES
(PROFESSIONAL)**



**HOSPITALITY,
TOURISM AND
EVENT
MANAGEMENT**



**INFORMATION
TECHNOLOGY
AND COMPUTER
SCIENCE**



**INTERNATIONAL
RELATIONS AND
DEVELOPMENT
STUDIES**



**LAW AND
CRIMINOLOGY**



**MARINE,
ENVIRONMENT
AND RENEWABLE
ENERGY**



MEDICINE



**MULTIMEDIA
MOVIES AND
MUSIC**



**NURSING,
MIDWIFERY AND
PARAMEDICINE**



PSYCHOLOGY



SCIENCE



**SOCIAL WORK
AND
COUNSELLING**



**SPORTS AND
EXERCISE
SCIENCE**

CHALDI TAFE COLLEGE

Technical and Further Education



Building and construction



Child care



Sports and fitness



Technology, information and networking



Nursing and health



Creative



Agriculture and horticulture



Automotive



Business, justice and management



Community services



Hospitality and cookery



Beauty and hairdressing



By location



Online courses



Apprenticeships



TAFE at School

Craft Creations



Fiber art

Oil painting



Magic



Papermaking



Patchwork



Taxidermy



Creative writing



Metalworking



Web design



Cardmaking



Needlework



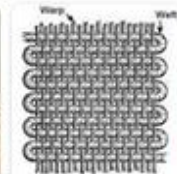
Quilting



Wood carving



Pyrography



Weaving



Upcycling



Photography



Calligraphy



Woodworking



Gardening



Watercolor painting



Toy



Quilting



Sewing



Knitting



Painting



Embroidery



Crochet



Handicraft



Drawing



Book Binding



Glassblowing



Brewing



Pottery



Scrapbooking



Origami



Cross-stitch



Floral design



Macramé



Pressed flower craft



Decoupage



Whittling



Leather crafting



Digital art



Needlepoint



Knife making



Tating



Carpenter



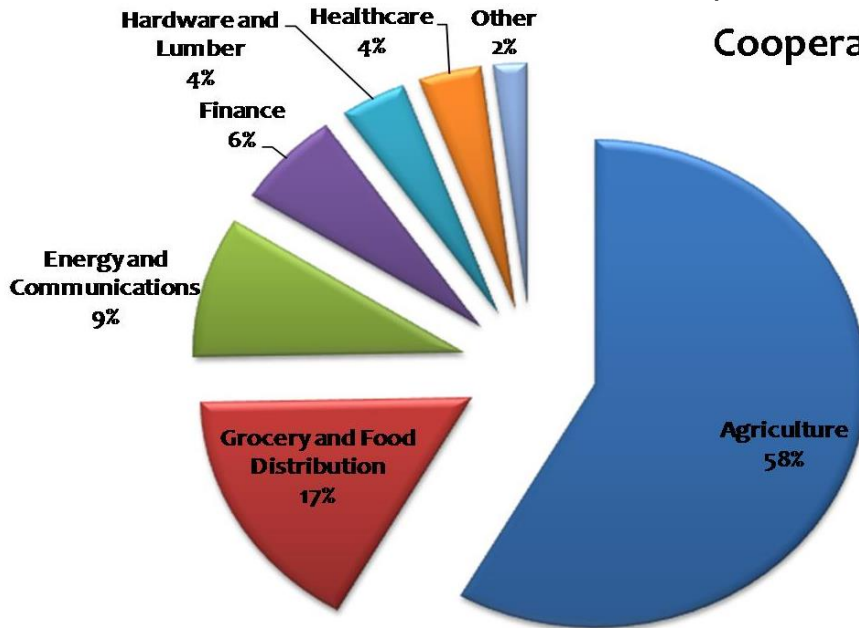
Doodle



Digital photography



Beadwork



Cooperative Activity
by Sector

TYPES OF #COOPS

Co-operatives are a unique species inside the contemporary economic environment and are present in almost all its sectors

1 CONSUMER CO-OPERATIVES

Are owned and controlled by consumers. Have a strong focus on satisfying their members needs and provide a sale service focus on product quality and consumer protection.



2 HOUSING CO-OPERATIVES

Derive from consumer #coops, are owned by their residents and want to make sure that their members get good value for money and live together peacefully.



3 SOCIAL CO-OPERATIVES

Manage health and education services or are focus on the reintegration through work of disabled, long-term unemployed, former addicts...



4 PRODUCERS CO-OPERATIVES

Widespread #coops whose activities belong to the primary sector, including farming, fishing, forestry. Their members also process and sell their agricultural products.



5 FINANCIAL CO-OPERATIVES

Their members are often the account holders and they provide investment and funds for socially sustainable initiatives to support families and small enterprises



6 MULTI-STAKEHOLDERS CO-OPERATIVES

'Hybrid' kind of co-operative whose members represent more than one typical co-op ownership group, such as producers, consumers or workers. EROSKI (MONDRAGON GROUP) | Spain



7 EUROPEAN COOPERATIVE SOCIETY

Is an optional legal form and aims to facilitate co-operatives' cross-border and trans-national activities. Their members can't be based in one country and is required to unite residents from more than one country.



★ CO-OPERATIVE ENTREPRENEURSHIP

manage the venture, take risk and make decisions to create a business in a participatory way to obtain mutual benefit that is distribute with equity among them.



PLANT BASED MEAT

top meatless protein sources



10 VEGETABLES
that **PACK MORE PROTEIN THAN MEAT**





cooperative enterprise



Cooperative arrangements within communities may be focused upon small area enterprises through to whole of nation endeavours to bring to the global markets high volumes of quality goods derived through value adding processes applied to natural resources and regional produce from the land, river and sea, encapsulating all elements of farming and animal produce.

Microfinance typically engages a cooperative of around five women when financing home enterprises. A cooperative is particularly useful when local fishermen bring their catches together at canneries for preparation to market their fish to foreign markets.

The introduction of 'Craft Creations' is to enliven the community's recognition of their high quality traditional skills and then enable their customary craftware to be globally marketed through a cooperative of their own making.

This is all about cooperatives to bring to the fore traditional and innate skills that fulfil needs for people around the globe, not just the local village. A cooperative may embrace several nations.

Natural resources that may be used in producing high quality goods in large volumes include:

- Forrest logs processed into high quality furniture in volume for large distribution chains.
- Timber offcuts for high strength laminated beams and reconstituted timber products.
- Local building systems utilising local resources for durable housing – local market solutions.
- Hydroponics particularly for produce that is not native to the area and its climate.
- Aquaculture in rivers, estuaries and sea to mitigate depletion of ocean resources.
- Traditional home produce being increased in volume to provide famine relief worldwide.
- Hemp production to be on scale to enable volumes sufficient for manufacturing processing.
- Cocoa, coffee, moringa, sandalwood, tea, vanilla, plus others, cropping to be of commercial scale, cooperatively run.

All farming and animal produce come into the equation for cooperatives.

Funding availability per quarter AU **\$20,000,000**

Value adding Natural Resources!

Climates to travel

<https://www.climatestotravel.com/climate/sri-lanka>

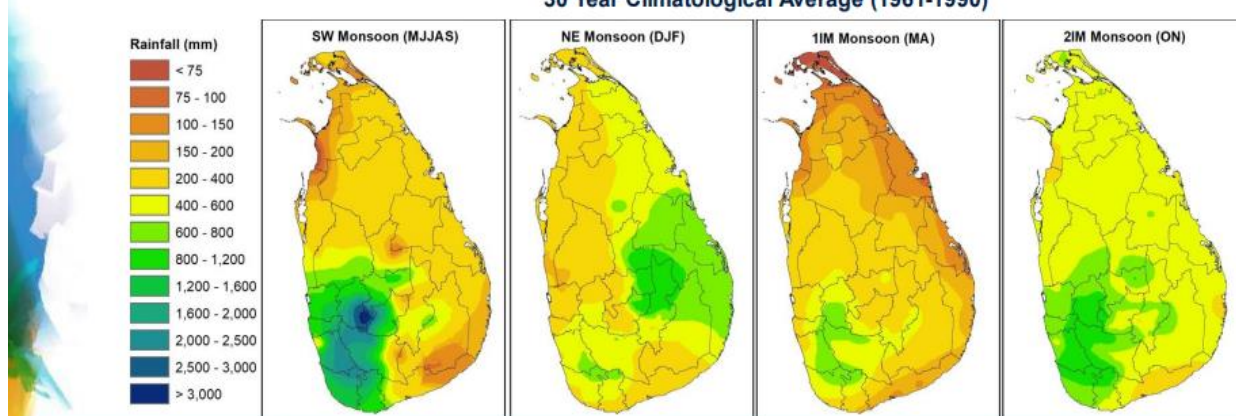
Colombo - Average temperatures (1991-2020)

Month	Min (°C)	Max (°C)	Mean (°C)	Min (°F)	Max (°F)	Mean (°F)
January	23.2	31.7	27.5	74	89	81.4
February	23.9	32.2	28	75	90	82.4
March	24.9	32.8	28.9	77	91	84
April	25.3	33.3	29.3	77	92	84.7
May	26.4	32.6	29.5	80	91	85.1
June	26.4	31.9	29.2	80	89	84.5
July	26.3	31.5	28.9	79	89	84
August	26.1	31.3	28.7	79	88	83.7
September	25.5	31.2	28.3	78	88	83
October	24.8	31.4	28.1	77	89	82.7
November	24	31.4	27.7	75	89	81.9
December	23.8	31.2	27.5	75	88	81.5
Year	25.1	31.9	28.4	77.1	89.4	83

Colombo - Average precipitation

Month	Millimeters	Inches	Days
January	60	2.4	5
February	75	3	5
March	130	5.1	9
April	245	9.6	14
May	390	15.4	16
June	185	7.3	16
July	120	4.7	12
August	120	4.7	11
September	245	9.6	15
October	365	14.4	17
November	415	16.3	15
December	175	6.9	10
Year	2525	99.4	145

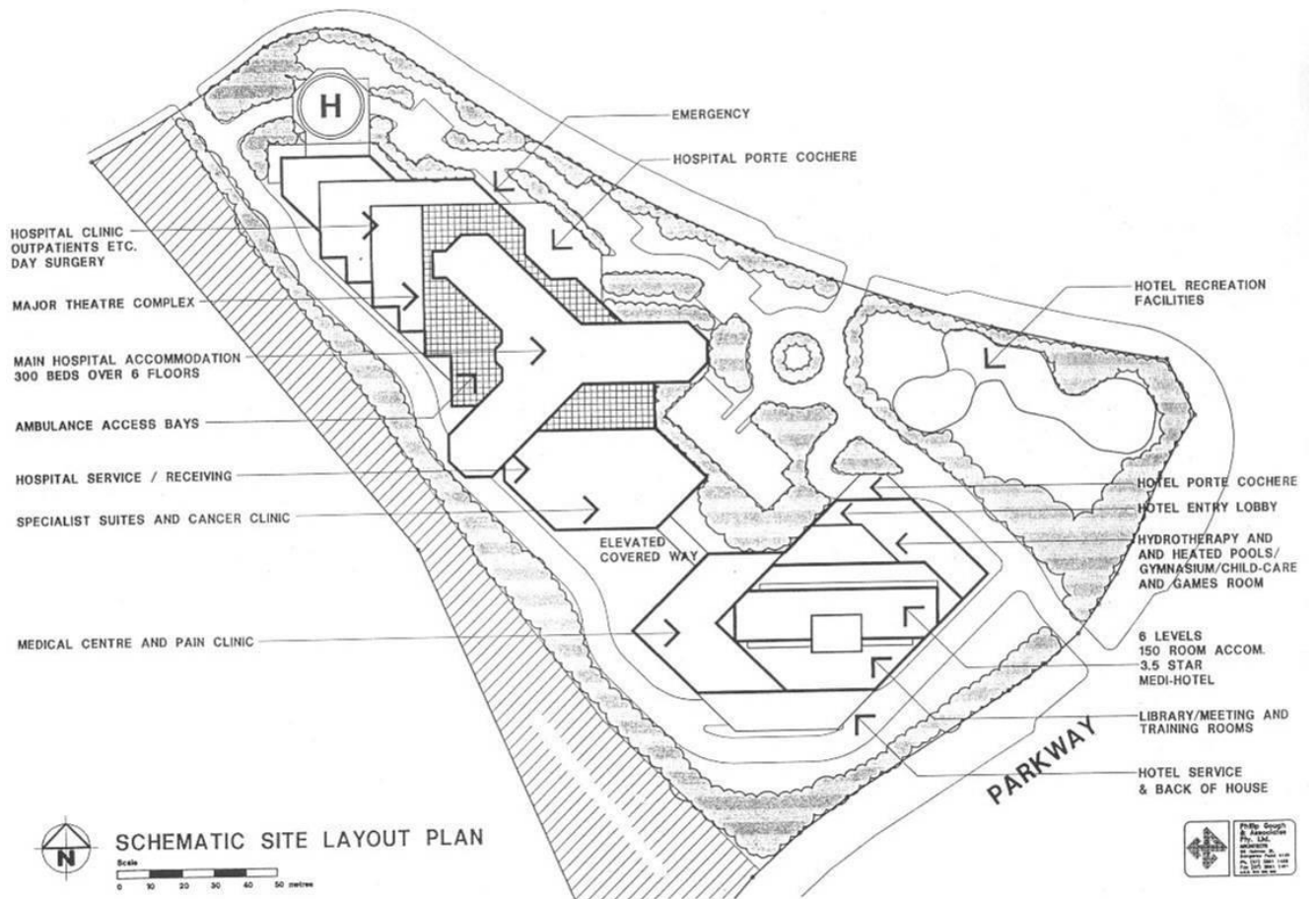
30 Year Climatological Average (1961-1990)

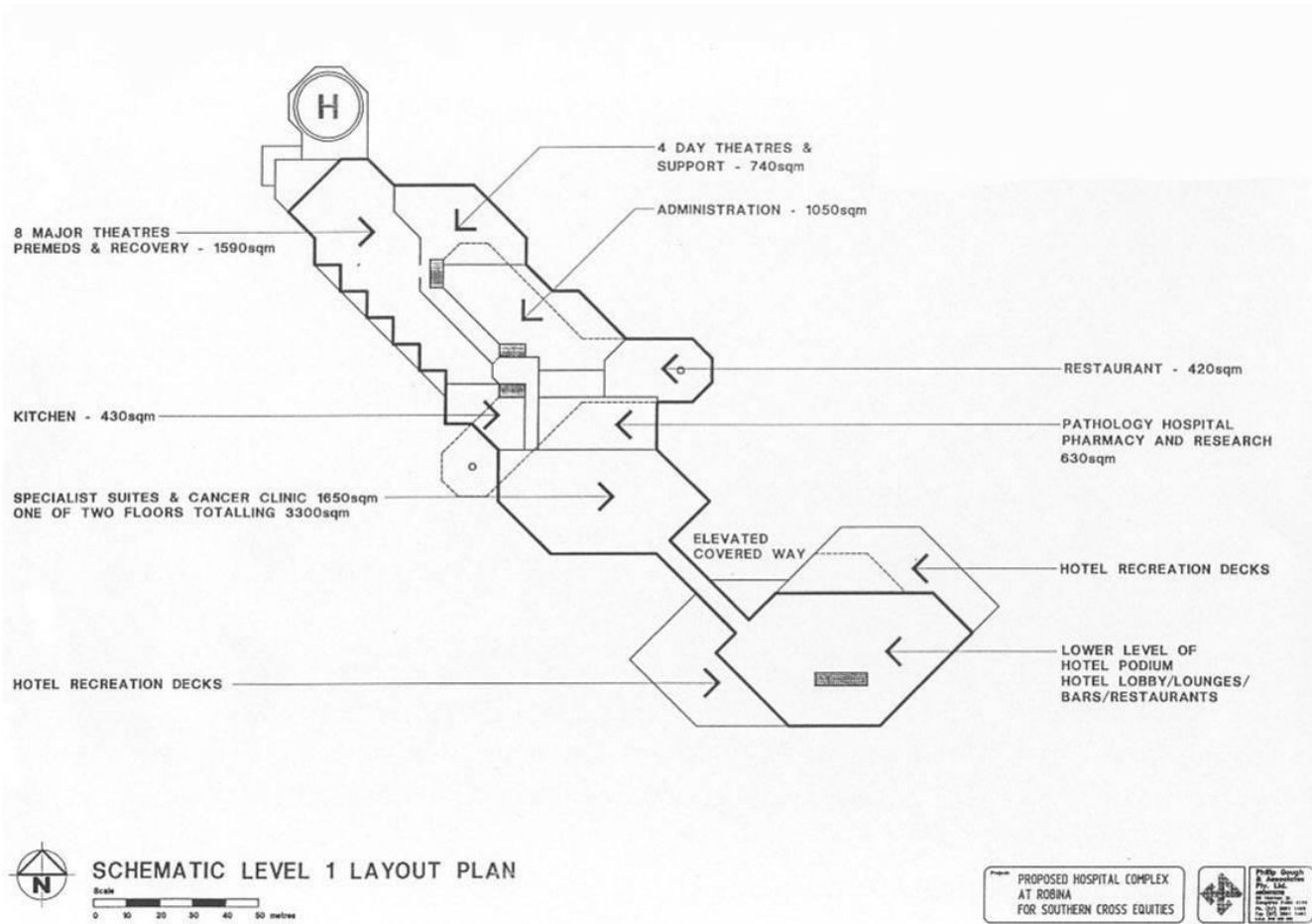
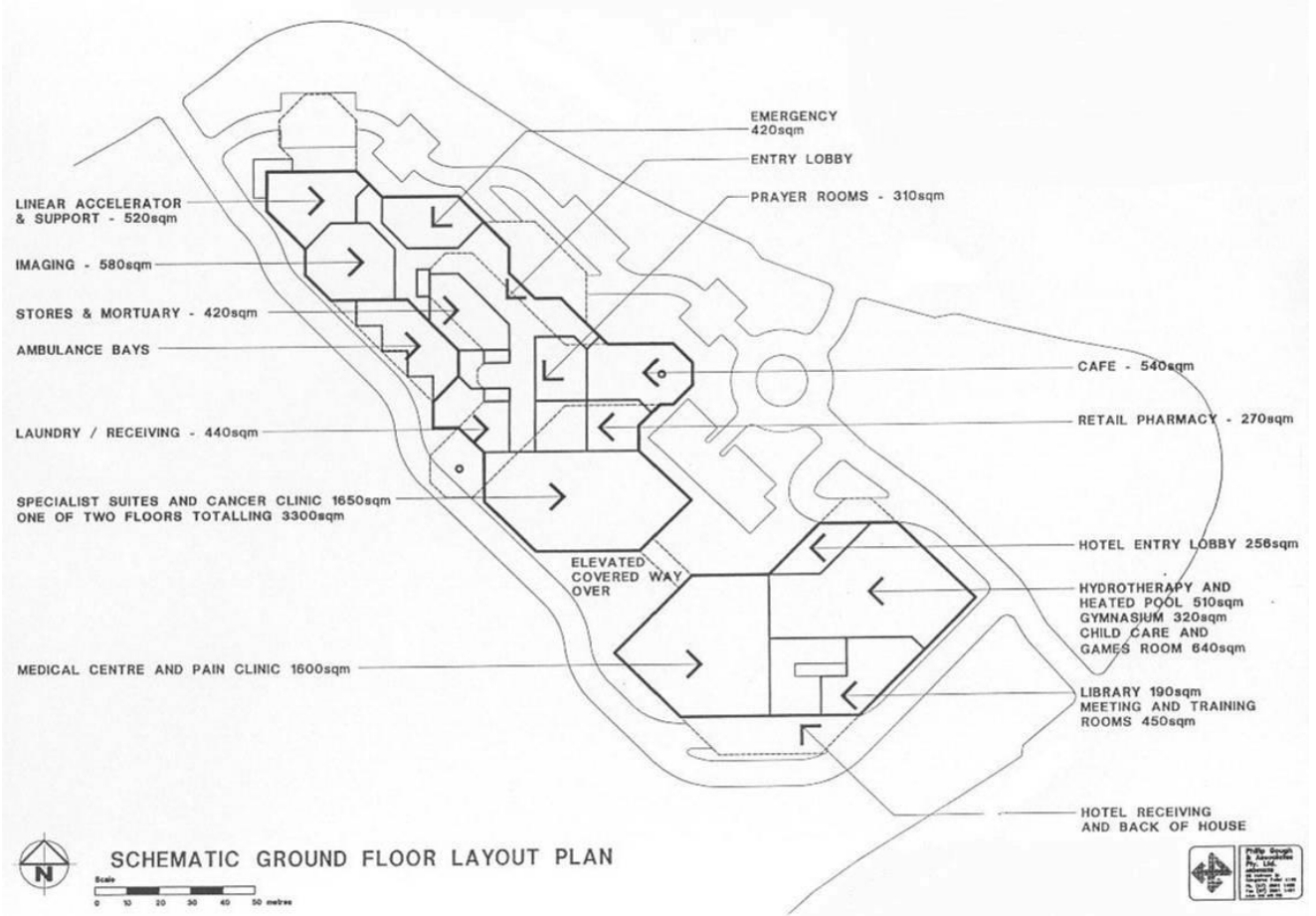


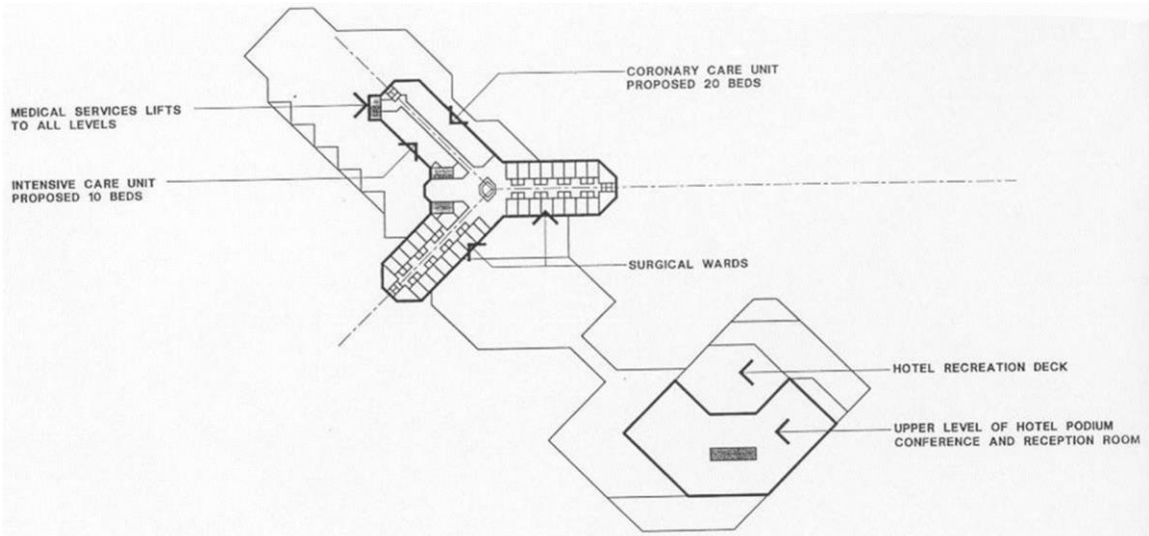
Seasons	Southwest Monsoon	Northeast Monsoon	First Inter-monsoon	Second Inter-monsoon
Period	May-Sep	Dec-Feb	Mar-Apr	Oct-Nov
Rainfall (Average)	556 mm	479 mm	268 mm	558 mm
% of Annual Average	30%	26%	14%	30%

Master plan of Sunshine Coast, Queensland, University:

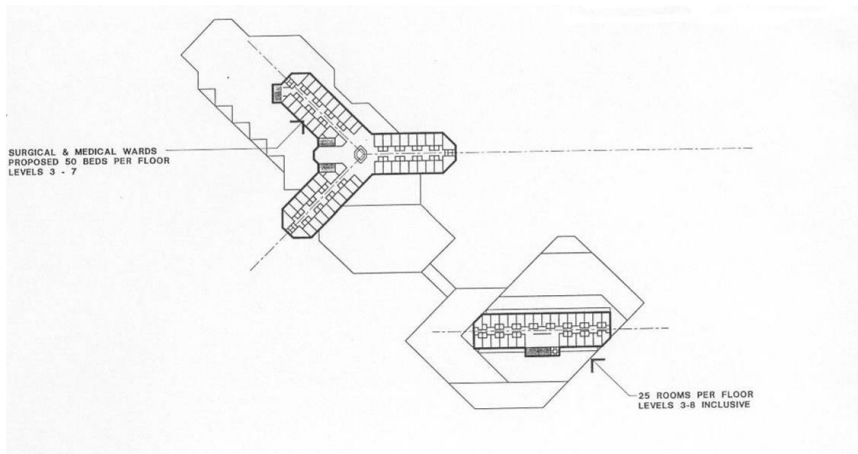




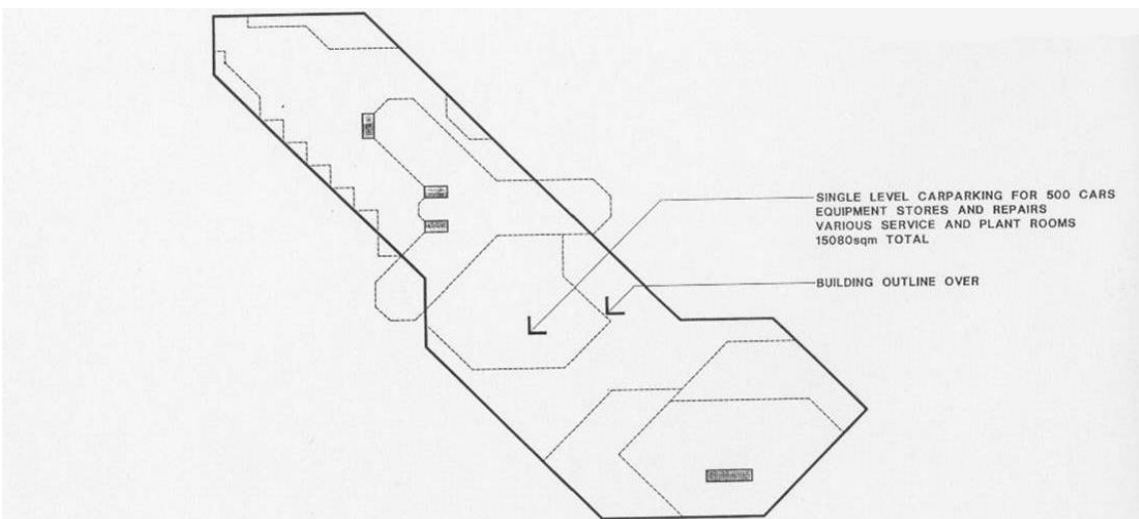




SCHEMATIC HOSPITAL LEVEL 2 & UPPER LEVEL HOTEL PODIUM

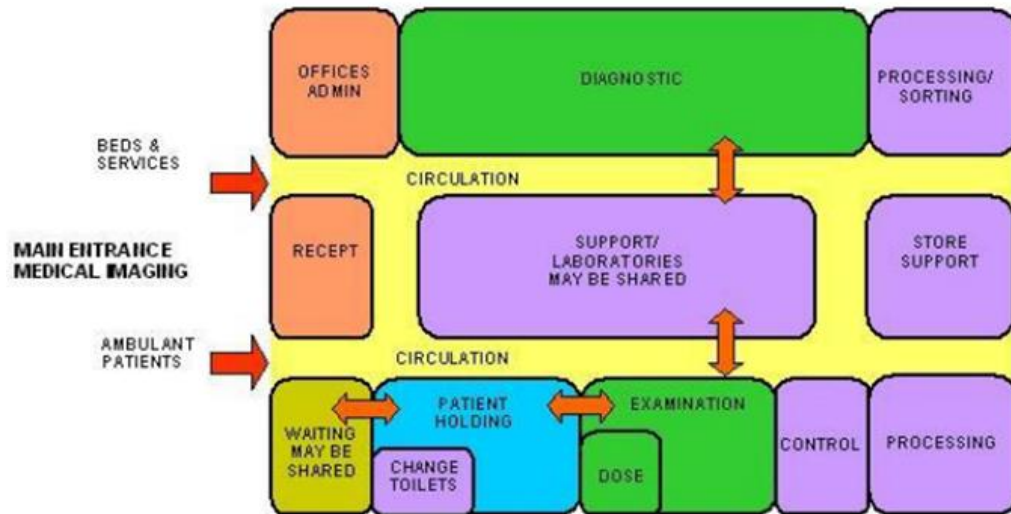


SCHEMATIC TYPICAL HOSPITAL & HOTEL FLOOR LAYOUT PLAN



SCHEMATIC BASEMENT LAYOUT PLAN

Functional Relationship Diagram – Medical Imaging Unit – Nuclear Medicine



Modality:

- Angiography
- Computed Tomography (CT)
- Echocardiography
- Fluoroscopy
- Magnetic Resonance Imaging (MRI)
- Mammography
- Nuclear Medicine
- Orthopantomogram (OPG)
- Positron emission tomography (PET)
- Radiography (X-ray)
- Ultrasound





DIAGNOSTIC UNIT







































Pascas Care Hospital



Pascas Care
Medical Clinic

Medical Specialties

 Geriatrics	 Obstetrics	 Postnatal Care	 pregnancy	 Cardiology	 Fetus
 Rhinology	 Pulmonology	 Dental Care	 Facial Plastic Surgery	 Gynecology	 Dermatology
 Otology	 Gastroenterology	 Hepatology	 Psychiatry	 Plastic Surgery	 Symptom Checker
 Human Brain	 Pelvic Bone	 Neurosurgery	 Chiropractic	 Hematology	 Osteology
 Breast Augmentation	 Breast Reduction	 Optometry	 Naturopathy	 Newborn	 Herbal Medicine
 Ear examination	 Eye Specialties	 Dermatology	 Neurology	 Orthopedics	 Pulmonology

Pascas Care MEDICAL CENTRE



PASCAS HOSPITAL SHIP

AU\$1.00 = USD 0.70 LKR 250 USD1.00 = LKR 360

US \$29,480,000 Available to order (AU\$42 million – add helicopter, etc., budget AU\$50 million) 2022

These Hospital Cats are all fully self-contained with live on-board accommodation for the medical staff as well as the crew. Vessels come with standard fit out as below and can be fitted with state of the art medical equipment (at additional cost). These vessels are both modern in the Naval design as well as being a fully functional Hospital on the water. The 60-metre vessel has been designed for coastal use as well as being able to travel up rivers to isolated communities. Construction time for this vessel is approximately 9 months.

Uses: As a fully functional modern Mobile Hospital. Disaster relief such as for Flooding, Cyclone, Tsunami, Volcano and Earthquakes. As a training centre, working together with local land-based Hospitals. Assisting the Navy as emergency and rescue vessels. Assisting search and rescues operations on or near the water.

Standard 60-metre Hospital Cat Fit-out

- Operating Theatre x 4
- Scrub Rooms x 2
- Sterilization Room x 1
- X-Ray Department x 1
- Laboratory x 1
- Dental Clinic x 1
- Gynaecology x1
- Ophthalmology x 1
- Phlebotomy Station
- General Medicine x 4
- Pre-op and Post-op 4 + 4
- Overnight Ward x 8 patients
- ICU x 6
- Patient Waiting Room
- Medical + Crew Dining Area
- Medical + Crew Galley
- Administration Office
- Helipad (Helicopter is additional)
- Elevator Twin



Vessel Particulars

- LOA: 60.00 metres WOA: 22.C Height: 18. Draft: 2.60 metres
- Patient Beds: 80 (wards)
- Medical Staff Accommodation: 42 Berths
- Ship's Crew Accommodation: 24 Berths

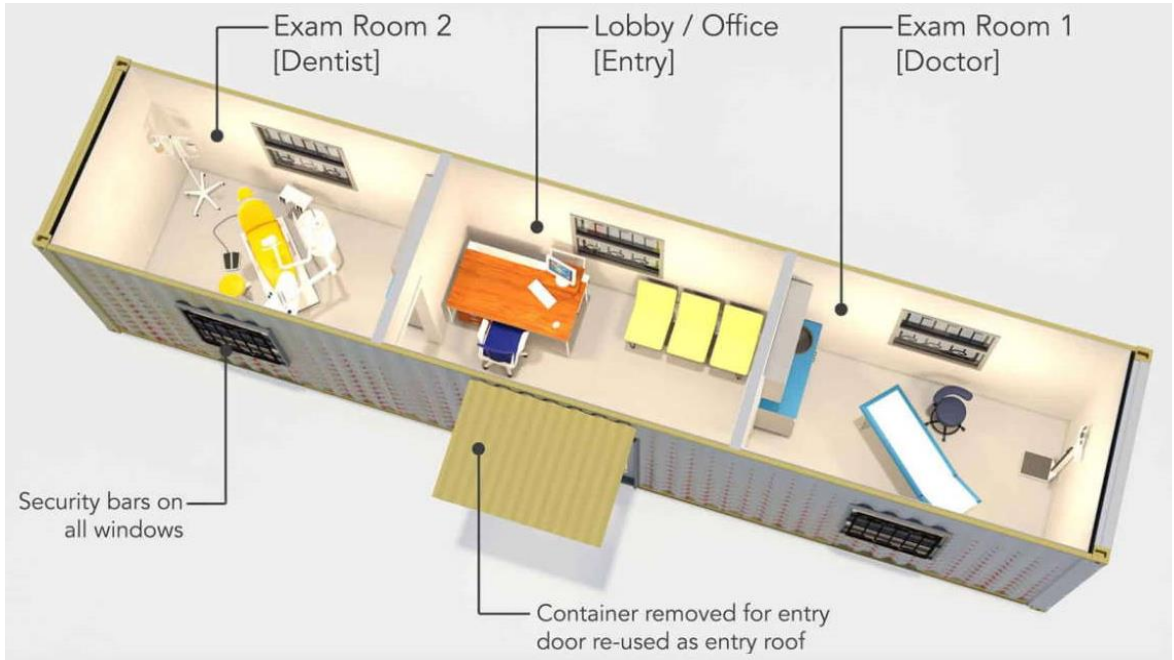
Vessels Levels

- Below Deck: Engine room, Tank room and Ships crew accommodation.
- Main Deck: Patient Waiting Room, X-Ray Department, Laboratory, Dental Clinic, Gynaecology, Ophthalmology, General Medicine, Overnight Ward, Pharmacy, Phlebotomy Station, ICU stations.
- 1st Level: Patient ward.
- 2nd Level: Operating theatres, Overnight beds, Equipment storage, PPE storage.
- 3rd Level: Medical staff accommodation, Galley + Dining area, Medical staff accommodation.
- Top Deck: Bridge, Ventilation system, Helipad

Budget AU \$50,000,000

24x50 Medical office





RECOMMENDED READING

www.pascashealth.com go to **Library Download** page

<https://www.pascashealth.com/index.php/library.html>

then scroll down to click on the link to open the PDF:

PASCAS INTRODUCTION NOTES

Kindly consider any of the topics that takes your fancy elsewhere throughout the Pascas Care Library:

 [Pascas Foundation Overview.pdf](#)

PASCAS CARE LETTERS

 [Pascas Care Letters One Pathway.pdf](#)

MEDICAL - SPIRITUAL REFERENCES










 [Soul Light book 1 via James Moncrief.pdf](#)


 [Soul Light book 2 via James Moncrief.pdf](#)







MEDICAL - EMOTIONS

-  [Pascas Care Living Feelings First - Adults.pdf](#)
-  [Pascas Care Living Feelings First - Children - Annexures.pdf](#)
-  [Pascas Care Living Feelings First - Children - Discussions.pdf](#)
-  [Pascas Care Living Feelings First - Children - Graphics.pdf](#)
-  [Pascas Care Living Feelings First - Children.pdf](#)
-  [Pascas Care Living Feelings First - Drilling Deeper - Structures.pdf](#)
-  [Pascas Care Living Feelings First - Drilling Deeper.pdf](#)
-  [Pascas Care Living Feelings First - Reference Centre.pdf](#)

CORPORATE ALLIANCE

-  [Chaldi Child Care Centre - Safe Space.pdf](#)
-  [Chaldi College Free to Learn Instinctively.pdf](#)
-  [Chaldi College Free to Learn Pathway.pdf](#)
-  [Chaldi College Primary thru to High Feelings First.pdf](#)
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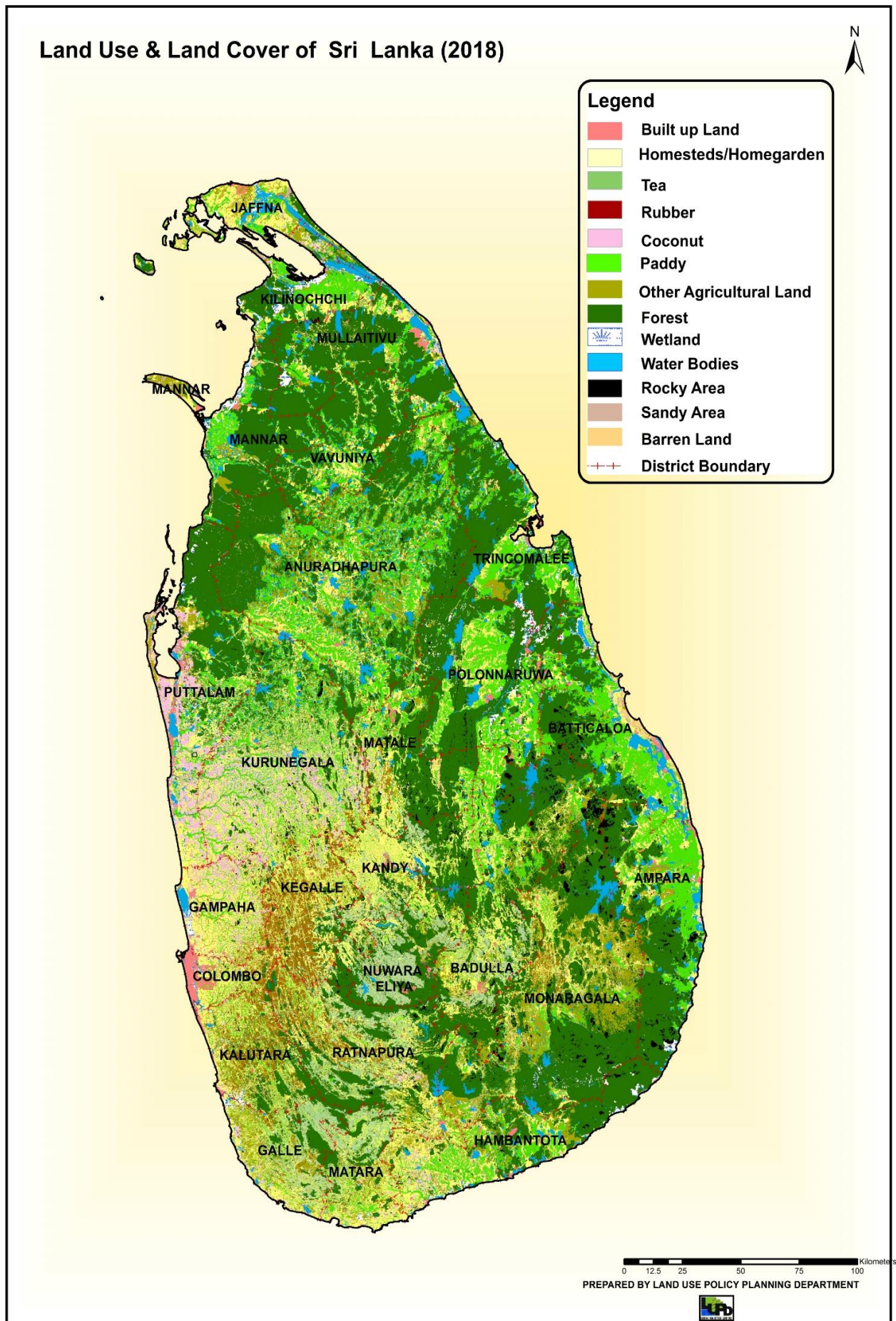
MEDICAL

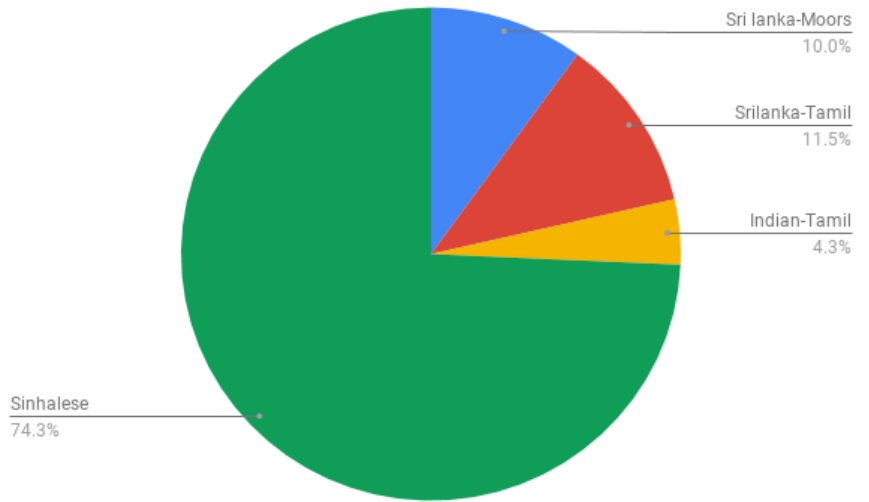
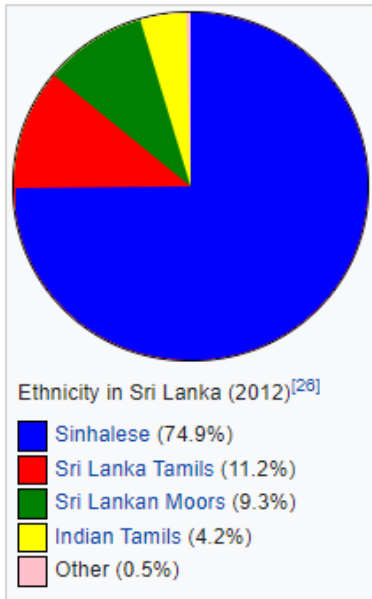
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PASCAS CARE PARENTING

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-  [Sam's Book Parenting and Feeling Healing Book VI.pdf](#)
-  [Sam's Book Parenting and Feeling Healing Book VII.pdf](#)
-  [Sam's Book Parenting and Feeling Healing Book VIII.pdf](#)
-  [Sam's Book Parenting and Feeling Healing Book IX.pdf](#)
-  [Sam's Essay I am allowed not to love my parents.pdf](#)

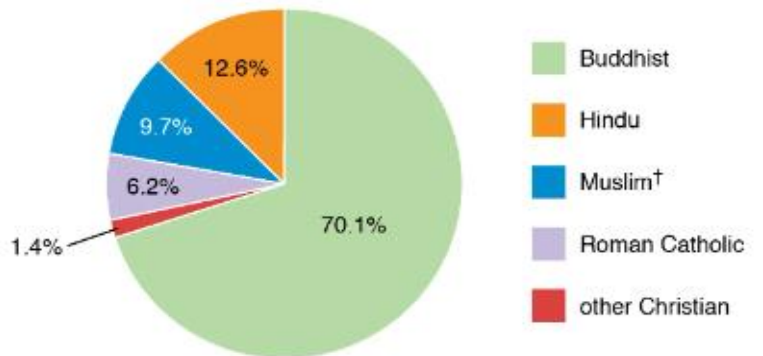
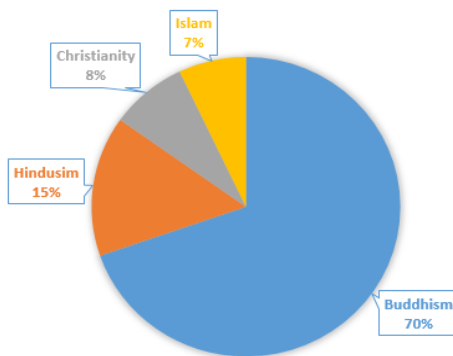




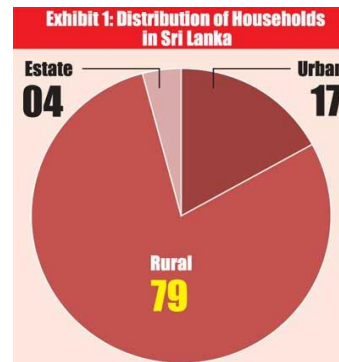
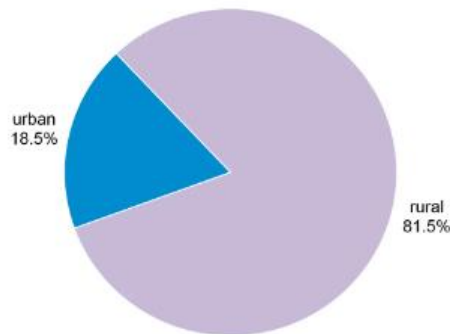


MAJOR RELIGIONS IN SRI LANKA

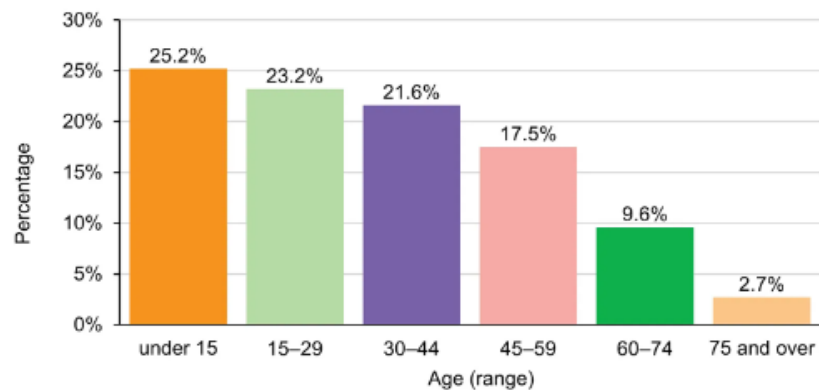
Religious affiliation (2012)



Sri Lanka urban-rural (2018)



Sri Lanka age breakdown (2019)* **



Map of Sri Lanka

