

PASCAS FINANCE

Working Together
– No Frills



“Peace And Spirit Creating Alternate Solutions”

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Financial Counselling for Remote and Isolated Indigenous Communities

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collaborating with

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PRACTICES of the PAST and CURRENT are to END!

Some simple experiences with remote and isolated Aboriginal communities.

Dean Rowley: Where do I start!

How many pages do I need to explain my experiences and observations without inflaming viewpoints by over simplifying?

The following are just some of the key issues that I have personally observed.

For the past 30 years I have had the pleasure of working together with Aboriginal & Torres Strait Islanders in remote and isolated communities from north west NSW, Queensland and the Torres Straits.

My involvement has been limited, challenging, frustrating and yet extremely rewarding and I have learnt far more than I ever expected. Initially engaged by the Government as a Grant Controller for an isolated community to manage funds for a few months until all projects could be shut down and funding discontinued because of previous financial management issues.

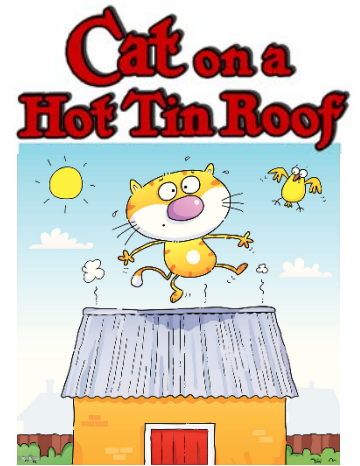
I very quickly had to dismount from my “white horse” (with its security blanket of ignorance) when it soon became apparent that far from the community failing it had essentially been forced to surrender its community spirit and expertise along with all local management to the funding bureaucracy.

Unfortunately I *failed* in this first engagement, as contrary to the terms of my engagement, financial management issues were addressed readily by the community, funding was secured for the community, funding was increased, operations expanded and led to the initiatives developed being implemented across Australia.

Unfortunately this initial experience was only to be my first exposure to challenges that are still on-going.

Warning – all of the following examples are still happening today unfortunately!

- **Housing**
- **Education**
- **Community Elders**
- **Government Contracts**
- **Accountability**



Housing – with a contract to build new homes in an isolated community, with the typical occupancy of anywhere from 10-15 people, I thought relief was being provided until the wheels of government assistance came to the fore and proved otherwise. Architects were flown from Sydney, government regional housing officers flew in chartered aircraft to meet with the community, the scarce community resources had to provide vehicles, staff and costs of the 720klm pickups and then in a carefully orchestrated meeting the incoming tenants were asked to immediately accept and approve the construction plans thrust upon them. When challenged regarding the suitability of the plans presented i.e. some basic questions as to why a timber high-set home with veranda's front and back only had one internal staircase (obvious fire risk with very large percentage of occupants smoking), why with 10 plus occupants was there only one toilet and that was within the bathroom, why there was no laundry / separate toilet downstairs, why was there no provision for flow through ventilation in a north western NSW home etc. etc. the reply was stunning – “these are the standard plans, that’s what you get”.



The cost of this single meeting alone would have provided additional bedrooms and separate toilets, etc.

How are the incoming residents and the community, the beneficiaries of this much needed housing, able to stand up to the government and say no thanks you are not treating us as equals?

Education – country schools are sincere in their quest to provide education but local management in their quest for success (maybe then a teacher transfer to the coast?) really works hard at encouraging Indigenous participation, got to keep the numbers up!

A school bus runs to the isolated communities but don’t worry if you miss that bus we have a backup bus following later, and if you are still sleeping in don’t worry we will then send an Aboriginal Liaison Officer, and car, to your door to see if we can rouse you from your slumber! Don’t worry about being late for school we will still have time to give you a biscuit when we get there!!!

School management are justly proud of their daily logistical prowess but an observer could see this as failing the kids, failing the broader community by applying two different standards to attendees and not developing motivation and enthusiasm for education with the kids. Of course the “sleepy” kids see this as a pathway offering lowered standards that can be used throughout their education journey.

The culmination of this oft repeated scenario could of course be what the Batchelor Institute in the Northern Territory has been racked in controversy for. Maintaining pass rates for Indigenous students to ensure ongoing funding for the institution has been described as ***“the soft racism of low expectations”***.

Communities have many young single mothers, very few of these have learnt cooking and nutrition skills, many educational projects have failed in the past. The approach that did work was not to teach the young mums to cook but to help them to cook for their elders “meals on wheels-by the

community-within the community”. Simple but very, very effective with generational outcomes.

Community Elders – a difficult discussion.

Elders are respected within their communities but communities are based on family connections, discussion and consensus. The need for the government “fly in-fly out” problem solvers to have a signatory to verify their discussions, plans, contracts, etc. seems to have elevated the status and powers, of an elder to meet government obligations.

A cynic could claim that the concept, and elevation, of elder’s was simply that they were reasonably accessible i.e. remained within their communities due to failing health and lack of travel resources etc. and are passive when presented with funding opportunities that need to be signed here and now with the threat of the opportunity being given elsewhere.

The communities do respect their elders but this concept of elder’s signing contracts without the opportunity for community consultation is regarded as disrespectful.

Government Contracts – this has, and continues to be, a very difficult realignment of my beliefs that a contract is valid unless of course the government says that contract is now not a contract. Some of the cases that I have personally experienced as a signatory (for many millions of dollars) were beyond any possible comprehension of mine that the bureaucracy could behave that way.

Construction contracts, road works contracts with local government, water and sewerage contracts, language revival contracts, plant and equipment contracts, community funding packages etc. etc. have all been subject to requests (demands is a more accurate term) from the government to cancel existing contracts to meet the needs to balance department or State budgets and of course backed up with “trust us we will issue new contracts for you at the start of the new fiscal period”.

If cancelling contracts is required to balance the books then maybe the departments themselves should consider their own accountability standards instead of the subterfuge offered up to taxpayers. At the same time the departments are holding the funding recipients accountable to a set of standards that they themselves do not recognise.

Of course in the real world breaking contracts is legally challenging, expensive and creates mistrust between all parties that will be a remaining legacy to the communities’ detriment.

Breaking construction contracts incurs additional holding and re-commencement costs, breaking water and sewerage contracts incurs additional construction and health costs to the community, breaking road construction contracts can lead to a delay of several years getting the required specialised plant and equipment back into the region and can cost lives on unsafe roads, etc. etc.

The Golden rule is: Never interfere with another’s will.

Accountability – We have all seen the vehicle graveyards in the outskirts of isolated communities, how many viewers of these scenes appreciate that government funded vehicles are replaced, i.e. a Troopie is replaced with a new Troopie, not limited to funding the difference between a trade-in and a new vehicle (too difficult the bureaucrats claim)!

The community have learnt from this and they have become very skilled at swapping engines, running gear, body panels, etc. and making trailers from chassis, etc. The other skill they have learnt is not

to respect assets as they will be replaced from the heavens (or taxpayers)!

When we first started challenging the community accountability issues the response was simply a blame game, blame the co-ordinator, blame the department, blame the white man, etc. however once you start on a specific community service that has a problem and can break down the financials for that service the community quickly takes ownership and uses its own resources to maintain the service.

Within a few months (and not without hiccups and serious headaches in those months) we were then responding to department enquiries questioning why expenses had dropped so much and across the board. I found that interesting as the out of control expenses was the rationale for the government had engaged me in a caretaking role for the winding up. Of course all that had changed was that the community took ownership of the expenses, not an external bookkeeper, but that is not an acceptable explanation so we had to simplify our explanation to the simplest possible that we could think of which was then readily accepted (although totally nonsensical).

There seems to be two main categories of accountability applied to Aboriginal community funding, unfortunately I am still today seeing examples of this and they still disturb me as much as they did when I first confronted this issue.

If a grant of say a AU\$150,000 is stolen by a key person in the beneficiary organisation and this theft is reported to the funding body in almost all cases the funding body will say “thank you there is nothing further we can do, please re-apply next year” i.e. no financial acquittal of funds is required as that would only draw attention to the loss and maybe embarrass the department.

However if an acquittal of say a AU\$150,000 grant is not quite 100% accurate an Aboriginal organisation is either:

- a) Hauled over the coals until the minor discrepancy is corrected; or
- b) Departmental assistance is provided to help cover up the discrepancy (without asking any embarrassing questions).

I have even seen a rare case of a Police conviction for funding theft without the funder even interested in action or recovery.

Balancing these dubious standards that I have personally observed with Indigenous community accountability is the laughable experience in the opposite extreme that I have confronted where I have been asked to conduct a series of business workshops across regional Queensland, Australia (which I love doing).

The accountability catch was that I could only be paid if I found a JP (Justice of the Peace) in each regional town to sign my attendance sheet. When I explained that this might not be as easy as it seems in finding a JP in Brisbane, that is not always possible in regional areas due to road closures, floods, funerals, etc. etc. but how about I provide a date and time stamped local fuel receipt, and/or, even more meaningful, an attendance register of the workshop with names, signatures and contact details that could also be used to verify that the workshop held was meaningful and productive.

Unfortunately these accountability options offered were not deemed suitable and therefore the workshops did not proceed.

I once spent twelve months arguing with a Federal Government department that I only wanted the requested AU\$300,000 for an Indigenous employment project and not the AU\$600,000 that they

offered by contract. The additional AU\$300,000 was added by some unknown department employee who decided that I needed to have paid Indigenous mentors whereas I believed the strength of the mentoring was that it was being done for good, not for dollars. I eventually won this battle and received the AU\$300,000 requested and the project has gone on to deliver over 20,000 Indigenous career placements over 30 years. Without the support, and belief, of the local government I would not have been able to personally bring this to the attention of the Federal Minister and get what I believed would work, and it did!

Overview

As an outsider entering into a whole new world, engaged by the government, I thought in my innocence that I could offer something, I was briefed that the community was the challenge but was quickly confronted with the realisation that there was a far bigger challenge to be faced.

We won the battles for the housing construction, for the contract cancellations, for the accountability requirements, etc. and the way these were done is not what is being taught in management school or accounting but they worked and they bought the community some good outcomes and confidence in themselves and their own abilities.

The manoeuvres used to circumvent these issues also provided a good laugh along the way even if they seemed like a Monty Python skit!

If you have come here to help us – you can leave now.

If you have come here to listen and help us to solve our problems – you are welcome.

Aboriginal activists group, Queensland, 1970's

Dean Rowley

10 January 2020



**CAT ON A HOT
TIN ROOF**

Abandon Control

Golden Rule: that one must always honour another's will as one honours one's own.

By living true to ourselves, true to our feelings, we are living true to God. It's that simple.

Feelings first

**Feelings First Spirituality, The New Way
Feelings are your own truth and personality**

**Feelings First Spirituality, The New Way
Unlock your Truth through your Feelings**

FEELINGS FIRST For Kids

LIVE FEELINGS FIRST

REFERENCE – PASCAS PAPERS:

www.pascashealth.com Library Download:

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PAPERS

Chaldi Child Care Centre – Safe Space
 Chaldi College Free to Learn Instinctively
 Chaldi College Free to Learn Pathway
 Chaldi College Primary thru to High – Feelings First
 Chaldi College (WW) – Massive Open Online Courses
 Pascas Care Centre – Technology & Product Information
 Pascas Care – Kids of the World – Communities
 Pascas Care – Kids of the World – Communities Pilbara WA
 Pascas Care – Kids of the World – Communities Torres Strait
 Pascas Care Letters – Environmental Collaboration Developed Civilisations
 Pascas Care – Living Feelings First – Adults
 Pascas Care – Living Feelings First – Children
 Pascas Care – Living Feelings First – Children Annexures
 Pascas Care – Living Feelings First – Children Discussions
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 Pascas Finance – Micro Credits Introduction
 Pascas Finance – Micro Finance & Micro Enterprises Initiatives
 Pascas Finance – Villageism
 Pascas Finance – Working Together – No Frills
 Pascas WorldCare Cultural Centre
 Pascas WorldCare – Teams and Bottom Up Democracy

Living true to your feelings:

It's to understand that what you are feeling today is a result of masses of repressed bad feelings, all of which need to be brought out one at a time, and not just exploding with that pent up rage venting your anger all over the place because you are to follow your feelings – allow your feelings to lead you in life. All those repressed feelings are to be brought out into words, progressively stripping away the many levels of them, all so you can see why you're feeling them. 'Going with your feelings' is not just about acting on every feeling you feel, it's about actively wanting to express and bring to light all your feelings by speaking, using words, and not just through acting. We are to express our feelings to uncover their truth. So you can do nothing, even stop acting out your feelings, whilst you spend years and years simply talking them out.

Marion 7 Apr 2018



WORKING TOGETHER

No Frills



WORKING TOGETHER





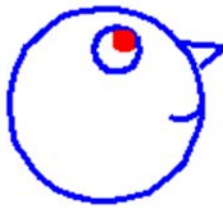


NO FRILLS

no Spills & Thrills



Top down
Support



Autonomy
Bottom up





WORKING TOGETHER



Gordon Syron, *Judgement By His Peers*, 1978



Gordon Syron



Environmental Collaboration VS ENVIRONMENTAL CONFRONTATION

Verna, a Nature Spirit, 26 May 2019: You believe people like your Australian Aborigines were more in touch with nature because they didn't seemingly destroy it as much as the white man invaders have done, however they weren't, not spiritually speaking. They hunted and gathered and did a minimal amount of farming, but they still didn't understand about our connection with the World, they didn't personally interact with us, they developed their own wayward spiritual beliefs and ceremonies all designed to keep them fully entrenched within the Rebellion in a more primitive way, and it was all still wrong by higher spiritual standards. So the aboriginal culture had to go, just as in the end so will the white man culture, as people of all races who do their Healing and who do work more closely with us nature spirits will end up doing. But that's still some way off and there's a lot of spiritual awareness awakening that needs to happen first.

So in one way it seems like the aborigines were closer to nature and the natural world, which they were in their more primitiveness, whereas they weren't in a spiritual sense. And this confuses a lot of people, attributing more spiritualness to them than should be, as their beliefs are no more or worse than any others that are rebellious. And so shouldn't be held in higher regard. They can of course be appreciated like all spiritual and religious beliefs for being an expression of truth-denial and the Rebellion, should one want to appreciate such wayward beliefs.

Helen, 3rd Celestial Heaven, 27 August 2017: You have **the Eastern mind controlling Buddhists doing their bit from long ago, which was a remnant surviving from the Atlantean age**, along with the other primitive and spiritual systems of belief, and now it's all coming to a head for we are arriving at the end of the next Earth age, with The Change, the next cataclysmic event not far away in Earth natural time.

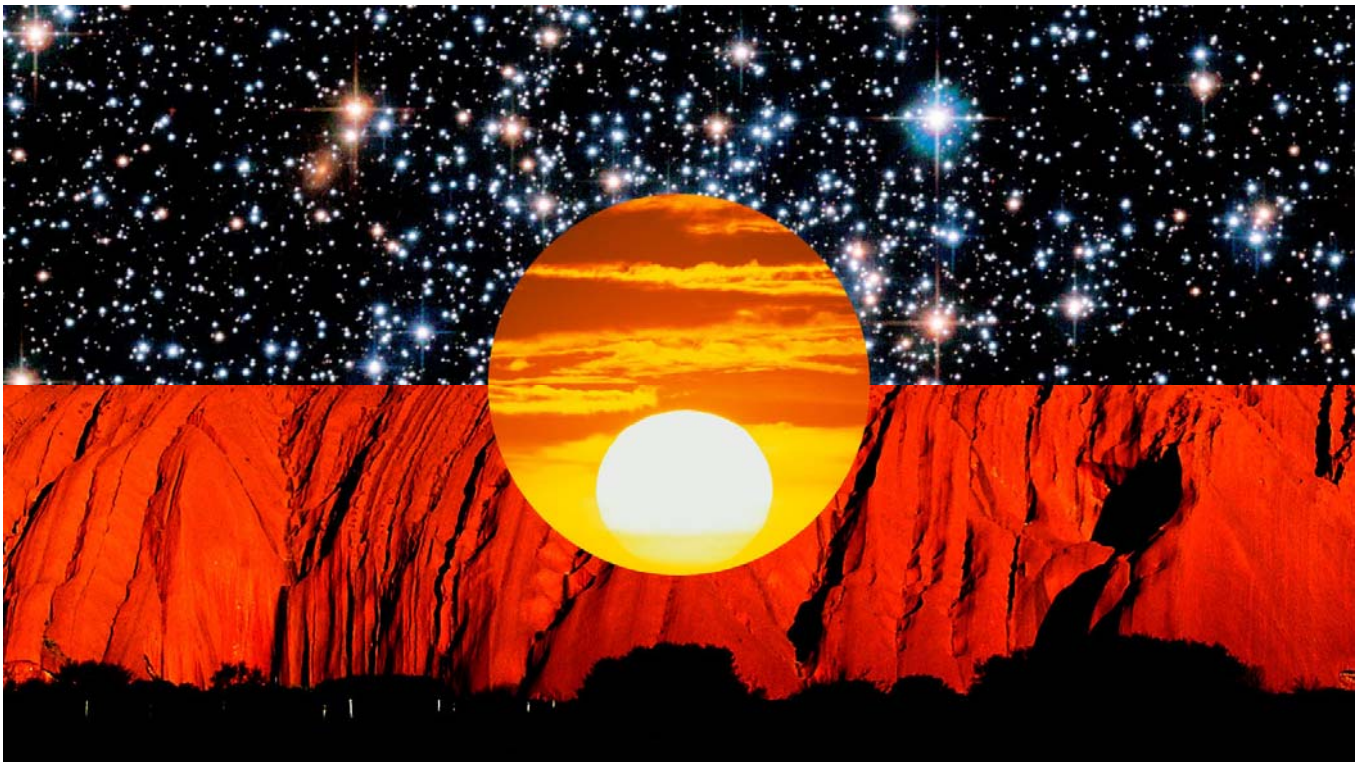
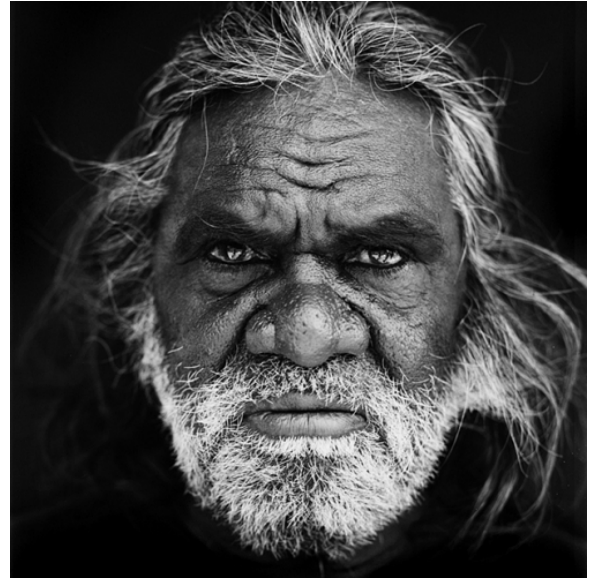
Only the trouble is, there are cataclysmic events periodically that destroy nearly everyone on Earth, and so as each civilisation ended, so was a new 'race' of Chosen Ones selected to be the prime subjects of control for the next age. So it came out of the original Jewish races, or what became the Jews, this time around, and then with Jesus and Mary coming and putting a major spanner in the works by removing the Lucifers and Satans (the Evil Ones), leaving it all in the hands of the Caligastias and Daligastias (C&D). So C&D worked all the Christian stuff into it, even with Jesus returning to do away with the Anti-christ, their (Evil Ones and their controllers) Messiah, just to suck in all the Christians making them think they are on the winning side, then introducing Islam to spice it all up and have the natural foe to fight against.

Helen, 20 August 2017: **The religions of today were created as a means of stopping Jesus' truth about longing for the Divine Love and what that does to the soul, and then any truth Mary M might have said about looking to our feelings for their truth, so as to keep the Rebellion in place. The religions pre-Jesus were designed by the Higher Evil Spirits who were controlling humanity to keep that control, focusing everything on the mind being in control rather than feelings, and then post-Jesus, they added more of the same yet with the added emphasis of using all he said, so taking it, corrupting it, and adapting it to their cause. And then throw in their contrived Islam, and you've more male domination and the subjugation of feelings – of the woman.**

Helen, 3 August 2017: "Why so many people get stuck in them (a given so-called Holy Book) and can't move on, it is all being what is still required by the **Contract of the Rebellion and Default.**"

UNIVERSALITY of the LOVE:

Should you be open to and communing with our Heavenly Parents, our Mother and Father, no matter who you are and where you are, your desire for Their love will be showered upon you. We do not need to be anywhere in particular or be receiving guidance from any particular person, our relationship with our Heavenly Parents is a very personal one to one communion that can bring about a flow of Their Divine Love into one's soul anytime we desire as often as we desire, anywhere we may be no matter what we may be doing. It is our choice and our free will that only needs to be applied. Embrace and enjoy the Love.



CONSCIOUSNESS and EMOTIONS:

Consciousness = Soul Condition. One’s Soul Condition is equal to the average of all of the held emotions. Soul condition is the sum total of all of the different emotions, desires, passions, etc., all wrapped up together in terms of how much love there is in every one of those.

MAP OF CONSCIOUSNESS					
God-view	Life-view	Level	Log	Emotion	Process
Self	Is	Enlightenment	700 1000	Ineffable	Pure Consciousness
All-Being	Perfect	Peace	↑ 600	Bliss	Illumination
One	Complete	Joy	↑ 540	Serenity	Transfiguration
Loving	Benign	Love	↑ 500	Reverence	Revelation
Wise	Meaningful	Reason	↑ 400	Understanding	Abstraction
Merciful	Harmonious	Acceptance	↑ 350	Forgiveness	Transcendence
Inspiring	Hopeful	Willingness	↑ 310	Optimism	Intention
Enabling	Satisfactory	Neutrality	↑ 250	Trust	Release
Permitting	Feasible	Courage	↑ 200	Affirmation	Empowerment
Indifferent	Demanding	Pride	↓ 175	Scorn	Inflation
Vengeful	Antagonistic	Anger	↓ 150	Hate	Aggression
Denying	Disappointing	Desire	↓ 125	Craving	Enslavement
Punitive	Frightening	Fear	↓ 100	Anxiety	Withdrawal
Disdainful	Tragic	Grief	↓ 75	Regret	Despondency
Condemning	Hopeless	Apathy	↓ 50	Despair	Abdication
Vindictive	Evil	Guilt	↓ 30	Blame	Destruction
Despising	Miserable	Shame	20	Humiliation	Elimination

	The Final Doorway to Enlightenment / Nonduality
	The beginning of the Nonlinear Realm 500
	The beginning of Integrity 200

Note: **The Map of Consciousness scale is from 1 to 1,000**
 The Map of Consciousness (MoC) table is based on the common log of 10. It is not a numeric table.
 A calibration increase of 1 point is in fact a 10 fold increase in energy.
 A calibration increase of 10 points is in fact a 10,000,000,000 fold increase in energy.
 Thus the energy differentials are in fact enormous!

MAP of CONSCIOUSNESS CALIBRATIONS reflect the nature of the TOPIC:

The level of truth of a topic or subject is reflected in the calibration through employing Dr David R Hawkins' Map of Consciousness with kinesiology muscle testing. A publication or movie about manufacturing food would be around 200, whereas meals prepared in a loving home would be around 500. The subject of pornography through to war would be less than 200, whereas natural love topics can readily be over 500 and up into the 800's plus. Material introducing Feeling Healing with Divine Love, by its nature, will range between 1,480 to 1,500 on Dr David R Hawkins' Map of Consciousness (MoC), in its purest form of presentation. This has never been previously achieved.

MAP of CONSCIOUSNESS	MoC	calibrations
God, our Heavenly Mother and Father	Infinity	Location being Isle of Paradise
Celestial Heavens peak	1,500	3 rd Celestial Heaven (10 th spirit Mansion World)
Feeling Healing / Divine Love teachings	1,480 – 1,500	3 rd Celestial Heaven spirit guided
Now at one with Heavenly Parents	1,081	1 st Celestial Heaven entry at Jerusem
Feeling Healing with Divine Love	1,080	7 th Divine Love transitional sphere to Heavens
Natural Love peak	1,000	6 th spirit Mansion World peak– can't go further!
Pascas WorldCare (as a platform)	880	5 th spirit Mansion World equivalent divine love.
Lamsa Bible (minus the Old Testament and Book of Revelation, but including Genesis, Psalms, and Proverbs)	880	4 th spirit Mansion World equivalent being natural love orientated, the Bible is taking one away from truth – their soul based feelings.
Koran	700	4 th spirit Mansion World equivalent.
Torah	550	First five books of the 24 books of the Tanakh.
Cookies made for Family	520	Made with love (this supports cooking shows).
Enter EITHER natural or divine pathway	500	2 nd natural love OR 3 rd Divine Love spirit world.
Peak of mind total orientation	499	1 st spirit Mansion World peak.
King James Bible (from the Greek)	475	
Roman Catholic Church	450	Church (worldwide) – mind controlled – reason.
Home cooked sea fish + organic salad	410	
Home roasted free range chicken + salad	410	
Wine or Beer	330	(in moderation!)
Roman Catholicism administration	305	As an institution in year 2004.
Tea green	300	
Humanity	212	The population of the world overall.
Vegetarianism	205	
Muesli	205	Above 200 is pro-life – positive.
Food	200	At this level and above food is life enhancing.
Food, Commercial Cat	192 – 202	Below 200 is anti-life – negative.
Food, Commercial Machine-made	188 – 200	Energy dense but nutrition poor.
Black Tea	185	Refining of most foods removes nutrients.
Percolated Coffee / Cappuccino / etc	165	
Corn Flakes	85	
Fish (living in ocean)	20	
Bacteria	1	

MAP OF CONSCIOUSNESS

Level	Log
ENLIGHTENMENT	700-1000
PEACE	600
JOY	540
LOVE	500
REASON	400
ACCEPTANCE	350
WILLINGNESS	310
NEUTRALITY	250
COURAGE	200
PRIDE	175
ANGER	150
DESIRE	125
FEAR	100
GRIEF	75
APATHY	50
GUILT	30
SHAME	20

PERSONALITY TRAITS:

Less than two dozen people on planet Earth.

Would not pick up a weapon let alone use it. These people gravitate to the health industry and humanitarian programs.

Debate and implement resolutions without argument and delay.

Debate and implement resolutions in due course.

Debate and implement resolutions with some degree of follow up generally needed.

Management supervision is generally necessary.

Politics become the hope for man's salvation.

Cause no harm to others starts to emerge. Power overrides force.

Illness is developed by those man erroneous emotions that calibrate 200 and lower.

Armies around the world function on pride. Force is now dominant, not power.

Harm of others prevails, self interest prevails.

Totally self reliant, not God reliant.

Fear dominates all motivation.

Suicide is possible and probable.

At these levels, seriously harming others for even trivial events appears to be justifiable.

Poverty, unemployment, illness, etc., this is living hell on Earth.

