

PASCAS FOUNDATION (Burkina Faso) Ltd

PASCAS FOUNDATION (Burkina Faso) Ltd

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CURRENT ASSETS

CURRENT ASSETS			USD1.00 =	EUR 0.97	XAF 640		
Cash	\$0	\$0	\$41,932,110	\$40,984,140	\$32,935,375	\$26,201,660	\$26,879,556
Stock	0	0	104,000	357,500	2,323,311	12,828,204	13,923,019
Stores	0	0	4,333	16,250	154,887	855,214	928,201
Receivables - Trade Debtors	0	0	43,333	162,500	1,548,874	8,552,136	9,282,013
Other Current Assets	0	0	0	0	0	0	0

Total Current Assets	0	0	42,083,777	41,520,390	36,962,448	48,437,213	51,012,789
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Land & Buildings	0	0	507,857,136	1,020,137,558	1,528,625,906	1,835,765,446	2,094,701,578
Plant & Equipment	0	0	968,000	9,724,000	105,708,000	95,580,000	84,840,000
Commercial Office	0	0	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000
Intellectual Property	0	0	0	0	0	0	0
Other (prepaid borrowing costs)	0	0	0	0	0	0	0

Total Noncurrent Assets	0	0	513,825,136	1,034,861,558	1,639,333,906	1,936,345,446	2,184,541,578
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Bank Overdraft	0	0	0	0	0	0	0
Creditors - Directors	0	0	0	0	0	0	0
Payables - Trade Creditors	0	0	8,667	32,500	309,775	1,710,427	1,856,403
Provisions Dividend	0	0	0	0	0	0	0
Provisions Taxation	0	0	0	0	0	0	0
Provisions Other	0	0	0	0	0	0	0
Liabilities - Interest Bearing	0	0	0	0	0	0	0

Total Current Liabilities	0	0	8,667	32,500	309,775	1,710,427	1,856,403
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Liabilities - Interest Bearing	0	0	0	0	0	0	0
Borrowings	0	0	0	0	0	0	0
Deferred Tax Liabilities	0	0	0	0	0	0	0
Provision Other							
Other							

Total Noncurrent Liabilities	0	0	0	0	0	0	0
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Asset Revaluation Reserve	0	0	0	0	0	0	0
Capital - Contributed Equity	0	0	0	0	0	0	0
Capital - Net Share Placement	0	0	0	0	0	0	0
Retained Profits	0	0	555,900,246	1,076,349,448	1,675,986,579	1,983,072,232	2,233,697,964

TOTAL SHAREHOLDERS FUNDS	\$0	\$0	\$555,900,246	\$1,076,349,448	\$1,675,986,579	\$1,983,072,232	\$2,233,697,964
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CHECK Liabilities	0	0	555,908,913	1,076,381,948	1,676,296,354	1,984,782,659	2,235,554,367
Assets	0	0	555,908,913	1,076,381,948	1,676,296,354	1,984,782,659	2,235,554,367

Total Debt	0	0	0	0	0	0	0
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PASCAS FOUNDATION (Burkina Faso) Ltd		\$ = USD					2
OPERATING STATEMENT		2025	2026	2027	2028	31 Dec 2029	2030
STATEMENT of FINANCIAL PERFORMANCE			AUD1.00 =	USD 0.65	XAF 400	USD1.00 =	XAF 640
REVENUE (being grant subsidy)	\$0	\$520,000	\$1,950,000	\$18,586,490	\$102,625,630	\$111,384,150	
Less:							
DIRECT COSTS	0	31,302,940	33,991,120	51,863,160	134,818,878	149,183,471	
ADMINISTRATION COSTS	0	4,804,100	8,628,250	11,601,457	17,821,810	19,801,728	
PROFIT before STAFF INCENTIVE	0	-35,587,040	-40,669,370	-44,878,127	-50,015,057	-57,601,050	
Less:							
STAFF INCENTIVE	0	0	0	0	0	0	0
NET PROFIT CONTRIBUTION before	0	-35,587,040	-40,669,370	-44,878,127	-50,015,057	-57,601,050	
Scholarships Granted overseas	0	6,700,000	13,400,000	20,100,000	24,400,000	26,300,000	
PROFIT before Interest & Depreciation	0	-42,287,040	-54,069,370	-64,978,127	-74,415,057	-83,901,050	
Interest	0	0	0	0	0	0	0
Depreciation	0	21,292,714	44,731,428	80,998,252	97,173,660	111,989,068	
Other costs - borrowing	0	0	0	0	0	0	0
OPERATING PROFIT	0	-63,579,754	-98,800,798	-145,976,379	-171,588,717	-195,890,118	
Income Tax Expense	0	0	0	0	0	0	0
PROFIT after Tax	0	-63,579,754	-98,800,798	-145,976,379	-171,588,717	-195,890,118	
TOTAL GRANTS FUNDING received	0	620,000,000	621,200,000	764,200,000	581,300,000	557,900,000	
Less							
Grants previously treated as Revenue	0	-520,000	-1,950,000	-18,586,490	-102,625,630	-111,384,150	
Dividends Paid	0	0	0	0	0	0	0
RETAINED EARNINGS	\$0	\$555,900,246	\$520,449,202	\$599,637,131	\$307,085,653	\$250,625,732	

KEY FINANCIAL DATA	2026	2027	2028	2029	2030
REVENUE	\$520,000	\$1,950,000	\$18,586,490	\$102,625,630	\$111,384,150
EBITDA	-\$42,287,040	-\$54,069,370	-\$64,978,127	-\$74,415,057	-\$83,901,050
DEPRECIATION	\$21,292,714	\$44,731,428	\$80,998,252	\$97,173,660	\$111,989,068
EBIT	-\$63,579,754	-\$98,800,798	-\$145,976,379	-\$171,588,717	-\$195,890,118
NET CASH GENERATED	-\$42,430,040	-\$54,430,120	-\$68,191,675	-\$91,222,885	-\$85,652,754

PASCAS FOUNDATION (Burkina Faso) Ltd
PROJECTED CASH FLOW
STATEMENT of CASHFLOWS

\$ = USD

31 Dec

3

2024 2025

2026

2027

2028

2029

2030

AUD1.00 =

USD 0.65

XAF 400

USD1.00 =

XAF 640

NET PROFIT	\$0	-\$63,579,754	-\$98,800,798	-\$145,976,379	-\$171,588,717	-\$195,890,118
Interest	0	0	0	0	0	0
Depreciation	0	21,292,714	44,731,428	80,998,252	97,173,660	111,989,068
Prepaid Borrowing Costs	0	0	0	0	0	0
Increase in Payables - Creditors	0	8,667	23,833	277,275	1,400,652	145,975
Decrease in Stock & Stores	0	-108,333	-265,417	-2,104,449	-11,205,219	-1,167,803
Decrease in Receivables - Debtors	0	-43,333	-119,167	-1,386,374	-7,003,262	-729,877
CASH FROM OPERATIONS	0	-42,430,040	-54,430,120	-68,191,675	-91,222,885	-85,652,754
NON DISCRETIONARY EXPENSES						
Creditors - Directors	0	0	0	0	0	0
Taxation	0	0	0	0	0	0
Interest	0	0	0	0	0	0
Principal of Borrowings Repaid	0	0	0	0	0	0
Borrowings Repaid - current	0					
Borrowings Repaid - noncurrent	0	0				
Total non discretionary	0	0	0	0	0	0
DISCRETIONARY EXPENSES						
Dividends	0	0	0	0	0	0
CapEx Land Building Acquisitions	0	529,017,850	555,667,850	574,870,600	389,085,200	355,085,200
Plant & Equipment	0	1,100,000	10,100,000	110,600,000	5,100,000	5,100,000
Office Building	0	5,000,000	0	0	0	0
Intellectual Property	0	0	0	0	0	0
Other	0					
Borrowing Costs	0	0	0	0	0	0
Total discretionary	0	-535,117,850	-565,767,850	-685,470,600	-394,185,200	-360,185,200
FUNDS GENERATED	0	-577,547,890	-620,197,970	-753,662,275	-485,408,085	-445,837,954
FUNDED by:						
TOTAL GRANTS FUNDING	0	620,000,000	621,200,000	764,200,000	581,300,000	557,900,000
Loans	0	0	0	0	0	0
Equity Capital net raising	0	0	0	0	0	0
Asset Sales	0	0	0	0	0	0
TOTAL FUNDING	0	620,000,000	621,200,000	764,200,000	581,300,000	557,900,000
Less						
Grants previously treated as Revenue		-520,000	-1,950,000	-18,586,490	-102,625,630	-111,384,150
NET CASH FLOW	0	41,932,110	-947,970	-8,048,765	-6,733,715	677,896
CLOSING CASH (DEBT)	\$0	\$0	\$41,932,110	\$40,984,140	\$32,935,375	\$26,201,660
						\$26,879,556

PASCAS FOUNDATION (Burkina Faso) Ltd
KEY RATIOS
KEY PERFORMANCE INDICATORS (KPI's) A
\$ = USD
31 Dec
4

	2025	2026	2027	2028	2029	2030
		AUD1.00 =	USD 0.65	XAF 400	USD1.00 =	XAF 640
SALES	\$0	\$520,000	\$1,950,000	\$18,586,490	\$102,625,630	\$111,384,150
EBIT (earnings before interest & tax)	0	-63,579,754	-98,800,798	-145,976,379	-171,588,717	-195,890,118
Operating profit after Tax (OPAT)	0	-63,579,754	-98,800,798	-145,976,379	-171,588,717	-195,890,118
Total assets	0	555,908,913	1,076,381,948	1,676,296,354	1,984,782,659	2,235,554,367
Total tangible assets	0	555,908,913	1,076,381,948	1,676,296,354	1,984,782,659	2,235,554,367
Net tangible assets (total SHF - intangible assets)	0	555,900,246	1,076,349,448	1,675,986,579	1,983,072,232	2,233,697,964
Total liabilities	0	8,667	32,500	309,775	1,710,427	1,856,403
Shareholders funds	0	555,900,246	1,076,349,448	1,675,986,579	1,983,072,232	2,233,697,964
Finance charges	0	0	0	0	0	0
	8.00%					
RETURN on SALES (EBIT / sales)	0.0%	-12226.9%	-5066.7%	-785.4%	-167.2%	-175.9%
OPAT / Sales % (opat / sales)	0.0%	-12226.9%	-5066.7%	-785.4%	-167.2%	-175.9%
Return on Assets % (opat / tangible assets)	0.0%	-11.4%	-9.2%	-8.7%	-8.6%	-8.8%
Return on Equity (EBIT / equity)	#DIV/0!	-11.4%	-9.2%	-8.7%	-8.7%	-8.8%
Liability ratio (total liabilities / equity)	#DIV/0!	0.0%	0.0%	0.0%	0.1%	0.1%
Debt Ratio (total liabilities / total assets)	#DIV/0!	0.0%	0.0%	0.0%	0.1%	0.1%
NET INTEREST COVER						
(profit+interest+tax+dep/interest)						
Gearing Ratio (total liabilities / tangible assets)	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%
Secured Debt ratio (long term debt / equity)	#DIV/0!	0.0%	0.0%	0.0%	0.0%	0.0%
CURRENT RATIO (current assets / current liabilities)	#DIV/0!	4,855.8	1,277.6	119.3	28.3	27.5
Quick Assets Ratio (current assets-stock / current liabilities - OD)	#DIV/0!	4,843.3	1,266.1	111.3	20.3	19.5
Working Capital (current assets - current liabilities)	0	42,075,110	41,487,890	36,652,673	46,726,786	49,156,386
LONG-TERM CREDIT RATING DATA						
EBIT interest coverage (x)	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
EBITDA interest coverage (x)	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Funds flow/total debt (%)	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Free operating cash flow / total debt (%)	Err:508	Err:508	Err:508	Err:508	Err:508	Err:508
Return on capital (%)	-22.9%	-12.1%	-10.6%	-9.4%	-9.3%	-9.3%
Operating income / sales (%)	-8132.1%	-2772.8%	-349.6%	-72.5%	-75.3%	-75.3%
Long-term debt / capital (%)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total debt / capital (incl. STD) (%)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

PROJECTED - CREDIT RATING RANKING	2026	2027	2028	2029	2030
EBIT interest coverage (x)	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
EBITDA interest coverage (x)	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Funds flow/total debt (%)	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Free operating cash flow / total debt (%)	Err:508	Err:508	Err:508	Err:508	Err:508
Return on capital (%)	<B	<B	<B	<B	<B
Operating income / sales (%)	<B	<B	<B	<B	<B
Long-term debt / capital (%)	AAA	AAA	AAA	AAA	AAA
Total debt / capital (incl. STD) (%)	AAA	AAA	AAA	AAA	AAA

Overall Projected Credit Rating	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
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PASCAS FOUNDATION (Burkina Faso) Ltd
\$ = USD
31 Dec
5
KEY RATIOS
2026
2027
2028
2029
2030

AUD1.00 =

USD 0.65

XAF 400

USD1.00 =

XAF 640

KEY PERFORMANCE INDICATORS (KPI's) B

Current Assets	\$42,083,777	\$41,520,390	\$36,962,448	\$48,437,213	\$51,012,789
Fixed Assets	\$513,825,136	\$1,034,861,558	\$1,639,333,906	\$1,936,345,446	\$2,184,541,578
Total Assets	\$555,908,913	\$1,076,381,948	\$1,676,296,354	\$1,984,782,659	\$2,235,554,367

Ratio of Current Assets
7.6%
3.9%
2.2%
2.4%
2.3%
Ratio of Fixed Assets
92.4%
96.1%
97.8%
97.6%
97.7%
Current Liabilities

\$8,667

\$32,500

\$309,775

\$1,710,427

\$1,856,403

Long Term Liabilities

\$0

\$0

\$0

\$0

\$0

Equity

\$555,900,246

\$1,076,349,448

\$1,675,986,579

\$1,983,072,232

\$2,233,697,964

Total Liabilities

\$555,908,913

\$1,076,381,948

\$1,676,296,354

\$1,984,782,659

\$2,235,554,367

Equity to Fixed Assets Ratio A
108.2%
104.0%
102.2%
102.4%
102.3%

equity capital in relation to fixed assets

Equity to Fixed Assets Ratio B
108.2%
104.0%
102.2%
102.4%
102.3%

equity capital + long-term liabilities in relation to fixed assets

Debt Ratio
0.0%
0.0%
0.0%
0.1%
0.1%
Equity Ratio
100.0%
100.0%
100.0%
99.9%
99.9%
Liquidity
Cash

\$41,932,110

\$40,984,140

\$32,935,375

\$26,201,660

\$26,879,556

Receivables - Debtors

\$43,333

\$162,500

\$1,548,874

\$8,552,136

\$9,282,013

Current Assets

\$42,083,777

\$41,520,390

\$36,962,448

\$48,437,213

\$51,012,789

Current Liabilities

\$8,667

\$32,500

\$309,775

\$1,710,427

\$1,856,403

Cash Ratio
483832.0%
126105.0%
10632.0%
1531.9%
1447.9%
Quick Ratio
484332.0%
126605.0%
11132.0%
2031.9%
1947.9%
Current Ratio
485582.0%
127755.0%
11932.0%
2831.9%
2747.9%
WORKING CAPITAL DATA
Days stock held

72

66

45

45

45

Days stores held

3

3

3

3

3

Days debtors

30

30

30

30

30

Days creditors

6

6

6

6

6

RETURN on FUNDS INVESTED (ROI)
LOAN / PROJECT FUNDS required

\$10,000,000

\$10,000,000

\$10,000,000

\$10,000,000

\$10,000,000

EBIT

-63,579,754

-98,800,798

-145,976,379

-171,588,717

-195,890,118

ROI ratio against Funding Request
-635.8%
-988.0%
-1459.8%
-1715.9%
-1958.9%
LOAN FUNDS + RETAINED EQUITY

555,900,246

1,076,349,448

1,675,986,579

1,983,072,232

2,233,697,964

ROI ratio against Loans + Equity

-11.4%

-9.2%

-8.7%

-8.7%

-8.8%

After Tax Profit before Dividends Paid

555,900,246

520,449,202

599,637,131

307,085,653

250,625,732

Prior Year retained Equity

0

555,900,246

1,076,349,448

1,675,986,579

1,983,072,232

ROI based on Prior Year Equity

#DIV/0!

93.6%

55.7%
18.3%
12.6%

Standard & Poor's ratio for:

EBIT

RETURN ON CAPITAL =

Average of beginning of year and end of year capital, including short-term debt, current maturities, long-term debt, non-current deferred taxes, and equity.

PASCAS FOUNDATION (Burkina Faso) Ltd			\$ = USD	31 Dec				6	
			AUD1.00 =	USD 0.65	XAF 400	USD1.00 =	XAF 640		
			2024	2025	2026	2027	2028	2029	2030
PRODUCTION									
REVENUE			relative to capital cost		Achievable target pricing				0.0%
SCHOOL LAND & BUILDINGS			10%		\$0	\$0	\$7,328,520	\$14,657,040	\$21,985,560
TAFE / CRAFT CREATION sites			10%		\$0	\$0	\$7,877,970	\$7,877,970	\$7,877,970
UNIVERSITY multiple campus			10%		\$0	\$0	\$0	\$14,955,620	\$14,955,620
HOSPITAL LAND & BUILDINGS			15%		\$0	\$0	\$0	\$60,000,000	\$60,000,000
CLINICS HEALTH CENTRES			10%		\$520,000	\$1,820,000	\$3,120,000	\$4,420,000	\$5,720,000
CLINICS LAND & BUILDINGS			10%		\$0	\$130,000	\$260,000	\$390,000	\$520,000
COMMUNITY CENTRE			10%		\$0	\$0	\$0	\$260,000	\$260,000
MOBILE CLINIC			10%		\$0	\$0	\$0	\$65,000	\$65,000
ORPHANAGES					\$0	\$0	\$0	\$0	\$0
Future Products average			10%		\$0	\$0	\$0	\$0	\$0
RECURRENT COSTS GRANT					\$520,000	\$1,950,000	\$18,586,490	\$102,625,630	\$111,384,150
Less dealer margin			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PRODUCT SALES VOLUME			once opened to public		No.		Achievable target volume		0.0%
SCHOOL LAND & BUILDINGS			1		0	0	1	1	1
TAFE / CRAFT CREATION sites			1		0	0	1	1	1
UNIVERSITY multiple campus			1		0	0	0	1	1
HOSPITAL LAND & BUILDINGS			1		0	0	0	1	1
CLINICS HEALTH CENTRES			per annum	5	2	7	12	17	22
CLINICS LAND & BUILDINGS			per annum	1	0	1	2	3	4
COMMUNITY CENTRE				1	0	0	0	1	1
MOBILE CLINIC				1	0	0	0	1	1
ORPHANAGES				1	1	1	1	1	1
Royalty Payable			0%	0%	0%	0%	0%	0%	0%
CONSUMABLES COST			of revenue						
SCHOOL LAND & BUILDINGS			per centre	5%	\$0	\$0	\$366,426	\$732,852	\$1,099,278
TAFE / CRAFT CREATION sites			per centre	7%	0	0	551,458	551,458	551,458
UNIVERSITY multiple campus			per centre	7%	0	0	0	1,046,893	1,046,893
HOSPITAL LAND & BUILDINGS			per centre	12%	0	0	0	7,200,000	7,200,000
CLINICS HEALTH CENTRES			per centre	12%	62,400	218,400	374,400	530,400	686,400
CLINICS LAND & BUILDINGS			per centre	12%	0	15,600	31,200	46,800	62,400
COMMUNITY CENTRE			per centre	10%	0	0	0	26,000	26,000
MOBILE CLINIC			per centre	15%	0	0	0	9,750	9,750
ORPHANAGES					27,210,000	27,210,000	27,210,000	27,210,000	27,210,000
TOTAL CONSUMABLES COST					\$27,272,400	\$27,444,000	\$28,533,484	\$37,354,153	\$37,892,179
Freight Inward Costs					5.0%	5.0%	5.0%	5.0%	5.0%
EMPLOYEE COSTS			of revenue		\$ = USD				
SCHOOL LAND & BUILDINGS			per centre	62%	\$0	\$0	\$4,543,682	\$9,087,365	\$13,631,047
TAFE / CRAFT CREATION sites			per centre	62%	0	0	4,884,341	4,884,341	4,884,341
UNIVERSITY multiple campus			per centre	62%	0	0	0	9,272,484	9,272,484
HOSPITAL LAND & BUILDINGS			per centre	62%	0	0	0	37,200,000	37,200,000
CLINICS HEALTH CENTRES			per centre	62%	322,400	1,128,400	1,934,400	2,740,400	3,546,400
CLINICS LAND & BUILDINGS			per centre	62%	0	80,600	161,200	241,800	322,400
COMMUNITY CENTRE			per centre	62%	0	0	0	161,200	161,200
MOBILE CLINIC			per centre	62%	0	0	0	40,300	40,300
ORPHANAGES				0%	0	0	0	0	0
TOTAL EMPLOYEE COSTS					\$322,400	\$1,209,000	\$11,523,624	\$63,627,891	\$69,058,173
OPERATING COSTS DIRECT									
PASCAS OVERSIGHT COUNCIL					\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000
SCHOOL LAND & BUILDINGS			per centre	20%	\$0	\$0	\$1,465,704	\$2,931,408	\$4,397,112
TAFE / CRAFT CREATION sites			per centre	20%	0	0	1,575,594	1,575,594	1,575,594
UNIVERSITY multiple campus			per centre	20%	0	0	0	2,991,124	2,991,124
HOSPITAL LAND & BUILDINGS			per centre	20%	0	0	0	12,000,000	12,000,000
CLINICS HEALTH CENTRES			per centre	20%	104,000	364,000	624,000	884,000	1,144,000
CLINICS LAND & BUILDINGS			per centre	20%	0	26,000	52,000	78,000	104,000
COMMUNITY CENTRE			per centre	20%	0	0	0	52,000	52,000
MOBILE CLINIC			per centre	20%	0	0	0	13,000	13,000
ORPHANAGES				0%	0	0	0	0	0
TOTAL OPERATING COSTS					\$2,104,000	\$2,390,000	\$5,717,298	\$22,525,126	\$24,276,830

PASCAS FOUNDATION (Burkina Faso) Ltd
PRODUCTION continued:

continuation of worksheet

6

Workers Compensation Insurance	on costs	2.5%	2.5%	2.5%	2.5%	2.5%
Superannuation	on costs	10.0%	10.0%	10.0%	10.0%	10.0%
Bank Fees	of sales	3.0%	3.0%	3.0%	3.0%	3.0%
Staff Incentive before tax		7.5%	7.5%	7.5%	7.5%	7.5%

Staff	Qty	Annual Salaries, (All taxes and insurance included), USD				
			Ratio of Administration cost growth			
Salaries - Administration	loading		0.5	1.0	1.2	1.4
PASCAS FOUNDATION (Burkina Faso) Ltd						
Directors	2	30.0%	160,000	\$416,000	Executive	
Executive - Schools, Univerity, Hospitals	3	30.0%	140,000	\$546,000		
Executive - Finance / Accountant	1	30.0%	140,000	\$182,000		
Executive - Economist	1	30.0%	140,000	\$182,000		
Executive Human Resources Manager	1	30.0%	140,000	\$182,000		
Human Resources Officers	2	30.0%	110,000	\$286,000		
General Operations Manager	2	30.0%	120,000	\$312,000		
Lawyer	3	30.0%	120,000	\$468,000		
Interpreter	1	30.0%	110,000	\$143,000		
Dietician	1	30.0%	100,000	\$130,000		
Nutrition Aide	1	30.0%	90,000	\$117,000		
Education Consultant	1	30.0%	110,000	\$143,000		
Curriculum Developer	1	30.0%	110,000	\$143,000		
Physychologist	1	30.0%	110,000	\$143,000		
Project Building Supervisor	1	30.0%	110,000	\$143,000		
Marketing Manager	1	30.0%	100,000	\$130,000		
Marketing Officers / Public Relations	1	30.0%	100,000	\$130,000		
Sales Manager	1	30.0%	100,000	\$130,000		
Production Manager	1	30.0%	90,000	\$117,000		
Information Technology Manager	1	30.0%	90,000	\$117,000		
Information Technology Officers	3	20.0%	90,000	\$324,000		
Technical Engineer	3	20.0%	90,000	\$324,000		
Quality Control Officers	1	20.0%	90,000	\$108,000		
Administrative Manager	1	20.0%	90,000	\$108,000		
Secretary	2	20.0%	90,000	\$216,000		
Shipping	3	20.0%	90,000	\$324,000		
Other Staff	5	20.0%	80,000	\$480,000		
Head of Security	1	20.0%	80,000	\$96,000		
Security	4	20.0%	80,000	\$384,000		
Non Executive Directors	5	30.0%	50,000	\$325,000		
Sub Contractors	2	20.0%	80,000	\$192,000		
Administration Salaries Total			57 (full time)	\$7,041,000		

PASCAS FOUNDATION (Burkina Faso) Ltd

31 Dec

\$ = USD**7****PROFIT & LOSS****REVENUE**

	2024	2025	2026	2027	2028	2029	2030
			AUD1.00 =	USD 0.65	XAF 400	USD1.00 =	XAF 640
SCHOOL LAND & BUILDINGS	\$0	\$0	\$0	\$0	\$7,328,520	\$14,657,040	\$21,985,560
TAFE / CRAFT CREATION sites	0	0	0	0	7,877,970	7,877,970	7,877,970
UNIVERSITY multiple campus	0	0	0	0	0	14,955,620	14,955,620
HOSPITAL LAND & BUILDINGS	0	0	0	0	0	60,000,000	60,000,000
CLINICS HEALTH CENTRES	0	0	520,000	1,820,000	3,120,000	4,420,000	5,720,000
CLINICS LAND & BUILDINGS	0	0	0	130,000	260,000	390,000	520,000
COMMUNITY CENTRE	0	0	0	0	0	260,000	260,000
MOBILE CLINIC	0	0	0	0	0	65,000	65,000
ORPHANAGES			0	0	0	0	0
TOTAL SALES / GRANTS	\$0	\$0	\$520,000	\$1,950,000	\$18,586,490	\$102,625,630	\$111,384,150
Less:							
Royalty	0	0	0	0	0	0	0
TOTAL REVENUE	\$0	\$0	\$520,000	\$1,950,000	\$18,586,490	\$102,625,630	\$111,384,150

OPERATING COSTS

Consumable variable to Total Revenue

SCHOOL LAND & BUILDINGS	0	0	0	0	366,426	732,852	1,099,278
TAFE / CRAFT CREATION sites	0	0	0	0	551,458	551,458	551,458
UNIVERSITY multiple campus	0	0	0	0	0	1,046,893	1,046,893
HOSPITAL LAND & BUILDINGS	0	0	0	0	0	7,200,000	7,200,000
CLINICS HEALTH CENTRES	0	0	124,800	1,528,800	4,492,800	9,016,800	15,100,800
CLINICS LAND & BUILDINGS	0	0	0	15,600	62,400	140,400	249,600
COMMUNITY CENTRE	0	0	0	0	0	26,000	26,000
MOBILE CLINIC	0	0	0	0	0	9,750	9,750
ORPHANAGES			27,210,000	27,210,000	27,210,000	27,210,000	27,210,000
Total Consumable Costs	0	0	27,334,800	28,754,400	32,683,084	45,934,153	52,493,779
Total Employee Costs	0	0	322,400	1,209,000	11,523,624	63,627,891	69,058,173
Operating Costs Direct	0	0	2,104,000	2,390,000	5,717,298	22,525,126	24,276,830
Freight Inwards	0	0	1,366,740	1,437,720	1,634,154	2,296,708	2,624,689
Professional Support Contractors	0	0	40,000	50,000	150,000	250,000	500,000
Repairs & Maintenance	0	0	15,000	25,000	30,000	35,000	50,000
Transport	0	0	120,000	125,000	125,000	150,000	180,000
TOTAL DIRECT COSTS	\$0	\$0	\$31,302,940	\$33,991,120	\$51,863,160	\$134,818,878	\$149,183,471

ADMINISTRATION COSTS

Advertising	0	0	100,000	150,000	150,000	150,000	150,000
Travelling & Accommodation	0	0	160,000	180,000	220,000	250,000	280,000
Bank Fees	0	0	15,600	58,500	557,595	3,078,769	3,341,525
Debt Collection	0	0	2,600	9,750	92,932	513,128	556,921
Occupancy Costs	0	0	70,000	75,000	80,000	85,000	90,000
Repairs & Maintenance	0	0	20,000	25,000	30,000	35,000	40,000
General Expenses	0	0	75,000	100,000	100,000	100,000	100,000
Administration Salaries	0	0	3,520,500	7,041,000	8,449,200	9,857,400	11,265,600
Administration Other	0	0	280,000	400,000	900,000	1,000,000	1,000,000
Directors Fees	0	0	250,000	250,000	250,000	250,000	250,000
Research & Development	0	0	300,000	300,000	400,000	450,000	500,000
Sundry Expenses	0	0	10,400	39,000	371,730	2,052,513	2,227,683
TOTAL ADMINISTRATION COSTS	0	0	4,804,100	8,628,250	11,601,457	17,821,810	19,801,728
TOTAL OPERATING COSTS	\$0	\$0	\$36,107,040	\$42,619,370	\$63,464,617	\$152,640,687	\$168,985,200
PROFIT before STAFF INCENTIVE	0	0	-35,587,040	-40,669,370	-44,878,127	-50,015,057	-57,601,050
STAFF INCENTIVE	0	0	0	0	0	0	0
NET PROFIT CONTRIBUTION before Scholarships Granted overseas	\$0	\$0	-\$35,587,040	-\$40,669,370	-\$44,878,127	-\$50,015,057	-\$57,601,050
NET PROFIT CONTRIBUTION	\$0	\$0	-\$42,287,040	-\$54,069,370	-\$64,978,127	-\$74,415,057	-\$83,901,050

PASCAS FOUNDATION (Burkina Faso) Ltd	\$ = USD	31 Dec					8
2024	2025	2026	2027	2028	2029	2030	
FUNDING		AUD1.00 =	USD 0.65	XAF 400	USD1.00 =	XAF 640	

GRANT FUNDING

	\$277,500,000						
INITIATING WORKING CAPITAL GRANT		\$77,500,000	\$40,000,000	\$40,000,000	\$60,000,000	\$60,000,000	
	\$2,403,900,000						
LAND & BUILDINGS		\$529,100,000	\$555,700,000	\$574,900,000	\$389,100,000	\$355,100,000	
PLANT & EQUIPMENT		\$1,100,000	\$10,100,000	\$110,600,000	\$5,100,000	\$5,100,000	
	\$132,000,000						
RECURRENT COSTS (subsidised client fees)		\$600,000	\$2,000,000	\$18,600,000	\$102,700,000	\$111,400,000	
SCHOLARSHIPS		\$6,700,000	\$13,400,000	\$20,100,000	\$24,400,000	\$26,300,000	
	\$90,900,000						
COMMERCIAL OFFICE		\$5,000,000	\$0	\$0	\$0	\$0	
TOTAL GRANT FUNDINGS		\$0	\$620,000,000	\$621,200,000	\$764,200,000	\$581,300,000	\$557,900,000

\$3,144,600,000 total

Financing:

Not-for-profit organisations do not have equity partners:

Equity Capital	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Share Placement Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5%							
Equity Capital net raising	\$0	\$0	\$0	\$0	\$0	\$0	\$0

\$0 Equity Capital AUD

\$3,144,600,000 Grant Funding AUD

\$3,144,600,000 Total Funding AUD

Principal Debt Amount	example	0	\$10,000,000	\$0	\$0	\$0	\$0
Draw down Month		first 8 mths					
Interest Rate %		8.0%	8.0%	8.0%	8.0%	8.0%	8.0%
8%							
Capital Repayments (10% per annum)		0	0	0	1,000,000	1,000,000	1,000,000
10%							
FLAT PRINCIPAL REPAYMENTS							
Balance	example	0	10,000,000	10,000,000	9,000,000	8,000,000	7,000,000
Principal reductions		0	0	0	1,000,000	1,000,000	1,000,000
		existing loan					
Interest		0	800,000	800,000	720,000	640,000	560,000
Total monthly payments			66,667	66,667	143,333	136,667	130,000

PRINCIPAL & INTEREST AMORTISED

Principal Amount	example	10,000,000	8,295,435	6,454,506	4,466,302	2,319,041	0
Amortised equally over years being	5	-2,504,565	-2,504,565	-2,504,565	-2,504,565	-2,504,565	-2,504,565
Interest Rate per annum fixed %	8%		800,000	663,635	516,360	357,304	185,523
Principal Reduction annually			1,704,565	1,840,930	1,988,204	2,147,260	2,319,041
Repayments Monthly of principal	12		142,047	153,411	165,684	178,938	193,253
Total monthly payments			208,714	208,714	208,714	208,714	208,714

RAIT PASCAS FOUNDATION (PNG) Inc is a not-for-profit Dividends are not payable under its constitution: This is an example practice:

Dividend (from prior year profit)							
As % net profit after tax		0.0%	0.0%	0.0%	20.0%	40.0%	50.0%

PASCAS FOUNDATION (Burkina Faso) Ltd		\$ = USD	31 Dec				9		
	2024	2025	2026	2027	2028	2029	2030		
CAPITAL EXPENDITURE			AUD1.00 =	USD 0.65	XAF 400	USD1.00 =	XAF 640		
			(years to build and open)						
JOURNEY for HUMANITY MUSEUM			\$20,000,000	\$30,000,000	\$50,000,000	\$50,000,000	\$0		
SCHOOL LAND & BUILDINGS			2 yrs to build	\$36,642,600	\$36,642,600	\$73,285,200	\$73,285,200		
TAFE / CRAFT CREATION sites			2 yrs to build	\$39,389,850	\$39,389,850				
UNIVERSITY multiple campus			3 yrs to build	\$49,852,067	\$49,852,067		ALL PROGRAMS MAY EXPAND!		
HOSPITAL LAND & BUILDINGS			3yrs to build	\$133,333,333	\$133,333,333	\$133,333,333			
WATER & HYDROGEN PROJECTS			1 yr to build	\$0	\$16,000,000	\$16,000,000	\$32,000,000		
CLINICS HEALTH CENTRES			5 each year	\$13,000,000	\$13,000,000	\$13,000,000	\$13,000,000		
CLINICS LAND & BUILDINGS			1 each year	\$1,300,000	\$1,300,000	\$1,300,000	\$1,300,000		
COMMUNITY CENTRE			1 year		\$2,600,000		ALL PROGRAMS MAY EXPAND!		
MOBILE CLINIC			1 year	\$650,000					
ORPHANAGES			1 year	\$5,500,000	\$5,500,000	\$5,500,000	\$5,500,000		
DISPLACED & REBELLING ASIST				\$100,000,000	\$100,000,000	\$100,000,000	\$100,000,000		
SOCIAL HOUSING & SCHOOLING				\$110,000,000	\$110,000,000	\$110,000,000	\$110,000,000		
COOPERATIVE ENTERPRISES			ongoing development	\$20,000,000	\$20,000,000	\$20,000,000	\$20,000,000		
Acquisition Cost				0	0	0	0		
0%									
TOTAL LAND & BUILDINGS			0	0	529,017,850	555,667,850	574,870,600	389,085,200	355,085,200
(library costs are significant)									
STOCK On-Hand			0	0	0				
PLANT - SCHOOL FITUOUT			0	0	0	5,000,000	5,000,000	5,000,000	5,000,000
PLANT - TAFE FITOUT			0	0	0	5,000,000	0	0	0
PLANT - UNIVERSITY			0	0	0	0	30,000,000	0	0
PLANT - HOSPITAL			0	0	0	0	75,500,000	0	0
PLANT - CLINICS			0	0	100,000	100,000	100,000	100,000	100,000
PLANT - OFFICE & MOTOR VEHICLE			0	0	1,000,000	0	0	0	0
TOTAL PLANT			0	0	1,100,000	10,100,000	110,600,000	5,100,000	5,100,000
OFFICE BUILDING			0	0	5,000,000	0	0	0	0
RESEARCH & DEVELOPMENT			0	0	0	0	0	0	0
INTELLECTUAL PROPERTY			0	0	0	0	0	0	0
CAPITALISED INTEREST			0	0	0	0	0	0	0
BORROWING COSTS			0	0	0	0	0		
0.00%									
TOTAL CAPITAL EXPENDITURE			\$0	\$0	\$535,117,850	\$565,767,850	\$685,470,600	\$394,185,200	\$360,185,200
Plant A 100%			0						
Plant B 15%			0	0	1,100,000	11,200,000	121,800,000	126,900,000	132,000,000
Plant C 12%			0	0	0	0	0	0	0
Buildings 4% flat			0	0	529,017,850	1,084,685,700	1,659,556,300	2,048,641,500	2,403,726,700
Leases 0%									
Depreciation A			100.0%	0	0	0	0	0	0
Depreciation B			12.0%	0	132,000	1,344,000	14,616,000	15,228,000	15,840,000
Depreciation C			10.0%	0	0	0	0	0	0
Depreciation Building			4.0%	0	21,160,714	43,387,428	66,382,252	81,945,660	96,149,068
Total Depreciation				0	21,292,714	44,731,428	80,998,252	97,173,660	111,989,068
DEPRECIATING BALANCES									
Year 1 Purchase			12.0%	1,100,000	968,000	836,000	704,000	572,000	440,000
Year 2 Purchase			12.0%		10,100,000	8,888,000	7,676,000	6,464,000	5,252,000
Year 3 Purchase			12.0%			110,600,000	97,328,000	84,056,000	70,784,000
Year 4 Purchase			12.0%				5,100,000	4,488,000	3,876,000
Year 5 Purchase			12.0%					5,100,000	4,488,000
Year 1 Purchase			10.0%	0	0	0	0	0	0
Year 2 Purchase			10.0%		0	0	0	0	0
Year 3 Purchase			10.0%			0	0	0	0
Year 4 Purchase			10.0%				0	0	0
Year 5 Purchase			10.0%					0	0
Working capital ratios in sales-days for listed companies:				Stock	Debtors	Creditors			
Builders' suppliers				55	51	36			
Chemicals				88	56	28			
Food manufacturing				56	38	37			
Paper and packaging				70	52	28			
Retail				49	4	22			
Textiles				107	62	29			
Adopted:									
Stock	Month Sales		2.7	2.4	2.2	1.5	1.5	1.5	
Stores	Month Sales		0.2	0.1	0.1	0.1	0.1	0.1	
Debtors	Month Sales		1.0	1.0	1.0	1.0	1.0	1.0	
Creditors	Month Sales		0.2	0.2	0.2	0.2	0.2	0.2	

PASCAS FOUNDATION (Burkina Faso) Ltd				\$ = USD	31 Dec		10
	2025	2026	2027	2028	2029	2030	
TAXATION RECONCILIATION		AUD1.00 =	USD 0.65	XAF 400	USD1.00 =	XAF 640	
Operating Profit	\$0	-\$63,579,754	-\$98,800,798	-\$145,976,379	-\$171,588,717	-\$195,890,118	
Adjustments:							
Add Back Depreciation	0	21,292,714	44,731,428	80,998,252	97,173,660	111,989,068	
Less Taxation based Depreciation 20.00%	0	220,000	2,240,000	24,360,000	25,380,000	26,400,000	
Adjusted Taxable Profit	0	-42,507,040	-56,309,370	-89,338,127	-99,795,057	-110,301,050	
Past Years Tax Losses b/f	0	0	-42,507,040	-98,816,410	-188,154,537	-287,949,594	
TAXABLE INCOME to be assessed	0	-42,507,040	-98,816,410	-188,154,537	-287,949,594	-398,250,644	
	0	0	0	0	0	0	
TAXABLE INCOME to be assessed on after deducting past tax losses	0	0	0	0	0	0	
Income Tax Expense 27.50%	0	0	0	0	0	0	
The standard VAT rate is 18%							
https://en.wikipedia.org/wiki/Taxation_in_Uganda							
Taxation Paid	0	0	0	0	0	0	
Provision for Tax	0	0	0	0	0	0	
Future Tax	0	0	0	0	0	0	
NOTE: Income Tax credits from tax losses are not cash receipts in the year of loss.							
CARRIED FORWARD TAX LOSSES	0	42,507,040	98,816,410	188,154,537	287,949,594	398,250,644	
Notional Value of Tax Losses at end of year:							
CARRIED FORWARD TAX CREDITS 27.50%		\$11,689,436	\$27,174,513	\$51,742,498	\$79,186,138	\$109,518,927	

CAPITALISATION RATES could fall within these guidelines:

LOAN to VALUE RATIOS

						LVR
Residential				90%		
Homes Units, Villas & Townhouses				80%		
Land Subdivisions				50%		
Office Building	5.00%	-	9.00%	75%	-	80%
Factories	9.25%	-	10.50%	75%	-	80%
Show Rooms / Warehouses	9.50%	-	10.50%	75%	-	80%
Shopping Centres	8.00%	-	11.50%	75%	-	80%
Hotel / Motels	16.00%	-	25.00%	70%		
Hospital / Convalescent Homes	11.50%	-	16.50%	65%		
Restaurants	20.00%	-	25.00%			
Renovation existing building				75%	-	100%
Specialised Security				65%		
Newsagencies - goodwill component only				50%		
Intellectual Property	note: value it and enter it into your balance sheet!!!!!!					

VALUATION METHODOLOGIES

- 1 Discounted cashflow / net present value ("DCF/NPV")
- 2 Capitalisation of future maintainable earnings ("FME/FCF")
- 3 Valuation of net tangible assets
- 4 Notional realisation of assets.
- 5 Capitalisation of future maintainable dividends.

CAPITALISATION RATE is a factor of perceived risk.

Old economy projects with their proven track record have market capitalisation rates as outlined above.

New technology that is proven to work and has a well researched marketing plan require a more conservative assessment of capitalisation rates, say:

20.00% - 25.00%

New technology that is still to be tested could require capitalisation at:

40.00% - 47.50%

A valuation of untested technology could be valued with the discount rate based on "capital asset pricing model":

ER = RF + Beta(RM-RF) where:
ER = The expected return from equity after the corporate tax rate
RF= The pre-tax risk free rate of return
RM= The expected return from the market portfolio
RM-RF= The risk premium of the market portfolio relative to the risk free asset (commonly referred to as the "market risk premium")

Beta= The measure of a risky asset's level of risk to the market.

ER = 6.00% + .97(47.5%-6.00%) per annum = 46.25% (high risk) 38.98% (low risk)

It is assumed RF to be 6.00%, which represents the 10 year government bond rate.

It is assumed the market risk premium to be between a range of 40% (low) to 47.5% (high) for new technology.

The beta could be:	All industrials	0.93	lower	0.88	upper	0.97
beta greater than 1, more	Miscellaneous Industrials	1.49		1.21		1.77
risky than ASX, e.g.:	Tourism & leisure	1.19		1.02		1.36
Source:	Building materials	1.12		0.91		1.32
Centre for Research in Finance	Gold	1.10		0.77		1.43
Bs 02 9931 9200	Telecommunications	1.08		0.84		1.32
Fx 02 9662 1695	Engineering	1.06		0.92		1.20
	Media	1.00		0.66		1.34
	Energy industries	0.97		0.73		1.21
	Healthcare & biotechnology	0.86		0.68		1.04
	Chemicals	0.86		0.67		1.06
	Infrastructure & utilities	0.76		0.57		0.95
	Transport	0.68		0.47		0.90
	Food & household goods	0.47		0.23		0.71

HURDLE RATES: Term of investment is typically 3 to 7 years. Funding stages typically consist of:

Australian Venture Capital ind results 2000

				No deals	Av deal\$	Av hurdle
SEED CAPITAL	required rate	50% +	per annum	Seed	82	0.9
ROUND ONE / TWO	rates between	35% to 50%	per annum	Startup / Early	97	1.2
EXPANSION	rates between	28% to 35%	per annum	Early Exp (\$4+m)	102	1.6
				Expansion	202	2.2
Why? Because funds are competing against lower risk opportunities, eg:				MBO/MBI	17	9.5
ASX Top 100 (last 40 year average)		15.55%	per anm	Turnaround	14	2.6
RISK FREE GOVERNMENT BONDS 5 yr		6.00%	per anm			26%

Actual Forecast June 2001 appraisal by leading funds manager:

MARKET OUTLOOK

Past 5 yrs Next 10 yrs Macquarie Funds Management

Australian Shares

11.20% 11.00% With earnings growing in line with the overall economy

Small Company Stocks

4.10% 13.00% Small capitalisation stocks should perform strongly in the next five years, with the current high yields available supported by strong earnings growth from the emerging stocks in this sector.

Listed Property

12.60% 9.00% The highest-yielding major asset class will continue to provide solid returns and provide a good hedge against the prospect of any increase in inflation.

International Shares - including currency impact

19.50% 11.00% Earning growth in line with the overall economy, and limited prospects for further re-rating to increase valuations, will limit international equities to more modest returns.

International Shares - excluding currency impact

11.50% 10.00% Currency impacts should have little effect on international equities in the medium to longer term.

Cash

5.80% 5.75% Cash rates should match the growth in the economy over the long run.

Australian Bonds

9.60% 6.00% Australian fixed interest will tend to provide a small margin over cash investments.

International Bonds

8.90% 5.00% International bond investments will provide a similar average performance to their Australian counterparts.

Alternative Assets

14.20% 15.00% Alternative assets will continue to provide high returns to compensate investors for the additional risk taken when investing in these long-term, illiquid securities.

P = Market multiplier of Earnings, E = Profit after Tax (PAT)

AUSTRALIAN STOCK EXCHANGE (A.S.E.) Price / Earning (P/E) Ratio & Dividend Yield Series Global Industry Classification Standard (GICS)

(note TwinTowers 11 Sep)

INDEX	25Dec01	28Aug01	25Dec01	28Aug01	INDEX	30Oct06	2Jan04	31Jul02	30Oct06	2Jan 04	31Jul02
Alcohol and Tobacco	20.62	25.37	2.83	2.81	All Ordinaries	13.79	16.40	18.33	3.76	3.88	3.82
Banks	18.15	15.56	4.13	3.97	S&P/ASX 20	13.38	18.56	20.38	3.68	3.89	3.91
Building Materials	10.59	13.60	3.84	3.68	S&P/ASX 50	13.78	16.91	19.60	3.74	3.88	3.90
Chemicals	12.29	13.86	4.14	5.25	S&P/ASX 100	13.65	17.07	19.22	3.76	3.94	3.85
Development & Contractors	27.98	26.16	2.08	2.29	S&P/ASX 200	13.65	16.93	18.82	3.77	3.96	3.83
Diversified Industrial	26.74	23.35	3.25	3.81	S&P/ASX 300	13.67	16.85	18.72	3.76	3.94	3.84
Diversified Resources	16.23	16.55	3.31	3.02	S&P/ASX Midcap 50	12.96	18.18	17.30	3.87	4.37	3.61
Energy	8.58	8.96	2.86	2.96	S&P/ASX Small Ords	13.79	14.83	14.85	3.70	3.80	4.02
Engineering	21.07	22.42	3.47	3.66	Consumer Discretionary	20.25	25.60	21.13	3.75	2.09	3.57
Food, H/hold Goods	11.68	11.83	3.51	3.72	Consumer Staples	14.20	18.59	17.96	3.25	3.71	3.23
Gold	14.68	10.73	1.33	1.19	Energy	14.34	15.44	10.44	2.74	2.68	2.83
Health & Biotech	35.91	38.93	1.69	2.81	Financials	12.65	14.28	16.69	4.51	5.31	4.73
Infrastructure / Utility	25.82	16.61	3.45	3.61	Financial-ex-property	16.21	14.24	17.82	4.11	4.75	4.12
Insurance	19.23	24.54	2.79	2.41	Health Care	34.06	40.74	27.38	1.66	2.59	2.17
Invest & Finance Services	18.62	17.10	2.50	2.57	Industrials	14.06	17.12	30.92	4.19	3.84	2.70
Media	26.55	19.19	3.83	4.12	Info Technology	23.63	47.07	14.76	2.11	2.28	2.93
Miscellaneous Industries	14.84	15.47	3.06	2.58	Materials	12.70	18.97	26.33	2.28	2.49	3.07
Other Metals	11.69	11.24	3.58	3.53	Property Trusts	7.31	14.41	13.11	5.85	7.40	7.35
Paper & Packaging	14.86	13.13	4.43	4.80	Telecommunications	14.05	15.19	16.32	7.75	4.72	3.60
Property Trusts	12.99	12.90	7.19	7.21	Utilities	21.67	17.21	18.36	6.76	5.01	4.82
Retail	31.69	29.81	2.57	2.62							
Telecommunications	16.41	17.52	3.59	2.70							
Tourism & Leisure	18.61	19.15	4.00	3.99							
Transport	24.22	21.21	2.44	5.77							
Market Average	17.88	16.91	3.63	3.56							
Resource Average	12.46	13.57	3.03	3.02							
Industrial Average	18.83	17.67	3.70	3.66							

(GICS level 2 by Industry Groups)

{Companies making losses have been excluded from A.S.E. P/E series}

NOTE: The average range of All Ordinaries PE ratios over the last 15 years has been around 10 to 15.

REFLECTIONS	Close	Close	Close	Close	Close	Close	Close	Close	Close	Close	Close	Close	Close
	1 Jan 25	1 Jan 24	6 Jan 23	16 Jan 22	3 Sep 20	31 Dec 19	31 Dec 17	31 Dec 16	31 Dec 15	31 Dec 14	31 Dec 13	31 Dec 12	31 Dec 11
Dow Jones	42,512	37,690	32,930	35,912	29,100	23,327	25,219	19,762	17,603	17,983	16,504	13,104	12,287
(industrial average of 30 leading Wall Street stocks)													
Nasdaq	19,350	16,826	10,305	14,894	12,056	6,635	7,239	5,440	5,065	4,282	4,154	3,019	2,613
(composite index)													
Standard & Poor's 500	5,875	4,770	3,895	4,663	3,526	2,507	2,732	2,251	2,063	2,080	1,848	1,426	1,263
(larger sample of businesses)													
S&P-ASX 200	7,666	7,591	7,109	7,406	6,090	5,646	5,904	5,666	5,295	5,411	5,304	4,631	4,050
ASX All Ordinaries	8,471	7,830	7,308	7,728	6,301	5,709	6,004	5,719	5,344	5,388	5,353	4,664	4,111

CORPORATE RATINGS CRITERIA

STANDARD & POOR'S

Long-term credit ratings:

'AAA'	The obligor's capacity to meet its financial commitment on the obligation is extremely strong.
'AA'	An obligation rated 'AA' differs from the highest rated obligation only to a small degree.
	The obligor's capacity to meet its financial commitment on the obligation is very strong.
'A'	An obligation rated 'A' is somewhat more susceptible to the adverse effects of changes in circumstances and economic conditions than obligations in higher rated categories.
	However, the obligor's capacity to meet its financial commitment on the obligation is still strong.
'BBB'	An obligation rated 'BBB' exhibits adequate protection parameters. However, adverse economic conditions or changing circumstances are more likely to lead to a weakened capacity of the obligor to meet its financial commitment on the obligation.
Investment Grade	
'BB', 'B', 'CCC', 'CC', 'C'	Obligations rated thus are regarded as having significant speculative characteristics. 'BB' indicates the least degree of speculation and 'C' the highest. While such obligations will likely have some quality and protective characteristics, these may be outweighed by large uncertainties or major exposures to adverse conditions.
Junk Bond Grade	
'BB'	Is less vulnerable to nonpayment than other speculative issues. However, it faces major ongoing uncertainties or exposure to adverse business, financial, or economic conditions that could lead to the obligor's inadequate capacity to meet its financial commitment on the obligation.
'B'	More vulnerable to nonpayment than 'BB', but the obligor currently has the capacity to meet its financial commitment on the obligation. Adverse business, financial, or economic conditions will likely impair the obligor's capacity or willingness to meet its financial commitment.
'CCC'	Is currently vulnerable to nonpayment, and is dependent upon favourable business, financial, and economic conditions for the obligor to meet its financial commitment on the obligation.
'CC'	An obligation rated 'CC' is currently highly vulnerable to nonpayment.
'C'	This rating may be used to cover a situation where a bankruptcy petition has been filed or similar action has been taken but payments on this obligation are being continued.
	C' is also used for preferred stock that is in arrears (as well as for junior debt of issuers rated CCC-' and 'CC').
'D'	It is used only where a default has actually occurred.

KEY INDUSTRIAL FINANCIAL RATIOS:

US Industrial long-term debt:	3 year (1996 /1998) median	AAA	AA	A	BBB	BB	B
EBIT interest coverage (x)		12.9	9.2	7.2	4.1	2.5	1.2
EBITDA interest coverage (x)		18.7	14.0	10.0	6.3	3.9	2.3
Funds flow/total debt (%)		89.7%	67.0%	49.5%	32.2%	20.1%	10.5%
Free operating cash flow / total debt (%)		40.5%	21.6%	17.4%	6.3%	1.0%	-0.4%
Return on capital (%)		30.6%	25.1%	19.6%	15.4%	12.6%	9.2%
Operating income / sales (%)		30.9%	25.2%	17.9%	15.8%	14.4%	11.2%
Long-term debt / capital (%)		21.4%	29.3%	33.3%	40.8%	55.3%	68.8%
Total debt / capital (incl. STD) (%)		31.8%	37.0%	39.2%	46.4%	58.5%	71.4%

EBIT - Earnings before interest and taxes.

EBITDA - Earning before interest, taxes, depreciation, and amortisation.

EBIT interest coverage =
$$\frac{\text{Earnings from continuing operations * before interest and taxes}}{\text{Gross interest incurred before subtracting (1) capitalised interest and (2) interest income}}$$

EBITDA interest coverage =
$$\frac{\text{Earnings from continuing operations * before interest, taxes, depreciation and amortisation}}{\text{Gross interest incurred before subtracting (1) capitalised interest and (2) interest income}}$$

Funds from operations/total debt =
$$\frac{\text{Net income from continuing operations plus depreciation, amortisation, deferred income taxes, and other noncash items}}{\text{Long-term debt plus current maturities, commercial paper, and other short-term borrowings}}$$

Free operating cash flow/total debt =
$$\frac{\text{Funds from operations minus capital expenditure, minus (plus) the increase (decrease) in working capital (excluding changes in cash, marketable securities, and short-term debt)}}{\text{Long-term debt plus current maturities, commercial paper, and other short-term borrowings}}$$

Return on capital =
$$\frac{\text{EBIT}}{\text{Average of beginning of year and end of year capital, including short-term debt, current maturities, long-term debt, non-current deferred taxes, and equity.}}$$

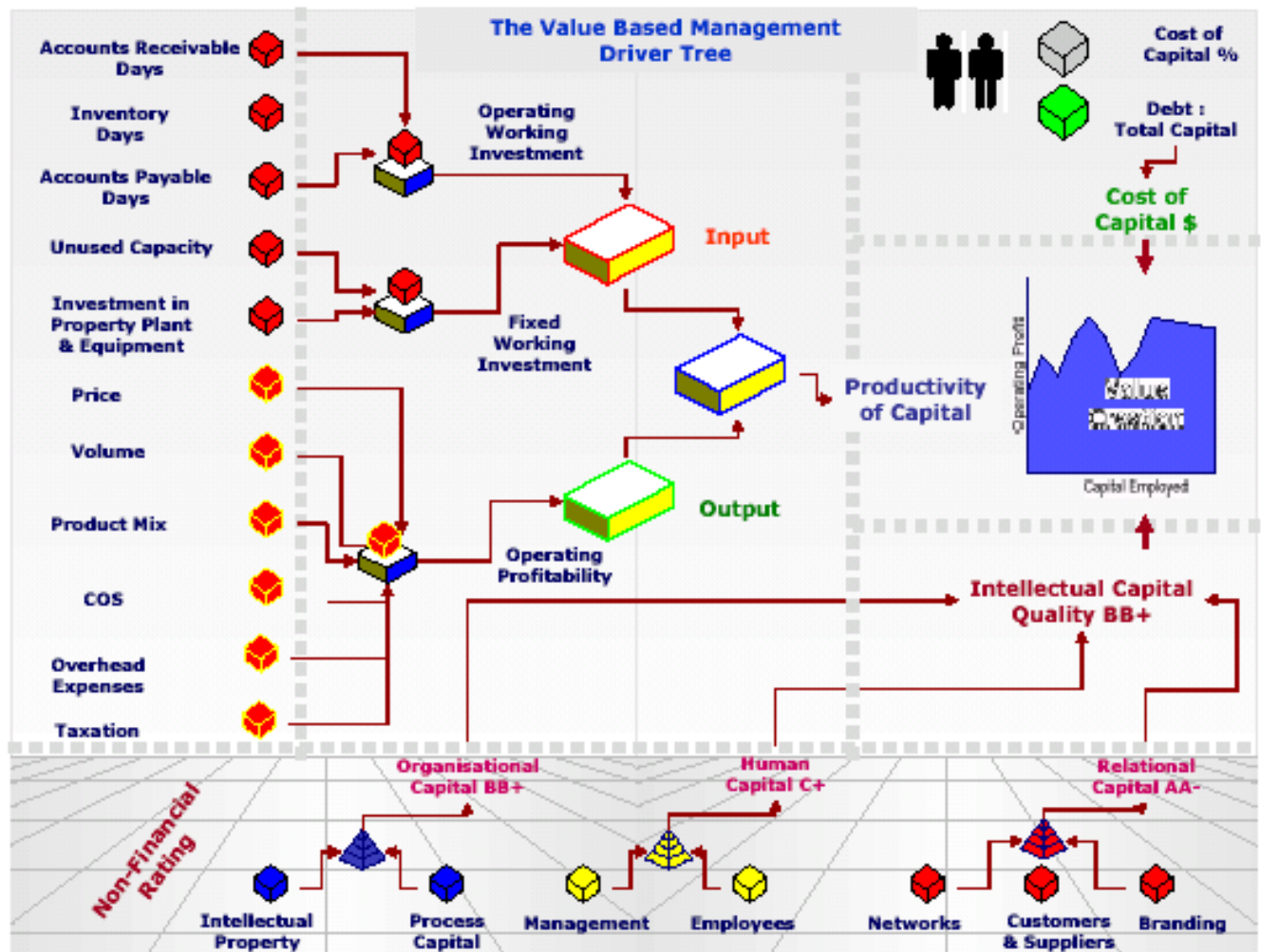
Operating income/sales =
$$\frac{\text{Sales minus cost of goods manufactured (before depreciation and amortisation), selling, general and administrative, and research and development costs}}{\text{Sales}}$$

Long-term debt/capitalisation =
$$\frac{\text{Long-term debt}}{\text{Long-term debt + shareholders' equity (including preferred stock) plus minority interest}}$$

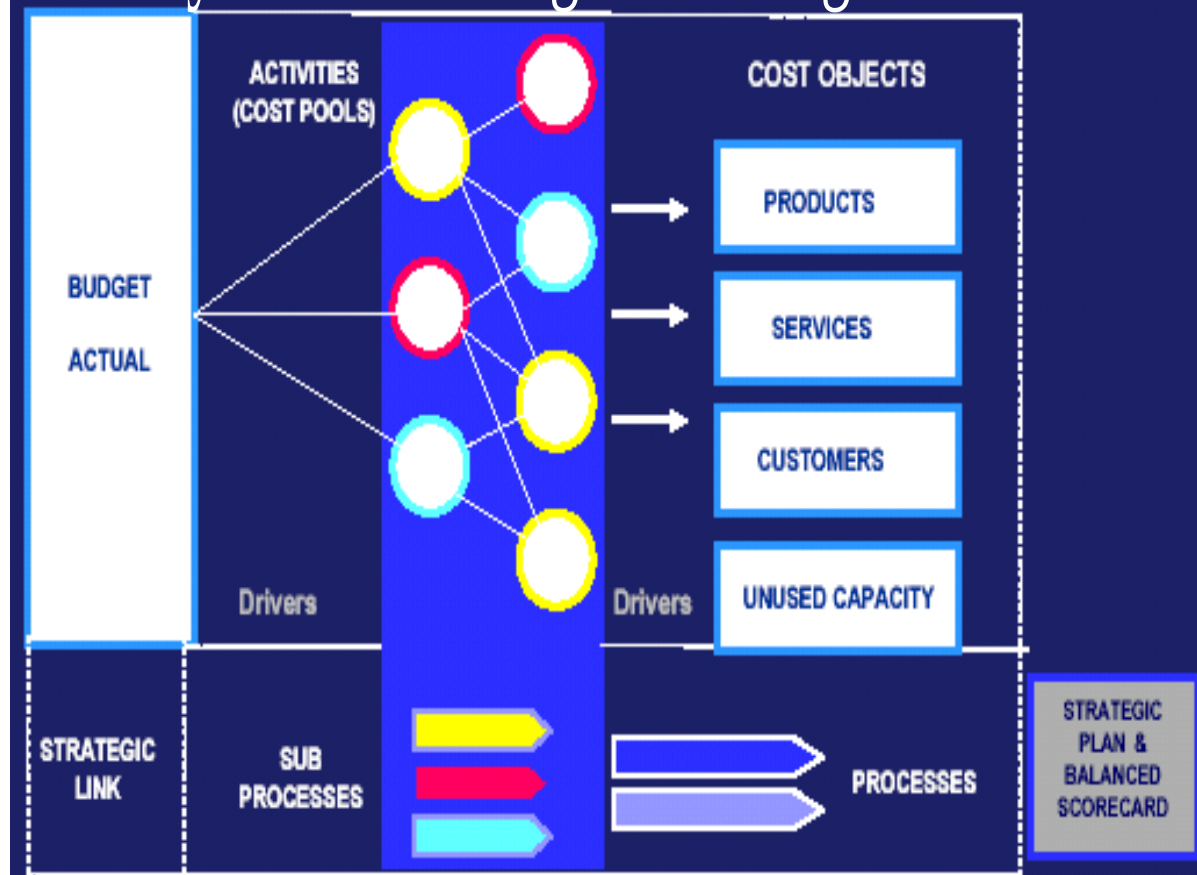
Total debt/capitalisation =
$$\frac{\text{Long-term debt plus current maturities, commercial paper, and other short-term borrowings}}{\text{Long-term debt plus current maturities, commercial paper, and other short-term borrowings + shareholders' equity (including preferred stock) plus minority interest.}}$$

VALUE BASED MANAGEMENT

BASIS of this FINANCIAL MODEL

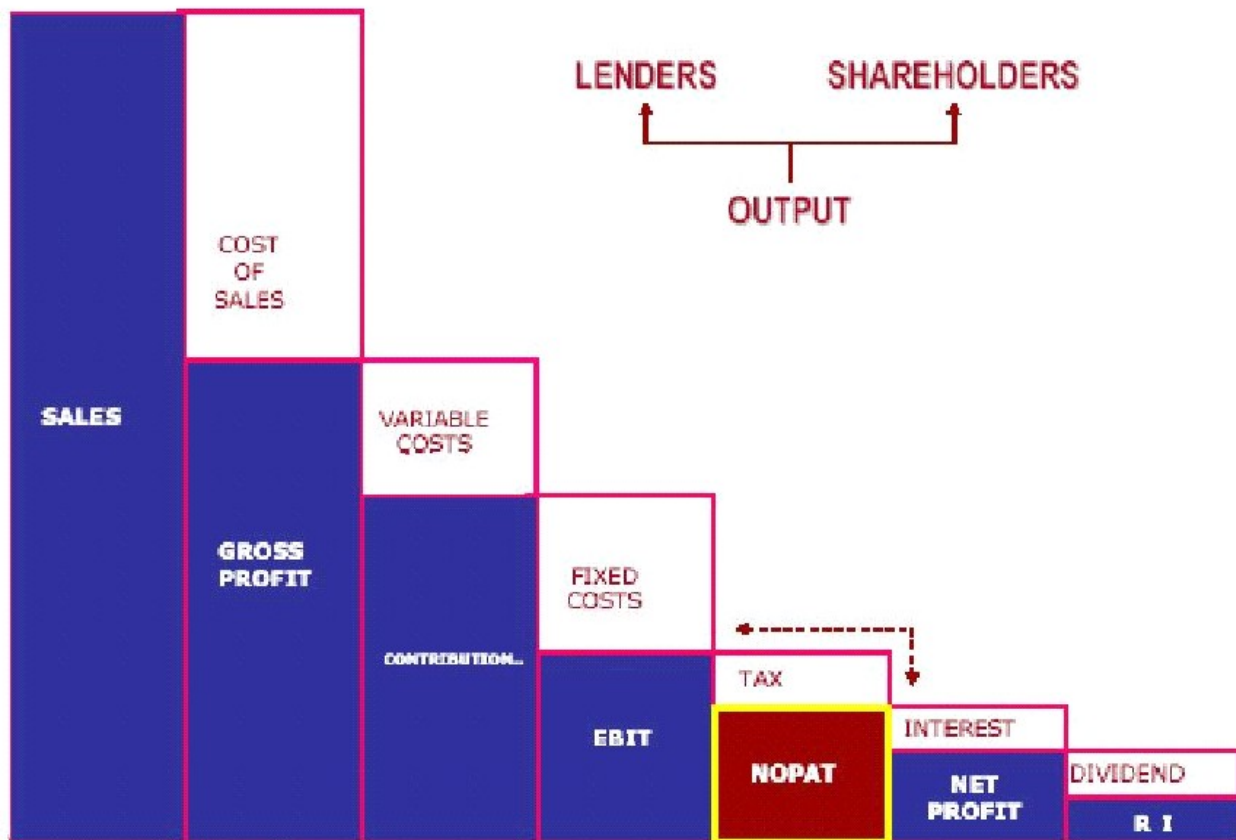


Activity Based Costing - A Strategic Framework



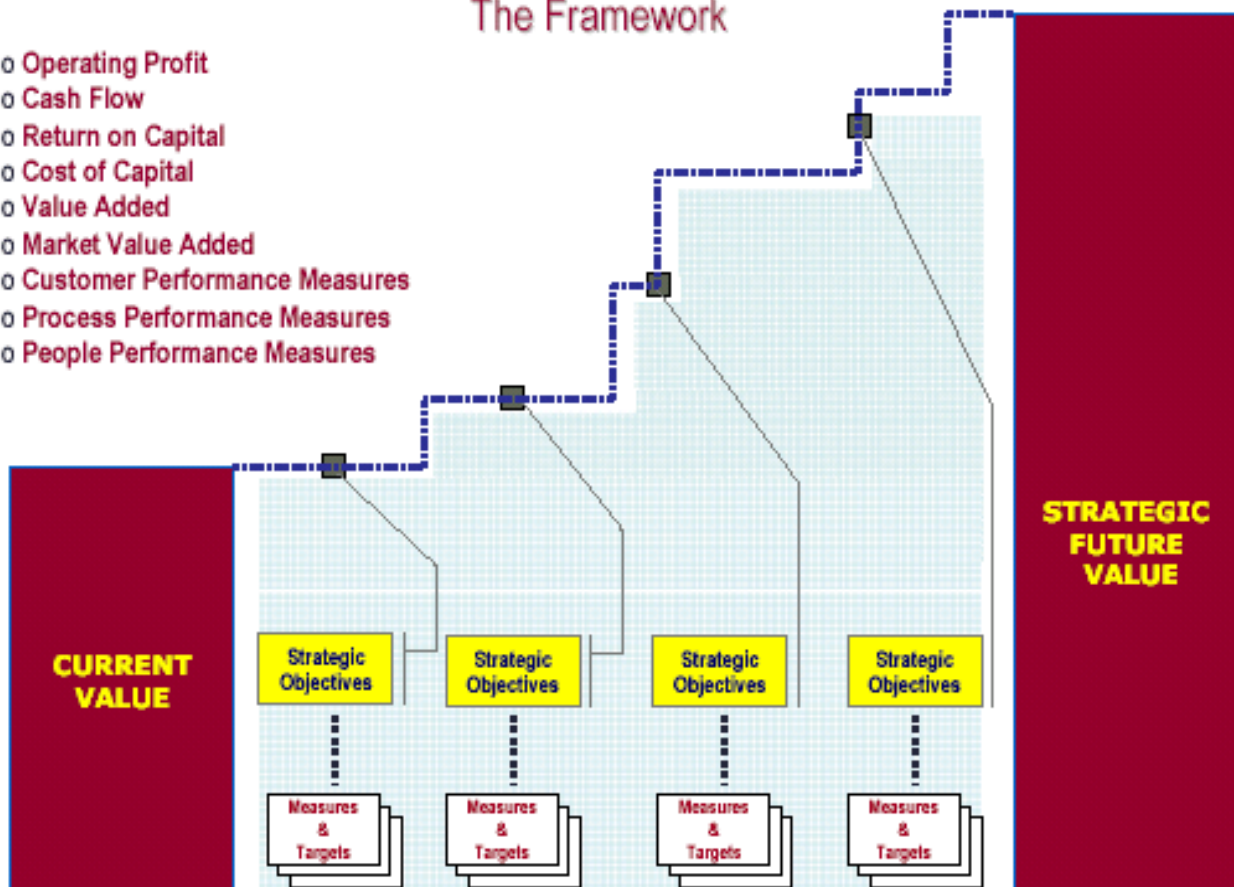
NOPAT to FUTURE VALUE

Net Operating Profit after tax, before interest



The Framework

- o Operating Profit
- o Cash Flow
- o Return on Capital
- o Cost of Capital
- o Value Added
- o Market Value Added
- o Customer Performance Measures
- o Process Performance Measures
- o People Performance Measures



The Balanced Scorecard & Intellectual Capital Rating

SHAREHOLDER VALUE

see Valuation Notes:
Adjust WACC with Bloombergs
beta factor industry loadings:

NOPAT =

WACC =

WACC benchmark - listed company

Net operating profit after tax (and before interest)

Weighted average cost of capital

9.8%unlisted company **12.0%****NOPAT**

Profit before depreciation

Depreciation

Profit before interest and borrowing costs

Less Taxation

NOPAT =

2030

-\$57,601,050

111,989,068

-169,590,118

-46,637,282

-\$122,952,835

Valuation as Private Entity

Yield required

12.0%

-\$1,025,000,000

Valuation as Private Entity

discounted back to

\$0

Valuation as Public Entity

Yield required

9.80%

-\$1,255,000,000

Valuation as Public Entity

discounted back to

0.00%

\$0

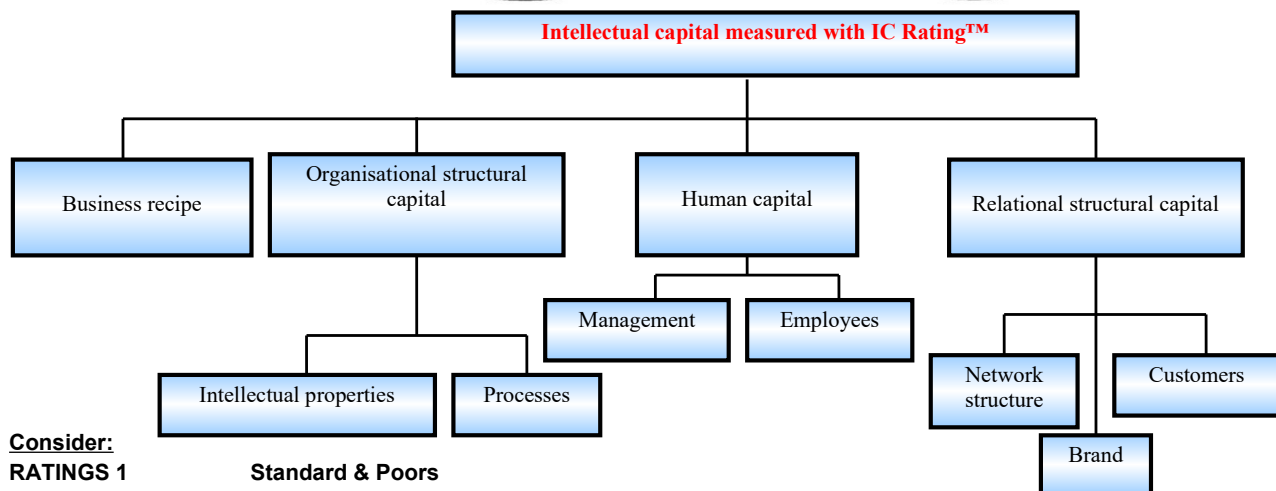
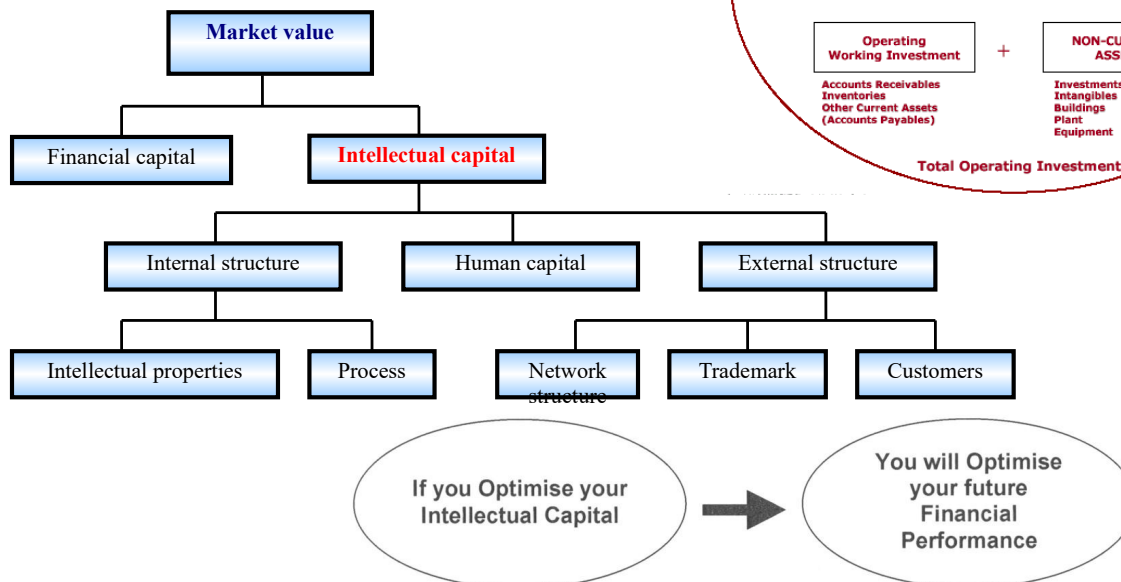
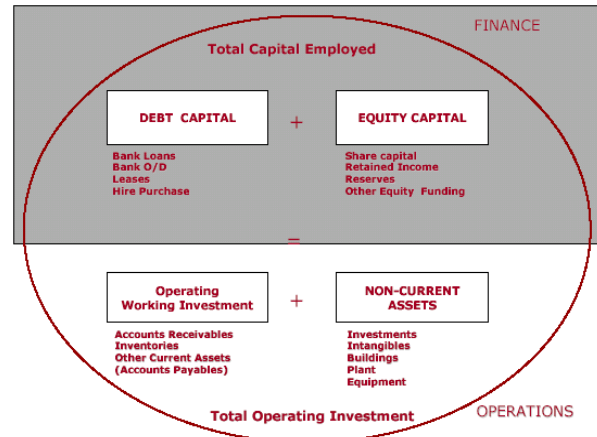
PE base

Adopted Value

variance

Annual requirement:

INCOME GENERATED must exceed
above benchmark rates on the
TOTAL of CAPITAL EMPLOYED
otherwise you are destroying value!



Consider:

RATINGS 1

RATINGS 2

RATINGS 3

Standard & Poors

Intellectual Capital

Corporate Social Responsibility



RepuTex®

AAA Outstanding



RepuTex®

AA High



RepuTex®

A Satisfactory



RepuTex®

B Low



RepuTex®

C Very Low



RepuTex®

D Inadequate

PASCAS FOUNDATION (Burkina Faso) Ltd		\$ = USD 31 Dec												17
MONTHLY CASH FLOW		TOTAL	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Sales Monthly		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.6%	16.6%	16.7%	16.7%	16.7%	16.7%
TOTAL SALES		\$520,000	\$0	\$0	\$0	\$0	\$0	\$0	\$86,320	\$86,320	\$86,840	\$86,840	\$86,840	\$86,840
OUTGOINGS														
Total Consumable Costs		27,334,800	0	0	0	0	0	0	4,537,577	4,537,577	4,564,912	4,564,912	4,564,912	4,564,912
Employee Costs		322,400	0	0	0	0	0	0	53,518	53,518	53,841	53,841	53,841	53,841
Operating Costs Direct		2,104,000	0	0	0	0	0	0	349,264	349,264	351,368	351,368	351,368	351,368
Other production costs		1,541,740	0	0	0	0	0	0	255,929	255,929	257,471	257,471	257,471	257,471
TOTAL DIRECT COSTS		31,302,940	0	0	0	0	0	0	5,196,288	5,196,288	5,227,591	5,227,591	5,227,591	5,227,591
SCHOLARSHIPS GRANTED		6,700,000	0	0	0	0	0	0	1,112,200	1,112,200	1,118,900	1,118,900	1,118,900	1,118,900
ADMINISTRATION														
Advertising		100,000	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333
Travelling & Accommodation		160,000	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333
Bank Fees		15,600	0	0	0	0	0	0	2,590	2,590	2,605	2,605	2,605	2,605
Debt Collection		2,600	217	217	217	217	217	217	217	217	217	217	217	217
Occupancy Costs		70,000	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833
Repairs & Maintenance		20,000	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667
General Expenses		75,000	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250
Administration Salaries		3,520,500	293,375	293,375	293,375	293,375	293,375	293,375	293,375	293,375	293,375	293,375	293,375	293,375
Administration Other		280,000	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333
Directors Fees		250,000	20,833	20,833	20,833	20,833	20,833	20,833	20,833	20,833	20,833	20,833	20,833	20,833
Research & Development		300,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000
Sundry Expenses		10,400	867	867	867	867	867	867	867	867	867	867	867	867
STAFF INCENTIVE		0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ADMINISTRATION		4,804,100	399,042	399,042	399,042	399,042	399,042	399,042	401,631	401,631	401,647	401,647	401,647	401,647
TOTAL COSTS		42,807,040	399,042	399,042	399,042	399,042	399,042	399,042	6,710,119	6,710,119	6,748,138	6,748,138	6,748,138	6,748,138
NET REVENUE		-42,287,040	-399,042	-399,042	-399,042	-399,042	-399,042	-399,042	-6,623,799	-6,623,799	-6,661,298	-6,661,298	-6,661,298	-6,661,298
PROGRESSIVE REVENUE		-42,287,040	-399,042	-798,083	-1,197,125	-1,596,167	-1,995,208	-2,394,250	-9,018,049	-15,641,849	-22,303,146	-28,964,444	-35,625,742	-42,287,040
Grants treated as Revenue		-520,000	0	0	0	0	0	0	-86,320	-86,320	-86,840	-86,840	-86,840	-86,840
WORKING CAPITAL		-143,000							-47,667	-47,667	-47,667			
Other costs - borrowing		0	0											
Taxation		0												0
CAPITAL EXPENDITURE														
CapEx Land Building Acquisitions		-529,017,850			-52,901,785	-52,901,785	-52,901,785	-52,901,785	-52,901,785	-52,901,785	-52,901,785	-52,901,785	-52,901,785	-52,901,785
Plant & Equipment		-1,100,000			-366,667	-366,667	-366,667							
Office Building		-5,000,000		-1,250,000	-1,250,000	-1,250,000	-1,250,000							
Intellectual Property		0	0											
FUNDS NEEDED			-399,042	-1,649,042	-54,917,493	-54,917,493	-54,917,493	-53,300,827	-59,659,571	-59,659,571	-59,697,590	-59,649,923	-59,649,923	-59,649,923
PROGRESSIVE FUNDS NEED			-399,042	-2,048,083	-56,965,577	-111,883,070	-166,800,563	-220,101,390	-279,760,961	-339,420,532	-399,118,121	-458,768,044	-518,417,967	-578,067,890
TOTAL GRANTS FUNDING		620,000,000	100,000,000		150,000,000			170,000,000				200,000,000		
CASH BALANCE		41,932,110	99,600,958	-1,649,042	95,082,507	-54,917,493	-54,917,493	116,699,173	-59,659,571	-59,659,571	-59,697,590	140,350,077	-59,649,923	-59,649,923
PROGRESSIVE CASH BALANCE		41,932,110	99,600,958	97,951,917	193,034,423	138,116,930	83,199,437	199,898,610	140,239,039	80,579,468	20,881,879	161,231,956	101,582,033	41,932,110

PASCAS FOUNDATION (Burkina Faso) Ltd
QUARTERLY CASH FLOW

	\$ = USD				31 Dec		AUD1.00 =		USD 0.65	XAF 400	USD1.00 = XAF 640		18
	Year of				2026		Year of		2027		Year of		2028
	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
SALES													
SCHOOL LAND & BUILDINGS	0	0	0	0	0	0	0	0	1,832,130	1,832,130	1,832,130	1,832,130	
TAFE / CRAFT CREATION sites	0	0	0	0	0	0	0	0	1,969,493	1,969,493	1,969,493	1,969,493	
UNIVERSITY multiple campus	0	0	0	0	0	0	0	0	0	0	0	0	
HOSPITAL LAND & BUILDINGS	0	0	0	0	0	0	0	0	0	0	0	0	
CLINICS HEALTH CENTRES	130,000	130,000	130,000	130,000	455,000	455,000	455,000	455,000	780,000	780,000	780,000	780,000	
CLINICS LAND & BUILDINGS	0	0	0	0	32,500	32,500	32,500	32,500	65,000	65,000	65,000	65,000	
COMMUNITY CENTRE	0	0	0	0	0	0	0	0	0	0	0	0	
MOBILE CLINIC	0	0	0	0	0	0	0	0	0	0	0	0	
ORPHANAGES	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL SALES / GRANTS	\$130,000	\$130,000	\$130,000	\$130,000	\$487,500	\$487,500	\$487,500	\$487,500	\$4,646,623	\$4,646,623	\$4,646,623	\$4,646,623	
TOTAL DIRECT COSTS	7,825,735	7,825,735	7,825,735	7,825,735	8,497,780	8,497,780	8,497,780	8,497,780	12,965,790	12,965,790	12,965,790	12,965,790	
TOTAL DIRECT COSTS	7,825,735	7,825,735	7,825,735	7,825,735	8,497,780	8,497,780	8,497,780	8,497,780	12,965,790	12,965,790	12,965,790	12,965,790	
GROSS PROFIT CONTRIBUTION	-7,695,735	-7,695,735	-7,695,735	-7,695,735	-8,010,280	-8,010,280	-8,010,280	-8,010,280	-8,319,167	-8,319,167	-8,319,167	-8,319,167	
TOTAL ADMINISTRATION COSTS	1,201,025	1,201,025	1,201,025	1,201,025	2,157,063	2,157,063	2,157,063	2,157,063	2,900,364	2,900,364	2,900,364	2,900,364	
STAFF INCENTIVE				0					0			0	
PROFIT CONTRIBUTION	-\$8,896,760	-\$8,896,760	-\$8,896,760	-\$8,896,760	-\$10,167,343	-\$10,167,343	-\$10,167,343	-\$10,167,343	-\$11,219,532	-\$11,219,532	-\$11,219,532	-\$11,219,532	
SCHOLARSHIPS GRANTED	-\$1,675,000	-\$1,675,000	-\$1,675,000	-\$1,675,000	-\$3,350,000	-\$3,350,000	-\$3,350,000	-\$3,350,000	-\$5,025,000	-\$5,025,000	-\$5,025,000	-\$5,025,000	
WORKING CAPITAL	-35,750	-35,750	-35,750	-35,750	-90,187	-90,187	-90,187	-90,187	-803,387	-803,387	-803,387	-803,387	
Grants treated as Revenue	-130,000	-130,000	-130,000	-130,000	-487,500	-487,500	-487,500	-487,500	-4,646,623	-4,646,623	-4,646,623	-4,646,623	
Interest	0			0				0				0	
Other costs - borrowing	0				0				0				
Creditors - Directors	0	0											
Taxation	0	0	0	0	0	0	0	0	0	0	0	0	
Dividends Paid				0				0				0	
NET CASH FLOW	-10,737,510	-10,737,510	-10,737,510	-10,737,510	-14,095,030	-14,095,030	-14,095,030	-14,095,030	-21,694,541	-21,694,541	-21,694,541	-21,694,541	
CAPITAL EXPENDITURE													
CapEx Land Building Acquisitions	-132,254,463	-132,254,463	-132,254,463	-132,254,463	-138,916,963	-138,916,963	-138,916,963	-138,916,963	-143,717,650	-143,717,650	-143,717,650	-143,717,650	
Plant & Equipment	-275,000	-275,000	-275,000	-275,000	-2,525,000	-2,525,000	-2,525,000	-2,525,000	-27,650,000	-27,650,000	-27,650,000	-27,650,000	
Office Building	-2,500,000	-2,500,000	0	0	0	0	0	0	0	0	0	0	
Intellectual Property	0				0				0				
TOTAL GRANTS FUNDING	\$155,000,000	155,000,000	155,000,000	155,000,000	155,300,000	155,300,000	155,300,000	155,300,000	191,050,000	191,050,000	191,050,000	191,050,000	
LOAN REPAYMENTS				0				0				0	
NET QUARTER CASH FLOW	9,233,028	9,233,028	11,733,028	11,733,028	-236,993	-236,993	-236,993	-236,993	-2,012,191	-2,012,191	-2,012,191	-2,012,191	
OPENING BALANCE	0	9,233,028	18,466,055	30,199,083	41,932,110	41,695,118	41,458,125	41,221,133	40,984,140	38,971,949	36,959,758	34,947,566	
CLOSING BALANCE	\$9,233,028	\$18,466,055	\$30,199,083	\$41,932,110	\$41,695,118	\$41,458,125	\$41,221,133	\$40,984,140	\$38,971,949	\$36,959,758	\$34,947,566	\$32,935,375	
BALANCE SHEET BALANCE				\$41,932,110				\$40,984,140				\$32,935,375	

The Gross Domestic Product (GDP) in Burkina Faso was worth US\$20.32 billion in 2023.

<https://tradingeconomics.com/burkina-faso/gdp>



The size of the informal economy: It is estimated that 33% of Burkina Faso's economic activity occurs outside the formal sector.

The current minimum wage in Burkina Faso is F CFA45,000 per month in 2025. It became valid on July 1, 2023.

45,000 Central African CFA Franc = US\$70

Unemployment Rate in Burkina Faso is expected to reach 5.20 percent by the end of 2024.

Poverty Line Number of Poor	(Thousands)	Rate (%)	Year
National Poverty Line	9,549.7	43.2%	2021
International Poverty Line (\$2.15/day)	5,586.4	25.3%	2021
Lower Middle Income Class Poverty Line (\$3.65/day)	13,424.6	60.7%	2021
Upper Middle Income Class Poverty Line (\$6.85/day)	19,479.4	88.1%	2021
Multidimensional Poverty Measure		53.0%	2021

Percentage of Burkina Faso's population calibrating at or below 200 MoC is **76%** - living in a desert of truth - the lack of truth!

	Adult Female	Adult Male	Adult Literacy
Burkina Faso	29.12%	40.07%	34.49%

Value-added tax (VAT)

Burkina Faso	VAT	18.0%
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Corporate income tax (CIT)

The Corporate Tax Rate in Uganda stands at	27.5%
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Informal Economy

33.0%

The working languages are French, which was introduced when France colonized Burkina Faso in 1919, and English.

An estimated 70 languages are spoken there, of which about 66 are indigenous. Mooré is spoken by about 52.5% of the population.

As of January 2025

USD 1.00	=	XAF 640	XAF 1.00	=	USD 0.0016
AUD 1.00	=	XAF 400	XAF 1.00	=	AUD 0.0025

CURRENCY EXCHANGE RATES

The Australian Dollar buys:	1.1.25	1.1.24	6.1.23	16.1.22	1.9.20	31.12.18	31.12.17	31.12.16	31.12.15	31.12.14	31.12.13
US Dollar (cents)	61.88	68.03	67.62	72.16	72.60	70.40	79.00	72.36	73.05	81.20	85.10
Euro (cents)	59.75	61.58	64.28	63.22	61.30	61.31	64.00	69.00	69.00	70.00	60.53
£ Sterling	0.49	0.53	0.57	0.53	0.55	0.55	0.56	0.59	0.51	0.53	0.51
Canadian \$	0.89	0.90	0.92	0.91	0.95	0.96	0.99	0.98	1.01	0.95	0.90
China Yuan	4.52	4.83	4.64	4.58	4.97	4.84	5.02	5.03	4.98	5.03	5.39
East Caribbean Dollar	1.66	1.84	1.86								
Hong Kong Dollar	4.81	5.31	5.28	5.61	5.63	5.51	6.19	5.61	5.87	6.56	6.57
Indian Rupees	52.96	56.65	55.82	53.53	53.36	49.00	50.96	49.18	48.31	51.31	52.24
Indonesian Rupiah	10067	10472	10740	10500	10350	10145					
Japanese yen	97.32	95.96	90.72	82.40	77.03	77.23	84.05	84.47	92.00	98.00	89.06
Malaysian Ringgit	2.77	3.12	2.97	3.01	3.01	2.91					
New Zealand \$	1.11	1.08	1.08	1.06	1.08	1.05	1.07	1.04	1.09	1.05	1.03
Pakistan Rupee	172.00	192.00									
Philippine Pesos	35.94	37.69	38.20	37.00	35.30	36.96	41.40	37.99	34.31	36.33	36.04
PNG Kina	2.47	2.58	2.43	2.53	2.42	2.39	2.53	2.30	2.19	2.05	1.89
Russian Ruble	69.24	60.79	49.89	55.00	54.60	48.70					
Solomon Is Dollar	4.99	5.74	5.71	5.83	5.80	5.80	6.15	5.95	5.92	5.84	6.38
Singapore Dollar	0.85	0.90	0.91	0.97	0.99	0.96	1.04	1.05	1.08	1.13	1.07
South African Rand	11.69	12.45	11.77	11.07	12.17	10.11	9.20	10.26	11.28	9.51	8.76
Swiss franc	0.56	0.57	0.63	0.66	0.66	0.69	0.73	0.74	0.73	0.81	0.75
Tanzanian Shilling	1485	1,700									
Thai Bahts	21.25	22.39	23.25	23.94	22.80	22.69	24.77	25.93	26.27	26.72	27.04
Ukrainian Hryvnia	25.96	25.95	25.31	21.80	18.60	19.37					
Vanuatu Vatu	71.78	80.91	81.22	81.75	81.16	79.15					

Pascas Oversight Council

BURKINA FASO

Council of 12 or more to guide and oversee the transition and rollout of PASCAS FOUNDATION (Burkina Faso) Ltd

	2026	2027	2028	2029	2030
Remuneration and overhead on-costs	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000

Journey for Humanity

The development of the museum concept and displays.

Then the establishment of the museum at strategic locations

	2026	2027	2028	2029	2030
Museum construction costs "Journey for Humanity"					
"Humanity's Journey"	\$20,000,000	\$30,000,000	\$50,000,000	\$50,000,000	\$0

Kindly review the Pascas Papers within the Library Download page at www.pascashealth.com

Medical Education "Pascas Park Journey for Humanity Museum"

<http://www.pascashealth.com/index.php/library.html>

Library Download – Pascas Papers

All papers may be freely shared. The fortnightly mailouts are free to all, to be added into the mailout list, kindly provide your email address. info@pascashealth.com

STAFF NEEDS									
#	Staff	Qty	Desktop	Laptop	MFP	Cellphone	Laser printer	Color printer	Office furniture set
1	PASCAS Foundation (Angola) Ltd Director	3		3	3	3	1	1	3
2	Executives - Schools,University, Hospitals	3	3			3	3		3
3	Chief Accountant	1	1		1	1	1		1
4	Economist - auditor	1	1			1	1		1
5	Lawyer	3	3			3	3		3
6	Interpreter	1		1		1		1	1
7	Executive Human Resources Manager	1	1			1			1
8	Human Resources Officers	2	2		2	2	1		2
9	General Manager	1	1			1	1		1
10	Marketing Manager	1	1			1	1		1
11	Marketing Officers	1	1			1	1		1
12	Sales Manager	1	1			1	1		1
13	Production Manager	1	1			1	1		1
14	Information Technology Manager	1	1			1	1		1
15	Information Technology Officers	3	3			3	1		3
16	Technical Engineer	1	1			1	1		1
17	Quality Control Officers	1	1			1	1		1
18	Administrative Manager	1		1		1	1		1
19	Secretary	2	2			2	2		2
20	Shipping	3				3			3
21	Head of Security	1	1			1	1		1
22	Security	4				4			4
23	Non Exective Directors	3	3			3	2	1	3
24	Other staff	5				5			5
25	Sub Contractors	2	2			2	1		2
TOTAL:		47	30	5	6	47	26	3	47
			Cost per unit, USD (Average)						
			Desktop	Laptop	MFP	Cellphone	Laser printer	Color printer	Office furniture set
			643	1571	330	143	302	771	1285
TOTAL:			19,290	7,855	1,980	6,721	7,852	2,313	60,395
									\$106,406



SOCIAL HOUSING

PASCAS VILLAGE - SANCTUARY PARADISE



The Healing Power of “Bello” – Beautiful – is to be mirrored within every Sanctuary Paradise Village with accommodation being available for those from all walks of life – veterans, homeless, troubling adolescents, domestic violence victims, any and all who ultimately are to benefit from Feeling Healing. The population of women, men and children to be no more than 1,000.

The total fertility rate in Burkina Faso decreased to **4.11 children per woman**
<https://orphanlifefoundation.org/malnutrition-among-orphans-in-burkina-faso/#:~:text=Burkina%20Faso%20is%20one%20of>
You'd be shocked to hear that 770,000 children are living in Burkina Faso without a family.
They are missing out on parental love, care, and support.
Burkina Faso is one of the least developed countries in the world.
It is also one of the worst places to be as an orphan – one of the reasons being the problem of malnutrition among orphans.

There are almost one million highly vulnerable children currently living without family support in Burkina Faso.

Child labour in Burkina Faso: Almost half of all children under 18 work.



Support for Orphanages may expand throughout Burkina Faso

A starting point:

3,000 orphans anywhere in Burkina Faso

Possible present situation:

Being provided per child Existing at this point
Required per child
Needed per child
for year multiply by

Food per day	Medicine per mth	Clothing per qut
\$1.53	\$0.61	\$0.00
\$10.00	\$285.00	\$250.00
\$11.53	\$285.61	\$250.00
365	12	4

10,950,000 10,260,000 3,000,000 24,210,000

Counsellor Carers

Living Feelings First accredited
Total required

one per - this being in addition to existing staff / carers
30 children
Pascas Counsellors salary
\$30,000

\$3,000,000

ORPHANAGES

ANNUAL RECURRENT COSTS

\$27,210,000

Water purification systems (per orphanage)

Equipment cost, USD Installation cost, USD
5,000 - 20,000 1,000 - 5,000

Performance, litres/ hour
40 - 150

Once only
Budget

500,000

Major repair and renovation

Major repair and renovation, USD, M2 (building from 3,500 to 7,500 square metres)

Budget

5,000,000

ORPHANAGES

ONCE ONLY CAPITAL COSTS

\$5,500,000

Year 1 starter support:

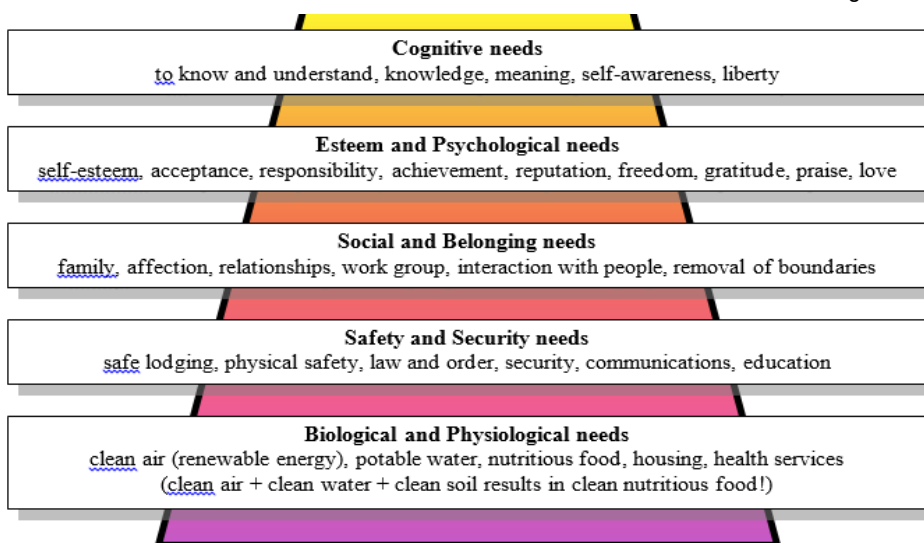
\$32,710,000

2026	2027	2028	2029	2030
\$32,710,000	\$32,710,000	\$32,710,000	\$32,710,000	\$32,710,000

PASCAS WORLDCARE
recognised Hierarchy of Needs,
structured upon Maslow's theory.

We are not to impose our will upon another!

All displaced persons, rebels both from internally and external,
are to be assisted to enhanced living conditions and standards.



Map of Consciousness illustration based on the model created by Dr David R Hawkins

Rebels are to be encouraged to leave their weapons at the 'front door' and open themselves to prosper in harmony. Consequently, the support to be provided may at first be separated from those that are for displaced people. Integration is to unfold as appropriate. All are to be provided with the possibility of obtaining new skills. Literacy for all is the first obligation of support. Then appropriate skills training and opportunities for a stable life and living.

A great deal of TRUTH is to become available so that all can put aside the suppression that they are subjected to.

This is the reality for over **2.1 million displaced people** across the West African nation of Burkina Faso, torn apart by years of extreme violence.

Al-Qaeda linked Jama'at Nasr al-Islam wal Muslimin (Group for the Support of Islam and Muslims, JNIM) and, to a lesser extent, the Islamic State in the Greater Sahara, **control up to 40% of Burkina Faso's territory**.

Assistance in rehabilitation, reconciliation and resettlement is to embrace all possibilities and options to be considered viable, robust and long term beneficial for the individual, the family and the community.

The refurbishment and re-establishment to full operational capacity of all facilities is to be considered and engaged.

	2026	2027	2028	2029	2030
Displaced & Rebelling Assistance	\$100,000,000	\$100,000,000	\$100,000,000	\$100,000,000	\$100,000,000

PASCAS FOUNDATION (Burkina Faso) Ltd
ESTIMATED BUILDING COSTS SCHOOL

AUD1.00 = USD 0.65

\$ = USD

XAF 400

31 Dec

USD1.00 = XAF 640

25

HIGH SCHOOL
TOTAL COMPLEX

Metres
Length

Metres
Width

Total M²
Floor Area

\$ M²
Cost

TO BUILD
A\$ Cost

SCHOOL building per m2					\$2,500	
building per m2 for Maths	\$1,200					
building per m2 for Technology	\$3,500					
Floor space per child (classroom, halls, toilets, admin, etc.)				33		
School student population				600		
Total building area and cost				19,800	\$2,500	\$49,500,000
Sporting fields and grounds						2,500,000
Total School Campus to be developed			students	3,000		

TOTAL BUILDING STRUCTURES

M²

19,800

\$2,626

\$52,000,000

(Cordell based estimates can be improved upon)

SITE WORKS

Site Filling	20,000	M ³		50		1,000,000
spaces	circulation	2				
Parking Areas	200	15	297	4,452	100	445,200
	per car space	5	3	14.84		
Site works			M ²	800	100	80,000
Sporting Fields	20,000	M ³		150		3,000,000
Services (electrical / sewer etc) transformers						5,000,000
Security fences						30,000
Security deposits Power Authority						10,000
Professional costs					6%	3,120,000
Contingency					5%	2,600,000
TOTAL CONSTRUCTION						\$67,285,200
LAND COSTS	30,000	M ³		200		6,000,000

LAND & BUILDINGS

\$73,285,200

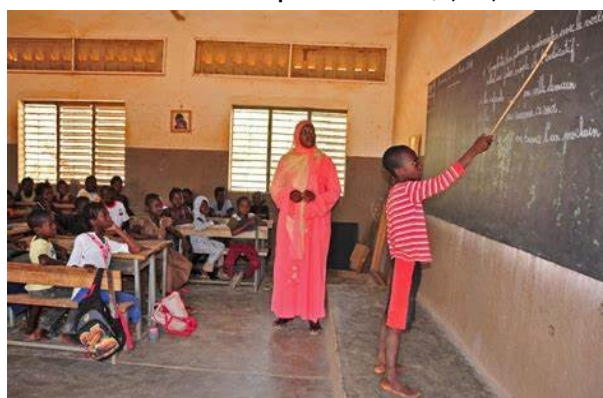
RENTAL BUDGET

19,800 M²

10.0% pr anm

\$370.13 M²

\$7,328,520



PASCAS FOUNDATION (Burkina Faso) Ltd
ESTIMATED BUILDING COSTS TAFE
Technical And Further Education
TAFE
TOTAL COMPLEX
Craft Creations

AUD1.00 = USD 0.65

Metres Metres

Length Width

\$ = USD

XAF 400

Total M²

Floor Area

31 Dec

AUD0.0025 = XAF 1.00

USD1.00 = XAF 640

\$ M² TO BUILD

Cost A\$ Cost

26

TAFE building per m2	similarly for Craft Creations				\$2,750
building per m2 for Maths	\$1,200				
building per m2 for Technology	\$3,500				
Floor space per child				33	
(classroom, halls, toilets, admin, etc.)					
School student population				600	
Total building area and cost				19,800	\$2,750
					\$54,450,000
Sporting fields and grounds buildings					2,500,000
Total TAFE Campus to be developed		students		3,000	

TOTAL BUILDING STRUCTURES	M²	19,800	\$2,876	\$56,950,000
(Cordell based estimates can be improved upon)				

SITE WORKS

Site Filling	20,000	M³	50	1,000,000
	spaces	circulation	2	
Parking Areas	200	15	297	4,452
	per car space	5	3	14.84
Site works		M²	800	100
				80,000
Sporting Fields	20,000	M³	150	3,000,000
Services (electrical / sewer etc)				5,000,000
transformers				
Security fences				30,000
Security deposits Power Authority				10,000
Professional costs			6%	3,417,000
Contingency			5%	2,847,500
TOTAL CONSTRUCTION				\$72,779,700
LAND COSTS	30,000	M³	200	6,000,000

LAND & BUILDINGS
RENTAL BUDGET

 19,800 M² \$397.88 M²
 10.0% pr anm \$7,877,970

\$78,779,700


PASCAS FOUNDATION (Burkina Faso) Ltd		\$ = USD	31 Dec	27
ESTIMATED BUILDING COSTS UNIVERSITY	AUD0.0025 =			
(5 Campus = 1 University)	AUD1.00 =	USD 0.65	XAF 400	USD1.00 = XAF 640
HIGH SCHOOL equivalent +	Metres	Metres	Total M²	\$ M² TO BUILD
TOTAL COMPLEX	Length	Width	Floor Area	Cost A\$ Cost

UNIVERSITY building per m2				\$3,200
building per m2 for Maths	\$1,200			
building per m2 for Technology	\$3,500			
Floor space per child				33
(classroom, halls, toilets, admin, etc.)				
University student population			1,000	
Total building area and cost			33,000	\$3,200 \$105,600,000
Sporting fields and grounds buildings				2,500,000
Total University Campus to be developed		students	5,000	
TOTAL BUILDING STRUCTURES		M²	33,000	\$3,276 \$108,100,000
(Cordell based estimates can be improved upon)				

SITE WORKS

Site Filling	20,000	M³	50	1,000,000
	spaces	circulation	2	
Parking Areas	200	15	297	4,452 100 445,200
	per car space	5	3	14.84
Site works		M²	800	100 80,000
Sporting Fields	20,000	M³	150	3,000,000
Services (electrical / sewer etc)				5,000,000
transformers				
Security fences				30,000
Security deposits Power Authority				10,000
Professional costs			6%	6,486,000
Contingency			5%	5,405,000
TOTAL CONSTRUCTION				\$129,556,200
LAND COSTS	100,000	M³	200	20,000,000

LAND & BUILDINGS

	33,000 M²	\$453.20 M²	\$149,556,200
RENTAL BUDGET	10.0% pr anm	\$14,955,620	



PASCAS FOUNDATION (Burkina Faso) Ltd		\$ = USD	31 Dec		28		
		AUD1.00 =	USD 0.65	XAF 400	USD1.00 =	XAF 640	
HOSPITAL COST		This could be 4 hospitals					
INVESTED FUNDS		of 75 beds each on 4 islands.				\$	\$
Central Location - Medium Rise - Prestige Structure							
LAND ACQUISITION		TEN HECTARES				\$20,000,000	
Stamp Duty		REQUIRED				1,200,000	
Legals & Commissions on purchase						100,000	
Land Cost							21,300,000
Headwork Charges							1,000,000
Civil Works							4,000,000
SITE COSTS							\$26,300,000
HOSPITAL DEVELOPMENT							
		BEDS					
BUDGET COST OF BUILDING		300	\$600,000	180,000,000			
Professional Fees - Construction			12.0%	12,387,840			
BUILDING COSTS							192,387,840
TOTAL GENERAL AREA FITOUT		300	\$100,000	30,000,000			
TOTAL for Theatres		15	\$1,200,000	18,000,000			
IMAGING SYSTEMS TOTAL						19,000,000	
RADIOTHERAPY TOTAL						0	
EMERGENCY CENTRE						1,500,000	
MEDICAL CENTRE for Medical Practitioners						600,000	
MEDICAL CENTRE for Specialists						1,000,000	
MEDICAL CENTRE for Oncologist Specialists						2,200,000	
PAIN CLINIC						1,200,000	
PATHOLOGY LABORATORY						2,000,000	
HOSPITAL EQUIPMENT COSTS							75,500,000
Stockup						5,000,000	
Professional Fees - Industry Specialities						2,250,000	
Development Working Capital						2,000,000	
Pe-opening marketing and staffing costs						5,000,000	
Working Capital						5,000,000	
WORKING CAPITAL & FEES							19,250,000
TOTAL HOSPITAL DEVELOPMENT COSTS							\$313,437,840
MEDI-HOTEL with Step-Down Accommodation		ROOMS	per room				
		room fitout	150	\$60,000	9,000,000		
		balance			3,800,000		
Hotel total fitout							12,800,000
ASSOCIATED MEDICAL FACILITIES & DIVISIONS							10,000,000
ASSET DEVELOPMENT COSTS							\$336,237,840
Borrowing Costs & Share Placement Costs						3.0%	10,087,135
INTEREST PROVISION - CONSTRUCTION						8.0%	26,899,027
INTEREST PROVISION - 3 Months Operation							6,000,000
TOTAL PROJECT BUDGET							\$379,224,002
BUFFER		{ buffer offset against interest + provision }					20,775,998
FUNDING STRUCTURE							\$400,000,000



HOSPITAL EQUIPMENT

AUD1.00 =

USD 0.65

XAF 400

USD1.00 =

XAF 640

PLANT & EQUIPMENT

EQUIPMENT & FITOUT BUDGETS

	No	Total
		\$
Wards - single with medical gas, ensuite etc	300	\$12,000,000
Ward area equipment		1,000,000
Day Theatre complex fitout for patients	30	750,000
Common Areas		1,500,000
Office and administration		300,000
Computer System, hardware and software		9,000,000
Telephone System		550,000
Fire Detection Systems		500,000
Signage		400,000
Sundry Provisions		4,000,000
TOTAL GENERAL AREA FITOUT	300	\$30,000,000

THEATRES

Table	\$100,000
Theatre Lights	100,000
Instruments	200,000
Image Intensifier	140,000
Anaesthesia	170,000
Endoscopy Instruments	120,000
Autoclaves	100,000
Sundry	270,000
Total per Theatre	\$1,200,000

Total for Main Theatres 10 12,000,000

Total for Day Theatres 5 6,000,000

TOTAL for Theatres 18,000,000

IMAGING EQUIPMENT

MRI Flex Art	4,400,000
Cardiac Catheter Lab	2,400,000
CT Scanner Xpress SX	2,200,000
CT Scanner Xspeed	1,800,000
Angiography Unit	1,400,000
Dual Head Gamma Camera	1,000,000
Fluoroscopy Room	800,000
General Ultrasound	600,000
Cardiac Ultrasound	600,000
Mobile Image Intensifier - main theatres	300,000
Mobile Image Intensifier - day theatres	300,000
Mammography Unit	250,000
General Xray Room	400,000
Tomography Room	200,000
Mobile Xray Unit	100,000
Laser Camera	100,000
Monitoring Equipment, ECG/pressures	250,000
Digital Agfa & Miscellaneous	150,000
Additional Developments	1,750,000
IMAGING SYSTEMS TOTAL	19,000,000

RADIOTHERAPY UNIT

Linear Accelerator (10MEV) - Varian	0
Linear Accelerator (6MEV) - Varian	0
Support Equipment	0

RADIOTHERAPY TOTAL 0

EMERGENCY 1,500,000

MEDICAL CENTRE for Medical Practitioners 600,000

MEDICAL CENTRE for Specialists 1,000,000

MEDICAL CENTRE for Oncologist Specialists 2,200,000

PAIN CLINIC 1,200,000

PATHOLOGY LABORATORY 2,000,000

TOTAL FITOUT & EQUIPMENT \$75,500,000

PASCAS FOUNDATION (Burkina Faso) Ltd **\$ = USD** **31 Dec** **30**
ESTIMATED BUILDING COSTS FIRST AID - CLINIC - AUD0.0025 = XAF 1
COMMUNITY CENTRE AUD1.00 = USD 0.65 XAF 400 USD1.00 = XAF 640

Metres Metres Total M²
Length Width Floor Area
\$ M² TO BUILD
Cost A\$ Cost

TOTAL COMPLEX							
building per m2						\$3,000	
budget including land							
CLINIC HEALTH CENTRE	Loading						\$2,000,000
	30%						
MEDICAL CLINIC	30%						1,000,000
COMMUNITY CENTRE	30%						2,000,000
MOBILE CLINIC	30%						500,000
TOTAL BUILDING STRUCTURES			M²		0		\$5,500,000
(Cordell based estimates can be improved upon)							

SITE WORKS							
Site Filling		2,000	M³		50		100,000
	spaces	circulation	2				
Parking Areas	20	15	30	445	100		44,520
	per car space	5	3	14.84			
Site works			M²	800	100		80,000
Services (electrical / sewer etc)							50,000
transformers							
Security fences							30,000
Security deposits Power Authority							10,000
Professional costs					6%		330,000
Contingency					5%		275,000
TOTAL CONSTRUCTION							\$6,419,520

LAND COSTS 3,000 M³ 200 600,000

Stamp duty waived by Government PASCAS FOUNDATION (Poland) Ltd is a charity

LAND & BUILDINGS **\$7,019,520**

RENTAL BUDGET 0 M² 10.0% pr anm \$701,952 M²



Load prime
cost by
30%

Doctors require a three- to four-year undergraduate Bachelor of Medicine program and a four-year postgraduate degree. They then spend up to two years interning and training as a resident before spending up to four years training as a fellow in their chosen speciality.

In Australia, you can expect to pay between AU\$11,000 and AU\$60,000 per year for your studies, depending on whether you have a Commonwealth Supported Place (CSP) or are paying full-fees in an accelerated program. Typical tuition fees for undergraduate medical programs are around AU\$57,760 to AU\$71,488 (February 2022). (Consider AU\$70,000)

The fees for an undergraduate (bachelor's) nursing course may range between AUD \$27,000 to \$35,000 per year. The Bachelor of Nursing is 3 years, full-time under the standard study plan. By fast-tracking you can complete the degree in 2 years, including clinical placements. For a traditional four-year bachelor of science in nursing (BSN) program, students can expect total tuition costs of at least \$40,000 (or much more).

Master of Teaching (Secondary)
Indicative first year fee AU\$30,976
Indicative total course fee AU\$63,500

University of Melbourne 2022

Secondary school teachers are responsible for teaching students in Year 7 through 12, who are generally between the age group of 12 and 18. These typically include four-year courses for individuals with a good Universities Admission Index (UAI) score and who have successfully completed Year 12. The courses combine practical and theory to give a well-rounded teaching experience.

	Total Tuition Fees	
Bachelor of Accounting	2022	\$135,600
Bachelor of Information & Communications	2022	\$111,840
Bachelor of Psychology	2022	\$108,480
Bachelore of Nursing & Midwifery	2022	\$82,920
Master of Teaching	2022	\$48,960

SCHOLARSHIPS GRANTS		2026	2027	2028	2029	2030
Doctors	numbers	20	20	20	20	20
Nurses	numbers	40	40	40	40	40
Teachers	numbers	40	40	40	40	40
		100	100	100	100	100
Cumulative whilst at foreign university						
Doctors	numbers	20	40	60	80	100
Nurses	numbers	40	80	120	120	120
Teachers	numbers	40	80	120	160	160
		100	200	300	360	380
Tuition Fees						
	each					
Doctors	per annum	\$70,000	\$70,000	\$70,000	\$70,000	\$70,000
Nurses	per annum	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
Teachers	per annum	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
Living Allowance Subsidy						
	each					
Doctors	per annum	25,000	25,000	25,000	25,000	25,000
Nurses	per annum	25,000	25,000	25,000	25,000	25,000
Teachers	per annum	25,000	25,000	25,000	25,000	25,000
Total Individual Scholarship						
	each					
Doctors	per annum	\$95,000	95,000	95,000	95,000	95,000
Nurses	per annum	60,000	60,000	60,000	60,000	60,000
Teachers	per annum	60,000	60,000	60,000	60,000	60,000
ANNUAL SCHOLARSHIP BUDGET						
Doctors	per annum	\$1,900,000	3,800,000	5,700,000	7,600,000	9,500,000
Nurses	per annum	2,400,000	4,800,000	7,200,000	7,200,000	7,200,000
Teachers	per annum	2,400,000	4,800,000	7,200,000	9,600,000	9,600,000
TOTAL SCHOLARSHIPS		\$6,700,000	\$13,400,000	\$20,100,000	\$24,400,000	\$26,300,000

PASCAS FOUNDATION (Burkina Faso) Ltd
ENTERPRISE AGREEMENT WAGE STRUCTURE

\$ = USD

31 Dec

32

AUD1.00 = USD 0.65 XAF 400 USD1.00 = XAF 640

		Annualised Daywork	Weekly	Hourly Overtime
GENERAL OPERATIONS				
1 Trainee Operator	(Australian structure)	\$72,800	\$1,400	\$41.65
2 Operator		\$88,400	\$1,700	\$50.60
3 Senior Operator		\$93,600	\$1,800	\$53.55
4 Plant Controller		\$98,800	\$1,900	\$56.55
5 Senior Plant Controller		\$104,000	\$2,000	\$59.50
6 Senior Plant / Trainer		\$114,400	\$2,200	\$65.45
7 Plant Specialist		\$156,000	\$3,000	\$89.25

ADMINISTRATION				
Secretarial / Clerical		\$57,200	\$1,100	\$32.75
Personal Assistant		\$67,600	\$1,300	\$38.70
Specialist		\$83,200	\$1,600	\$47.60

PRODUCTIVE HOURS per ANNUM	Weeks	Days	Hours
Weeks per year	52	260	
Less: Public Holidays (10)	2	10	76
Annual Holidays	4	20	152
Effective working weeks	46	230	
Hours worked per day			7.60
Hours worked per week			38
Employee annual productive hours per Annum			1,748

Overtime hours worked are paid at the rate being annual salary / productive hours pa

SHIFT PLATFORM	Day	Night	Morning
	7am-3pm	3pm-11pm	11pm-7am
Shift Allowance	\$0.00	\$7.00	\$14.00

SUPERANNUATION		
Employer contribution as a % of ordinary time earnings	2006	9.00%
Financial Year ending on 30 June	2009	10.00%

WORKERS COMPENSATION	2.50%
-----------------------------	-------

AVERAGE WAGE	Base	On-Costs	TOTAL			
Specialist	\$93,600	20%	\$112,320			
Year	2026	2027	2028	2029	2030	
Total Employees in Clinics & Schools	\$322,400	\$1,209,000	\$11,523,624	\$63,627,891	\$69,058,173	
Employees Number	3	11	103	567	615	
Employees Administration	29	57	68	80	91	
Total Employed	32	68	171	647	706	
Sales per Clinic & School Employee	\$173,333	\$177,273	\$180,451	\$180,998	\$181,112	

Construction Costs and Descriptors Queensland Independent Schools Block Grant Authority

	Construction Costs (per m2)	Descriptors
GENERAL LEARNING AREA (Prep)	AUD Feb 2022	
	\$2,550	Includes general classroom or multipurpose area, teacher work areas and general storage.
GENERAL LEARNING AREA (P & S) GENERAL LEARNING AREA (C) WITHDRAWAL / STORAGE AREA	\$2,410 \$2,410 \$2,380	
FLEXIBLE LEARNING AREA	\$2,650	Includes wet areas and/or additional storage/joinery.
HEALTH and PHYS ED	\$2,380	Includes basic gym areas and equipment stores and basic change rooms. *Excludes amenities.
SCIENCE	\$3,370	Includes laboratories and project/research labs, preparation rooms (high service costs), storage for laboratory equipment and chemicals. Basic building also reflects adjusted materials.
TECHNOLOGIES: - Design and Tech./Digital Tech. Laboratory	\$2,990	Includes provision for increased technology capability in an adaptable workspace including equipment storage and associated joinery, such as for robotics or other practical activities.
TECHNOLOGIES: - Food and fibre production - Food specialisations	\$3,260	Includes basic kitchen, pantry, laundry, storerooms and associated joinery.
TECHNOLOGIES: - Hospitality Practices (VET and/or Applied Syllabuses)	\$3,890	Includes higher density of building services and extraction system, industry relevant fit out, as well as food store, laundry, storerooms and associated joinery. *Excludes cold/cool room.

Functional Areas	Construction Costs (per m2)	Descriptors
TECHNOLOGIES e.g.: - Engineering principles and systems - Materials and technologies specialisation	AUD Feb 2022 \$2,630	Includes workshop areas, machine bays, spraying bays, wash areas, storerooms, materials storage/racking space and associated joinery. *Excludes dust extraction system.
TECHNOLOGIES e.g.: - Engineering Skills (VET and/or Applied Syllabuses)	\$2,630	Includes workshop areas, machine bays, spraying bays, wash areas, storerooms, materials storage/racking space and associated joinery. *Excludes dust extraction system.
THE ARTS: - Dance - Drama - Media Arts - Music - Visual Arts	\$3,140 \$3,140 \$3,140 \$3,140 \$2,650	Includes acoustic treatments and additional services, such as dance floors, as well as practice rooms, band rooms, recording studios, green rooms, sound booths and storage rooms. Visual Arts includes storage, associated joinery, wet areas and display areas. *Excludes associated COLA.
ADMINISTRATION (P) ADMINISTRATION (S) ADMINISTRATION (C)	\$3,070 \$3,040 \$3,040	Reception, site server room, school management, business/finance and clerical support offices, work areas, secure and unsecure storage, board room/meeting rooms, staff room and amenities, sickbay, finishes and fixtures of appropriate quality, internal travel and other areas deemed necessary for the operation of the school.
AMENITIES (P) AMENITIES (S)	\$4,330	Includes toilets, urinals, disabled/ambulant toilets, showers, sinks, and cleaner rooms. NOTE- rate for 2020 includes higher proportion of open space.
APPLIED TECHNOLOGIES	\$3,890	Higher density cabling for electrical and communications purposes resulting in a high heat load (such as a server room or comms space) requiring provision of air- conditioning. May also require acoustic treatment, due to the technology-based activity occurring within, such as Media Arts or Film and Television and New Media. *Excludes wi-fi service.
COVERED LUNCH AREA	\$1,130	Attached or detached (close proximity to other serviced structure), on ground, paving, tilted roof.

SCHOOLS GRANT 2 budget

USD1.00 =

XAF 640

AUD1.00 =

USD 0.65

XAF 400

Construction Costs and Descriptors Queensland Independent Schools Block Grant Authority

Functional Areas	Construction Costs (per m2)	Descriptors
COVERED OUTDOOR LEARNING AREA (COLA)	AUD Feb 2022 \$1,130	Attached or detached (close proximity to other serviced structure), on ground, paving, tilted roof, open aired. NOTE- COLA area up to 40m2, larger emphasis on lighting.
ENGINEERING - Plant Room	\$1,890	Includes plant rooms e.g., switchboard, air conditioning.
HPE SPORTS AREA	\$1,130	Attached or detached (close proximity to other serviced structure), on ground, paving, tilted roof. NOTE- painted floor, basic line marking, possible small stage for assembly purposes or block wall for ball sports, some lighting.
LIBRARY/RESOURCE CENTRE (P)	AUD Feb 2022 \$2,600	Includes all circulation spaces, reading rooms, individual study areas, work rooms, satellite libraries, storage rooms and associated joinery.
LIBRARY RESOURCE CENTRE (S) SENIOR STUDY CENTRE LIBRARY/RESOURCE CENTRE (C)	\$3,040 \$3,040 \$3,040	*Excludes any server room or other areas reliant on higher density cabling for electrical and communications purposes.
MULTIPURPOSE HALL	\$2,540	Includes large, open span structure, hardstand floors, basic line marking, and natural ventilation. *Excludes amenities and sprung floors.
PERFORMANCE HALL	\$3,290	Includes provision for higher standard of finishes, stage, basic lighting and curtaining. *Excludes amenities.

TRAVEL ENCLOSED & STAIRWELLS

\$2,510

Includes enclosed pedestrian travel, such as stairwells, corridors and hallways.

TRAVEL LINK	\$800	Based on detached structure, basic frame, roof, simple lighting, ground slab as covered pedestrian walkway between buildings.
TRAVEL UNENCLOSED	\$630	Based on attached structure, basic frame, roof, simple lighting, light ground pavement as pedestrian walkway between buildings. NOTE- also basic veranda on one side of building, 1st and/or 2nd floor, up to 3m wide. *Excludes uncovered paths. (refer Sundry Allowances- Landscaping)

Functional Areas	Construction Costs (per m2)	Descriptors
TUCKSHOP	AUD Feb 2022 \$4,940	Includes service areas such as service counter, roller doors, sink and food preparation areas such as benches and associated joinery. High intensity of building services and security. NOTE- Small area (10-20m2) *Excludes cold/cool room.

UNDERCROFT

DORMITORY ACCOMMODATION (inc. ensuites)

\$ 850 Includes basic structure to building works above, basic lighting and minimal walls.

\$2,840 Includes basic framed structure with dedicated ensuite.

DORMITORY ACCOMMODATION (inc. shared ensuites)	AUD Feb 2022 \$2,680	Includes basic framed structure, shared ensuite between multiple accommodation spaces (1, 2 or 4 beds sharing same service corridor). Higher density amenities.
SUPERVISORS ACCOMMODATION	\$2,840	Includes basic framed structure, with dedicated ensuite, kitchenette, area for single bed. NOTE- Studio type unit (35-45

The current population of Burkina Faso.

The current population of Burkina Faso is 24,074,580 as of Saturday, January 18, 2025

Urban population: 33.7% of total population, rural population 66.3% (2024)

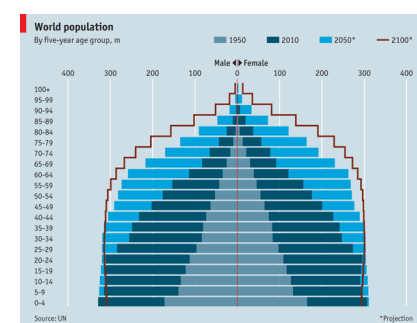
Predictions for the population of Burkina Faso are 26.7 million in 2030, and 37.3 million in 2050.

Births per Day 2,032
Deaths per Day 517

<https://nationsgeo.com/population/africa/bf/>
The median age in Burkina Faso is 17.5 years.

Age structure https://www.indexmundi.com/burkina_faso/age_structure.html
0-14 years: 43.58% (male 4,606,350 / female 4,473,951)
15-24 years: 20.33% (male 2,121,012 / female 2,114,213)
25-54 years: 29.36% (male 2,850,621 / female 3,265,926)
55-64 years: 3.57% (male 321,417 / female 426,016)
65 years and over: 3.16% (male 284,838 / female 374,057) (2020 est.)

say
24,000,000



Religion affiliations Burkina Faso
Islam 61.10%
Roman Catholic 19.00%
Traditional African 11.30%
Protestant Christianity 5.50%
Atheism or Agnosticism 1.00%
Unspecified 2.10%

Male population (49.81%) female (50.19%)

<http://srv1.worldometers.info/demographics/burkina-faso-demographics/>

Life expectancy 61.30 years

BOTH SEXES	FEMALES	MALES
61.3 years (life expectancy at birth, both sexes combined)	63.4 years (life expectancy at birth, females)	59.1 years (life expectancy at birth, males)

Adult Literacy Rate 34.49% Burkina Faso

<https://countryeconomy.com/demography/life-expectancy/uganda>

Uganda - Life expectancy at birth			
Date	Life expectancy - Women	Life expectancy - Men	Life expectancy
2022	65.70	61.49	63.64

PopulationPyramid.net

Burkina Faso - 2025
Population: 24,074,580

<https://www.transparency.org/en/cpi/2023/index/bfa>

CORRUPTION PERCEPTIONS INDEX

41	↓	Burkina Faso	83	43	⊖	Ghana	70	85	⊖	Singapore	4
28	⊖	Mali	136	40	↑	Côte d'Ivoire	87	78	↓	Germany	9
32	⊖	Niger	125	31	↑	Togo	126	73	↓	Australia	18



In authoritarian contexts where control rests with a few, social movements are the last remaining check on power. It is the collective power held by ordinary people from all walks of life that will ultimately deliver accountability.

Problems in the country

Women's and Girls' Rights. ...

Children's Rights. ...

Police Abuse. ...

Corruption. ...

Disability Rights. ...

Sexual Orientation and Gender Identity.

Kickback Kings!

The Kickback

Burkina Faso Cities by Population 2024

CITY2024 POP. MAP OF CONSCIOUSNESS

Ouagadougou	1,086,505	140
Bobo-Dioulasso	360,106	125
Koudougou	87,347	130
Ouahigouya	61,096	120
Banfora	60,288	125
Dedougou	45,341	140
Kaya	39,229	120
Dori	37,806	120
Tenkodogo	37,658	115
Reo	37,535	110

LAND AREA	
Burkina Faso	274,200 km²
New Zealand	268,020 km²
England	130,280 km²
Tasmania Aust	68,401 km²
Victoria Aust	227,444 km²

Ouagadougou Capital of Burkina Faso
Ouagadougou's 2024 population is now estimated at **3,358,930**.



BURKINA FASO PROVINCES

AUD1.00 =

USD 0.65

XAF 400

USD1.00 =

XAF 640

Burkina Faso	Population	Population	Map of (MoC)
Province	at 2006 Census	at 2019 Census	Consciousness
Balé	213,423	297,367	115
Bam	275,191	473,955	130
Banwa	269,375	345,749	125
Bazèga	238,425	280,793	125
Bougouriba	101,479	153,606	110
Boulgou	543,570	736,559	115
Boulkiemdé	505,206	689,184	120
Comoé	407,528	632,695	125
Ganzourgou	319,380	481,794	130
Gnagna	408,669	675,897	115
Gourma	305,936	437,242	120
Houet	955,451	1,509,377	140
Ioba	192,321	265,876	110
Kadiogo	1,727,390	3,032,668	135
KénéDougou	285,695	399,836	115
Komondjari	79,507	105,584	110
Kompienga	75,867	117,672	100
Kossi	278,546	355,655	115
Koulpélogo	258,667	361,586	115
Kouritenga	329,779	479,930	105
Kourwéogo	138,217	181,202	105
Léraba	124,280	179,367	115
Loroum	142,853	198,178	115
Mouhoun	297,350	391,325	120
Nahouri	157,071	195,608	105
Namentenga	328,820	512,529	110
Nayala	163,433	223,090	110
Noumbiel	70,036	98,883	90
Oubritenga	238,775	314,514	110
Oudalan	195,964	158,146	105
Passoré	323,222	457,781	115
Poni	256,931	355,665	120
Sanguié	297,036	391,520	115
Sanmatenga	598,014	885,642	125
Séno	264,991	404,104	115
Sissili	208,409	336,972	115
Soum	347,335	363,633	110
Sourou	220,622	284,947	110
Tapoa	342,305	605,110	120
Tuy	228,458	329,162	115
Yagha	160,152	169,024	105
Yatenga	553,164	824,994	115
Ziro	175,915	241,663	110
Zondoma	166,557	239,955	110
Zoundwéogo	245,947	311,940	115
Totals	14,017,262	20,487,979	120

MAP OF CONSCIOUSNESS

Map of Consciousness from Dr David R Hawkins, M.D., Ph.D. "Power vs Force".

Level	Log
ENLIGHTENMENT	700-1000
PEACE	600
JOY	540
LOVE	500
REASON	400
ACCEPTANCE	350
WILLINGNESS	310
NEUTRALITY	250
COURAGE	200
PRIDE	175
ANGER	150
DESIRE	125
FEAR	100
GRIEF	75
APATHY	50
GUILT	30
SHAME	20

PERSONALITY TRAITS:

Less than two dozen people on planet Earth.

Would not pick up a weapon let alone use it. These people gravitate to the health industry and humanitarian programs.

Debate and implement resolutions without argument and delay. 470

Debate and implement resolutions in due course. 440

Debate and implement resolutions with some degree of follow up generally needed. 410

Management supervision is generally necessary.

Politics become the hope for man's salvation.

Cause no harm to others starts to emerge. Power overrides force.

Illness is developed by those man erroneous emotions that calibrate 200 and lower.

Armies around the world function on pride. Force is now dominant, not power.

Harm of others prevails, self-interest prevails.

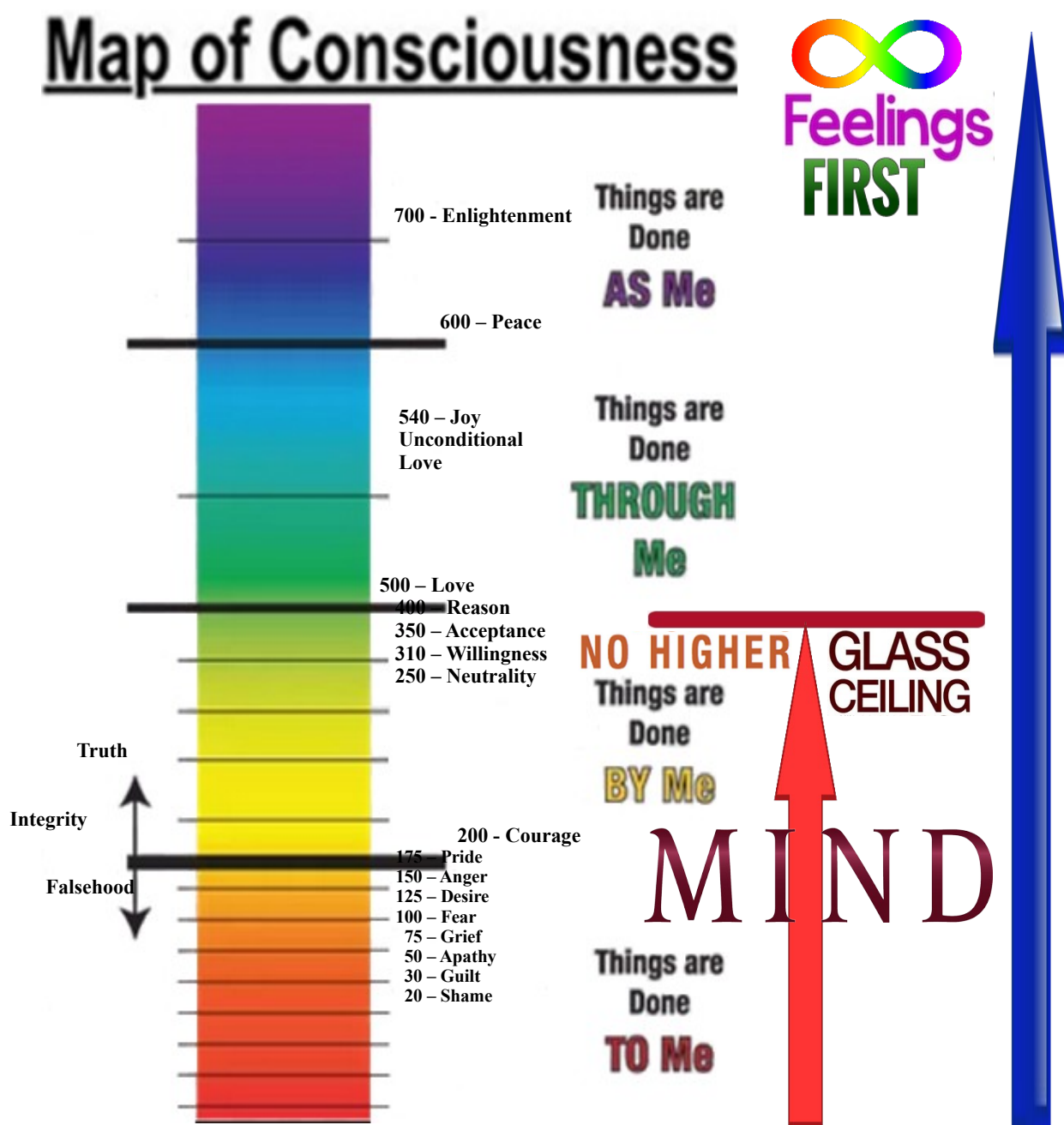
Totally self-reliant, not God reliant.

Fear dominates all motivation.

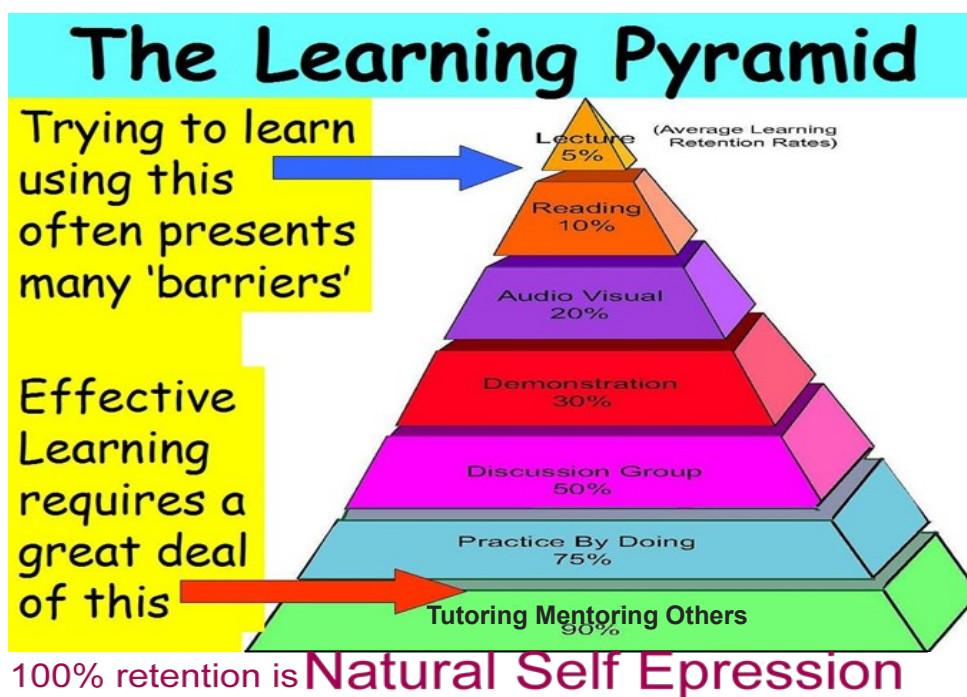
Suicide is possible and probable.

At these levels, seriously harming others for even trivial events appears to be justifiable.

Poverty, unemployment, illness, etc., this is living hell on Earth.



Correlation of Levels of Consciousness – Soul Condition – and Society Problems				
Level of Consciousness	Rate of Unemployment	Rate of Poverty	Happiness Rate "Life is OK"	Rate of Criminality
600 +	0%	0.0%	100%	0.0%
500 - 600	0%	0.0%	98%	0.5%
400 - 500	2%	0.5%	79%	2.0%
300 - 400	7%	1.0%	70%	5.0%
200 - 300	8%	1.5%	60%	9.0%
100 - 200	50%	22.0%	15%	50.0%
50 - 100	75%	40.0%	2%	91.0%
< 50	95%	65.0%	0%	98.0%



BURKINA FASO Doctors Nurses Teachers Ratios

	DOCTORS		NURSES & MIDWIVES		TEACHER / STUDENT	
	per 1,000 people		per 1,000 people		ratio	
Benin	2019	0.1	2019	0.3	2018	39
Burkina Faso	2019	0.1	2019	0.9	2018	40
Côte d'Ivoire	2019	0.2	2019	0.6	2018	42
Gambia	2020	0.1	2020	0.9	2018	36
Ghana	2020	0.2	2020	3.5	2019	27
Guinea	2018	0.2	2018	0.6	2016	47
Guinea-Bissau	2021	0.2	2021	1.1	2010	52
Liberia	2018	0.1	2018	1.9	2017	22
Mali	2018	0.1	2018	0.4	2018	38
Mauritania	2018	0.2	2018	1	2018	34
Niger	2020	0	2018	0.2	2017	38
Senegal	2020	0.1	2020	0.4	2018	36
Sierra Leone	2020	0.1	2020	0.2	2018	28
Togo	2021	0.1	2021	0.4	2015	40
Western Sahara	No data		No data		No data	
China	2020	2.4	2020	3.3	2018	16
India	2020	0.7	2020	1.7	2017	33
Australia	2018	3.8	2019	13.2	1999	18
United States America	2018	2.6	2018	15.7	2017	14
Strongest Worldwide	2020	Austria 5.4	2019	Switzerland 18	2018	San Marino 7
https://data.worldbank.org/	Africa 27		Africa 30		Africa 21	
Weakest Worldwide	nations 0.1		nations 1.0		nations 40+	

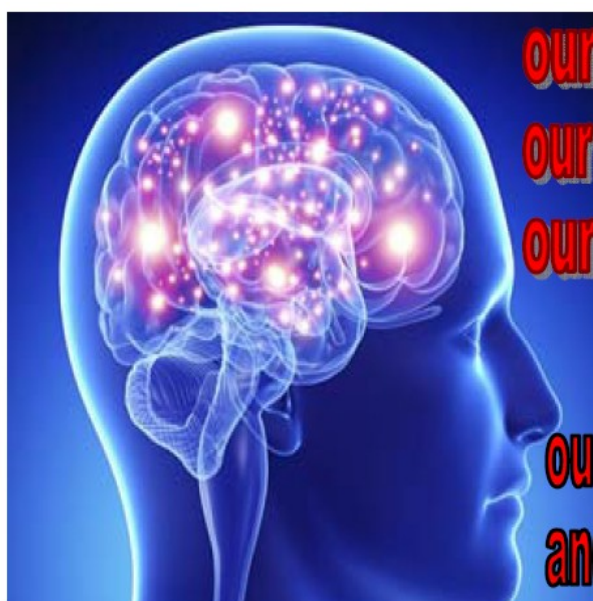
WORLDWIDE relationship of MoC calibration with Life Experiences Life Expectancy, Development, Happiness, Education, Income							
MoC	No. of Countries+ Territories	Average MoC	Average Life Expectancy	Human Development Index	Happiness Index	Education Index	Per Capita Income 2021
400s	22	405	82.2	0.924	7.1	.890	US\$63,032
300s	71	343	77.2	0.794	6.1	.741	US\$30,154
200s	50	251	72.7	0.676	5.3	.610	US\$16,560
High 100s	38	174	70.5	0.659	5.0	.600	US\$12,516
Low 100s	21	119	67.1	0.587	4.6	.501	US\$7,081
Below 100	14	74	65.3	0.565	4.4	.501	US\$6,377
WORLD	216	220	73.3				US\$17,110

When educators do not know what it is that they are teaching - that is the subject of Medicine!

Doctors do not know what the cause is of any illness - that is maybe why they have identified more than 10,000 illnesses and diseases!
Education and Health systems are now to EVOLVE!

The elephant in the room being: CHILDHOOD SUPPRESSION

The pathway forward is to embrace: FEELING-HEALING



our MIND is a CONTROL ADDICT!
our MIND is addicted to UNTRUTH!
our MIND cannot discern TRUTH!

our MIND is within our SPIRIT BODY
and orchestrates our physical BRAIN.

ASSUMPTIONS are the product of our MIND!

HEALING ends
MIND-CONTROL!



our SOUL is our TRUTH!
our FEELINGS are our TRUTH!
FEELINGS FIRST, mind to follow!

all we need is WITHIN.
our MIND suppresses FEELINGS.

Hourly wage

about US\$3.00

Average Hourly Wage in Burkina Faso

\$

1,920 XOF per hour

The average hourly wage (pay per hour) for all employees in Burkina Faso is 1,920 XOF. This is the rate that the average individual gets paid for every worked hour.

Hourly Wage = Annual Salary / (52 x 5 x 8)

Summary of cost of living in Burkina Faso:

The average cost of living in Burkina Faso is \$690, which is 1.42 times less expensive than the world average.

Average estimated monthly costs for a family of 2 are 736,695.649 CFA , (1,170.21 USD)

Average estimated monthly costs for a family of 4, including kids, are 1,841,739.121 CFA , (2,925.524 USD)

Average Bukina Faso salary – 332,000 Central African Francs per month (US\$520)



Salary Comparison By City

per annum

Ouagadougou

360,000 XOF

Grow Your Workforce in Burkina Faso

<https://www.globalexansion.com/countrypedia/burkina-faso>

Capital:
Ouagadougou

Language:
French

Monetary Unit
Central African Franc

Labour Laws in Burkina Faso

Annual Leave: 22 days

Maternity Leave: 14 weeks

Public Holidays: 15

Workweek: 40 hours per week.

Income Tax in Burkina Faso

The unique tax on treatments is imposed at scheduler rates ranging from 0% to 25%.

Income other than employment income earned by an individual is subject to income tax at rates that range from 10% to 27.5%.

Value Added Tax (VAT) in Burkina Faso

The standard VAT rate is 18%.

The size of Burkina Faso's **informal economy** is estimated to be **33%** which represents approximately US\$20 billion at GDP PPP levels.

Social Security in Burkina Faso

The employer pays 16%, comprised of a 3.5% occupational accident contribution, a 7% family allowance, and a 5.5% old age pension. Employees pay social security contributions for old-age pensions at a rate of 5.5%.

Work Visas in Burkina Faso

Here is work visa information for Burkina Faso, download our guide for an extensive breakdown.

Foreign travelers who wish to enter the country are typically divided into three categories when it comes to visas:

Visitors from visa-exempt countries can stay in Burkina Faso for up to 90 days without a visa.

Nationals are eligible for a visa on arrival, which is then valid for up to 90 days.

Visitors who do not fall under either of these categories must go to an embassy or consulate to find a solution.

Burkina Faso is unique in that the country does not have a business visa.

WOMEN EARNINGS GAP!

Women in Burkina Faso earn **82% less** in monthly wage earnings compared to men, while their business revenues are on average 61% lower. Within agriculture, women's harvest values and crop sales are both approximately 60% lower than that of men's. The wages gap between females and males is unconsciously large!

Salary and Compensation Comparison By Gender / Burkina Faso

Though gender should not have an effect on pay, in reality, it does. So who gets paid more: men or women? In Burkina Faso, the average difference between the salary of male and female employees is 9% across all career fields.



Government vs Private Sector Salary Comparison

Where can you get paid more, working in a private company or the government? The difference between the public or government sector salaries and the private sector salaries in Burkina Faso is 10% on average across all career fields.



Salaries of accountants in Burkina Faso<https://bdeex.com/burkina-faso/?type=finance>

Average salary in accounting and finance in Burkina Faso	per month	USD	Monthly Salary Net \$170
--	-----------	-----	-----------------------------

Average Salary in accounting and finance in Burkina Faso is from \$130 and up to \$250.

Average trader receives \$250, auditor - \$190, chief accountant earns \$180, lending manager in accounting and finance in Burkina Faso receives in the month \$170, financial analyst respectively \$160.

Salaries in accounting and finance in Burkina Faso by profession

		Monthly Salary Net
Trader	USD	\$250
Auditor		\$190
Chief accountant		\$180
Lending manager		\$170
Financial analyst		\$160
Accountant		\$140
Budgeting specialist		\$140
Foreign trade specialist		\$130
Economist		\$130

Salaries for administrative personnel in Burkina Faso by profession<https://bdeex.com/burkina-faso/?type=office>

Average salary for administrative personnel in Burkina Fa	per month	USD	\$130
		Monthly Salary Net	
HR director (human resources)	USD	\$220	
Assistant manager		\$130	
HR specialist		\$130	
Purchasing manager		\$120	
Head of household		\$110	
Clerk		\$100	
Warehouse manager		\$99	
Secretary		\$93	

Salaries of programmers in Burkina Faso<https://bdeex.com/burkina-faso/?type=it>**Average salary in the field of information technology in Burkina Faso**

		\$210
		Monthly Salary Net
Go developer	USD	\$290
Java developer		\$290
iOS developer		\$260
C# developer		\$250
Data scientist		\$250
Android developer		\$250
Python developer		\$230
C++ developer		\$230
.NET developer		\$220
PHP developer		\$210
Frontend developer		\$180
IT project Manager		\$180
System administrator		\$140
Equipment repair specialist		\$130
Technical support specialist		\$130
Tester		\$120

Salaries of marketers in Burkina Faso<https://bdeex.com/burkina-faso/?type=marketing>

Average salary in marketing in Burkina Faso	per month	USD	\$110
		Monthly Salary Net	
Marketing specialist	USD	\$140	
Event manager		\$130	
PR manager		\$130	
Driectologist		\$130	
SMM specialist		\$110	
SEO specialist		\$100	
Copywriter		\$99	
Content manager		\$89	
The targetologist		\$87	

Average Salary in medicine in Burkina Faso is per month USD Monthly Salary Net
\$150

Average Salary in medicine in Burkina Faso is from \$96 and up to \$280.
Average chief medical officer receives \$280, head of the department - \$210, dentist earns \$180,
surgeon in medicine in Burkina Faso receives in the month \$180, orthodontist respectively \$170.

Salaries in medicine in Uganda by profession

We are calculating the average salary in medicine in Burkina Faso based on vacancies posted in the public domain on sites and services for job search, as well as information from users living in in medicine in Burkina Faso.

	Monthly Salary Net
Chief Medical Officer	USD \$280
Head of the Department	\$210
Dentist	\$180
Surgeon	\$180
Orthodontist	\$170
Endocrinologist	\$160
Urologist	\$160
Traumatologist	\$160
Neurologist	\$160
Ophthalmologist	\$160
Therapist	\$160
Dermatovenerologist	\$150
Pediatrician	\$150
Nutritionist	\$140
Psychiatrist	\$140
Psychologist	\$120
Nurse	\$120
Pharmacist	\$120
The orderly	\$110
Laboratory assistant	\$100
Paramedic	\$96

Average Salaries in medicine in Burkina Faso in 2025 and 2024

On 1 January 2025 salary in medicine in Burkina Faso is \$150. In micro enterprises with up to 15 employees, the average salary is \$92, in small businesses with up to 100 employees - \$140, and in medium-sized companies with more than 100 employees \$170. In large in medicine in Burkina Faso enterprises with more than 250 employees, the salary is \$220. In the public domain in medicine in Burkina Faso the average salary is \$120. Average salary in medicine in Burkina Faso in 2024 was \$150 and in 2025 it was \$150. Growth in average salary in medicine in Burkina Faso for the year amounted to \$4.61.

	Monthly Salary Net
	2025
Large companies (250+)	\$220
Medium companies (up to 250)	\$170
Small companies (up to 100)	\$140
Micro enterprises (up to 15)	\$92
Public sphere	\$120

	Monthly Salary Net
Average salary in the education system in Burkina Faso per month	USD \$140

Average Salary in the education system in Burkina Faso is from \$89 and up to \$200.
Average university teacher receives \$200, college teacher - \$190, school teacher earns \$160, sociologist in the education system in Burkina Faso receives in the month \$130, speech therapist respectively \$130.

Salaries in the education system in Burkina Faso by profession

We are calculating the average salary in the education system in Burkina Faso based on vacancies posted in the public domain on sites and services for job search, as well as information from users living in in the education system in Burkina Faso.

	Monthly Salary Net
University teacher	USD \$200
College teacher	\$190
School teacher	\$160
Sociologist	\$130
Speech therapist	\$130
Tutor	\$120
Translator	\$120
Social pedagogue	\$110
Kindergarten teacher	\$89

Average Salaries in the education system in Burkina Faso in 2025 and 2024

On 1 January 2025 salary in the education system in Burkina Faso is \$140. In micro enterprises with up to 15 employees, the average salary is \$83, in small businesses with up to 100 employees - \$130, and in medium-sized companies with more than 100 employees \$150. In large in the education system in Burkina Faso enterprises with more than 250 employees, the salary is \$190. In the public domain in the education system in Burkina Faso the average salary is \$110. Average salary in the education system in Burkina Faso in 2024 was \$130 and in 2025 it was \$140. Growth in average salary in the education system in Burkina Faso for the year amounted to \$4.17.

	Monthly Salary Net
	2025
Large companies (250+)	\$190
Medium companies (up to 250)	\$150
Small companies (up to 100)	\$130
Micro enterprises (up to 15)	\$83
Public sphere	\$110



PROTECTING BURKINA FASO'S TEACHERS

When this was introduced, teachers had no pathway available for re-accreditation.

There are **approximately 20** languages spoken in Ukraine. According to the 2001 census, 67% of the population speak Ukrainian and 30% speak Russian as their first language. Ukrainian, the official language, belongs with Russian and Belarusian to the East Slavic branch of the Slavic language family.

A 'one-size-fits-all' approach is not always best in Ukraine, particularly for education. All schools and universities are required to teach in Ukrainian, although special exemptions apply to certain ethnic minority languages, to English and to other official languages of the European Union.

People of age 20-35 – approximately 50% of them can speak english, but it depends of profession and place of living. For example, in countryside this percent is extremely low. Teenagers – all pupils in Ukraine have english calsses at school, but of course it doesn't mean they can speak good.

DD-CODE

The Digital Dictionary Code (DD-CODE™) is a program to teach reading and speaking skills to students of all ages and ability levels and regardless of mother tongue. DD-CODE™ translates the international phonetic symbols into a coloured letter and number code format which is universal for the visualisation of syllables and the sound to letter associations required for written English. The DD-Code can be applied to ANY language.

The product imparts adult-learned reading ability, which is normally learned over many years, to very young children.

The DD-CODE is the only discovery, which can and is eliminating illiteracy all over the world, virtually overnight.

The DD-CODE (Digital Dictionary) is a 1 to 1, sound to letter correspondence without any exception to the rule.

1. Training of educators to enable them to teach the reading writing of English takes ONE WEEK.
2. To enable ANYONE to read and write English fluently takes TWO weeks of full time education (5 hours a day for two weeks).

UNIVERSAL SOUND TO LETTER CODE

The Digital Dictionary Sound to Letter Code is UNINERSAL
for the 2 Million Words of Written and Spoken ENGLISH.

1. **VOWELS COLOURED RED** & CODED 1- 22 for SOUND.
2. **BLACK CONSONANTS SOUNDED PHONETICALLY.**
(DIGRAPHS: ch/tf, sh/f, thin/θ, that/ð & trea**sure**:3)
3. **CONSONANTS COLOURED BLUE** 'SOUND-SWITCH'
to PHONETIC LETTER ABOVE.
4. **YELLOW LETTERS** and LETTER-**e** ENDINGS are not
SOUNDED at all.



PASCAS UNIVERSITY

TAFE

Technical And Further Education

Graft Creations Family Shed

x^2 Year 10

\triangle Year 11

\sqrt{y} Year 12


\leq Year 7


 Year 8


\approx Year 9

∞ Year 4

% Year 5

 Year 6

 Year 1

 Year 2

\pm Year 3



KINDERGARTEN

PRESCHOOL





Benchmark Land Area required:
University of Queensland (Brisbane)

114 hectares

Incorporating sporting fields

say

10 hectares

Main Building area

4 hectares to

20 hectares

1 mile² is

259 hectares

1 kilometre²

100 hectares

Urban university may be

3 hectares to

5 hectares

Rural university

10 hectares to

150 hectares

Agricultural university

1,000 hectares to

3,000 hectares

PASCAS UNIVERSITY

CAMPUS

15,000 to

20,000 students

consider individual campuses of

5,000 students each

feed in schools:

HIGH SCHOOLS

Yrs 7 - 12

campus

3,000 to

5,000

consider individual campuses of

600 students each

x^2 Year 10

Δ Year 11

\sqrt{y} Year 12

\leq Year 7

pencil Year 8

\approx Year 9

PRIMARY SCHOOLS

Yrs K - 6

campus

2,000 to

4,000

consider individual campuses of

600 students each

∞ Year 4

% Year 5

apple Year 6

dots Year 1

hand Year 2

\pm Year 3

KINDERGARTEN

PRE-SCHOOL

100 children each

PRE SCHOOL

PASCAS UNIVERSITY

HIGHER EDUCATION SUBJECT GROUPINGS:



**ANIMALS AND
LAND**



**ARCHITECTURE,
BUILDING AND
CONSTRUCTION**



**ARTS,
HUMANITIES
AND LANGUAGES**



**CREATIVE ARTS,
DESIGN AND
MEDIA**



**ECONOMICS,
COMMERCE,
BUSINESS AND
MANAGEMENT**



**EDUCATION AND
TEACHING**



ENGINEERING



**HEALTH
SCIENCES
(ACADEMIC)**



**HEALTH
SCIENCES
(PROFESSIONAL)**



**HOSPITALITY,
TOURISM AND
EVENT
MANAGEMENT**



**INFORMATION
TECHNOLOGY
AND COMPUTER
SCIENCE**



**INTERNATIONAL
RELATIONS AND
DEVELOPMENT
STUDIES**



**LAW AND
CRIMINOLOGY**



**MARINE,
ENVIRONMENT
AND RENEWABLE
ENERGY**



MEDICINE



**MULTIMEDIA
MOVIES AND
MUSIC**



**NURSING,
MIDWIFERY AND
PARAMEDICINE**



PSYCHOLOGY



SCIENCE



**SOCIAL WORK
AND
COUNSELLING**



**SPORTS AND
EXERCISE
SCIENCE**

CHALDI TAFE COLLEGE

Technical and Further Education



Building and
construction



Child care



Sports and fitness



Technology,
information and
networking



Nursing and health



Creative



Agriculture and
horticulture



Automotive



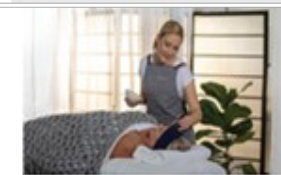
Business, justice
and management



Community
services



Hospitality and
cookery



Beauty and
hairdressing



By location



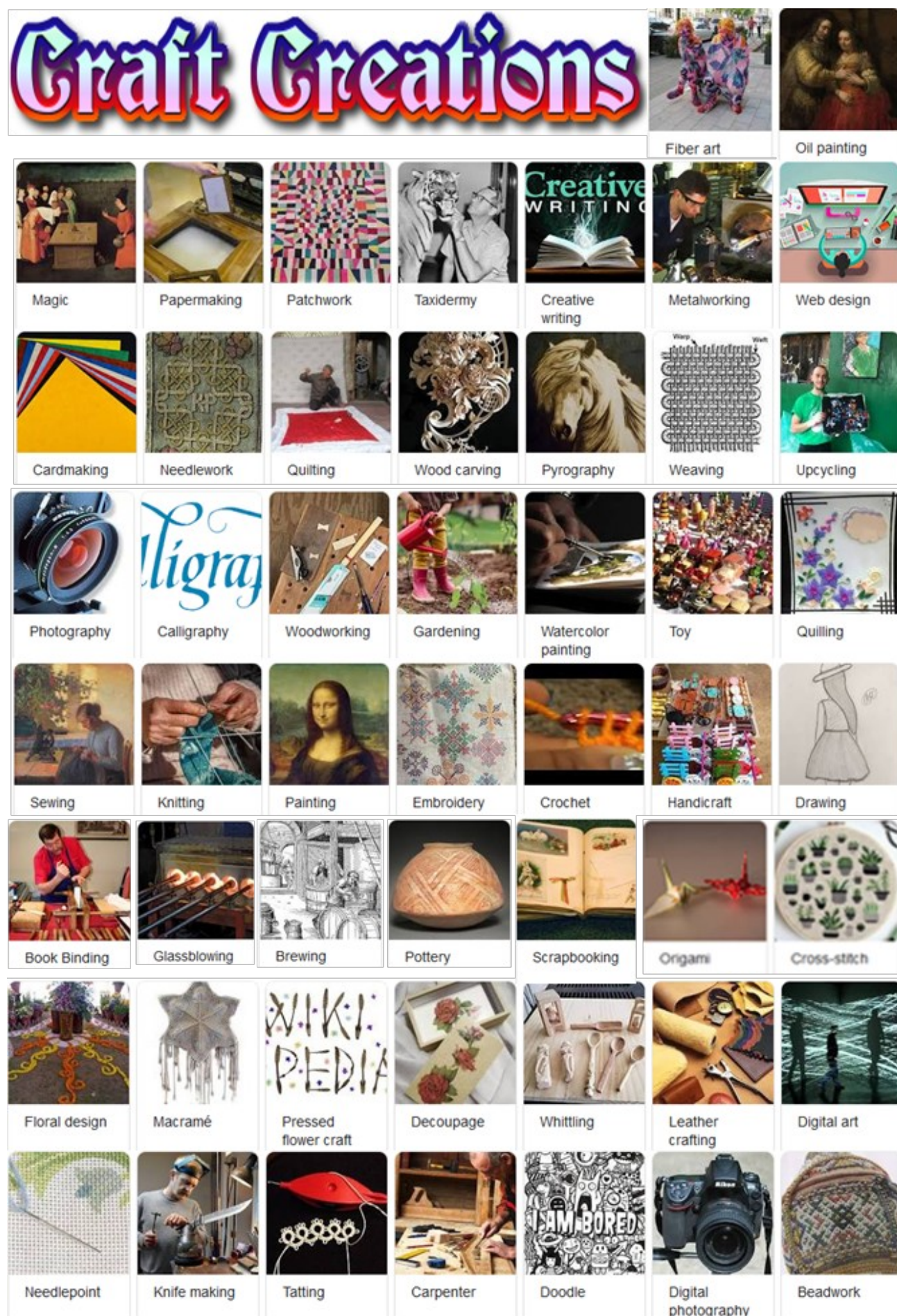
Online courses

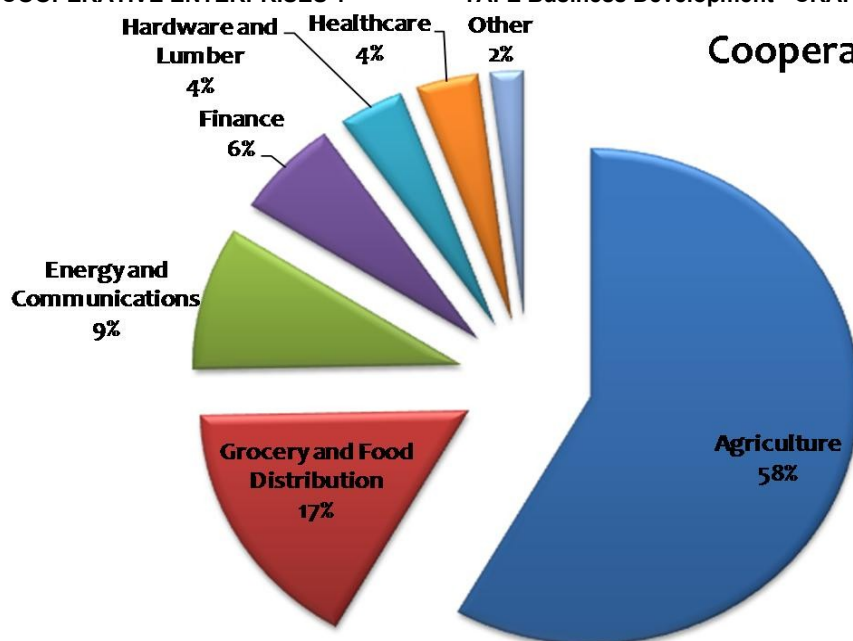


Apprenticeships



TAFE at School





Cooperative Activity
by Sector

TYPES OF #COOPS

Co-operatives are a unique species inside the contemporary economic environment and are present in almost all its sectors

1 CONSUMER CO-OPERATIVES

Are owned and controlled by consumers. Have a strong focus on satisfying their members needs and provide a sale service focus on product quality and consumer protection.



2 HOUSING CO-OPERATIVES

Derive from consumer #coops, are owned by their residents and want to make sure that their members get good value for money and live together peacefully.



3 SOCIAL CO-OPERATIVES

Manage health and education services or are focus on the reintegration through work of disabled, long-term unemployed, former addicts...



4 PRODUCERS CO-OPERATIVES

Widespread #coops whose activities belong to the primary sector, including farming, fishing, forestry. Their members also process and sell their agricultural products.



5 FINANCIAL CO-OPERATIVES

Their members are often the account holders and they provide investment and funds for socially sustainable initiatives to support families and small enterprises



6 MULTI-STAKEHOLDERS CO-OPERATIVES

'Hybrid' kind of co-operative whose members represent more than one typical co-op ownership group, such as producers, consumers or workers. EROSKI (MONDRAGON GROUP) | Spain



7 EUROPEAN COOPERATIVE SOCIETY

Is an optional legal form and aims to facilitate co-operatives' cross-border and trans-national activities. Their members can't be based in one country and is required to unite residents from more than one country.



CO-OPERATIVE ENTREPRENEURSHIP

manage the venture, take risk and make decisions to create a business in a participatory way to obtain mutual benefit that is distribute with equity among them.



top meatless protein sources



10
VEGETABLES
that PACK MORE
PROTEIN THAN
MEAT



Cooperative arrangements within communities may be focused upon small area enterprises through to whole of nation endeavours to bring to the global markets high volumes of quality goods derived through value adding processes applied to natural resources and regional produce from the land, river and sea, encapsulating all elements of farming and animal produce.

Microfinance typically engages a cooperative of around five women when financing home enterprises. A cooperative is particularly useful when local fishermen bring their catches together at canneries for preparation to market their fish to foreign markets.

The introduction of 'Craft Creations' is to enliven the community's recognition of their high quality traditional skills and then enable their customary craftware to be globally marketed through a cooperative of their own making.

This is all about cooperatives to bring to the fore traditional and innate skills that fulfil needs for people around the globe, not just the local village. A cooperative may embrace several nations.

Natural resources that may be used in producing high quality goods in large volumes include:

Forrest logs processed into high quality furniture in volume for large distribution chains.
Timber offcuts for high strength laminated beams and reconstituted timber products.
Local building systems utilising local resources for durable housing – local market solutions.
Hydroponics particularly for produce that is not native to the area and its climate.
Aquaculture in rivers, estuaries and sea to mitigate depletion of ocean resources.
Traditional home produce being increased in volume to provide famine relief worldwide.
Hemp production to be on scale to enable volumes sufficient for manufacturing processing.
Cocoa, coffee, moringa, sandalwood, tea, vanilla, plus others, cropping to be of commercial scale, cooperatively run.
All farming and animal produce come into the equation for cooperatives.

Funding availability

AU

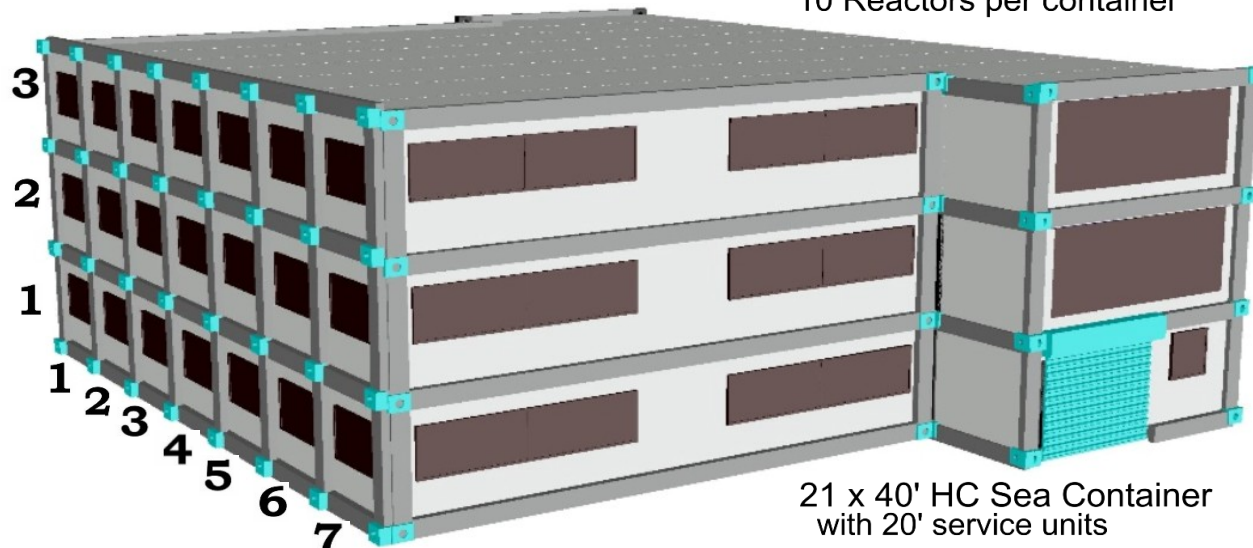
\$20,000,000

Value adding Natural Resources!

NATURALLY PERFECT WATER

WATER HYDROGEN REACTORS

10 Reactors per container



REACTOR CONTAINERS	High Cube	21 x 40'	21 x 40'	Per anm
21 sea containers – 210 reactors	40'	210	210	<u>gigalitre</u>
Reactor capacity is 1m ³ – no. within	10	210	210	
Grade A: Dirty – polluted or seawater processing minutes required per m ³ 5'	per day 2,000m ³	per day 42,000m ³	per anm 15,330,000m ³	15.330
Grade B: Medium processing minutes required per m ³ 4'	3,000m ³	63,000m ³	22,995,000m ³	22.995
Grade C: Better processing minutes required per m ³ 3'	4,000m ³	84,000m ³	30,660,000m ³	30.660

Water Renewal settings incorporate around 50 variables and options:

Grade A: Dirty – polluted		Heavily polluted
		Pristine clean / mineral 350 ppm±
Grade A: Dirty – seawater		Salt laden water
		Pristine clean / mineral 350 ppm±
Grade A: Dirty – seawater		Salt laden water
		Hydrogen
Grade B: Medium		Generally brackish
		Pristine clean / mineral 350 ppm±
Grade C: Better		Not in a potable state
		Pristine clean / mineral 350 ppm±

Kindly go to www.pascashealth.com, then Library Download page, scroll down to:

Corporate Alliances

and click on to open

Fission Hydrogen & Water Technology & Product Information

then to:

Medical

and click on to open

Pascas Care Kinesiology Submissiveness

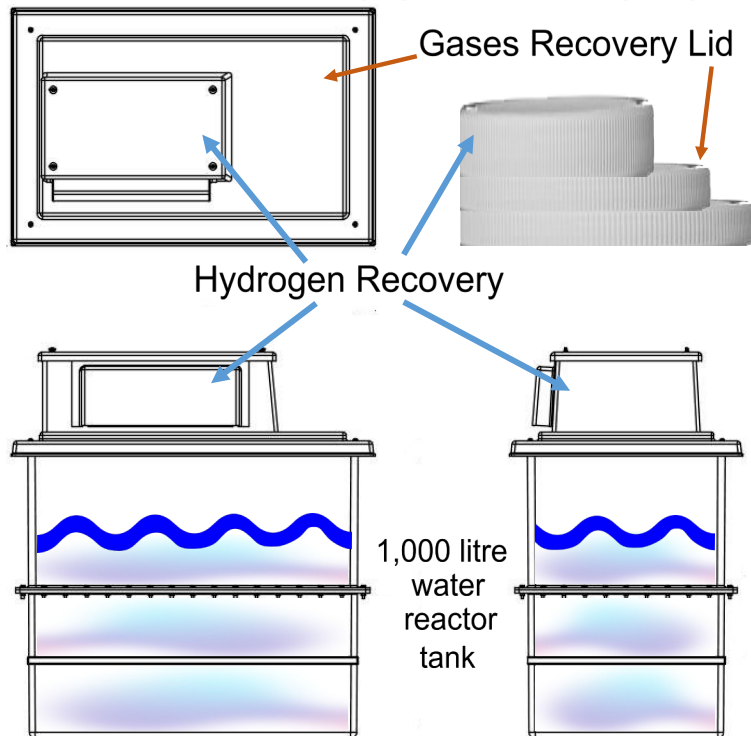
WATER & HYDROGEN PROJECTS

Reactor Water & Hydrogen 40' 210
number per year

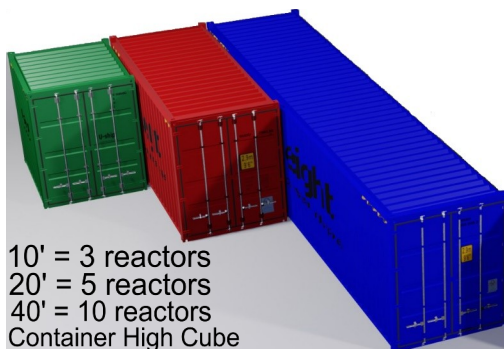
Water & Hydrogen Projects

	2026	2027	2028	2029	2030
	16,000,000	16,000,000	16,000,000	16,000,000	16,000,000
	0	1	1	1	2
	\$0	\$16,000,000	\$16,000,000	\$16,000,000	\$32,000,000

WATER HYDROGEN REACTOR



From 1 centimetre of rising water 3,600 litres to 36,000 litres of hydrogen may be recovered per hour. That is before pressurisation, consider 22,000 litres is captured per hour being the equivalent of 2 kilograms of hydrogen. When used as part of a fuel cell, 1 kilograms of hydrogen can produce up to 23 kWh of electrical energy. Thus one Water Hydrogen Reactor may release around 2 kilograms of hydrogen per hour enabling a fuel cell to deliver up to 46 kWh of electrical energy per hour.



10' = 3 reactors
20' = 5 reactors
40' = 10 reactors
Container High Cube

Thus the potential power supply could be:

10' = 3 * 46 kWh per hour being 138 kWh
20' = 5 * 46 kWh per hour being 230 kWh
40' = 10 * 46 kWh per hour being 460 kWh

And the city configuration being:

112 * 40' containers delivering through
1,120 reactors * 46 kWh per hour 51,520 kWh

The hydrogen is produced at 1 bar above Nm3, collected into a low-pressure storage tank, then pressurised into a 350 or 700 Bar large storage tank, ready for use. At this point it is ready to provide Hydrogen to fuel Jenbacher J420 engines driving 2,000 KW generators, these can be lined up in any number, or another option is to use Fuel Cells to produce the electricity required. The Cold Fission Hydrogen producing Generators, require 20- 30% of the Hydrogen gas produced to drive the Hydrogen producing equipment, Hydrogen Producing Hydrogen, how green can you get! The remaining 70% is to provide free electricity to drive the Desalination, Sewage water renewal plants, or produce enough purified water for a city of a million people. This technology is totally green.

The difference between **Energy Hungry Electrolysis Systems** is that electrolysis uses High tempritures of 700 to 1,000 degrees C and High Pressure of 120 to 200 Bar of pressure to separate the Hydrogen and Oxygen. COLD FISSION Technology requires only 1 Bar of pressure and around 30 degrees C of temperature. COLD FISSION destroys the electrons of the Oxygen water which releases the two (H1) atoms, this happens many thousands of times per second in the H2O Fission Reaction Chambers, Cold Fission require only 10% of the energy required by Electrolysis. Cold Fission Reactions, Hydrogen Production from electron destruction.

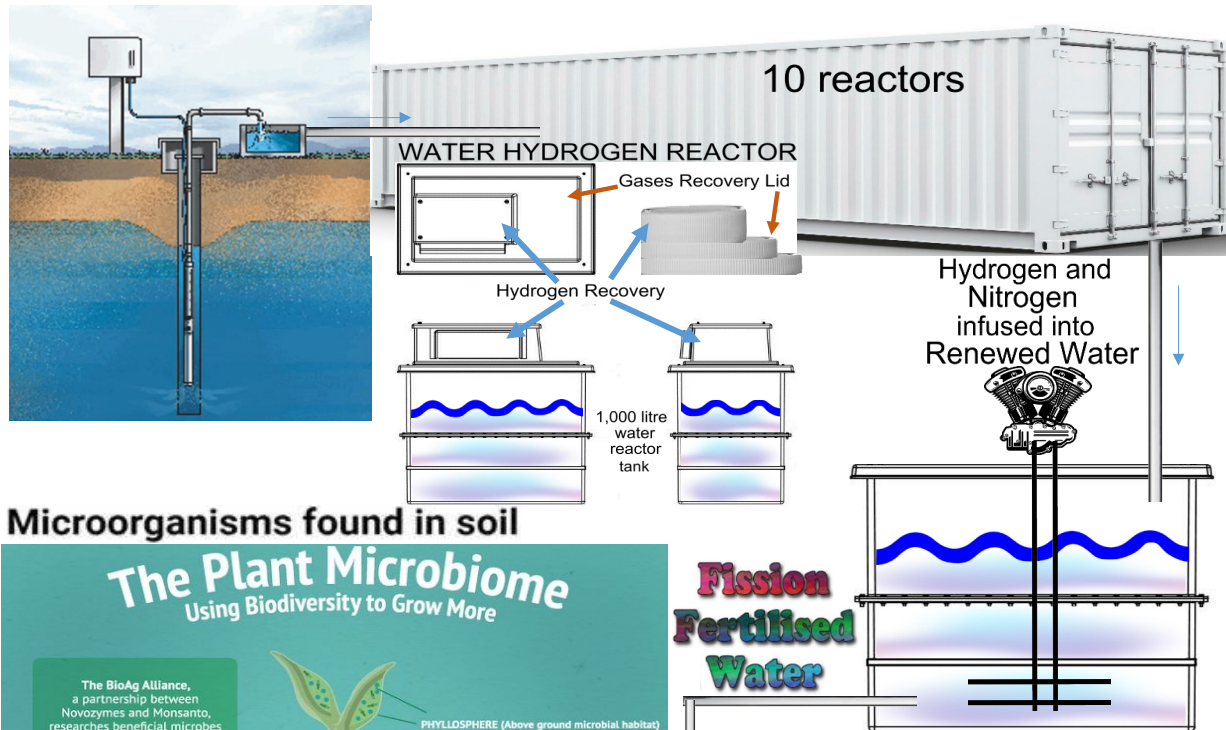
The Surprising Solutions to the World's Water Crisis | The Future With Hannah Fry

<https://www.youtube.com/watch?v=FDY2McKLvIM>

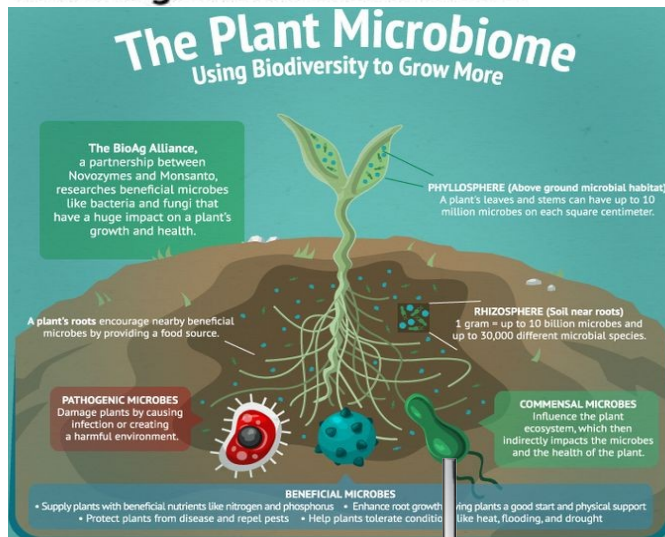
Our survival depends on water, yet global reserves are rapidly shrinking. It's now replaced oil as the most likely cause of global conflict. Can technology help secure humanity's future water needs?

Fission Fertiliser

Fission Water infused with Fission Fertiliser



Microorganisms found in soil



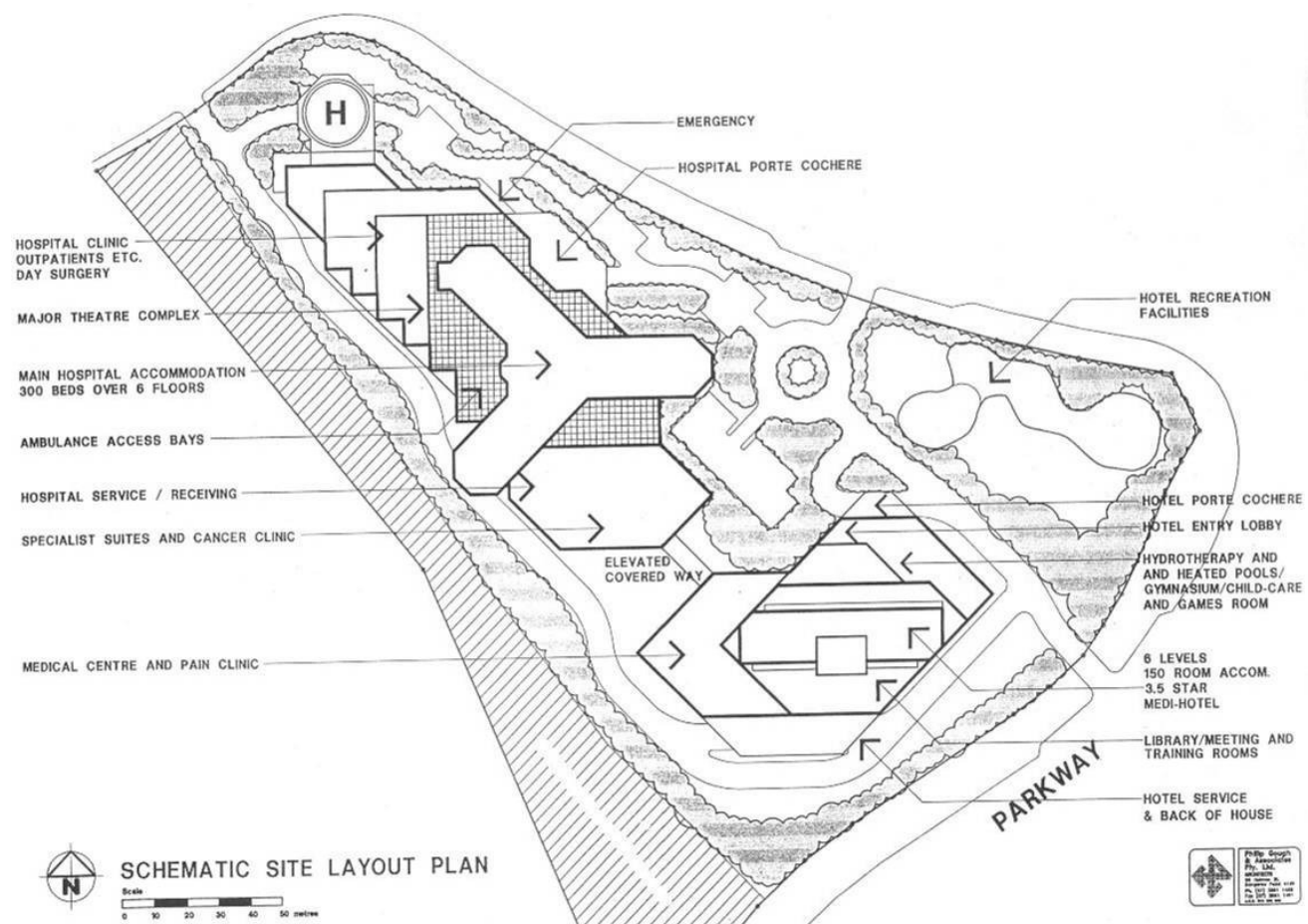
Fission Fertilised Water

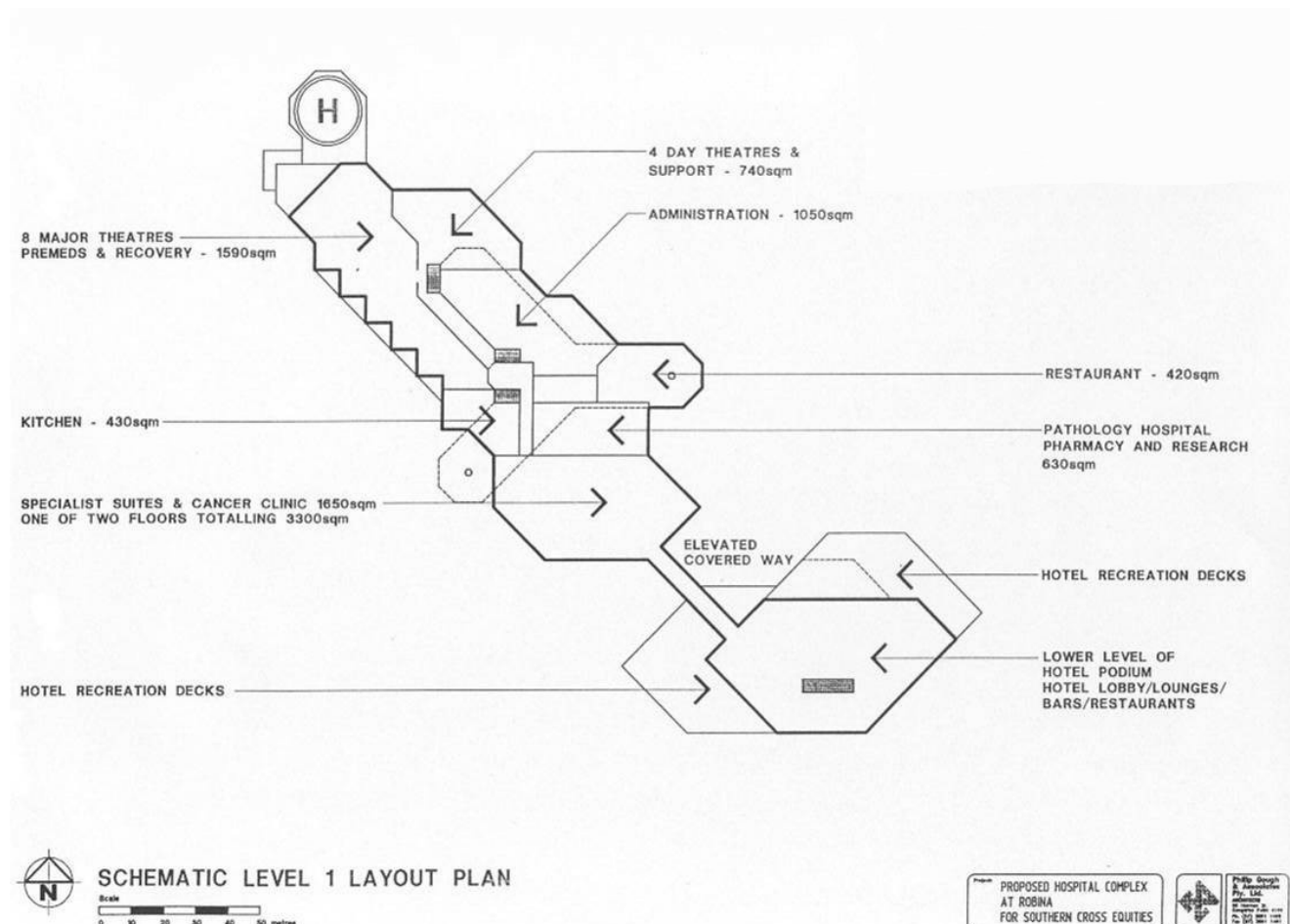
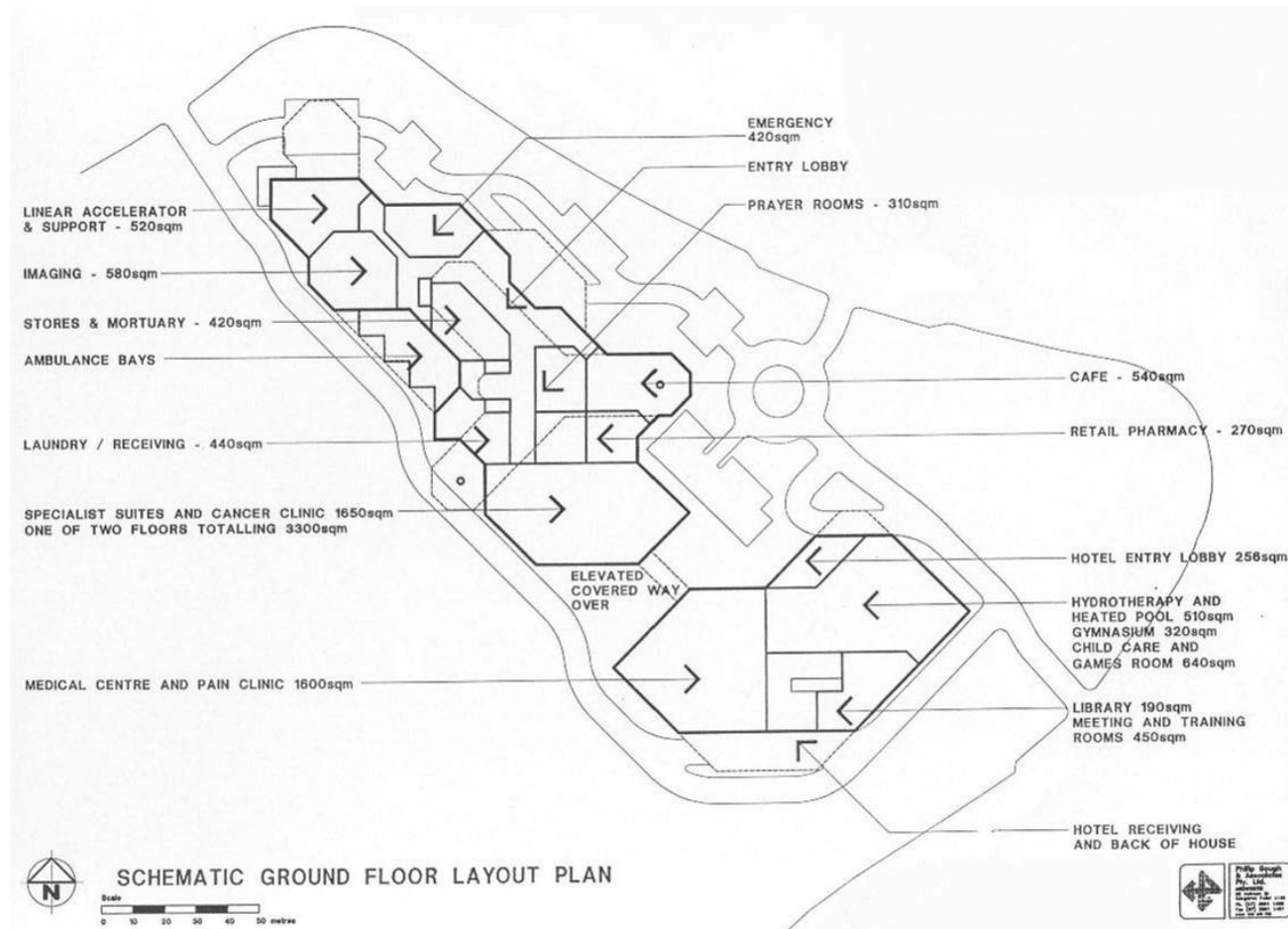


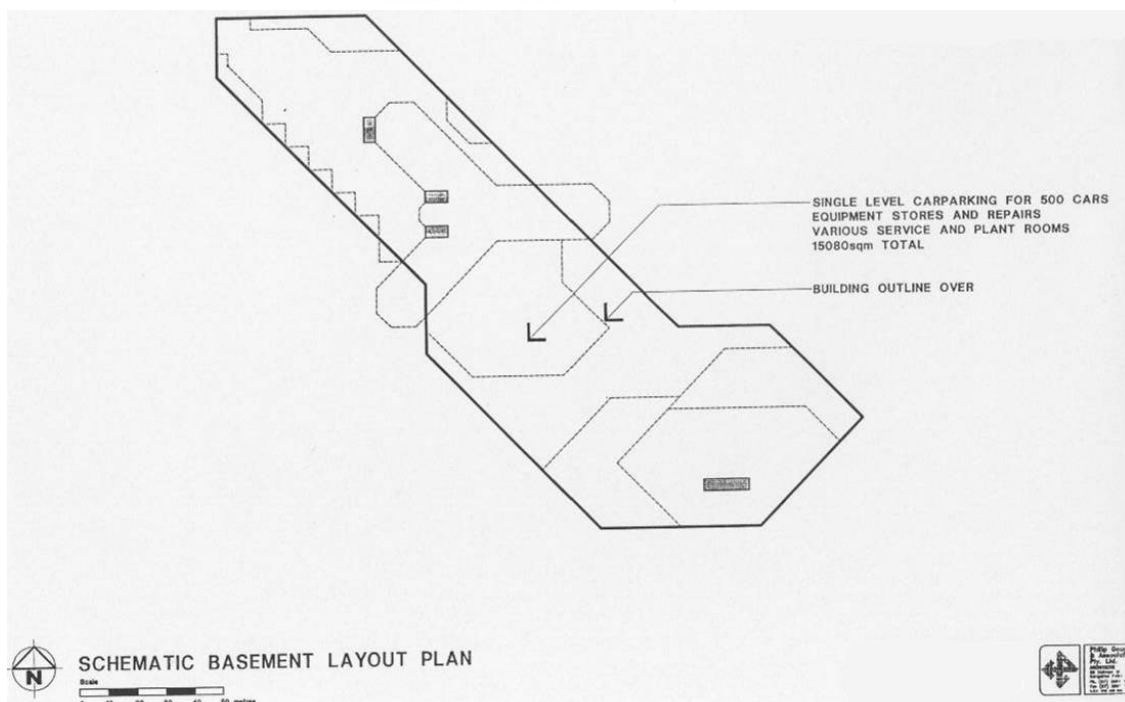
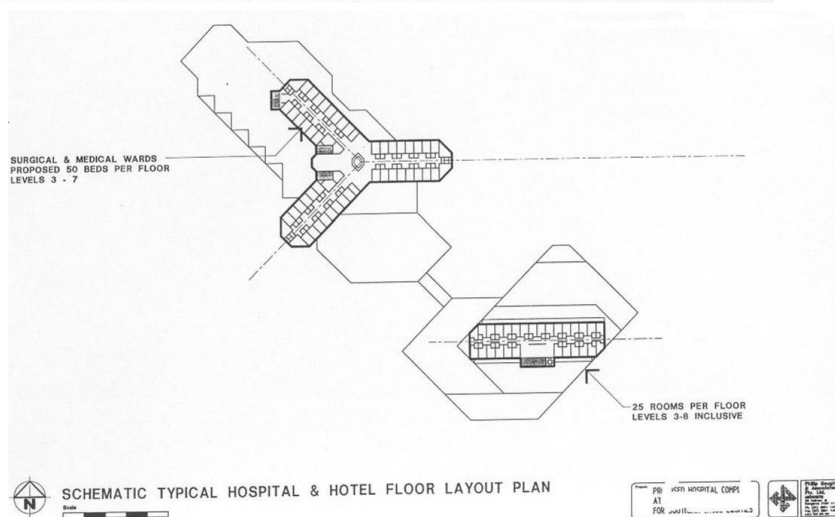
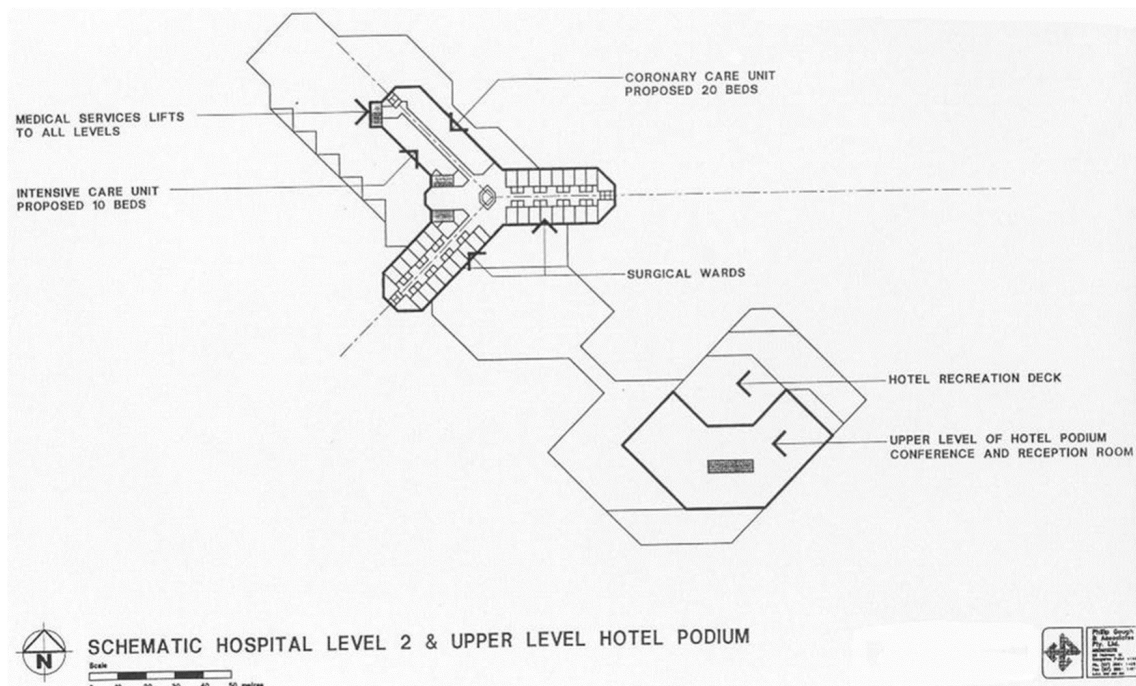




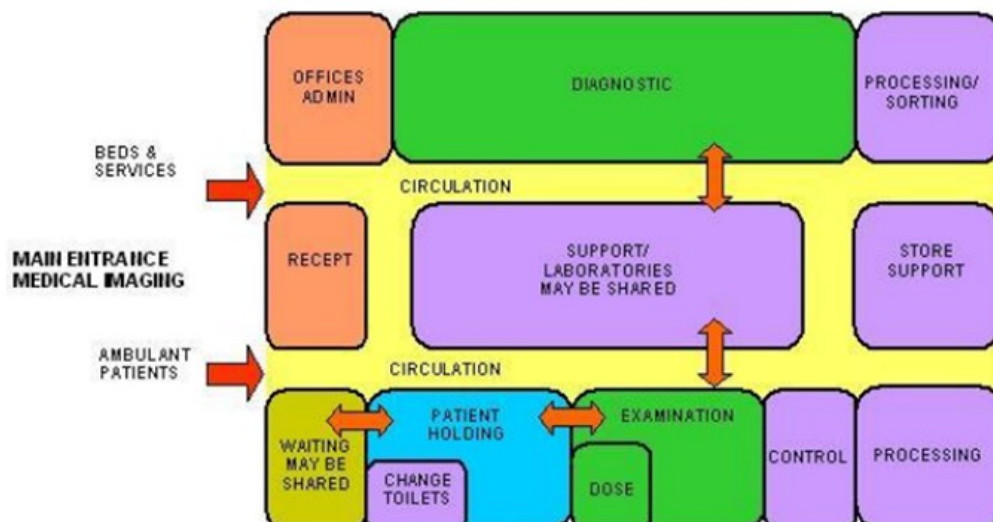
		Acres with surrounds	hectares			
Cricket field		3.30	1.50			
Football field		1.32	1.00			
Soccer		2.00	1.00			
Athletics			2.00			
Tennis / Netball / Basket Ball			1.00			
Olympic Swimming Pool			1.00			
Park and grounds			2.00			
Budget per hectare	develop	\$1,500,000	Total	9.50	Allow	hectares
			Developmental Costs			10.00
						\$15,000,000







Functional Relationship Diagram – Medical Imaging Unit – Nuclear Medicine



Modality:

Angiography
Computed Tomography (CT)
Echocardiography
Fluoroscopy
Magnetic Resonance Imaging (MRI)
Mammography
Nuclear Medicine
Orthopantomogram (OPG)
Positron emission tomography (PET)
Radiography (X-ray)
Ultrasound





DIAGNOSTIC UNIT



Pascas Care Hospital



**Pascas Care
Medical Clinic**

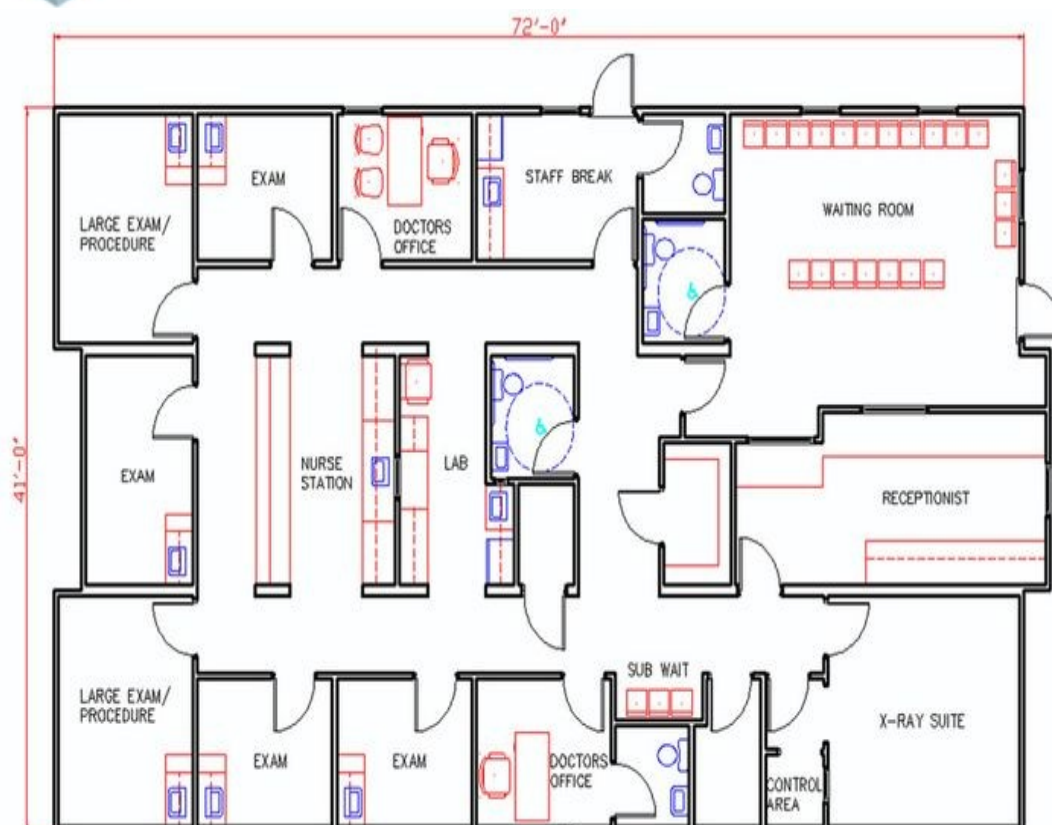
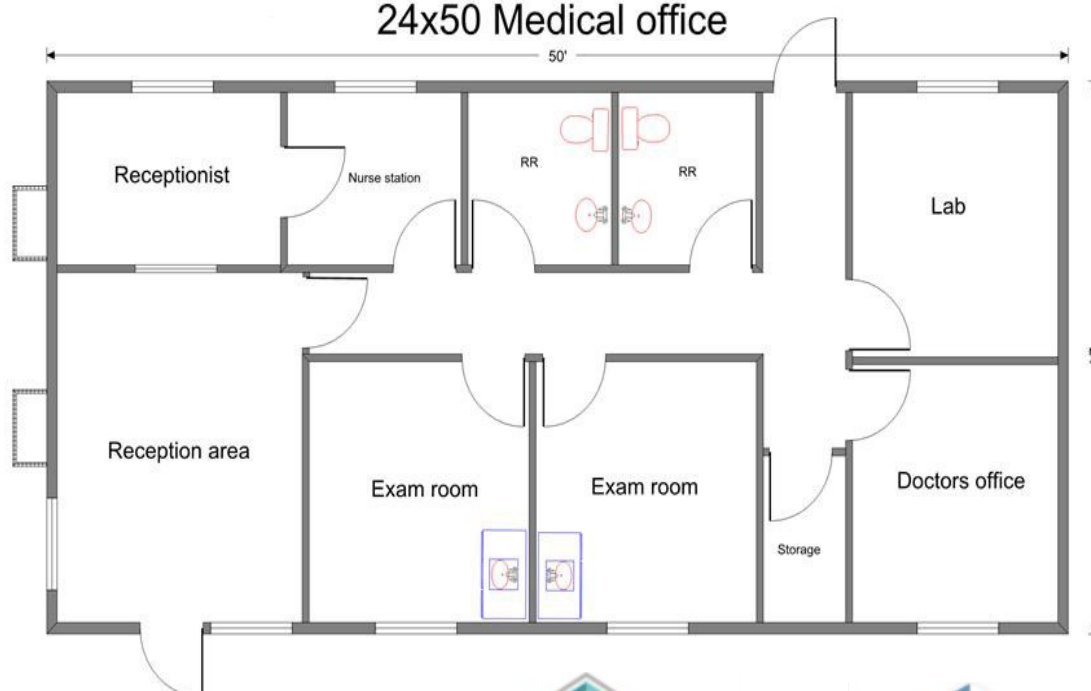
Medical Specialties

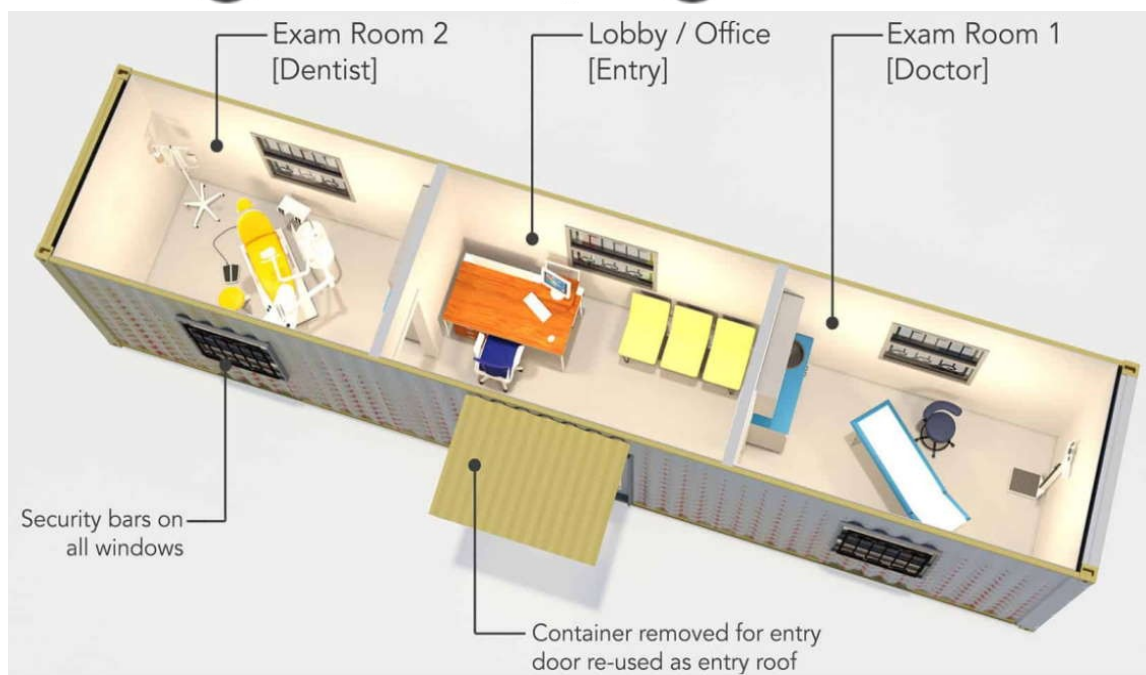
Geriatrics	Obstetrics	Postnatal Care	pregnancy	Cardiology	Fetus
Rhinology	Pulmonology	Dental Care	Facial Plastic Surgery	Gynecology	Dermatology
Otology	Gastroenterology	Hepatology	Psychiatry	Plastic Surgery	Symptom Checker
Human Brain	Pelvic Bone	Neurosurgery	Chiropractic	Hematology	Osteology
Breast Augmentation	Breast Reduction	Optometry	Naturopathy	Newborn	Herbal Medicine
Ear examination	Eye Specialties	Dermatology	Neurology	Orthopedics	Pulmonology

Pascas Care MEDICAL CENTRE



24x50 Medical office





RECOMMENDED READING

www.pascashealth.com go to **Library Download** page
<https://www.pascashealth.com/index.php/library.html>
then scroll down to click on the link to open the PDF:

PASCAS INTRODUCTION NOTES

Kindly consider any of the topics that takes your fancy elsewhere throughout the Pascas Care Library:

 [Pascas Foundation Overview.pdf](#)

PASCAS CARE LETTERS

 [Pascas Care Letters One Pathway.pdf](#)

 [Pascas Care Letters Worldwide Survey.pdf](#)

MEDICAL - SPIRITUAL REFERENCES

 [Soul Light book 1 via James Moncrief.pdf](#)

 [Soul Light book 2 via James Moncrief.pdf](#)

MEDICAL - EMOTIONS

 [Pascas Care Living Feelings First - Adults.pdf](#)

 [Pascas Care Living Feelings First - Children - Annexures.pdf](#)

 [Pascas Care Living Feelings First - Children - Discussions.pdf](#)

 [Pascas Care Living Feelings First - Children - Graphics.pdf](#)

 [Pascas Care Living Feelings First - Children.pdf](#)

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 [Pascas Care Living Feelings First - Drilling Deeper.pdf](#)

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 [Chaldi College Free to Learn Pathway.pdf](#)

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 [Pascas Care Parenting Rebellion.pdf](#)

 [Pascas Care Parenting Vaccinations.pdf](#)

 [Sam's Book Parenting and Feeling Healing Book I.pdf](#)

 [Sam's Book Parenting and Feeling Healing Book II.pdf](#)

 [Sam's Book Parenting and Feeling Healing Book III.pdf](#)

 [Sam's Book Parenting and Feeling Healing Book IV.pdf](#)

 [Sam's Book Parenting and Feeling Healing Book V.pdf](#)

 [Sam's Book Parenting and Feeling Healing Book VI.pdf](#)

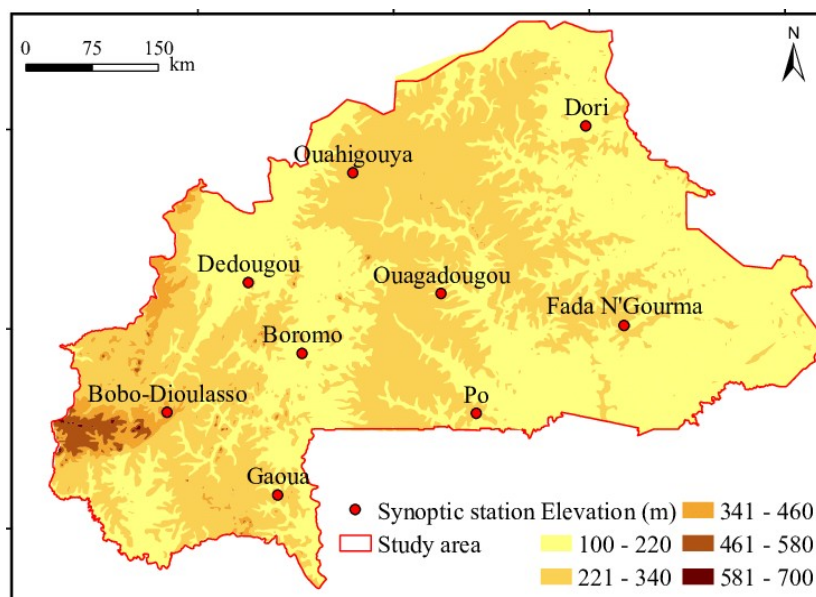
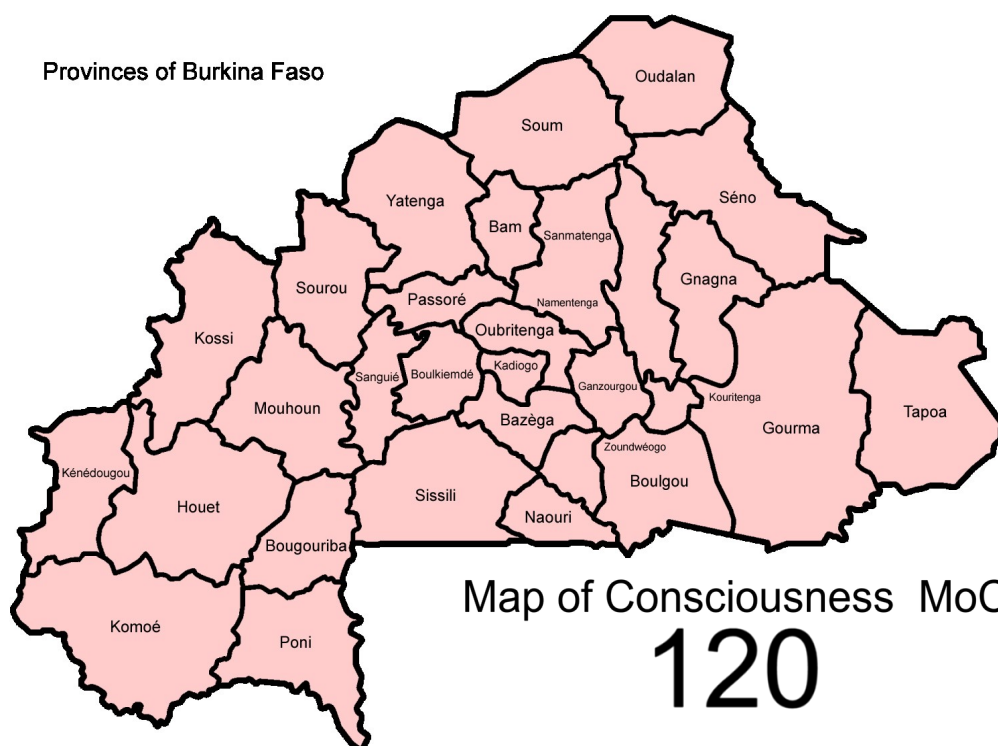
 [Sam's Book Parenting and Feeling Healing Book VII.pdf](#)

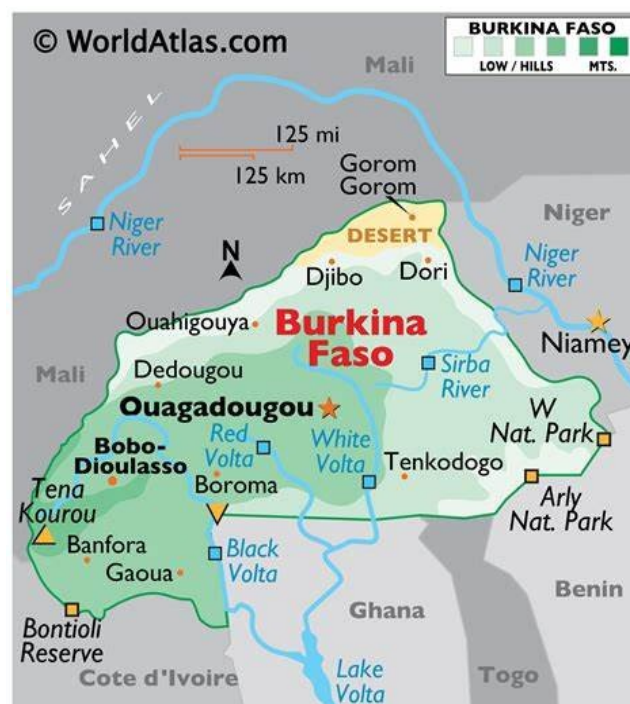
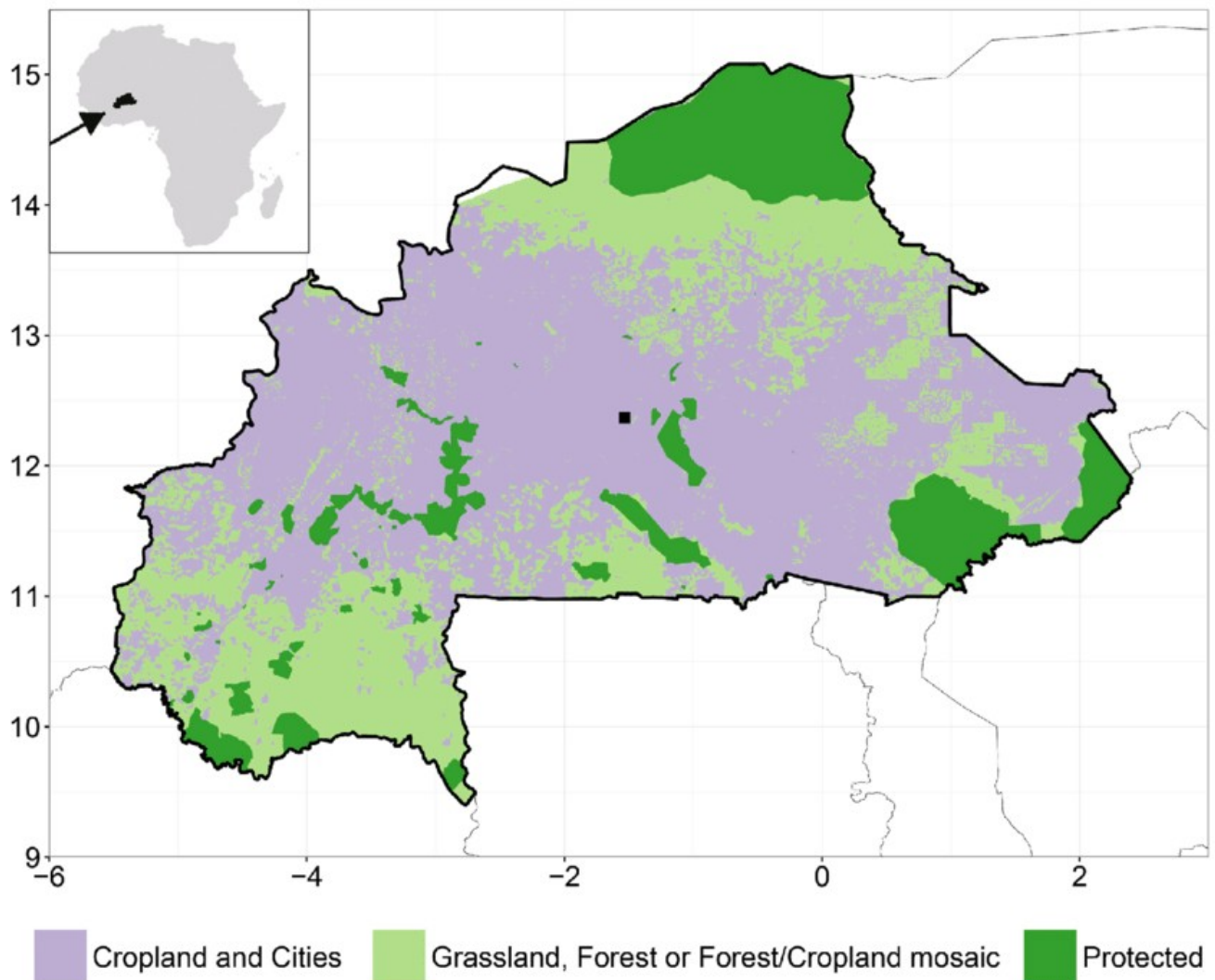
 [Sam's Book Parenting and Feeling Healing Book VIII.pdf](#)

 [Sam's Book Parenting and Feeling Healing Book IX.pdf](#)

 [Sam's Book Parenting and Feeling Healing Book X.pdf](#)

 [Sam's Essay I am allowed not to love my parents.pdf](#)



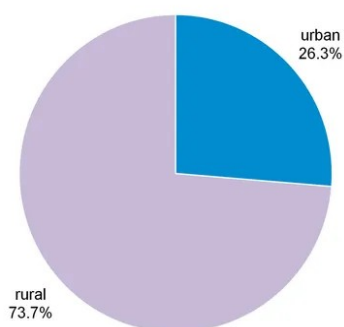


The Surprising Solutions to the World's Water Crisis | The Future With Hannah Fry

<https://www.youtube.com/watch?v=FDY2McKLvIM>

Our survival depends on water, yet global reserves are rapidly shrinking. It's now replaced oil as the most likely cause of global conflict. Can technology help secure humanity's future water needs?

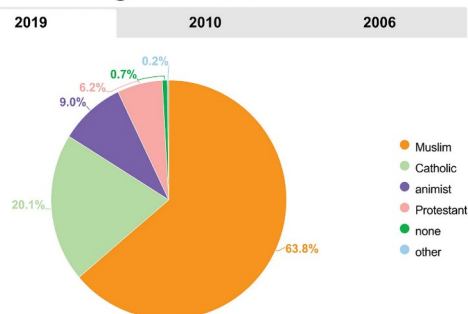
Burkina Faso urban-rural (2019)*



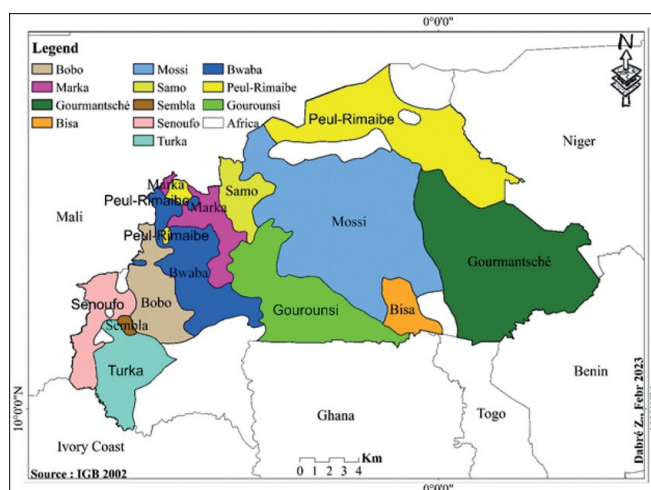
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AUD1.00 = USD 0.65 XAF 400 USD1.00 = XAF 640

Burkina Faso religious affiliation



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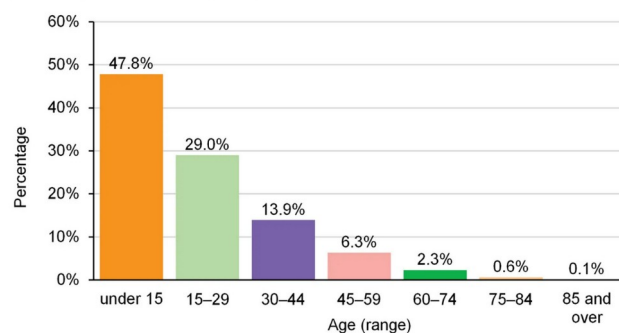
BURKINA FASO LANGUAGE

- ✓ The official language of Burkina Faso is French.
- ✓ There are about 60 native African languages of which Mossi, Fula, *Pulaar*, *Pular* and Dioula are the three main ones.
- ✓ French is the principal language of administrative, political and judicial institutions, public services, written press, ... It is the only language for laws, administration and courts.

Burkina Faso - Literacy rate						
Date	Adult literacy rate female	Adult literacy rate male	Adult literacy rate	Adult literacy rate 15-24 female	Adult literacy rate 15-24 male	Adult literacy rate 15-24
2022	29.12%	40.07%	34.49%	51.68%	55.56%	53.64%

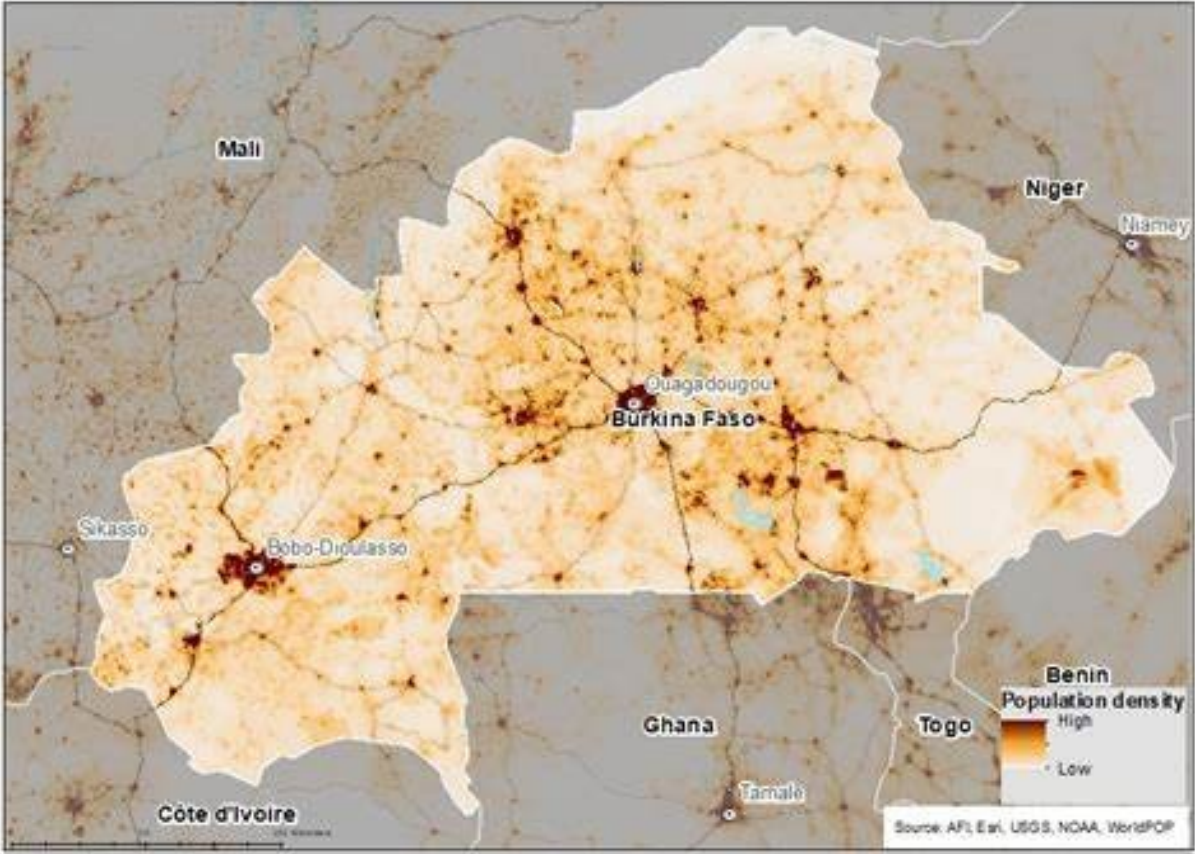
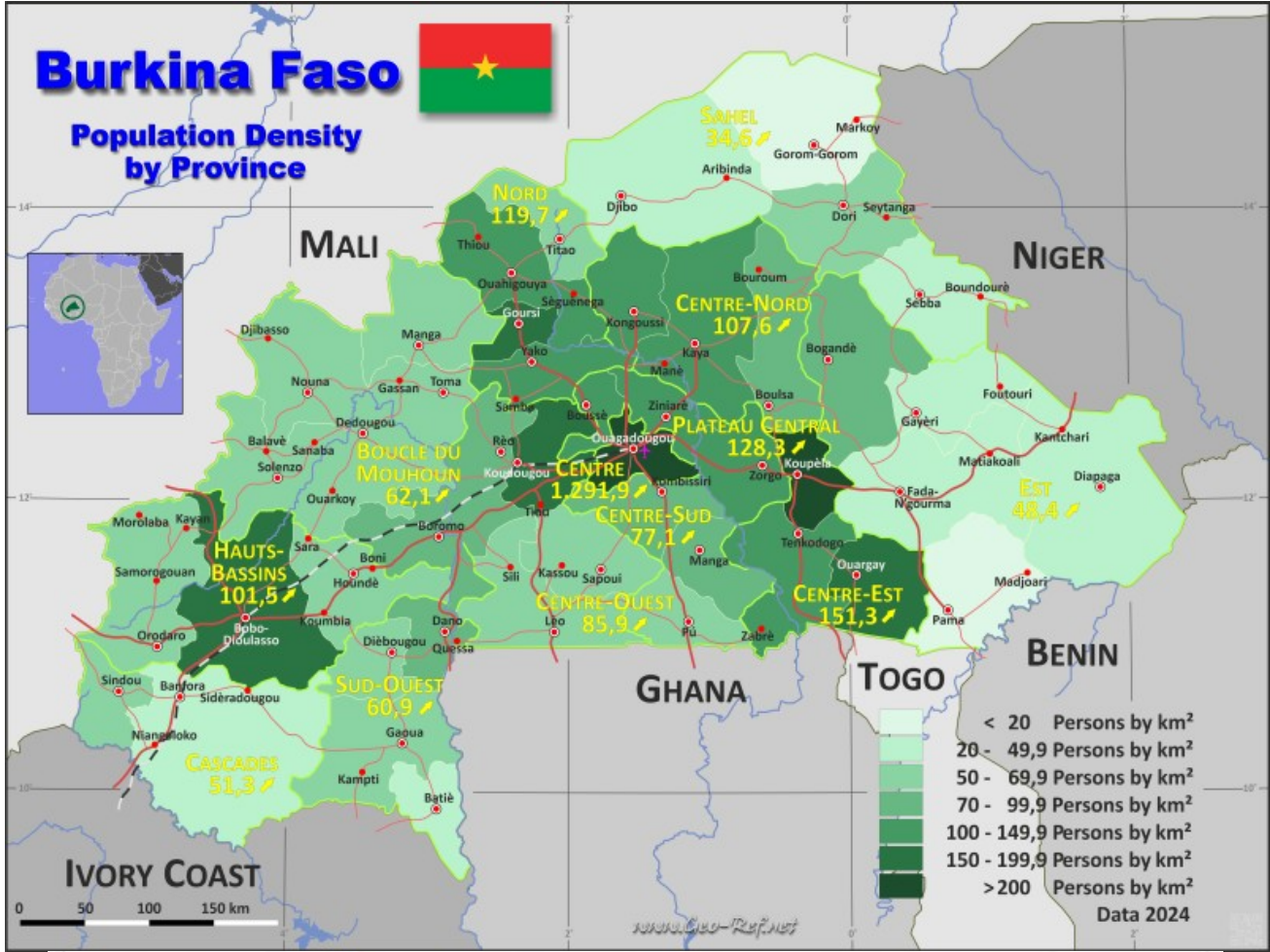
Uganda age breakdown (2018)

The median age in Burkina Faso is 17.5 years (2024)

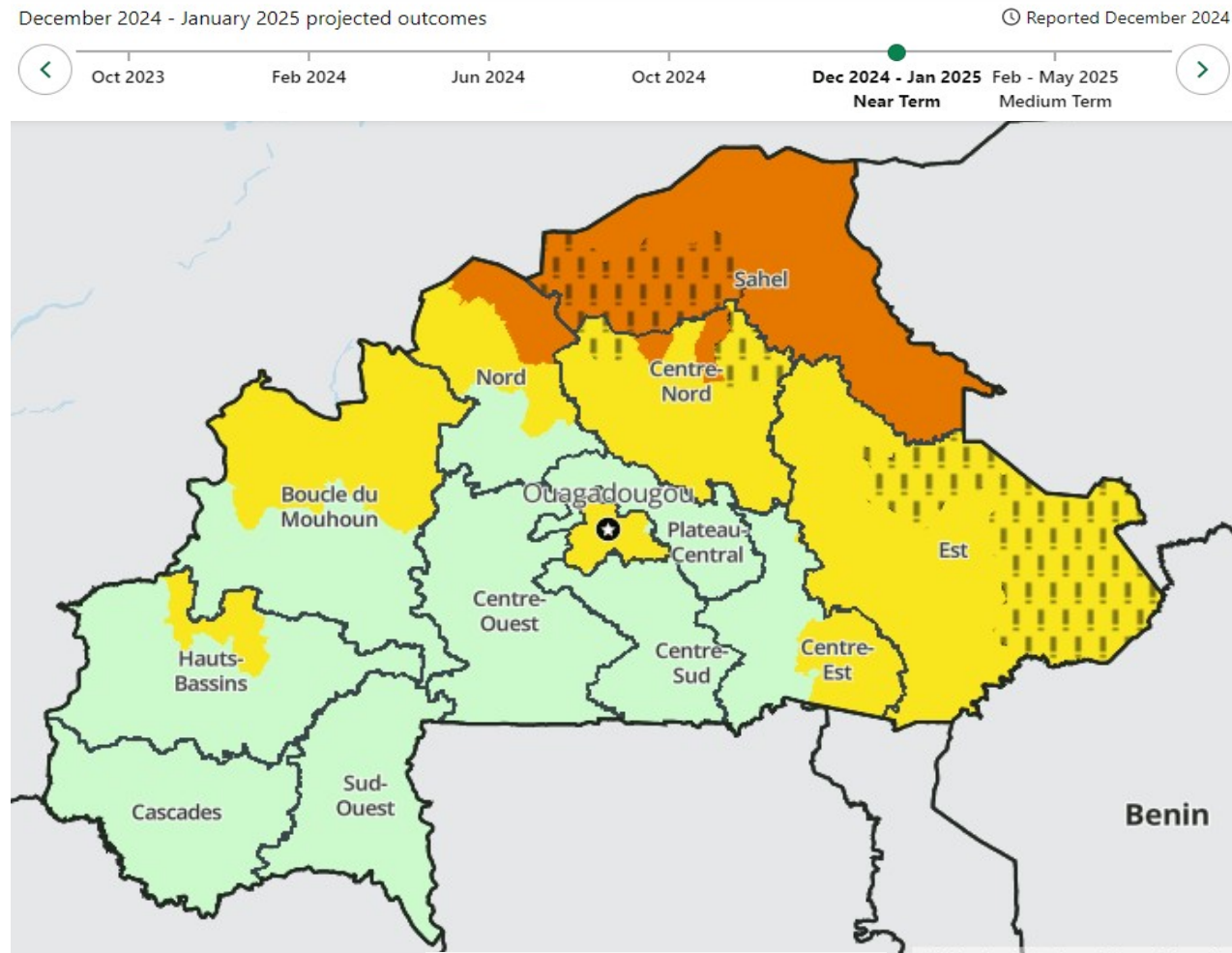


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Burkina Faso: Acute Food Insecurity



IPC 3.1 Acute Food Insecurity Classification

Presence Countries

- 1: Minimal
- 2: Stressed
- 3: Crisis
- 4: Emergency
- 5: Famine

Symbols

! Would likely be at least one phase worse without current or planned humanitarian food assistance

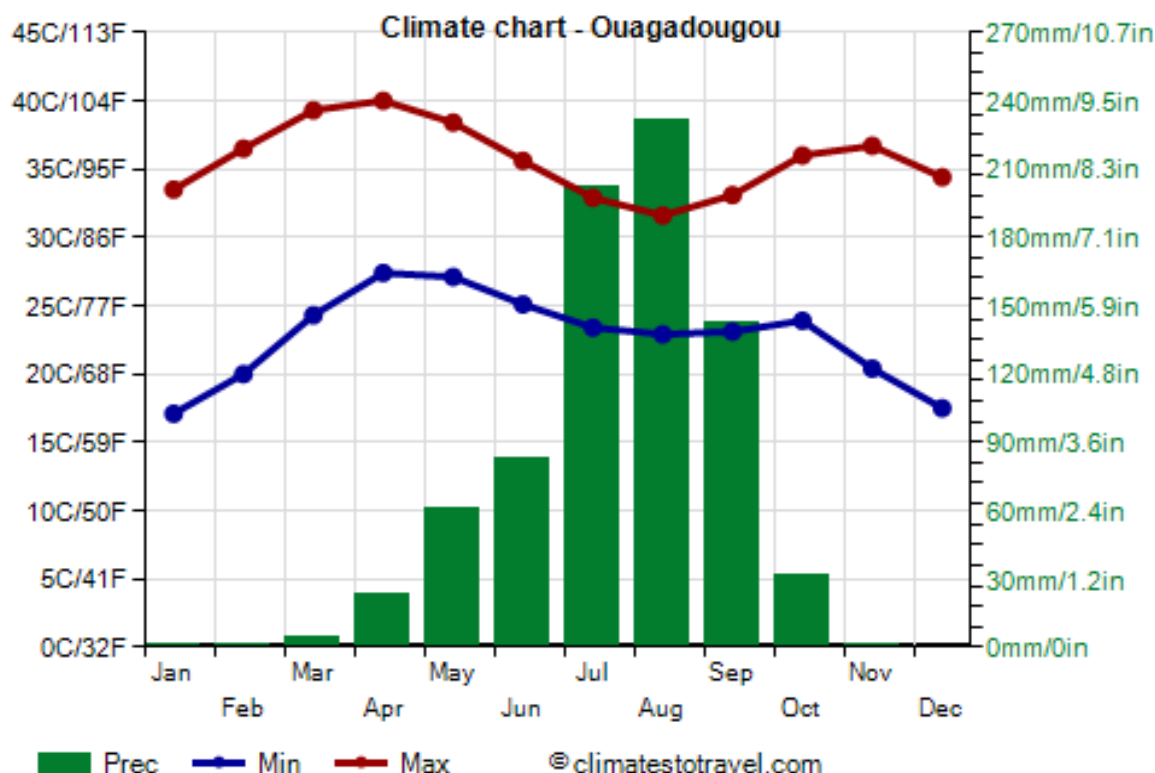


Climate Ouagadougou: Weather By Month

Month	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Nov	Oct	Dec	Year
Record high °C (°F)	40.88 (105.58)	44.96 (112.93)	44.96 (112.93)	49.05 (120.29)	49.05 (120.29)	45.99 (114.78)	42.92 (109.26)	38.83 (101.89)	39.85 (103.73)	40.88 (105.58)	40.88 (105.58)	41.9 (107.42)	49.05 (120.29)
Average high °C (°F)	34.99 (94.98)	37.8 (100.04)	40.7 (105.26)	41.69 (107.04)	40.92 (105.66)	38.66 (101.59)	34.89 (94.8)	32.34 (90.21)	34.01 (93.22)	37.16 (98.89)	37.51 (99.52)	35.08 (95.14)	37.15 (98.87)
Daily mean °C (°F)	27.65 (81.77)	30.71 (87.28)	34.13 (93.43)	36.37 (97.47)	36.4 (97.52)	34.52 (94.14)	31.33 (88.39)	29.07 (84.33)	30.06 (86.11)	32.4 (90.32)	31.86 (89.35)	28.62 (83.52)	31.92 (89.46)
Average low °C (°F)	18.22 (64.8)	21.07 (69.93)	24.39 (75.9)	28.28 (82.9)	29.94 (85.89)	28.61 (83.5)	26.18 (79.12)	24.38 (75.88)	24.74 (76.53)	25.72 (78.3)	23.58 (74.44)	19.68 (67.42)	24.57 (76.23)
Record low °C (°F)	12.26 (54.07)	14.31 (57.76)	16.35 (61.43)	18.39 (65.1)	23.5 (74.3)	23.5 (74.3)	14.31 (57.76)	0.0 (0)	21.46 (70.63)	21.46 (70.63)	17.37 (63.27)	13.28 (55.9)	0.0 (0)
Average precipitation mm (inches)	0.38 (0.01)	1.09 (0.04)	2.97 (0.12)	4.28 (0.17)	18.94 (0.75)	31.22 (1.23)	79.25 (3.12)	141.8 (5.58)	61.17 (2.41)	14.24 (0.56)	0.21 (0.01)	0.11 (0.0)	29.64 (1.17)
Average precipitation days (≥ 1.0 mm)	0.09	0.28	0.84	1.3	3.34	6.04	11.15	17.1	9.56	3.25	0.0	0.09	4.42
Average relative humidity (%)	14.17	13.06	15.75	24.67	35.15	43.56	57.91	71.7	66.64	45.99	21.17	15.95	35.48
Mean monthly sunshine hours	10.45	11.78	11.75	12.72	13.04	13.1	12.76	12.33	12.39	11.71	9.44	8.82	11.69

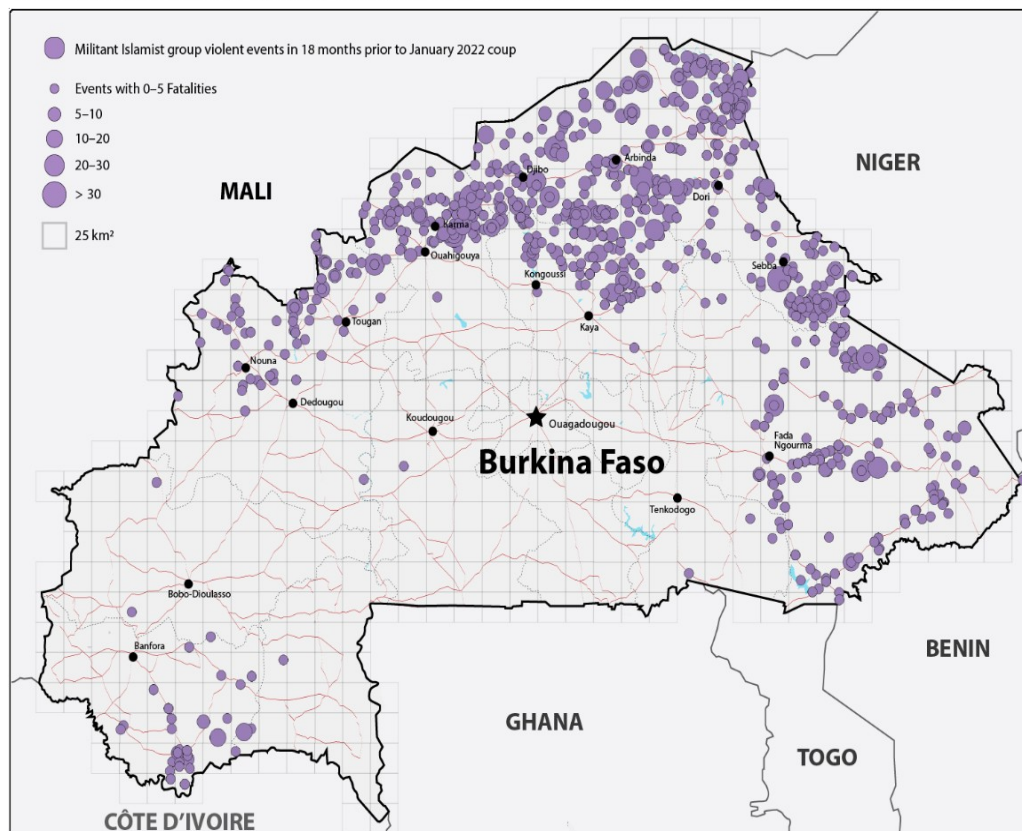
The climate of Ouagadougou is **tropical**, hot all year round, with a dry season from November to March and a rainy season that runs roughly from late April to early October.

The city is the capital of Burkina Faso and is located in the center of the country, at an altitude of 300 metres (985 feet).





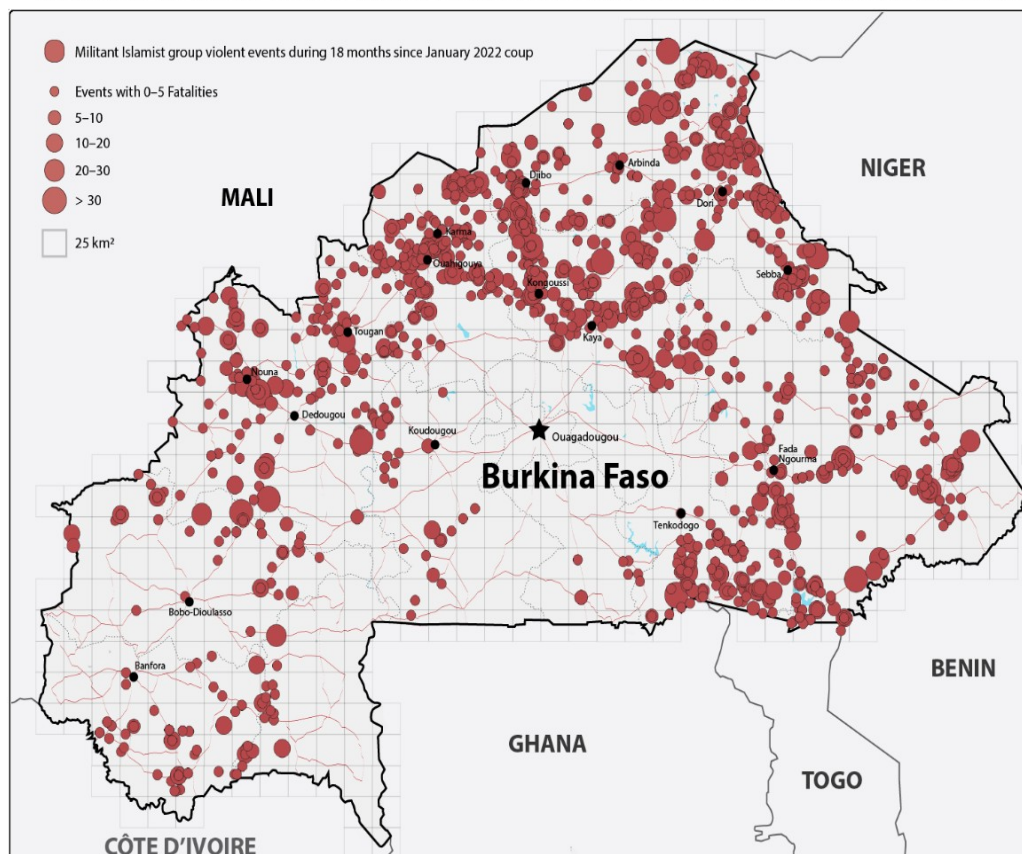
MILITANT ISLAMIST GROUP EVENTS AND FATALITIES PRIOR TO FIRST BURKINA FASO COUP



Data source: Armed Conflict Location & Event Data Project



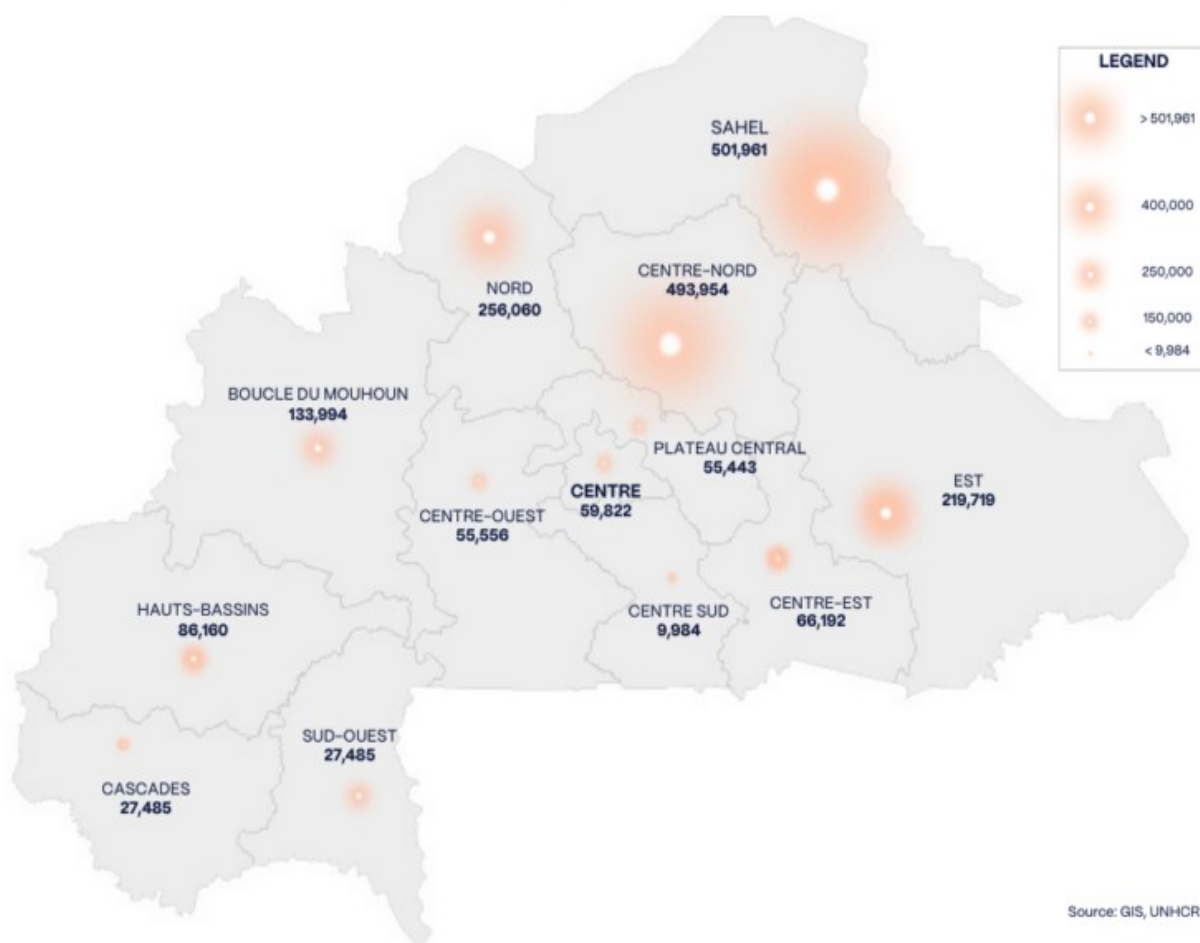
MILITANT ISLAMIST GROUP EVENTS AND FATALITIES SINCE FIRST BURKINA FASO COUP



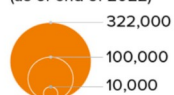
Data source: Armed Conflict Location & Event Data Project

Despite the transitional government's promise to bring peace to the country, non-state armed groups currently control 40% of Burkina Faso.

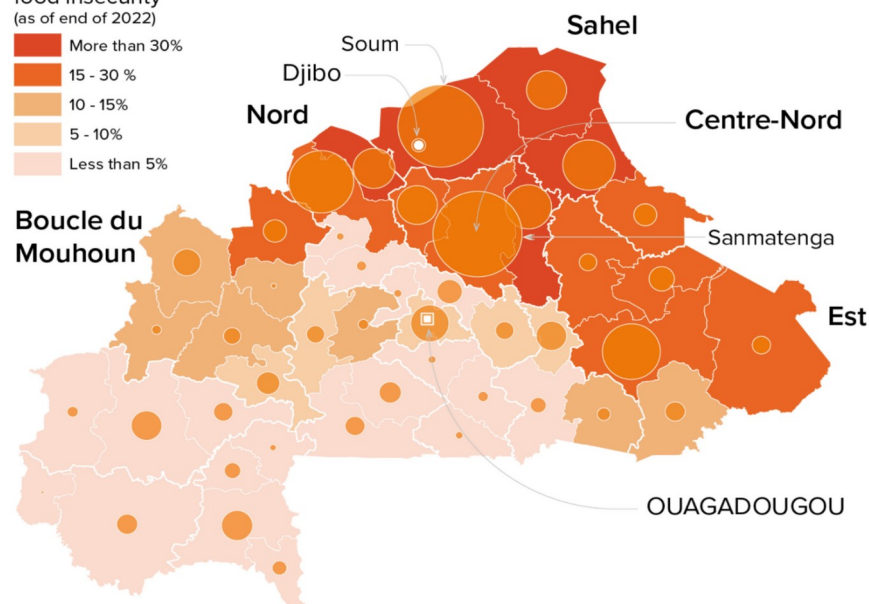
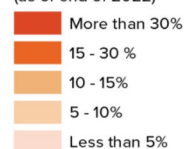
Number of Internally Displaced People in Burkina Faso (By Region)

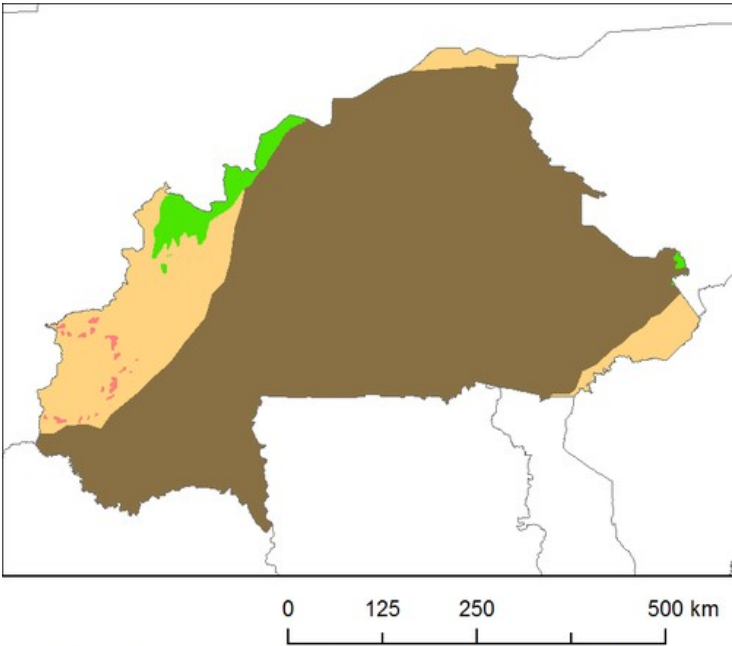
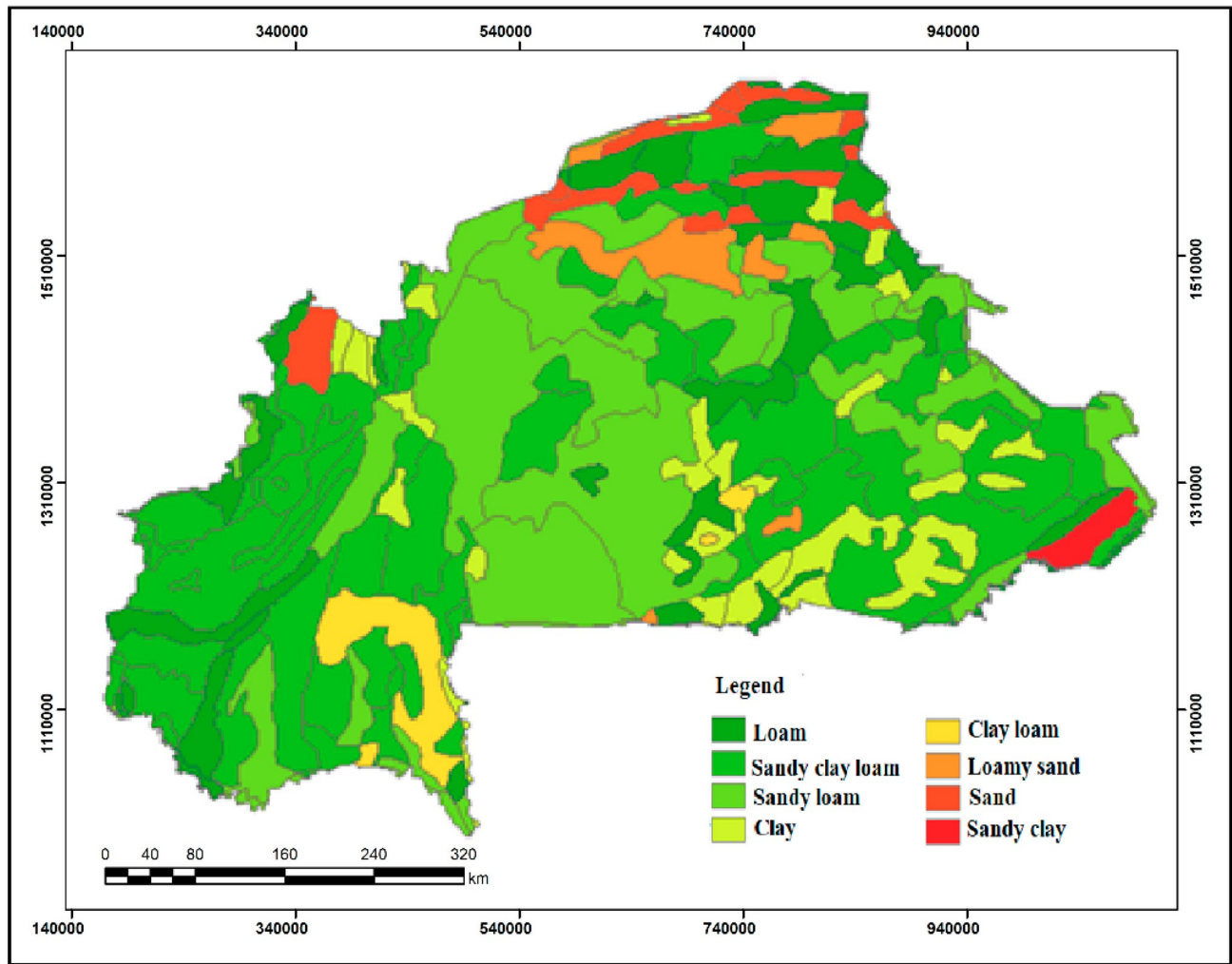


Total IDPs by conflict and violence
(as of end of 2022)



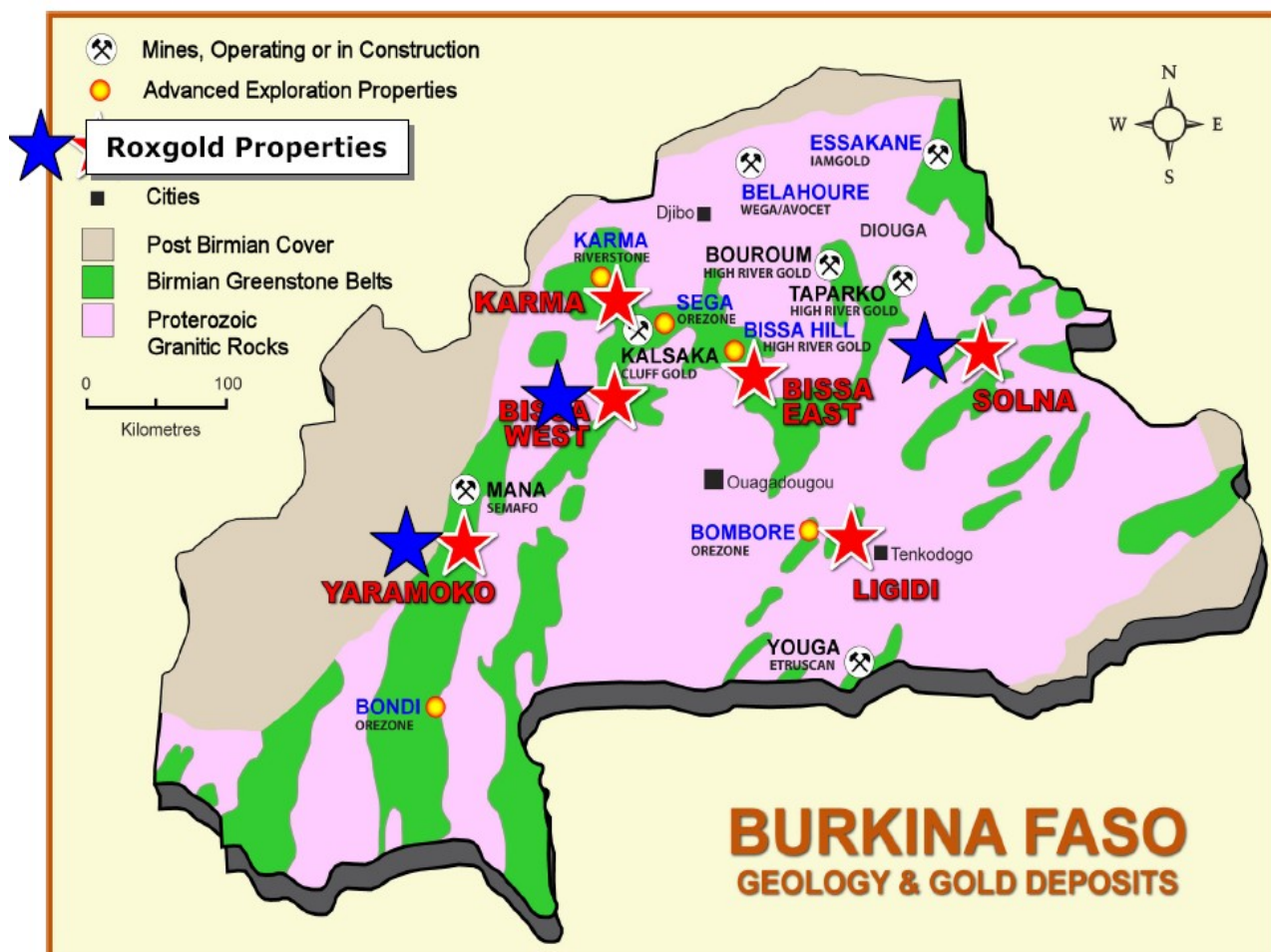
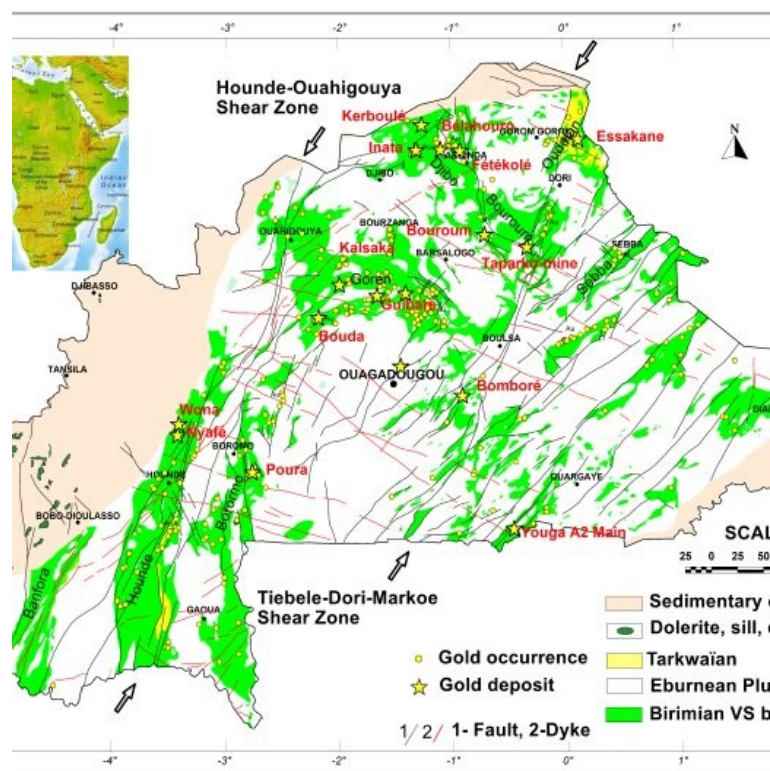
Share of population facing acute food insecurity
(as of end of 2022)

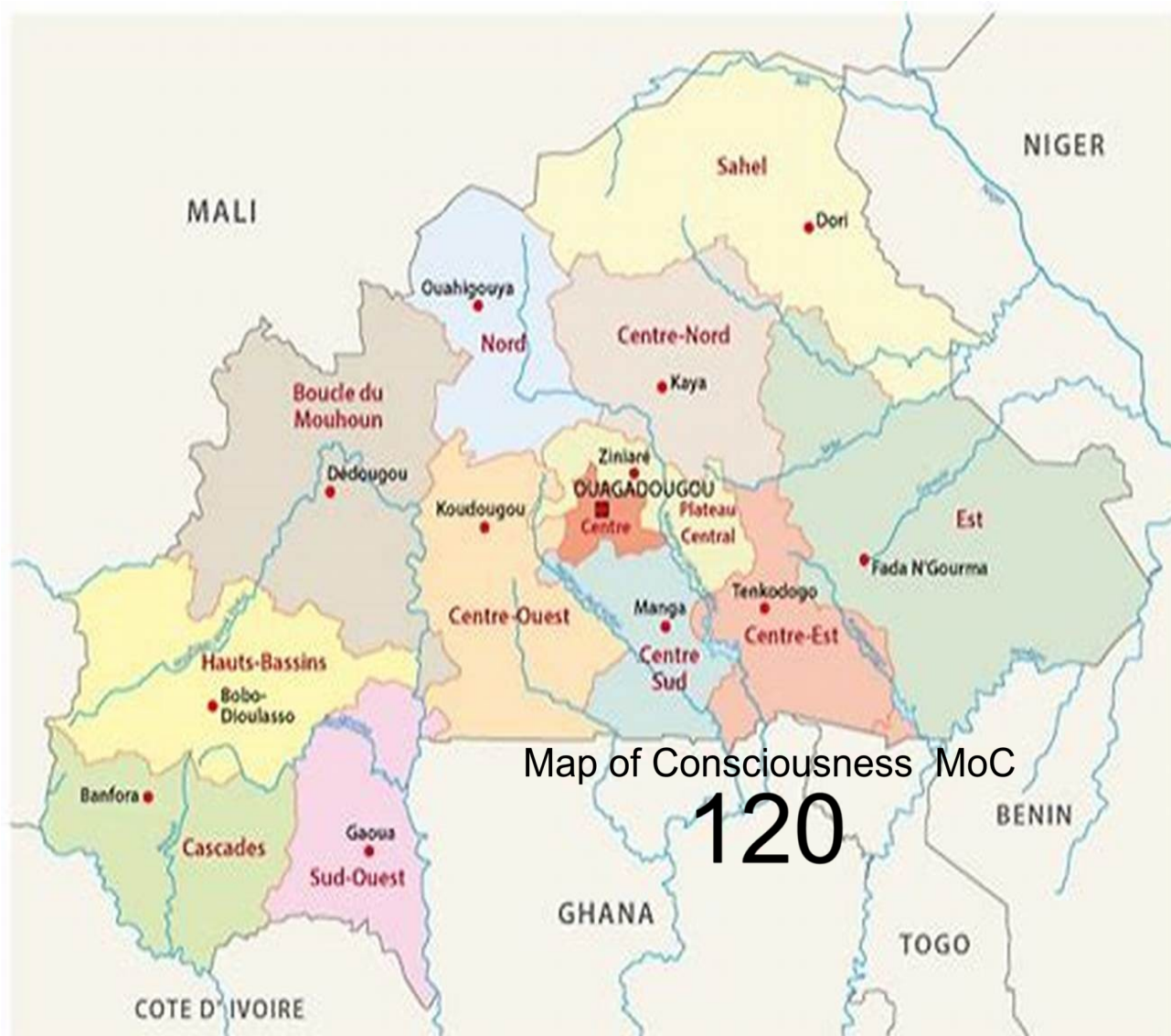




Burkina Faso - Aquifer Type and Productivity

- Sedimentary Intergranular - Moderate to High
- Igneous Dolerite - Low to Moderate
- Sedimentary Fracture - Low to Moderate
- Basement - Low





Map of Consciousness MoC

120

WESTERN AFRICA COMMUNITY

“To THRIVE”



