

PASCAS FOUNDATION (Colombia) Inc

PASCAS FOUNDATION (Colombia) Inc

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PASCAS FOUNDATION (Colombia) Inc				\$ = USD		31 Dec		1		
BALANCE SHEET				2021	2022	2023	2024	2025	2026	2027
STATEMENT of FINANCIAL POSITION						AUD1.00 = AUD0.00032 = USD1.00 =	USD 0.65 COP 1.00 EUR 1.01	COP 3,200	USD1.00 =	COP 5,000 Pesos
CURRENT ASSETS										
Cash	\$0	\$0	\$43,907,110	\$44,329,140	\$33,393,575	\$30,493,966	\$35,361,171			
Stock	0	0	104,000	357,500	2,323,311	11,912,139	12,090,889			
Stores	0	0	4,333	16,250	154,887	794,143	806,059			
Receivables - Trade Debtors	0	0	43,333	162,500	1,548,874	7,941,426	8,060,593			
Other Current Assets	0	0	0	0	0	0	0			
Total Current Assets	0	0	44,058,777	44,865,390	37,420,648	51,141,673	56,318,712			
NON CURRENT ASSETS										
Land & Buildings	0	0	956,378,736	2,315,132,358	4,523,691,714	7,417,785,270	11,095,198,426			
Plant & Equipment	0	0	968,000	9,724,000	101,308,000	87,380,000	73,440,000			
Commercial Office	0	0	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000			
Intellectual Property	0	0	0	0	0	0	0			
Other (prepaid borrowing costs)	0	0	0	0	0	0	0			
Total Noncurrent Assets	0	0	962,346,736	2,329,856,358	4,629,999,714	7,510,165,270	11,173,638,426			
TOTAL ASSETS	\$0	\$0	\$1,006,405,513	\$2,374,721,748	\$4,667,420,362	\$7,561,306,943	\$11,229,957,138			
CURRENT LIABILITIES										
Bank Overdraft	0	0	0	0	0	0	0			
Creditors - Directors			0	0	0	0	0			
Payables - Trade Creditors	0	0	8,667	32,500	309,775	1,588,285	1,612,119			
Provisions Dividend	0	0	0	0	0	0	0			
Provisions Taxation	0	0	0	0	0	0	0			
Provisions Other	0	0	0	0	0	0	0			
Liabilities - Interest Bearing	0	0	0	0	0	0	0			
Total Current Liabilities	0	0	8,667	32,500	309,775	1,588,285	1,612,119			
NONCURRENT LIABILITIES										
Liabilities - Interest Bearing	0	0	0	0	0	0	0			
Borrowings	0	0	0	0	0	0	0			
Deferred Tax Liabilities	0	0	0	0	0	0	0			
Provision Other										
Other										
Total Noncurrent Liabilities	0	0	0	0	0	0	0			
TOTAL LIABILITIES	\$0	\$0	\$8,667	\$32,500	\$309,775	\$1,588,285	\$1,612,119			
SHAREHOLDERS FUNDS										
Asset Revaluation Reserve	0	0	0	0	0	0	0			
Capital - Contributed Equity	0	0	0	0	0	0	0			
Capital - Net Share Placement	0	0	0	0	0	0	0			
Retained Profits	0	0	1,006,396,846	2,374,689,248	4,667,110,587	7,559,718,658	11,228,345,019			
TOTAL SHAREHOLDERS FUNDS	\$0	\$0	\$1,006,396,846	\$2,374,689,248	\$4,667,110,587	\$7,559,718,658	\$11,228,345,019			
CHECK Liabilities	0	0	1,006,405,513	2,374,721,748	4,667,420,362	7,561,306,943	11,229,957,138			
Assets	0	0	1,006,405,513	2,374,721,748	4,667,420,362	7,561,306,943	11,229,957,138			
Total Debt	0	0	0	0	0	0	0			

PASCAS FOUNDATION (Colombia) Inc				\$ = USD			31 Dec			2
OPERATING STATEMENT		2022	2023	2024	2025	2026	2027			
STATEMENT of FINANCIAL PERFORMANCE			AUD1.00 =	USD 0.65	COP 3,200	USD1.00 =	COP 5,000			
REVENUE (being grant subsidy)	\$0	\$520,000	\$1,950,000	\$18,586,490	\$95,297,110	\$96,727,110				
Less:										
DIRECT COSTS	0	173,802,940	351,491,120	619,363,160	1,020,924,744	1,428,895,204				
ADMINISTRATION COSTS	0	2,819,100	4,748,250	6,963,457	12,022,741	12,841,591				
PROFIT before STAFF INCENTIVE	0	-176,102,040	-354,289,370	-607,740,127	-937,650,375	-1,345,009,685				
Less:										
STAFF INCENTIVE	0	0	0	0	0	0				
NET PROFIT CONTRIBUTION	0	-176,102,040	-354,289,370	-607,740,127	-937,650,375	-1,345,009,685				
before										
Scholarships Granted overseas	0	6,700,000	13,400,000	20,100,000	24,400,000	26,300,000				
PROFIT before Interest & Depreciation	0	-182,802,040	-367,689,370	-627,840,127	-962,050,375	-1,371,309,685				
Interest	0	0	0	0	0	0				
Depreciation	0	39,981,114	99,468,228	208,252,044	336,944,444	503,636,844				
Other costs - borrowing	0	0	0	0	0	0				
OPERATING PROFIT	0	-222,783,154	-467,157,598	-836,092,171	-1,298,994,819	-1,874,946,529				
Income Tax Expense	0	0	0	0	0	0				
PROFIT after Tax	0	-222,783,154	-467,157,598	-836,092,171	-1,298,994,819	-1,874,946,529				
TOTAL GRANTS FUNDING received	0	1,229,700,000	1,837,400,000	3,147,100,000	4,286,900,000	5,640,300,000				
Less										
Grants previously treated as Revenue	0	-520,000	-1,950,000	-18,586,490	-95,297,110	-96,727,110				
Dividends Paid	0	0	0	0	0	0				
RETAINED EARNINGS	\$0	\$1,006,396,846	\$1,368,292,402	\$2,292,421,339	\$2,892,608,071	\$3,668,626,361				

KEY FINANCIAL DATA	2023	2024	2025	2026	2027
REVENUE	\$520,000	\$1,950,000	\$18,586,490	\$95,297,110	\$96,727,110
EBITDA	-\$182,802,040	-\$367,689,370	-\$627,840,127	-\$962,050,375	-\$1,371,309,685
DEPRECIATION	\$39,981,114	\$99,468,228	\$208,252,044	\$336,944,444	\$503,636,844
EBIT	-\$222,783,154	-\$467,157,598	-\$836,092,171	-\$1,298,994,819	-\$1,874,946,529
NET CASH GENERATED	-\$182,945,040	-\$368,050,120	-\$631,053,675	-\$977,392,499	-\$1,371,595,685

PASCAS FOUNDATION (Colombia) Inc
PROJECTED CASH FLOW
STATEMENT of CASHFLOWS

\$ = USD

31 Dec

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	2021	2022	2023	2024	2025	2026	2027
			AUD1.00 =	USD 0.65	COP 3,200	USD1.00 =	COP 5,000
NET PROFIT	\$0		-\$222,783,154	-\$467,157,598	-\$836,092,171	-\$1,298,994,819	-\$1,874,946,529
Interest	0	0	0	0	0	0	0
Depreciation	0	39,981,114	99,468,228	208,252,044	336,944,444	503,636,844	
Prepaid Borrowing Costs	0	0	0	0	0	0	0
Increase in Payables - Creditors	0	8,667	23,833	277,275	1,278,510	23,833	
Decrease in Stock & Stores	0	-108,333	-265,417	-2,104,449	-10,228,083	-190,667	
Decrease in Receivables - Debtors	0	-43,333	-119,167	-1,386,374	-6,392,552	-119,167	
CASH FROM OPERATIONS	0	-182,945,040	-368,050,120	-631,053,675	-977,392,499	-1,371,595,685	
NON DISCRETIONARY EXPENSES							
Creditors - Directors	0	0	0	0	0	0	0
Taxation	0	0	0	0	0	0	0
Interest	0	0	0	0	0	0	0
Principal of Borrowings Repaid	0	0	0	0	0	0	0
Borrowings Repaid - current	0						
Borrowings Repaid - noncurrent	0	0					
Total non discretionary	0	0	0	0	0	0	0
DISCRETIONARY EXPENSES							
Dividends	0	0	0	0	0	0	0
CapEx Land Building Acquisitions	0	996,227,850	1,456,877,850	2,402,795,400	3,217,010,000	4,167,010,000	
Plant & Equipment	0	1,100,000	10,100,000	105,600,000	100,000	100,000	
Office Building	0	5,000,000	0	0	0	0	
Intellectual Property	0	0	0	0	0	0	
Other	0						
Borrowing Costs	0	0	0	0	0	0	0
Total discretionary	0	-1,002,327,850	-1,466,977,850	-2,508,395,400	-3,217,110,000	-4,167,110,000	
FUNDS GENERATED	0	-1,185,272,890	-1,835,027,970	-3,139,449,075	-4,194,502,499	-5,538,705,685	
FUNDED by:							
TOTAL GRANTS FUNDING	0	1,229,700,000	1,837,400,000	3,147,100,000	4,286,900,000	5,640,300,000	
Loans	0	0	0	0	0	0	0
Equity Capital net raising	0	0	0	0	0	0	0
Asset Sales	0	0	0	0	0	0	0
TOTAL FUNDING	0	1,229,700,000	1,837,400,000	3,147,100,000	4,286,900,000	5,640,300,000	
Less							
Grants previously treated as Revenue		-520,000	-1,950,000	-18,586,490	-95,297,110	-96,727,110	
NET CASH FLOW	0	43,907,110	422,030	-10,935,565	-2,899,609	4,867,205	
CLOSING CASH (DEBT)	\$0	\$0	\$43,907,110	\$44,329,140	\$33,393,575	\$30,493,966	\$35,361,171

PASCAS FOUNDATION (Colombia) Inc

\$ = USD

31 Dec

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KEY RATIOS

2022

2023

2024

2025

2026

2027

KEY PERFORMANCE INDICATORS (KPI's) A

AUD1.00 =

USD 0.65

COP 3,200

USD1.00 =

COP 5,000

SALES	\$0	\$520,000	\$1,950,000	\$18,586,490	\$95,297,110	\$96,727,110
EBIT (earnings before interest & tax)	0	-222,783,154	-467,157,598	-836,092,171	-1,298,994,819	-1,874,946,529
Operating profit after Tax (OPAT)	0	-222,783,154	-467,157,598	-836,092,171	-1,298,994,819	-1,874,946,529
Total assets	0	1,006,405,513	2,374,721,748	4,667,420,362	7,561,306,943	11,229,957,138
Total tangible assets	0	1,006,405,513	2,374,721,748	4,667,420,362	7,561,306,943	11,229,957,138
Net tangible assets (total SHF - intangible assets)	0	1,006,396,846	2,374,689,248	4,667,110,587	7,559,718,658	11,228,345,019
Total liabilities	0	8,667	32,500	309,775	1,588,285	1,612,119
Shareholders funds	0	1,006,396,846	2,374,689,248	4,667,110,587	7,559,718,658	11,228,345,019
Finance charges	0	0	0	0	0	0
	8.00%					
RETURN on SALES (EBIT / sales)	0.0%	-42842.9%	-23956.8%	-4498.4%	-1363.1%	-1938.4%
OPAT / Sales % (opat / sales)	0.0%	-42842.9%	-23956.8%	-4498.4%	-1363.1%	-1938.4%
Return on Assets % (opat / tangible assets)	0.0%	-22.1%	-19.7%	-17.9%	-17.2%	-16.7%
Return on Equity (EBIT / equity)	#DIV/0!	-22.1%	-19.7%	-17.9%	-17.2%	-16.7%
Liability ratio (total liabilities / equity)	#DIV/0!	0.0%	0.0%	0.0%	0.0%	0.0%
Debt Ratio (total liabilities / total assets)	#DIV/0!	0.0%	0.0%	0.0%	0.0%	0.0%

NET INTEREST COVER

(profit+interest+tax+dep/interest)

Gearing Ratio (total liabilities / tangible assets)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Secured Debt ratio (long term debt / equity)	#DIV/0!	0.0%	0.0%	0.0%	0.0%	0.0%
CURRENT RATIO (current assets / current liabilities)	#DIV/0!	5,083.7	1,380.5	120.8	32.2	34.9
Quick Assets Ratio (current assets-stock / current liabilities - OD)	#DIV/0!	5,071.2	1,369.0	112.8	24.2	26.9
Working Capital (current assets - current liabilities)	0	44,050,110	44,832,890	37,110,873	49,553,388	54,706,593

LONG-TERM CREDIT RATING DATA

EBIT interest coverage (x)	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
EBITDA interest coverage (x)	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Funds flow/total debt (%)	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Free operating cash flow / total debt (%)	#REF!	#REF!	#REF!	#REF!	#REF!
Return on capital (%)	-44.3%	-27.6%	-23.7%	-21.2%	-20.0%
Operating income / sales (%)	-35154.2%	-18855.9%	-3377.9%	-1009.5%	-1417.7%
Long-term debt / capital (%)	0.0%	0.0%	0.0%	0.0%	0.0%
Total debt / capital (incl. STD) (%)	0.0%	0.0%	0.0%	0.0%	0.0%

PROJECTED - CREDIT RATING RANKING	2023	2024	2025	2026	2027
EBIT interest coverage (x)	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
EBITDA interest coverage (x)	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Funds flow/total debt (%)	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Free operating cash flow / total debt (%)	#REF!	#REF!	#REF!	#REF!	#REF!
Return on capital (%)	<B	<B	<B	<B	<B
Operating income / sales (%)	<B	<B	<B	<B	<B
Long-term debt / capital (%)	AAA	AAA	AAA	AAA	AAA
Total debt / capital (incl. STD) (%)	AAA	AAA	AAA	AAA	AAA

Overall Projected Credit Rating	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
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PASCAS FOUNDATION (Colombia) Inc		\$ = USD		31 Dec		5
KEY RATIOS		2023	2024	2025	2026	2027
	AUD1.00 =	USD 0.65	COP 3,200	USD1.00 =	COP 5,000	
KEY PERFORMANCE INDICATORS (KPI's) B						
Current Assets	\$44,058,777	\$44,865,390	\$37,420,648	\$51,141,673	\$56,318,712	
Fixed Assets	\$962,346,736	\$2,329,856,358	\$4,629,999,714	\$7,510,165,270	\$11,173,638,426	
Total Assets	\$1,006,405,513	\$2,374,721,748	\$4,667,420,362	\$7,561,306,943	\$11,229,957,138	
Ratio of Current Assets	4.4%	1.9%	0.8%	0.7%	0.5%	
Ratio of Fixed Assets	95.6%	98.1%	99.2%	99.3%	99.5%	
Current Liabilities	\$8,667	\$32,500	\$309,775	\$1,588,285	\$1,612,119	
Long Term Liabilities	\$0	\$0	\$0	\$0	\$0	
Equity	\$1,006,396,846	\$2,374,689,248	\$4,667,110,587	\$7,559,718,658	\$11,228,345,019	
Total Liabilities	\$1,006,405,513	\$2,374,721,748	\$4,667,420,362	\$7,561,306,943	\$11,229,957,138	
Equity to Fixed Assets Ratio A equity capital in relation to fixed assets	104.6%	101.9%	100.8%	100.7%	100.5%	
Equity to Fixed Assets Ratio B equity capital + long-term liabilities in relation to fixed assets	104.6%	101.9%	100.8%	100.7%	100.5%	
Debt Ratio	0.0%	0.0%	0.0%	0.0%	0.0%	
Equity Ratio	100.0%	100.0%	100.0%	100.0%	100.0%	
Liquidity						
Cash	\$43,907,110	\$44,329,140	\$33,393,575	\$30,493,966	\$35,361,171	
Receivables - Debtors	\$43,333	\$162,500	\$1,548,874	\$7,941,426	\$8,060,593	
Current Assets	\$44,058,777	\$44,865,390	\$37,420,648	\$51,141,673	\$56,318,712	
Current Liabilities	\$8,667	\$32,500	\$309,775	\$1,588,285	\$1,612,119	
Cash Ratio	506620.5%	136397.4%	10780.0%	1919.9%	2193.5%	
Quick Ratio	507120.5%	136897.4%	11280.0%	2419.9%	2693.5%	
Current Ratio	508370.5%	138047.4%	12080.0%	3219.9%	3493.5%	
WORKING CAPITAL DATA						
Days stock held	72	66	45	45	45	
Days stores held	3	3	3	3	3	
Days debtors	30	30	30	30	30	
Days creditors	6	6	6	6	6	
RETURN on FUNDS INVESTED (ROI)						
LOAN / PROJECT FUNDS required	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	
EBIT	-222,783,154	-467,157,598	-836,092,171	-1,298,994,819	-1,874,946,529	
ROI ratio against Funding Request	-2227.8%	-4671.6%	-8360.9%	-12989.9%	-18749.5%	
LOAN FUNDS + RETAINED EQUITY	1,006,396,846	2,374,689,248	4,667,110,587	7,559,718,658	11,228,345,019	
ROI ratio against Loans + Equity	-22.1%	-19.7%	-17.9%	-17.2%	-16.7%	
After Tax Profit before Dividends Paid	1,006,396,846	1,368,292,402	2,292,421,339	2,892,608,071	3,668,626,361	
Prior Year retained Equity	0	1,006,396,846	2,374,689,248	4,667,110,587	7,559,718,658	
ROI based on Prior Year Equity	#DIV/0!	136.0%	96.5%	62.0%	48.5%	
Standard & Poor's ratio for:	EBIT					
RETURN ON CAPITAL =	Average of beginning of year and end of year capital, including short-term debt, current maturities, long-term debt, non-current deferred taxes, and equity.					

	2021	2022	AUD1.00 = 2023	USD 0.65 2024	COP 3,200 2025	USD1.00 = 2026	COP 5,000 2027
PRODUCTION							
REVENUE	relative to capital cost				Achievable target pricing		0.0%
HIGH SCHOOL LAND & BUILDINGS		10%	\$0	\$0	\$7,328,520	\$7,328,520	\$7,328,520
TAFE / CRAFT CREATION sites		10%	\$0	\$0	\$7,877,970	\$7,877,970	\$7,877,970
UNIVERSITY multiple campus		10%	\$0	\$0	\$0	\$14,955,620	\$14,955,620
HOSPITAL LAND & BUILDINGS		15%	\$0	\$0	\$0	\$60,000,000	\$60,000,000
CLINICS HEALTH CENTRES		10%	\$520,000	\$1,820,000	\$3,120,000	\$4,420,000	\$5,720,000
CLINICS LAND & BUILDINGS		10%	\$0	\$130,000	\$260,000	\$390,000	\$520,000
COMMUNITY CENTRE		10%	\$0	\$0	\$0	\$260,000	\$260,000
MOBILE CLINIC		10%	\$0	\$0	\$0	\$65,000	\$65,000
ORPHANAGES			\$0	\$0	\$0	\$0	\$0
Future Products average		10%	\$0	\$0	\$0	\$0	\$0
RECURRENT COSTS GRANT			\$520,000	\$1,950,000	\$18,586,490	\$95,297,110	\$96,727,110
Less dealer margin	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PRODUCT SALES VOLUME	once opened to public		No.		Achievable target volume		0.0%
HIGH SCHOOL LAND & BUILDINGS		1	0	0	1	1	1
TAFE / CRAFT CREATION sites		1	0	0	1	1	1
UNIVERSITY multiple campus		1	0	0	0	1	1
HOSPITAL LAND & BUILDINGS		1	0	0	0	1	1
CLINICS HEALTH CENTRES	per annum	5	2	7	12	17	22
CLINICS LAND & BUILDINGS	per annum	1	0	1	2	3	4
COMMUNITY CENTRE		1	0	0	0	1	1
MOBILE CLINIC		1	0	0	0	1	1
ORPHANAGES		1	1	1	1	1	1
Royalty Payable	0%	0%	0%	0%	0%	0%	0%
CONSUMABLES COST		of revenue					
HIGH SCHOOL LAND & BUILDINGS	per centre	5%	\$0	\$0	\$366,426	\$366,426	\$366,426
TAFE / CRAFT CREATION sites	per centre	7%	0	0	551,458	551,458	551,458
UNIVERSITY multiple campus	per centre	7%	0	0	0	1,046,893	1,046,893
HOSPITAL LAND & BUILDINGS	per centre	12%	0	0	0	7,200,000	7,200,000
CLINICS HEALTH CENTRES	per centre	12%	62,400	218,400	374,400	530,400	686,400
CLINICS LAND & BUILDINGS	per centre	12%	0	15,600	31,200	46,800	62,400
COMMUNITY CENTRE	per centre	10%	0	0	0	26,000	26,000
MOBILE CLINIC	per centre	15%	0	0	0	9,750	9,750
ORPHANAGES			27,210,000	27,210,000	27,210,000	27,210,000	27,210,000
TOTAL CONSUMABLES COST			\$27,272,400	\$27,444,000	\$28,533,484	\$36,987,727	\$37,159,327
Freight Inward Costs			5.0%	5.0%	5.0%	5.0%	5.0%
EMPLOYEE COSTS		of revenue			\$ = USD		
HIGH SCHOOL LAND & BUILDINGS	per centre	62%	\$0	\$0	\$4,543,682	\$4,543,682	\$4,543,682
TAFE / CRAFT CREATION sites	per centre	62%	0	0	4,884,341	4,884,341	4,884,341
UNIVERSITY multiple campus	per centre	62%	0	0	0	9,272,484	9,272,484
HOSPITAL LAND & BUILDINGS	per centre	62%	0	0	0	37,200,000	37,200,000
CLINICS HEALTH CENTRES	per centre	62%	322,400	1,128,400	1,934,400	2,740,400	3,546,400
CLINICS LAND & BUILDINGS	per centre	62%	0	80,600	161,200	241,800	322,400
COMMUNITY CENTRE	per centre	62%	0	0	0	161,200	161,200
MOBILE CLINIC	per centre	62%	0	0	0	40,300	40,300
SOCIAL HOUSING			100,000,000	200,000,000	300,000,000	400,000,000	500,000,000
STREET KIDS + KIDS CLUB			3,000,000	3,000,000	3,000,000	3,000,000	3,000,000
ORPHANAGES		0%	0	0	0	0	0
TOTAL EMPLOYEE COSTS			\$103,322,400	\$204,209,000	\$314,523,624	\$462,084,208	\$562,970,808
OPERATING COSTS DIRECT							
PASCAS OVERSIGHT COUNCIL			\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000
HIGH SCHOOL LAND & BUILDINGS	per centre	20%	\$0	\$0	\$1,465,704	\$1,465,704	\$1,465,704
TAFE / CRAFT CREATION sites	per centre	20%	0	0	1,575,594	1,575,594	1,575,594
UNIVERSITY multiple campus	per centre	20%	0	0	0	2,991,124	2,991,124
HOSPITAL LAND & BUILDINGS	per centre	20%	0	0	0	12,000,000	12,000,000
CLINICS HEALTH CENTRES	per centre	20%	104,000	364,000	624,000	884,000	1,144,000
CLINICS LAND & BUILDINGS	per centre	20%	0	26,000	52,000	78,000	104,000
COMMUNITY CENTRE	per centre	20%	0	0	0	52,000	52,000
SOCIAL HOUSING			37,500,000	112,500,000	262,500,000	487,500,000	787,500,000
MOBILE CLINIC	per centre	20%	0	0	0	13,000	13,000
STREET KIDS + KIDS CLUB			2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
ORPHANAGES		0%	0	0	0	0	0
TOTAL OPERATING COSTS			\$41,604,000	\$116,890,000	\$270,217,298	\$510,559,422	\$810,845,422

PASCAS FOUNDATION (Colombia) Inc
PRODUCTION continued:

continuation of worksheet

6

Workers Compensation Insurance	on costs	2.5%	2.5%	2.5%	2.5%	2.5%
Superannuation	on costs	10.0%	10.0%	10.0%	10.0%	10.0%
Bank Fees	of sales	3.0%	3.0%	3.0%	3.0%	3.0%
Staff Incentive before tax		7.5%	7.5%	7.5%	7.5%	7.5%

Staff	Qty	Annual Salaries, (All taxes and insurance included), USD				
		loading	0.5	1.0	1.2	1.4

Salaries - Administration

PASCAS Foundation (Philippines) Inc					
Directors	2	30.0%	120,000	\$312,000	Executive
Executive - Schools, Univerity, Hospitals	3	30.0%	110,000	\$429,000	
Executive - Finance / Accountant	1	30.0%	80,000	\$104,000	
Executive - Economist	1	30.0%	60,000	\$78,000	
Executive Human Resources Manager	1	30.0%	60,000	\$78,000	
Human Resources Officers	2	30.0%	50,000	\$130,000	
General Operations Manager	2	30.0%	50,000	\$130,000	
Lawyer	3	30.0%	70,000	\$273,000	
Interpreter	1	30.0%	70,000	\$91,000	
Dietician	1	30.0%	50,000	\$65,000	
Nutrition Aide	1	30.0%	50,000	\$65,000	
Education Consultant	1	30.0%	50,000	\$65,000	
Curriculum Developer	1	30.0%	50,000	\$65,000	
Physychologist	1	30.0%	50,000	\$65,000	
Project Building Supervisor	1	30.0%	50,000	\$65,000	
Marketing Manager	1	30.0%	40,000	\$52,000	
Marketing Officers / Public Relations	1	30.0%	40,000	\$52,000	
Sales Manager	1	30.0%	40,000	\$52,000	
Production Manager	1	30.0%	40,000	\$52,000	
Information Technology Manager	1	30.0%	40,000	\$52,000	
Information Technology Officers	3	20.0%	30,000	\$108,000	
Technical Engineer	3	20.0%	30,000	\$108,000	
Quality Control Officers	1	20.0%	30,000	\$36,000	Directors
Administrative Manager	1	20.0%	40,000	\$48,000	Non Exec
Secretary	2	20.0%	20,000	\$48,000	40,000
Shipping	3	20.0%	30,000	\$108,000	40,000
Other Staff	5	20.0%	16,000	\$96,000	40,000
Head of Security	1	20.0%	40,000	\$48,000	
Security	4	20.0%	20,000	\$96,000	
Non Executive Directors	4	30.0%	40,000	\$208,000	
Sub Contractors	2	20.0%	30,000	\$72,000	
					<u>\$160,000</u>
Administration Salaries Total	56 (full time)			<u>\$3,251,000</u>	

PASCAS FOUNDATION (Colombia) Inc**\$ = USD**

31 Dec

7**PROFIT & LOSS****REVENUE**

	2021	2022	2023	2024	2025	2026	2027
			AUD1.00 =	USD 0.65	COP 3,200	USD1.00 =	COP 5,000
HIGH SCHOOL LAND & BUILDINGS	\$0	\$0	\$0	\$0	\$7,328,520	\$7,328,520	\$7,328,520
TAFE / CRAFT CREATION sites	0	0	0	0	7,877,970	7,877,970	7,877,970
UNIVERSITY multiple campus	0	0	0	0	0	14,955,620	14,955,620
HOSPITAL LAND & BUILDINGS	0	0	0	0	0	60,000,000	60,000,000
CLINICS HEALTH CENTRES	0	0	520,000	1,820,000	3,120,000	4,420,000	5,720,000
CLINICS LAND & BUILDINGS	0	0	0	130,000	260,000	390,000	520,000
COMMUNITY CENTRE	0	0	0	0	0	260,000	260,000
MOBILE CLINIC	0	0	0	0	0	65,000	65,000
ORPHANAGES	0	0	0	0	0	0	0

TOTAL SALES / GRANTS

Less:

Royalty

TOTAL REVENUE

	\$0	\$0	\$520,000	\$1,950,000	\$18,586,490	\$95,297,110	\$96,727,110
Royalty	0	0	0	0	0	0	0
TOTAL REVENUE	\$0	\$0	\$520,000	\$1,950,000	\$18,586,490	\$95,297,110	\$96,727,110

OPERATING COSTS

Consumable variable to Total Revenue

HIGH SCHOOL LAND & BUILDINGS	0	0	0	0	366,426	366,426	366,426
TAFE / CRAFT CREATION sites	0	0	0	0	551,458	551,458	551,458
UNIVERSITY multiple campus	0	0	0	0	0	1,046,893	1,046,893
HOSPITAL LAND & BUILDINGS	0	0	0	0	0	7,200,000	7,200,000
CLINICS HEALTH CENTRES	0	0	124,800	1,528,800	4,492,800	9,016,800	15,100,800
CLINICS LAND & BUILDINGS	0	0	0	15,600	62,400	140,400	249,600
COMMUNITY CENTRE	0	0	0	0	0	26,000	26,000
MOBILE CLINIC	0	0	0	0	0	9,750	9,750
ORPHANAGES	0	0	27,210,000	27,210,000	27,210,000	27,210,000	27,210,000

Total Consumable Costs**Total Employee Costs****Operating Costs Direct****Freight Inwards****Professional Support Contractors****Repairs & Maintenance****Transport**

	0	0	27,334,800	28,754,400	32,683,084	45,567,727	51,760,927
	0	0	103,322,400	204,209,000	314,523,624	462,084,208	562,970,808
	0	0	41,604,000	116,890,000	270,217,298	510,559,422	810,845,422
	0	0	1,366,740	1,437,720	1,634,154	2,278,386	2,588,046
	0	0	40,000	50,000	150,000	250,000	500,000
	0	0	15,000	25,000	30,000	35,000	50,000
	0	0	120,000	125,000	125,000	150,000	180,000

TOTAL DIRECT COSTS

	\$0	\$0	\$173,802,940	\$351,491,120	\$619,363,160	\$1,020,924,744	\$1,428,895,204
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ADMINISTRATION COSTS

Advertising	0	0	100,000	150,000	150,000	150,000	150,000
Travelling & Accommodation	0	0	160,000	180,000	220,000	250,000	280,000
Bank Fees	0	0	15,600	58,500	557,595	2,858,913	2,901,813
Debt Collection	0	0	2,600	9,750	92,932	476,486	483,636
Occupancy Costs	0	0	70,000	75,000	80,000	85,000	90,000
Repairs & Maintenance	0	0	20,000	25,000	30,000	35,000	40,000
General Expenses	0	0	75,000	100,000	100,000	100,000	100,000
Administration Salaries	0	0	1,625,500	3,251,000	3,901,200	4,551,400	5,201,600
Administration Other	0	0	280,000	400,000	900,000	1,000,000	1,000,000
Directors Fees	0	0	160,000	160,000	160,000	160,000	160,000
Research & Development	0	0	300,000	300,000	400,000	450,000	500,000
Sundry Expenses	0	0	10,400	39,000	371,730	1,905,942	1,934,542

TOTAL ADMINISTRATION COSTS

	0	0	2,819,100	4,748,250	6,963,457	12,022,741	12,841,591
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TOTAL OPERATING COSTS

	\$0	\$0	\$176,622,040	\$356,239,370	\$626,326,617	\$1,032,947,485	\$1,441,736,795
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PROFIT before STAFF INCENTIVE

	0	0	-176,102,040	-354,289,370	-607,740,127	-937,650,375	-1,345,009,685
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STAFF INCENTIVE

	0	0	0	0	0	0	0
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NET PROFIT CONTRIBUTION

before

Scholarships Granted overseas

	\$0	\$0	-\$176,102,040	-\$354,289,370	-\$607,740,127	-\$937,650,375	-\$1,345,009,685
	0	0	6,700,000	13,400,000	20,100,000	24,400,000	26,300,000

NET PROFIT CONTRIBUTION

	\$0	\$0	-\$182,802,040	-\$367,689,370	-\$627,840,127	-\$962,050,375	-\$1,371,309,685
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PASCAS FOUNDATION (Colombia) Inc		\$ = USD						8
		2021	2022	2023	2024	31 Dec 2025	2026	2027
FUNDING				AUD1.00 =	USD 0.65	COP 3,200	USD1.00 =	COP 5,000
GRANT FUNDING								
INITIATING WORKING CAPITAL GRANT				\$220,000,000	\$355,000,000	\$600,000,000	\$950,000,000	\$1,350,000,000
	\$3,475,000,000							
LAND & BUILDINGS				\$996,300,000	\$1,456,900,000	\$2,402,800,000	\$3,217,100,000	\$4,167,100,000
	\$12,240,200,000							
PLANT & EQUIPMENT				\$1,100,000	\$10,100,000	\$105,600,000	\$100,000	\$100,000
	\$117,000,000							
RECURRENT COSTS (subsidised client fees)				\$600,000	\$2,000,000	\$18,600,000	\$95,300,000	\$96,800,000
	\$213,300,000							
SCHOLARSHIPS				\$6,700,000	\$13,400,000	\$20,100,000	\$24,400,000	\$26,300,000
	\$90,900,000							
COMMERCIAL OFFICE				\$5,000,000	\$0	\$0	\$0	\$0
	\$5,000,000							
TOTAL GRANT FUNDINGS				\$0	\$1,229,700,000	\$1,837,400,000	\$3,147,100,000	\$4,286,900,000
	\$16,141,400,000 total							

Financing:

Not-for-profit organisations do not have equity partners:

Equity Capital		\$0	\$0	\$0	\$0	\$0	\$0	\$0
Share Placement Costs		\$0	\$0	\$0	\$0	\$0	\$0	\$0
Equity Capital net raising	5%	\$0	\$0	\$0	\$0	\$0	\$0	\$0

\$0 Equity Capital AUD

\$16,141,400,000 Grant Funding AUD

\$16,141,400,000 Total Funding AUD

Principal Debt Amount	example	0	\$10,000,000	\$0	\$0	\$0	\$0	
Draw down Month		first 8 mths						
Interest Rate %		8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	
Capital Repayments (10% per annum)		0	0	0	1,000,000	1,000,000	1,000,000	
	8%							
	10%							
FLAT PRINCIPAL REPAYMENTS								
Balance	example	0	10,000,000	10,000,000	9,000,000	8,000,000	7,000,000	
Principal reductions		0	0	0	1,000,000	1,000,000	1,000,000	
	existing loan							
Interest		0	800,000	800,000	720,000	640,000	560,000	
Total monthly payments			66,667	66,667	143,333	136,667	130,000	

PRINCIPAL & INTEREST AMORTISED

Principal Amount	example	10,000,000	8,295,435	6,454,506	4,466,302	2,319,041	0
Amortised equally over years being	5	-2,504,565	-2,504,565	-2,504,565	-2,504,565	-2,504,565	-2,504,565
Interest Rate per annum fixed %	8%		800,000	663,635	516,360	357,304	185,523
Principal Reduction annually			1,704,565	1,840,930	1,988,204	2,147,260	2,319,041
Repayments Monthly of principal	12		142,047	153,411	165,684	178,938	193,253
Total monthly payments			208,714	208,714	208,714	208,714	208,714

RAIT PASCAS FOUNDATION (PNG) Inc is a not-for-profit Dividends are not payable under its constitution: This is an example practice:

Dividend (from prior year profit)							
As % net profit after tax		0.0%	0.0%	0.0%	20.0%	40.0%	50.0%

PASCAS FOUNDATION (Colombia) Inc		\$ = USD					10
	2022	2023	2024	31 Dec	2025	2026	2027
TAXATION RECONCILIATION		AUD1.00 =	USD 0.65	COP 3,200		USD1.00 =	COP 5,000
Operating Profit	\$0	-\$222,783,154	-\$467,157,598	-\$836,092,171	-\$1,298,994,819	-\$1,874,946,529	
Adjustments:							
Add Back Depreciation	0	39,981,114	99,468,228	208,252,044	336,944,444	503,636,844	
Less Taxation based Depreciation 20.00%	0	220,000	2,240,000	23,360,000	23,380,000	23,400,000	
Adjusted Taxable Profit	0	-183,022,040	-369,929,370	-651,200,127	-985,430,375	-1,394,709,685	
Past Years Tax Losses b/f	0	0	-183,022,040	-552,951,410	-1,204,151,537	-2,189,581,912	
TAXABLE INCOME to be assessed	0	-183,022,040	-552,951,410	-1,204,151,537	-2,189,581,912	-3,584,291,597	
TAXABLE INCOME to be assessed on after deducting past tax losses	0	0	0	0	0	0	
Income Tax Expense 25.00%	0	0	0	0	0	0	
Sales Tax rate is 12%							
Taxation Paid	0	0	0	0	0	0	
Provision for Tax	0	0	0	0	0	0	
Future Tax	0	0	0	0	0	0	
CARRIED FORWARD TAX LOSSES	0	183,022,040	552,951,410	1,204,151,537	2,189,581,912	3,584,291,597	
Notional Value of Tax Losses at end of year: CARRIED FORWARD TAX CREDITS 25.00%		\$45,755,510	\$138,237,853	\$301,037,884	\$547,395,478	\$896,072,899	

NOTE: Income Tax credits from tax losses are not cash receipts in the year of loss.

CAPITALISATION RATES could fall within these guidelines:

				LOAN to VALUE RATIOS		
				LVR		
Residential				90%		
Homes Units, Villas & Townhouses				80%		
Land Subdivisions				50%		
Office Building	5.00%	-	9.00%	75%	-	80%
Factories	9.25%	-	10.50%	75%	-	80%
Show Rooms / Warehouses	9.50%	-	10.50%	75%	-	80%
Shopping Centres	8.00%	-	11.50%	75%	-	80%
Hotel / Motels	16.00%	-	25.00%	70%		
Hospital / Convalescent Homes	11.50%	-	16.50%	65%		
Restaurants	20.00%	-	25.00%			
Renovation existing building				75%	-	100%
Specialised Security				65%		
Newsagencies - goodwill component only				50%		
Intellectual Property	note: value it and enter it into your balance sheet!!!!!!					

VALUATION METHODOLOGIES

- 1 Discounted cashflow / net present value ("DCF/NPV")
- 2 Capitalisation of future maintainable earnings ("FME/FCF")
- 3 Valuation of net tangible assets
- 4 Notional realisation of assets.
- 5 Capitalisation of future maintainable dividends.

CAPITALISATION RATE is a factor of perceived risk.

Old economy projects with their proven track record have market capitalisation rates as outlined above.

New technology that is proven to work and has a well researched marketing plan require a more conservative assessment of capitalisation rates, say:

	20.00%	-	25.00%
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New technology that is still to be tested could require capitalisation at:

	40.00%	-	47.50%
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A valuation of untested technology could be valued with the discount rate based on "capital asset pricing model":

ER = RF + Beta(RM-RF) where:
 ER = The expected return from equity after the corporate tax rate
 RF= The pre-tax risk free rate of return
 RM= The expected return from the market portfolio
 RM-RF= The risk premium of the market portfolio relative to the risk free asset (commonly referred to as the "market risk premium")

Beta= The measure of a risky asset's level of risk to the market.
 ER = 6.00% + .97(47.5%-6.00%) per annum = 46.25% (high risk) 38.98% (low risk)

It is assumed RF to be 6.00%, which represents the 10 year government bond rate.

It is assumed the market risk premium to be between a range of 40% (low) to 47.5% (high) for new technology.

The beta could be:						
	All industrials	0.93	lower	0.88	upper	0.97
beta greater than 1, more	Miscellaneous Industrials	1.49		1.21		1.77
risky than ASX, e.g.:	Tourism & leisure	1.19		1.02		1.36
Source:	Building materials	1.12		0.91		1.32
Centre for Research in Finance	Gold	1.10		0.77		1.43
Bs 02 9931 9200	Telecommunications	1.08		0.84		1.32
Fx 02 9662 1695	Engineering	1.06		0.92		1.20
	Media	1.00		0.66		1.34
	Energy industries	0.97		0.73		1.21
	Healthcare & biotechnology	0.86		0.68		1.04
	Chemicals	0.86		0.67		1.06
	Infrastructure & utilities	0.76		0.57		0.95
	Transport	0.68		0.47		0.90
	Food & household goods	0.47		0.23		0.71

HURDLE RATES: Term of investment is typically 3 to 7 years. Funding stages typically consist of:

Australian Venture Capital ind results 2000

	required rate	50% +	per annum	Seed	No deals	Av deal\$m	Av hurdle
SEED CAPITAL				Seed	82	0.9	105%
ROUND ONE / TWO	rates between 35% to 50%		per annum	Startup / Early	97	1.2	67%
EXPANSION	rates between 28% to 35%		per annum	Early Exp (\$4+m)	102	1.6	47%
				Expansion	202	2.2	35%
Why? Because funds are competing against lower risk opportunities, eg:				MBO/MBI	17	9.5	29%
ASX Top 100 (last 40 year average)			15.55% per anm	Turnaround	14	2.6	26%
RISK FREE GOVERNMENT BONDS 5 yr			6.00% per anm				

Actual Forecast June 2001 appraisal by leading funds manager:
Past 5 yrs Next 10 yrs Macquarie Funds Management

MARKET OUTLOOK

Australian Shares	11.20%	11.00%	With earnings growing in line with the overall economy
Small Company Stocks	4.10%	13.00%	Small capitalisation stocks should perform strongly in the next five years, with the current high yields available supported by strong earnings growth from the emerging stocks in this sector.
Listed Property	12.60%	9.00%	The highest-yielding major asset class will continue to provide solid returns and provide a good hedge against the prospect of any increase in inflation.
International Shares - including currency impact	19.50%	11.00%	Earning growth in line with the overall economy, and limited prospects for further re-rating to increase valuations, will limit international equities to more modest returns.
International Shares - excluding currency impact	11.50%	10.00%	Currency impacts should have little effect on international equities in the medium to longer term.
Cash	5.80%	5.75%	Cash rates should match the growth in the economy over the long run.
Australian Bonds	9.60%	6.00%	Australian fixed interest will tend to provide a small margin over cash investments.
International Bonds	8.90%	5.00%	International bond investments will provide a similar average performance to their Australian counterparts.
Alternative Assets	14.20%	15.00%	Alternative assets will continue to provide high returns to compensate investors for the additional risk taken when investing in these long-term, illiquid securities.

P = Market multiplier of Earnings, E = Profit after Tax (PAT)

AUSTRALIAN STOCK EXCHANGE (A.S.E.) Price / Earning (P/E) Ratio & Dividend Yield Series Global Industry Classification Standard (GICS)

(note TwinTowers 11 Sep)	P/E ratio series		Dividend Yield series			P/E ratio			Div Yield		
	25Dec01	28Aug01	25Dec01	28Aug01	INDEX	30Oct06	2Jan04	31Jul02	30Oct06	2Jan 04	31Jul02
Alcohol and Tobacco	20.62	25.37	2.83	2.81	All Ordinaries	13.79	16.40	18.33	3.76	3.88	3.82
Banks	18.15	15.56	4.13	3.97	S&P/ASX 20	13.38	18.56	20.38	3.68	3.89	3.91
Building Materials	10.59	13.60	3.84	3.68	S&P/ASX 50	13.78	16.91	19.60	3.74	3.88	3.90
Chemicals	12.29	13.86	4.14	5.25	S&P/ASX 100	13.65	17.07	19.22	3.76	3.94	3.85
Development & Contractors	27.98	26.16	2.08	2.29	S&P/ASX 200	13.65	16.93	18.82	3.77	3.96	3.83
Diversified Industrial	26.74	23.35	3.25	3.81	S&P/ASX 300	13.67	16.85	18.72	3.76	3.94	3.84
Diversified Resources	16.23	16.55	3.31	3.02	S&P/ASX Midcap 50	12.96	18.18	17.30	3.87	4.37	3.61
Energy	8.58	8.96	2.86	2.96	S&P/ASX Small Ords	13.79	14.83	14.85	3.70	3.80	4.02
Engineering	21.07	22.42	3.47	3.66	Consumer Discretionary	20.25	25.60	21.13	3.75	2.09	3.57
Food, H/hold Goods	11.68	11.83	3.51	3.72	Consumer Staples	14.20	18.59	17.96	3.25	3.71	3.23
Gold	14.68	10.73	1.33	1.19	Energy	14.34	15.44	10.44	2.74	2.68	2.83
Health & Biotech	35.91	38.93	1.69	2.81	Financials	12.65	14.28	16.69	4.51	5.31	4.73
Infrastructure / Utility	25.82	16.61	3.45	3.61	Financial-ex-property	16.21	14.24	17.82	4.11	4.75	4.12
Insurance	19.23	24.54	2.79	2.41	Health Care	34.06	40.74	27.38	1.66	2.59	2.17
Invest & Finance Services	18.62	17.10	2.50	2.57	Industrials	14.06	17.12	30.92	4.19	3.84	2.70
Media	26.55	19.19	3.83	4.12	Info Technology	23.63	47.07	14.76	2.11	2.28	2.93
Miscellaneous Industries	14.84	15.47	3.06	2.58	Materials	12.70	18.97	26.33	2.28	2.49	3.07
Other Metals	11.69	11.24	3.58	3.53	Property Trusts	7.31	14.41	13.11	5.85	7.40	7.35
Paper & Packaging	14.86	13.13	4.43	4.80	Telecommunications	14.05	15.19	16.32	7.75	4.72	3.60
Property Trusts	12.99	12.90	7.19	7.21	Utilities	21.67	17.21	18.36	6.76	5.01	4.82
Retail	31.69	29.81	2.57	2.62							
Telecommunications	16.41	17.52	3.59	2.70							
Tourism & Leisure	18.61	19.15	4.00	3.99							
Transport	24.22	21.21	2.44	5.77							
Market Average	17.88	16.91	3.63	3.56							
Resource Average	12.46	13.57	3.03	3.02							
Industrial Average	18.83	17.67	3.70	3.66							

(GICS level 2 by Industry Groups)

(Companies making losses have been excluded from A.S.E. P/E series)

NOTE: The average range of All Ordinaries PE ratios over the last 15 years has been around 10 to 15.

REFLECTIONS	Close	Close	Close	Close	Close	Close	Close	Close	Close	Close	Close	Close	Close
	16 Jan 22	3 Sep 20	31 Dec 18	31 Dec 17	31 Dec 16	31 Dec 15	31 Dec 14	31 Dec 13	31 Dec 12	31 Dec 11	31 Dec 10	31 Dec 09	31 Dec 08
Dow Jones	35,912	29,100	23,327	25,219	19,762	17,603	17,983	16,504	13,104	12,287	11,570	10,548	9,034
(industrial average of 30 leading Wall Street stocks)													
Nasdaq	14,894	12,056	6,635	7,239	5,440	5,065	4,282	4,154	3,019	2,613	2,663	2,291	1,632
(composite index)													
Standard & Poor's 500	4,663	3,526	2,507	2,732	2,251	2,063	2,080	1,848	1,426	1,263	1,257	1,115	931
(larger sample of businesses)													
S&P-ASX 200	7,406	6,090	5,646	5,904	5,666	5,295	5,411	5,304	4,631	4,050	4,750	4,870	3,722
ASX All Ordinaries	7,728	6,301	5,709	6,004	5,719	5,344	5,388	5,353	4,664	4,111	4,846	4,882	3,659

CORPORATE RATINGS CRITERIA**STANDARD & POOR'S****Long-term credit ratings:**

'AAA'	The obligor's capacity to meet its financial commitment on the obligation is extremely strong.
'AA'	An obligation rated 'AA' differs from the highest rated obligation only to a small degree.
	The obligor's capacity to meet its financial commitment on the obligation is very strong.
'A'	An obligation rated 'A' is somewhat more susceptible to the adverse effects of changes in circumstances and economic conditions than obligations in higher rated categories.
	However, the obligor's capacity to meet its financial commitment on the obligation is still strong.
'BBB'	An obligation rated 'BBB' exhibits adequate protection parameters. However, adverse economic conditions or changing circumstances are more likely to lead to a weakened capacity of the obligor to meet its financial commitment on the obligation.
Investment Grade	
'BB', 'B', 'CCC', 'CC', 'C'	Obligations rated thus are regarded as having significant speculative characteristics. 'BB' indicates the least degree of speculation and 'C' the highest. While such obligations will likely have some quality and protective characteristics, these may be outweighed by large uncertainties or major exposures to adverse conditions.
Junk Bond Grade	
'BB'	Is less vulnerable to nonpayment than other speculative issues. However, it faces major ongoing uncertainties or exposure to adverse business, financial, or economic conditions that could lead to the obligor's inadequate capacity to meet its financial commitment on the obligation.
'B'	More vulnerable to nonpayment than 'BB', but the obligor currently has the capacity to meet its financial commitment on the obligation. Adverse business, financial, or economic conditions will likely impair the obligor's capacity or willingness to meet its financial commitment.
'CCC'	Is currently vulnerable to nonpayment, and is dependent upon favourable business, financial, and economic conditions for the obligor to meet its financial commitment on the obligation.
'CC'	An obligation rated 'CC' is currently highly vulnerable to nonpayment.
'C'	This rating may be used to cover a situation where a bankruptcy petition has been filed or similar action has been taken but payments on this obligation are being continued. C' is also used for preferred stock that is in arrears (as well as for junior debt of issuers rated CCC-' and 'CC').
'D'	It is used only where a default has actually occurred.

KEY INDUSTRIAL FINANCIAL RATIOS:

US Industrial long-term debt: 3 year (1996 /1998) median	AAA	AA	A	BBB	BB	B
EBIT interest coverage (x)	12.9	9.2	7.2	4.1	2.5	1.2
EBITDA interest coverage (x)	18.7	14.0	10.0	6.3	3.9	2.3
Funds flow/total debt (%)	89.7%	67.0%	49.5%	32.2%	20.1%	10.5%
Free operating cash flow / total debt (%)	40.5%	21.6%	17.4%	6.3%	1.0%	-0.4%
Return on capital (%)	30.6%	25.1%	19.6%	15.4%	12.6%	9.2%
Operating income / sales (%)	30.9%	25.2%	17.9%	15.8%	14.4%	11.2%
Long-term debt / capital (%)	21.4%	29.3%	33.3%	40.8%	55.3%	68.8%
Total debt / capital (incl. STD) (%)	31.8%	37.0%	39.2%	46.4%	58.5%	71.4%

EBIT - Earnings before interest and taxes.

EBITDA - Earning before interest, taxes, depreciation, and amortisation.

EBIT interest coverage =
$$\frac{\text{Earnings from continuing operations * before interest and taxes}}{\text{Gross interest incurred before subtracting (1) capitalised interest and (2) interest income}}$$

EBITDA interest coverage =
$$\frac{\text{Earnings from continuing operations * before interest, taxes, depreciation and amortisation}}{\text{Gross interest incurred before subtracting (1) capitalised interest and (2) interest income}}$$

Funds from operations/total debt =
$$\frac{\text{Net income from continuing operations plus depreciation, amortisation, deferred income taxes, and other noncash items}}{\text{Long-term debt plus current maturities, commercial paper, and other short-term borrowings}}$$

Free operating cash flow/total debt =
$$\frac{\text{Funds from operations minus capital expenditure, minus (plus) the increase (decrease) in working capital (excluding changes in cash, marketable securities, and short-term debt)}}{\text{Long-term debt plus current maturities, commercial paper, and other short-term borrowings}}$$

Return on capital =
$$\frac{\text{EBIT}}{\text{Average of beginning of year and end of year capital, including short-term debt, current maturities, long-term debt, non-current deferred taxes, and equity.}}$$

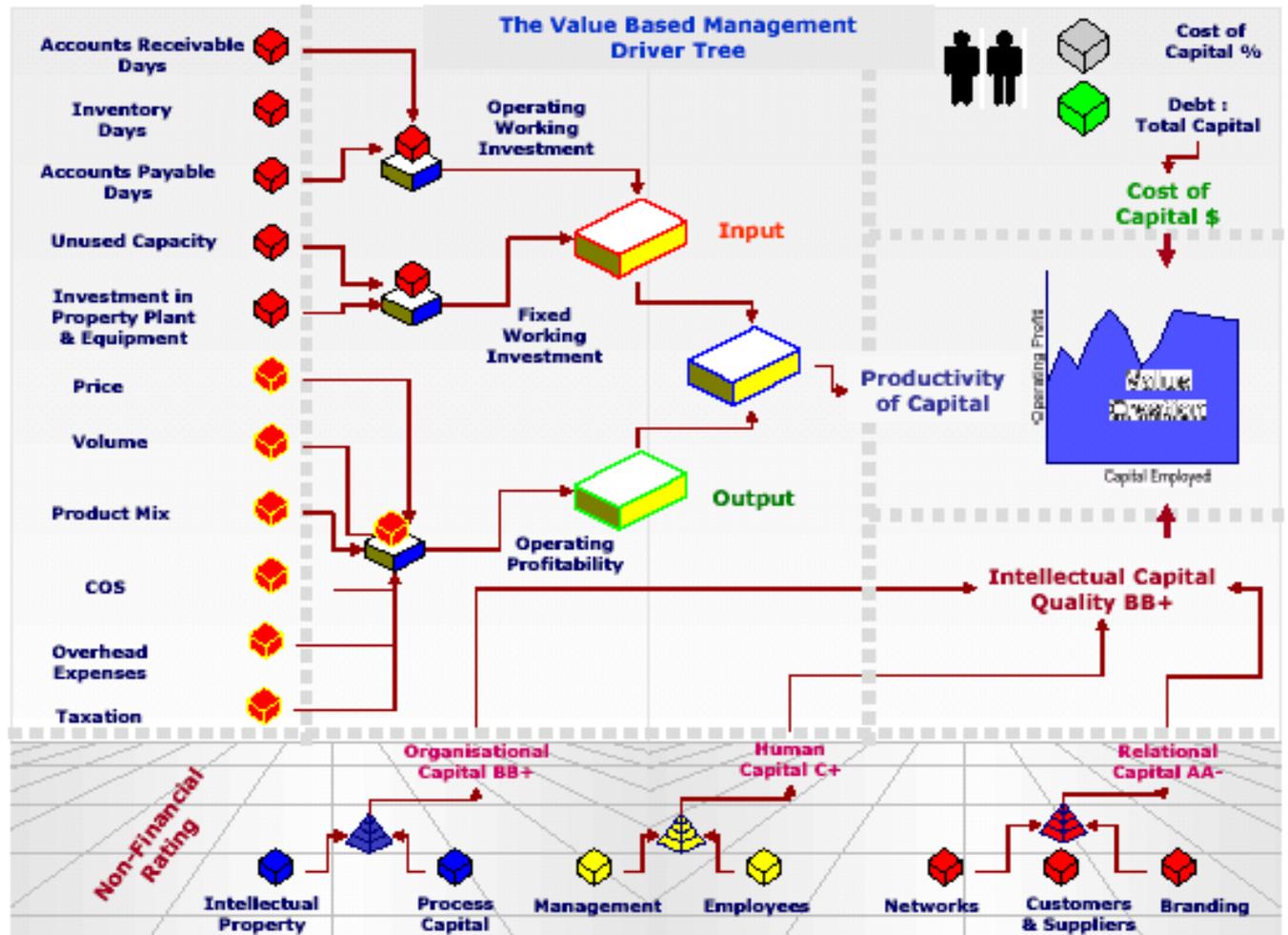
Operating income/sales =
$$\frac{\text{Sales minus cost of goods manufactured (before depreciation and amortisation), selling, general and administrative, and research and development costs}}{\text{Sales}}$$

Long-term debt/capitalisation =
$$\frac{\text{Long-term debt}}{\text{Long-term debt + shareholders' equity (including preferred stock) plus minority interest}}$$

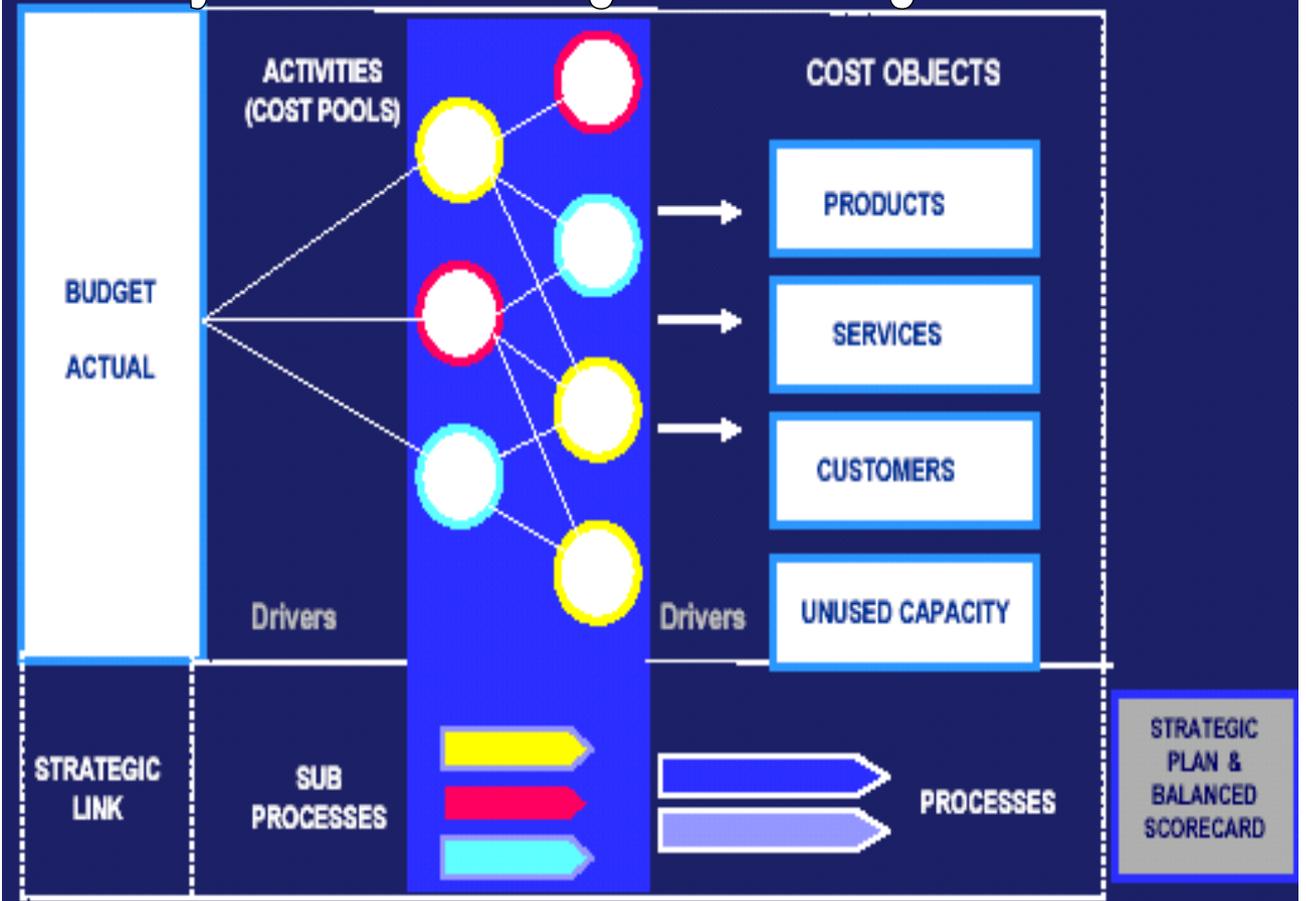
Total debt/capitalisation =
$$\frac{\text{Long-term debt plus current maturities, commercial paper, and other short-term borrowings}}{\text{Long-term debt plus current maturities, commercial paper, and other short-term borrowings + shareholders' equity (including preferred stock) plus minority interest.}}$$

VALUE BASED MANAGEMENT

BASIS of this FINANCIAL MODEL

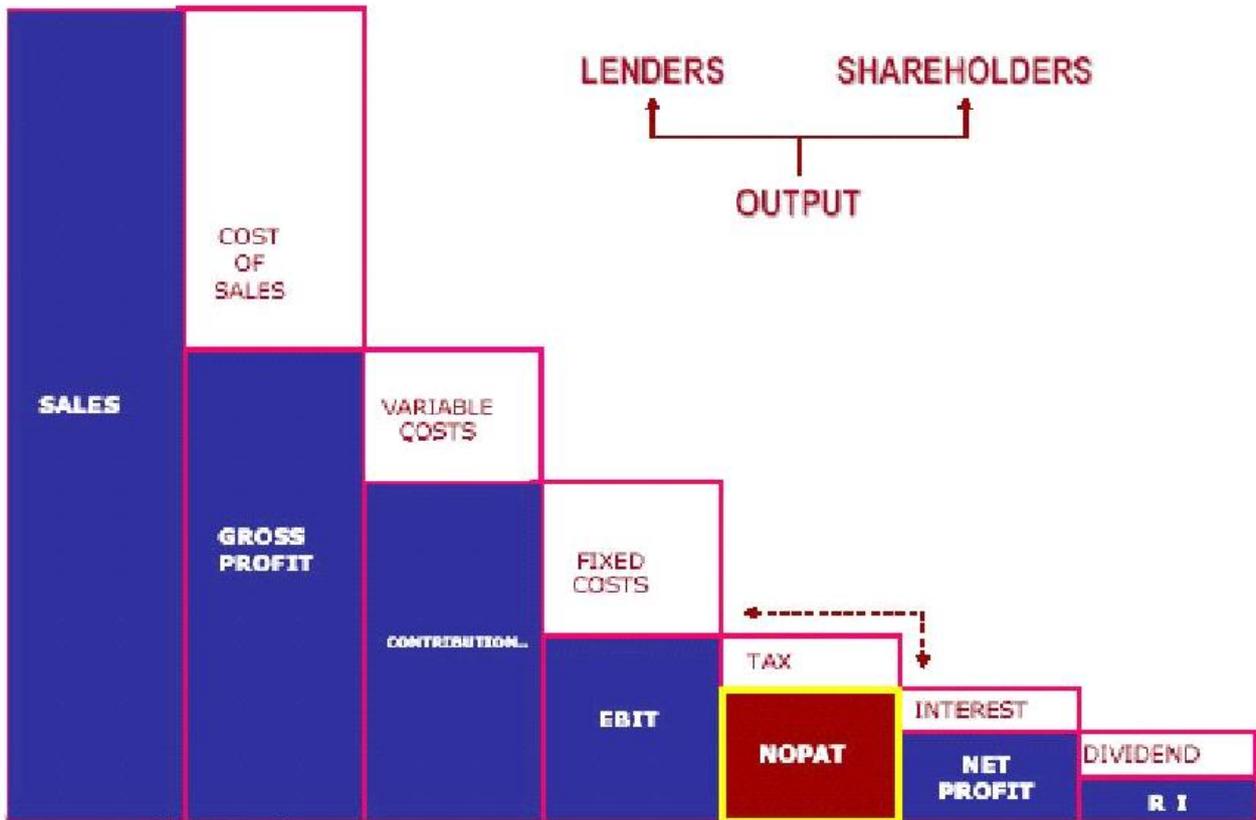


Activity Based Costing - A Strategic Framework



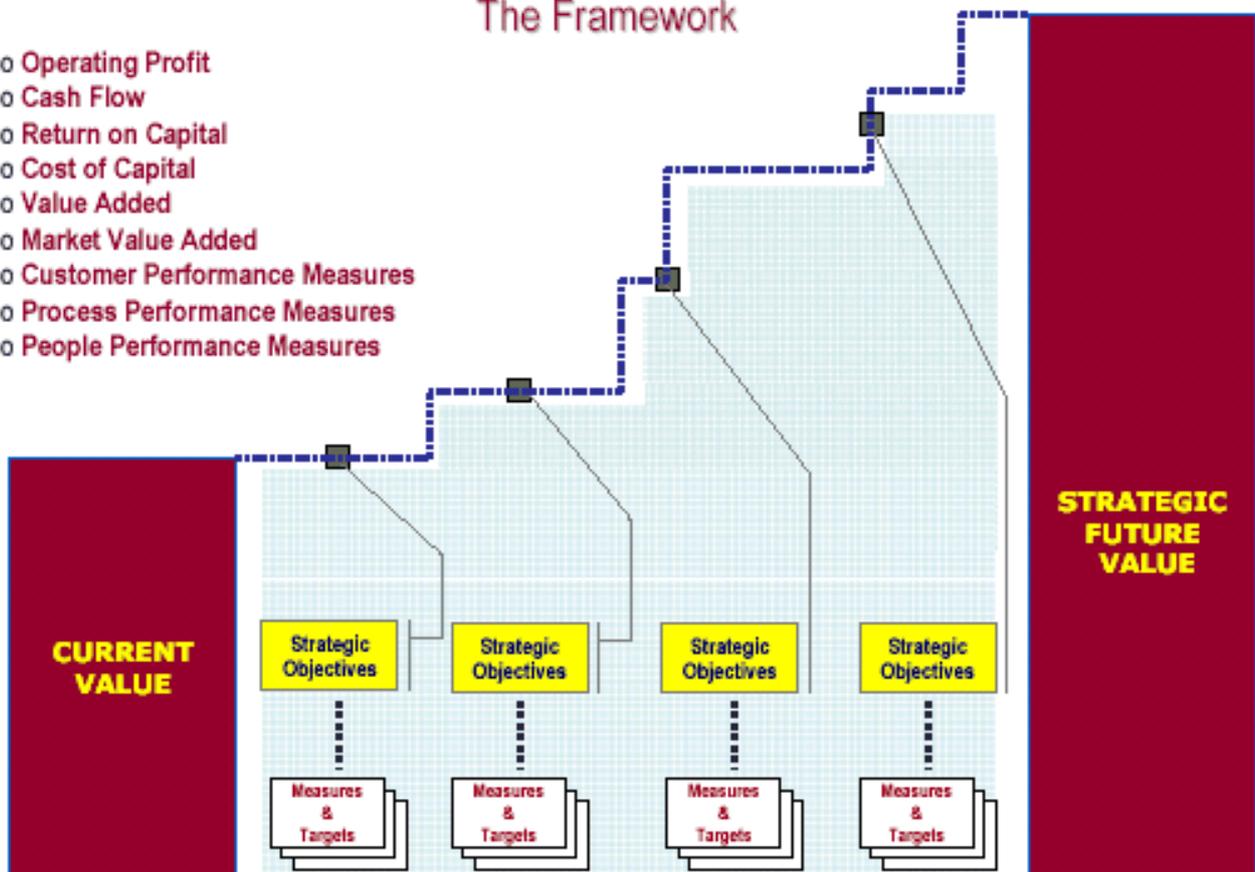
NOPAT to FUTURE VALUE

Net Operating Profit after tax, before interest



The Framework

- o Operating Profit
- o Cash Flow
- o Return on Capital
- o Cost of Capital
- o Value Added
- o Market Value Added
- o Customer Performance Measures
- o Process Performance Measures
- o People Performance Measures



The Balanced Scorecard & Intellectual Capital Rating

SHAREHOLDER VALUE

see Valuation Notes:
Adjust WACC with Bloomberts
beta factor industry loadings:

NOPAT = Net operating profit after tax (and before interest)
WACC = Weighted average cost of capital
WACC benchmark - listed company **9.8%**

unlisted company **12.0%**

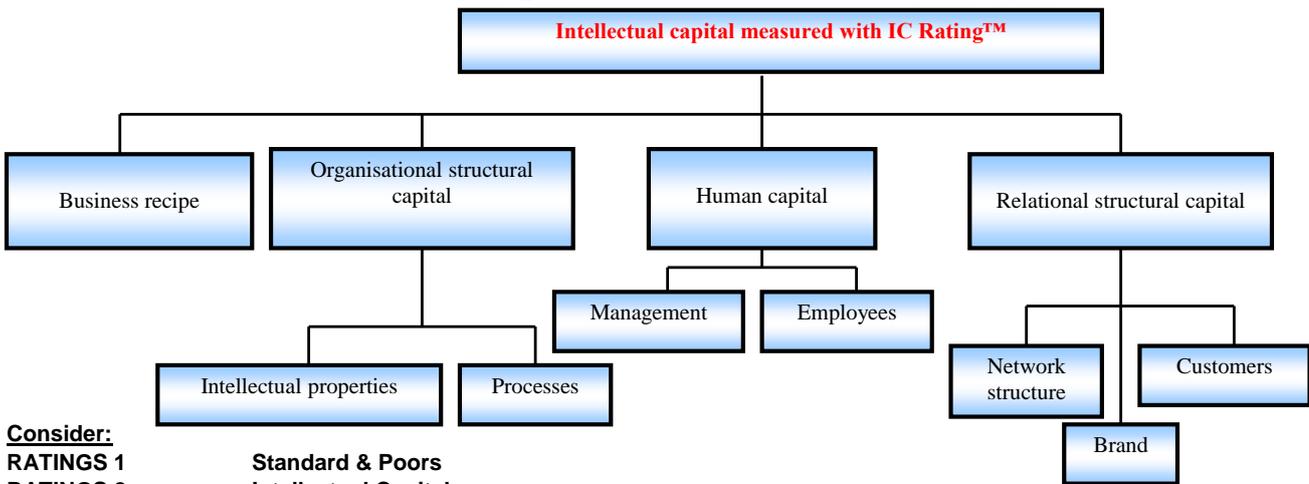
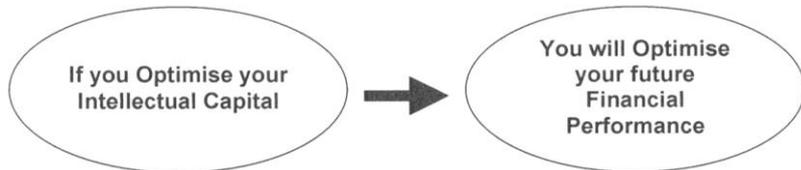
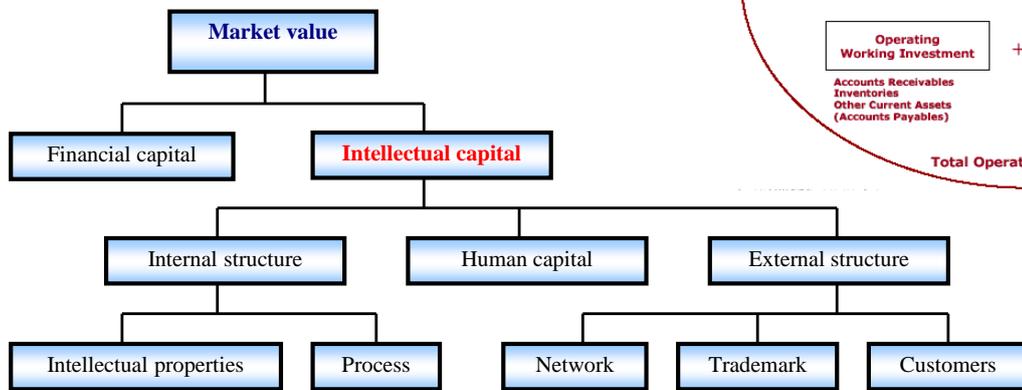
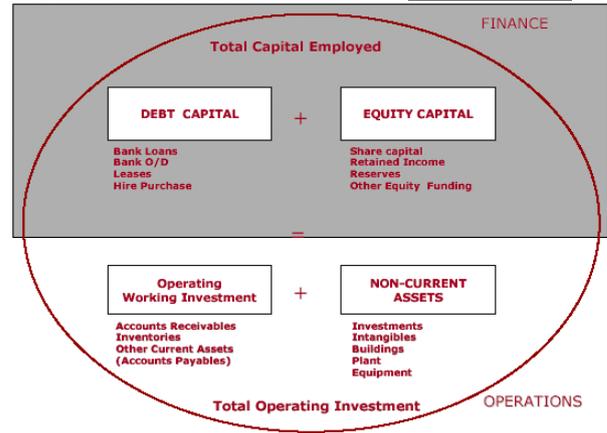
NOPAT	Profit before depreciation	2023	2024	2025	2026	2027
	Depreciation					-\$1,345,009,685
	Profit before interest and borrowing costs					503,636,844
	Less Taxation					-1,848,646,529
	NOPAT =					-462,161,632
						-\$1,386,484,897

Valuation as Private Entity Yield required **12.0%** -\$11,555,000,000
Valuation as Private Entity discounted back to **\$0**

Valuation as Public Entity Yield required **9.80%** -\$14,148,000,000
Valuation as Public Entity discounted back to **0.00%** **\$0**

PE base
Adopted Value variance

Annual requirement:
INCOME GENERATED must exceed
above benchmark rates on the
TOTAL of CAPITAL EMPLOYED
otherwise you are destroying value!



Consider:
RATINGS 1
RATINGS 2
RATINGS 3

Standard & Poors
Intellectual Capital
Corporate Social Responsibility



PASCAS FOUNDATION (Colombia) Inc

MONTHLY CASH FLOW	TOTAL	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Sales Monthly	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.6%	16.6%	16.7%	16.7%	16.7%	16.7%
	\$520,000	\$0	\$0	\$0	\$0	\$0	\$0	\$86,320	\$86,320	\$86,840	\$86,840	\$86,840	\$86,840
OUTGOINGS													
Total Consumable Costs	27,334,800	0	0	0	0	0	0	4,537,577	4,537,577	4,564,912	4,564,912	4,564,912	4,564,912
Employee Costs	103,322,400	0	0	0	0	0	0	17,151,518	17,151,518	17,254,841	17,254,841	17,254,841	17,254,841
Operating Costs Direct	41,604,000	0	0	0	0	0	0	6,906,264	6,906,264	6,947,868	6,947,868	6,947,868	6,947,868
Other production costs	1,541,740	0	0	0	0	0	0	255,929	255,929	257,471	257,471	257,471	257,471
TOTAL DIRECT COSTS	173,802,940	0	0	0	0	0	0	28,851,288	28,851,288	29,025,091	29,025,091	29,025,091	29,025,091
SCHOLARSHIPS GRANTED	6,700,000	0	0	0	0	0	0	1,112,200	1,112,200	1,118,900	1,118,900	1,118,900	1,118,900
ADMINISTRATION													
Advertising	100,000	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333
Travelling & Accommodation	160,000	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333
Bank Fees	15,600	0	0	0	0	0	0	2,590	2,590	2,605	2,605	2,605	2,605
Debt Collection	2,600	217	217	217	217	217	217	217	217	217	217	217	217
Occupancy Costs	70,000	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833
Repairs & Maintenance	20,000	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667
General Expenses	75,000	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250
Administration Salaries	1,625,500	135,458	135,458	135,458	135,458	135,458	135,458	135,458	135,458	135,458	135,458	135,458	135,458
Administration Other	280,000	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333
Directors Fees	160,000	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333
Research & Development	300,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000
Sundry Expenses	10,400	867	867	867	867	867	867	867	867	867	867	867	867
STAFF INCENTIVE	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ADMINISTRATION	2,819,100	233,625	233,625	233,625	233,625	233,625	233,625	236,215	236,215	236,230	236,230	236,230	236,230
TOTAL COSTS	183,322,040	233,625	233,625	233,625	233,625	233,625	233,625	30,199,703	30,199,703	30,380,221	30,380,221	30,380,221	30,380,221
NET REVENUE	-182,802,040	-233,625	-233,625	-233,625	-233,625	-233,625	-233,625	-30,113,383	-30,113,383	-30,293,381	-30,293,381	-30,293,381	-30,293,381
PROGRESSIVE REVENUE	-182,802,040	-233,625	-467,250	-700,875	-934,500	-1,168,125	-1,401,750	-31,515,133	-61,628,515	-91,921,896	-122,215,278	-152,508,659	-182,802,040
Grants treated as Revenue	-520,000	0	0	0	0	0	0	-86,320	-86,320	-86,840	-86,840	-86,840	-86,840
WORKING CAPITAL	-143,000							-47,667	-47,667	-47,667			
Other costs - borrowing	0	0											
Taxation	0												0
CAPITAL EXPENDITURE													
CapEx Land Building Acquisitions	-996,227,850			-99,622,785	-99,622,785	-99,622,785	-99,622,785	-99,622,785	-99,622,785	-99,622,785	-99,622,785	-99,622,785	-99,622,785
Plant & Equipment	-1,100,000			-366,667	-366,667	-366,667	-366,667						
Office Building	-5,000,000		-1,250,000	-1,250,000	-1,250,000	-1,250,000							
Intellectual Property	0	0											
FUNDS NEEDED		-233,625	-1,483,625	-101,473,077	-101,473,077	-101,473,077	-99,856,410	-129,870,154	-129,870,154	-130,050,673	-130,003,006	-130,003,006	-130,003,006
PROGRESSIVE FUNDS NEED		-233,625	-1,717,250	-103,190,327	-204,663,403	-306,136,480	-405,992,890	-535,863,044	-665,733,199	-795,783,871	-925,786,878	-1,055,789,884	-1,185,792,890
TOTAL GRANTS FUNDING	1,229,700,000	50,000,000	259,700,000	480,000,000	480,000,000	480,000,000	480,000,000	480,000,000	480,000,000	440,000,000	440,000,000	440,000,000	440,000,000
CASH BALANCE	43,907,110	49,766,375	-1,483,625	158,226,923	-101,473,077	-101,473,077	380,143,590	-129,870,154	-129,870,154	-130,050,673	309,996,994	-130,003,006	-130,003,006
PROGRESSIVE CASH BALANCE	43,907,110	49,766,375	48,282,750	206,509,673	105,036,597	3,563,520	383,707,110	253,836,956	123,966,801	-6,083,871	303,913,122	173,910,116	43,907,110

PASCAS FOUNDATION (Colombia) Inc
QUARTERLY CASH FLOW

\$ = USD 31 Dec

AUD1.00 =

USD 0.65

COP 3,200

USD1.00 = COP 5,000

18

	Year of 2023				Year of 2024				Year of 2025			
	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4
SALES												
HIGH SCHOOL LAND & BUILDINGS	0	0	0	0	0	0	0	0	1,832,130	1,832,130	1,832,130	1,832,130
TAFE / CRAFT CREATION sites	0	0	0	0	0	0	0	0	1,969,493	1,969,493	1,969,493	1,969,493
UNIVERSITY multiple campus	0	0	0	0	0	0	0	0	0	0	0	0
HOSPITAL LAND & BUILDINGS	0	0	0	0	0	0	0	0	0	0	0	0
CLINICS HEALTH CENTRES	130,000	130,000	130,000	130,000	455,000	455,000	455,000	455,000	780,000	780,000	780,000	780,000
CLINICS LAND & BUILDINGS	0	0	0	0	32,500	32,500	32,500	32,500	65,000	65,000	65,000	65,000
COMMUNITY CENTRE	0	0	0	0	0	0	0	0	0	0	0	0
MOBILE CLINIC	0	0	0	0	0	0	0	0	0	0	0	0
ORPHANAGES	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL SALES / GRANTS	\$130,000	\$130,000	\$130,000	\$130,000	\$487,500	\$487,500	\$487,500	\$487,500	\$4,646,623	\$4,646,623	\$4,646,623	\$4,646,623
TOTAL DIRECT COSTS	43,450,735	43,450,735	43,450,735	43,450,735	87,872,780	87,872,780	87,872,780	87,872,780	154,840,790	154,840,790	154,840,790	154,840,790
TOTAL DIRECT COSTS	43,450,735	43,450,735	43,450,735	43,450,735	87,872,780	87,872,780	87,872,780	87,872,780	154,840,790	154,840,790	154,840,790	154,840,790
GROSS PROFIT CONTRIBUTION	-43,320,735	-43,320,735	-43,320,735	-43,320,735	-87,385,280	-87,385,280	-87,385,280	-87,385,280	-150,194,167	-150,194,167	-150,194,167	-150,194,167
TOTAL ADMINISTRATION COSTS	704,775	704,775	704,775	704,775	1,187,063	1,187,063	1,187,063	1,187,063	1,740,864	1,740,864	1,740,864	1,740,864
STAFF INCENTIVE				0					0			0
PROFIT CONTRIBUTION	-\$44,025,510	-\$44,025,510	-\$44,025,510	-\$44,025,510	-\$88,572,343	-\$88,572,343	-\$88,572,343	-\$88,572,343	-\$151,935,032	-\$151,935,032	-\$151,935,032	-\$151,935,032
SCHOLARSHIPS GRANTED	-\$1,675,000	-\$1,675,000	-\$1,675,000	-\$1,675,000	-\$3,350,000	-\$3,350,000	-\$3,350,000	-\$3,350,000	-\$5,025,000	-\$5,025,000	-\$5,025,000	-\$5,025,000
WORKING CAPITAL	-35,750	-35,750	-35,750	-35,750	-90,188	-90,188	-90,188	-90,188	-803,387	-803,387	-803,387	-803,387
Grants treated as Revenue	-130,000	-130,000	-130,000	-130,000	-487,500	-487,500	-487,500	-487,500	-4,646,623	-4,646,623	-4,646,623	-4,646,623
Interest	0			0					0			0
Other costs - borrowing	0				0					0		
Creditors - Directors	0	0										
Taxation	0	0	0	0	0	0	0	0	0	0	0	0
Dividends Paid				0					0			0
NET CASH FLOW	-45,866,260	-45,866,260	-45,866,260	-45,866,260	-92,500,030	-92,500,030	-92,500,030	-92,500,030	-162,410,041	-162,410,041	-162,410,041	-162,410,041
CAPITAL EXPENDITURE												
CapEx Land Building Acquisitions	-249,056,963	-249,056,963	-249,056,963	-249,056,963	-364,219,463	-364,219,463	-364,219,463	-364,219,463	-600,698,850	-600,698,850	-600,698,850	-600,698,850
Plant & Equipment	-275,000	-275,000	-275,000	-275,000	-2,525,000	-2,525,000	-2,525,000	-2,525,000	-26,400,000	-26,400,000	-26,400,000	-26,400,000
Office Building	-2,500,000	-2,500,000	0	0	0	0	0	0	0	0	0	0
Intellectual Property	0			0					0			0
TOTAL GRANTS FUNDING	\$307,425,000	307,425,000	307,425,000	307,425,000	459,350,000	459,350,000	459,350,000	459,350,000	786,775,000	786,775,000	786,775,000	786,775,000
LOAN REPAYMENTS				0					0			0
NET QUARTER CASH FLOW	9,726,778	9,726,778	12,226,778	12,226,778	105,508	105,508	105,508	105,508	-2,733,891	-2,733,891	-2,733,891	-2,733,891
OPENING BALANCE	0	9,726,778	19,453,555	31,680,333	43,907,110	44,012,618	44,118,125	44,223,633	44,329,140	41,595,249	38,861,358	36,127,466
CLOSING BALANCE	\$9,726,778	\$19,453,555	\$31,680,333	\$43,907,110	\$44,012,618	\$44,118,125	\$44,223,633	\$44,329,140	\$41,595,249	\$38,861,358	\$36,127,466	\$33,393,575
BALANCE SHEET BALANCE				\$43,907,110				\$44,329,140				\$33,393,575

Pascas Oversight Council of Colombia

Council of 12 or more to guide and oversee the transition and rollout of PASCAS FOUNDATION (Colombia) Inc

	2023	2024	2025	2026	2027
Remuneration and overhead on-costs	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000

Humanity's Journey

The development of the museum concept and displays.
 Then the establishment of the museum at strategic locations

	2023	2024	2025	2026	2027
Museum construction costs "Humanity's Journey"	\$20,000,000	\$30,000,000	\$50,000,000	\$50,000,000	\$0

Kindly review the Pascas Papers within the Library Download page at www.pascashealth.com

<http://www.pascashealth.com/index.php/library.html>

Library Download – Pascas Papers

All papers may be freely shared. The fortnightly mailouts are free to all, to be added into the mailout list,
 kindly provide your email address. info@pascashealth.com

STAFF NEEDS									
#	Staff	Qty	Desktop	Laptop	MFP	Cellphone	Laser printer	Color printer	Office furniture
1	PASCAS Foundation (Angola) Ltd Director	3		3	3	3	1	1	3
2	Executives - Schools,University, Hospitals	3	3			3	3		3
3	Chief Accountant	1	1		1	1	1		1
4	Economist - auditor	1	1			1	1		1
5	Lawyer	3	3			3	3		3
6	Interpreter	1		1		1		1	1
7	Executive Human Resources Manager	1	1			1			1
8	Human Resources Officers	2	2		2	2	1		2
9	General Manager	1	1			1	1		1
10	Marketing Manager	1	1			1	1		1
11	Marketing Officers	1	1			1	1		1
12	Sales Manager	1	1			1	1		1
13	Production Manager	1	1			1	1		1
14	Information Technology Manager	1	1			1	1		1
15	Information Technology Officers	3	3			3	1		3
16	Technical Engineer	1	1			1	1		1
17	Quality Control Officers	1	1			1	1		1
18	Administrative Manager	1		1		1	1		1
19	Secretary	2	2			2	2		2
20	Shipping	3				3			3
21	Head of Security	1	1			1	1		1
22	Security	4				4			4
23	Non Execitive Directors	3	3			3	2	1	3
24	Other staff	5				5			5
25	Sub Contractors	2	2			2	1		2
TOTAL:		47	30	5	6	47	26	3	47
			Cost per unit, USD (Average)						
			Desktop	Laptop	MFP	Cellphone	Laser printer	Color printer	Office furniture set
			643	1571	330	143	302	771	1285
TOTAL:			19,290	7,855	1,980	6,721	7,852	2,313	60,395
									\$106,406
Plus miscellaneous									<u>100,000</u>
									say <u>\$400,000</u>

MULTIFUNCTION PERIPHERAL (MFP)

A multifunction peripheral (MFP) is a device that performs a variety of functions that would otherwise be carried out carried out by separate peripheral devices. As a rule, a multifunction peripheral includes at least two of the following:

- Printer
- Scanner
- Copier
- Fax Machine





	2023	2024	2025	2026	2027
CONSTRUCTION BUDGET	500,000,000	1,000,000,000	2,000,000,000	3,000,000,000	4,000,000,000
BUILDINGS accumulating	500,000,000	1,500,000,000	3,500,000,000	6,500,000,000	10,500,000,000
OPERATING COSTS etc 7.50%	37,500,000	112,500,000	262,500,000	487,500,000	787,500,000
SUPPORT COUNSELLING etc	100,000,000	200,000,000	300,000,000	400,000,000	500,000,000

Kids.1st

Kids Club for Street Kids



"KIDS CLUB" may accommodate		
200	\$25,000 each	\$5,000,000
cafeteria		2,000,000
community rooms		2,000,000
administration rooms		2,000,000
all adjunct to a school of		
400 students		24,000,000



Capital Works \$35,000,000

Annual recurrent costs 5,000,000

The school being for street kids with
 200 living as boarders on site - next to school
 200 living freely should they prefer
 students may also be from the local
 community

and / or and others:



Recurrent costs for general Childhope Philippines

60.0% employee USD
 40.0% costs \$5,000,000

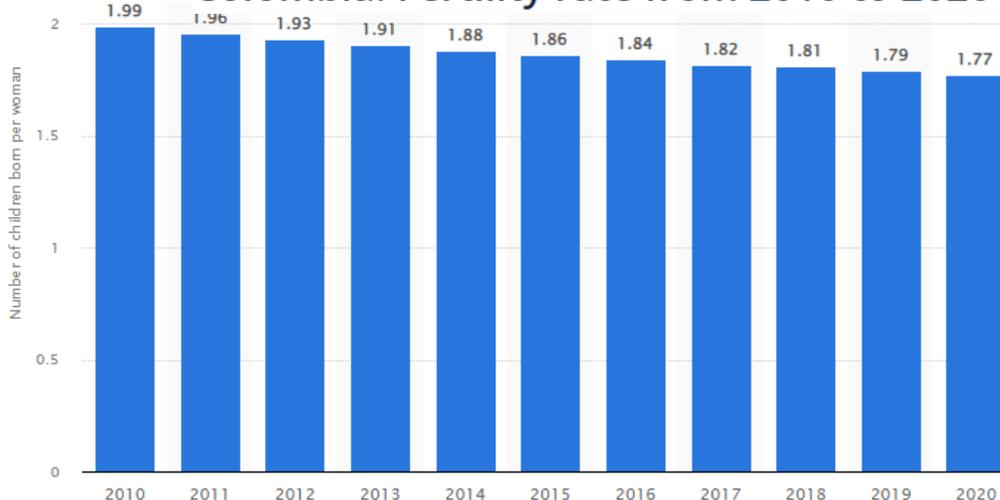
200 living in with 200 community living and schooling
 INITIAL PROGRAM budget per annum

say USD \$40,000,000

In Colombia, around **820,000 children under the age of seventeen** are orphaned.
 Many of them grow up without a family.

The current fertility rate for Colombia in 2022 is 1.746 births per woman, a 1.02% decline from 2021.
 The fertility rate for Colombia in 2021 was 1.764 births per woman, a 1.07% decline from 2020.
 The fertility rate for Colombia in 2020 was 1.783 births per woman, a 1% decline from 2019.

Colombia: Fertility rate from 2010 to 2020



Support for Orphanages may expand throughout Colombia

A starting point:

3,000 orphans anywhere in Colombia

Possible present situation:

Being provided per child	Existing at this point
	Required per child
	Needed per child
	for year multiply by

Food	Medicine	Clothing
per day	per mth	per qut
\$1.53	\$0.61	\$0.00
\$10.00	\$285.00	\$250.00
<u>\$11.53</u>	<u>\$285.61</u>	<u>\$250.00</u>
365	12	4

10,950,000 10,260,000 3,000,000 24,210,000

Counsellor Carers	Living Feelings First accredited	one per - this being in addition to existing staff / carers	30 children	salary	
	Total required	100 Pascas Counsellors		\$30,000	<u>\$3,000,000</u>

ORPHANAGES ANNUAL RECURRENT COSTS \$27,210,000

Water purification systems (per orphanage)

Equipment cost, USD	Installation cost, USD	Performance, litres/ hour	Once only	
5,000 - 20,000	1,000 - 5,000	40 - 150	Budget	500,000

Major repair and renovation

Major repair and renovation, USD, M2 (building from 3,500 to 7,500 square metres)	Budget	<u>5,000,000</u>
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ORPHANAGES ONCE ONLY CAPITAL COSTS \$5,500,000

Year 1 starter support: \$32,710,000

PASCAS FOUNDATION (Colombia) Inc
ESTIMATED BUILDING COSTS SCHOOL

\$ = USD

31 Dec

25

AUD1.00 = USD 0.65

COP 3,200

USD1.00 =

COP 5,000

AUD0.00032 = COP 1.00

HIGH SCHOOL

TOTAL COMPLEX

Metres Metres
 Length Width

Total M²
 Floor Area

\$ M²
 Cost

TO BUILD
 A\$ Cost

SCHOOL building per m2				\$2,500	
building per m2 for Maths	\$1,200				
building per m2 for Technology	\$3,500				
Floor space per child (classroom, halls, toilets, admin, etc.)			33		
School student population			600		
Total building area and cost			19,800	\$2,500	\$49,500,000
Sporting fields and grounds					2,500,000
Total School Campus to be developed		students	3,000		

TOTAL BUILDING STRUCTURES		M ²	<u>19,800</u>	\$2,626	<u>\$52,000,000</u>
(Cordell based estimates can be improved upon)					

SITE WORKS

Site Filling		20,000	M ³		50	1,000,000
	spaces	circulation	1.5			
Parking Areas	200	15	296.8	4,452	100	445,200
	per car space	5.3	2.8	14.84		
Site works			M ²	800	100	80,000
Sporting Fields		20,000	M ³		150	3,000,000
Services (electrical / sewer etc) transformers						5,000,000
Security fences						30,000
Security deposits Power Authority						10,000
Professional costs					6%	3,120,000
Contingency					5%	2,600,000
TOTAL CONSTRUCTION						<u>\$67,285,200</u>
LAND COSTS		30,000	M ³		200	6,000,000

LAND & BUILDINGS

\$73,285,200

RENTAL BUDGET

19,800 M²

\$370.13 M²

10.0% pr anm

\$7,328,520



PASCAS FOUNDATION (Colombia) Inc
ESTIMATED BUILDING COSTS TAFE
Technical And Further Education

\$ = USD

31 Dec

26

Craft Creations

AUD0.00032 = COP 1

AUD1.00 = USD 0.65

COP 3,200

USD1.00 = COP 5,000

TAFE

Metres Metres

Total M²

\$ M² TO BUILD

TOTAL COMPLEX

Length Width

Floor Area

Cost A\$ Cost

TAFE building per m2	similarly for Craft Creations			\$2,750	
building per m2 for Maths	\$1,200				
building per m2 for Technology	\$3,500				
Floor space per child (classroom, halls, toilets, admin, etc.)				33	
School student population				600	
Total building area and cost			19,800	\$2,750	\$54,450,000
Sporting fields and grounds buildings					2,500,000
Total TAFE Campus to be developed		students	3,000		

TOTAL BUILDING STRUCTURES		M ²	<u>19,800</u>	\$2,876	\$56,950,000
(Cordell based estimates can be improved upon)					

SITE WORKS

Site Filling	spaces	20,000	M ³		50	1,000,000
	circulation		1.5			
Parking Areas	200	15	296.8	4,452	100	445,200
	per car space	5.3	2.8	14.84		
Site works			M ²	800	100	80,000
Sporting Fields		20,000	M ³		150	3,000,000
Services (electrical / sewer etc) transformers						5,000,000
Security fences						30,000
Security deposits Power Authority						10,000
Professional costs					6%	3,417,000
Contingency					5%	2,847,500
TOTAL CONSTRUCTION						\$72,779,700
LAND COSTS		30,000	M ³		200	6,000,000

LAND & BUILDINGS

19,800 M² \$397.88 M²

10.0% pr anm **\$7,877,970**

\$78,779,700

RENTAL BUDGET



AUD1.00 = USD 0.65 COP 3,200 USD1.00 = COP 5,000

HOSPITAL COST

This could be 4 hospitals
of 75 beds each on 4 islands.

INVESTED FUNDS

Central Location - Medium Rise - Prestige Structure			\$	\$
LAND ACQUISITION	TEN HECTARES		\$20,000,000	
Stamp Duty	REQUIRED		1,200,000	
Legals & Commissions on purchase			100,000	
Land Cost				21,300,000
Headwork Charges				1,000,000
Civil Works				4,000,000
SITE COSTS				\$26,300,000

HOSPITAL DEVELOPMENT

	BEDS			
BUDGET COST OF BUILDING	300	\$600,000	180,000,000	
Professional Fees - Construction		12.0%	12,387,840	
BUILDING COSTS				192,387,840
TOTAL GENERAL AREA FITOUT	300	\$100,000	30,000,000	
TOTAL for Theatres	15	\$1,200,000	18,000,000	
IMAGING SYSTEMS TOTAL			19,000,000	
RADIOTHERAPY TOTAL			0	
EMERGENCY CENTRE			1,500,000	
MEDICAL CENTRE for Medical Practitioners			600,000	
MEDICAL CENTRE for Specialists			1,000,000	
MEDICAL CENTRE for Oncologist Specialists			2,200,000	
PAIN CLINIC			1,200,000	
PATHOLOGY LABORATORY			2,000,000	
HOSPITAL EQUIPMENT COSTS				75,500,000
Stockup			5,000,000	
Professional Fees - Industry Specialities			2,250,000	
Development Working Capital			2,000,000	
Pe-opening marketing and staffing costs			5,000,000	
Working Capital			5,000,000	
WORKING CAPITAL & FEES				19,250,000

TOTAL HOSPITAL DEVELOPMENT COSTS **\$313,437,840**

MEDI-HOTEL with Step-Down Accommodation	ROOMS	per room		
room fitout	150	\$60,000	9,000,000	
balance			3,800,000	
Hotel total fitout				12,800,000

ASSOCIATED MEDICAL FACILITIES & DIVISIONS **10,000,000**

ASSET DEVELOPMENT COSTS **\$336,237,840**

Borrowing Costs & Share Placement Costs 3.0% 10,087,135

INTEREST PROVISION - CONSTRUCTION 8.0% 26,899,027

INTEREST PROVISION - 3 Months Operation 6,000,000

TOTAL PROJECT BUDGET **\$379,224,002**

BUFFER { buffer offset against interest + provision } 20,775,998

FUNDING STRUCTURE **\$400,000,000**



HOSPITAL EQUIPMENT

AUD1.00 =

USD 0.65

COP 3,200

USD1.00 =

COP 5,000

PLANT & EQUIPMENT

EQUIPMENT & FITOUT BUDGETS

	No	\$	Total \$
Wards - single with medical gas, ensuite etc	300	40,000	\$12,000,000
Ward area equipment			1,000,000
Day Theatre complex fitout for patients	30	25,000	750,000
Common Areas			1,500,000
Office and administration			300,000
Computer System, hardware and software			9,000,000
Telephone System			550,000
Fire Detection Systems			500,000
Signage			400,000
Sundry Provisions			4,000,000

TOTAL GENERAL AREA FITOUT	300	100,000	\$30,000,000
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THEATRES

Table		\$100,000	
Theatre Lights		100,000	
Instruments		200,000	
Image Intensifier		140,000	
Anaesthesia		170,000	
Endoscopy Instruments		120,000	
Autoclaves		100,000	
Sundry		270,000	
Total per Theatre		\$1,200,000	

Total for Main Theatres	10	12,000,000	
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Total for Day Theatres	5	6,000,000	
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TOTAL for Theatres			18,000,000
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IMAGING EQUIPMENT

MRI Flex Art		4,400,000	
Cardiac Catheter Lab		2,400,000	
CT Scanner Xpress SX		2,200,000	
CT Scanner Xspeed		1,800,000	
Angiography Unit		1,400,000	
Dual Head Gamma Camera		1,000,000	
Fluoroscopy Room		800,000	
General Ultrasound		600,000	
Cardiac Ultrasound		600,000	
Mobile Image Intensifier - main theatres		300,000	
Mobile Image Intensifier - day theatres		300,000	
Mammography Unit		250,000	
General Xray Room		400,000	
Tomography Room		200,000	
Mobile Xray Unit		100,000	
Laser Camera		100,000	
Monitoring Equipment, ECG/pressures		250,000	
Digital Agfa & Miscellaneous		150,000	
Additional Developments		1,750,000	
IMAGING SYSTEMS TOTAL			19,000,000

RADIOTHERAPY UNIT

Linear Accelerator (10MEV) - Varian		0	
Linear Accelerator (6MEV) - Varian		0	
Support Equipment		0	

RADIOTHERAPY TOTAL			0
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EMERGENCY			1,500,000
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MEDICAL CENTRE for Medical Practitioners			600,000
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MEDICAL CENTRE for Specialists			1,000,000
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MEDICAL CENTRE for Oncologist Specialists			2,200,000
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PAIN CLINIC			1,200,000
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PATHOLOGY LABORATORY			2,000,000
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TOTAL FITOUT & EQUIPMENT			\$75,500,000
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PASCAS FOUNDATION (Colombia) Inc **\$ = USD** 31 Dec **30**
ESTIMATED BUILDING COSTS FIRST AID - CLINIC- COMMUNITY CENTRE AUD0.00032 = COP 1.00
AUD1.00 = USD 0.65 COP 3,200 USD1.00 = COP 5,000

	Metres Length	Metres Width	Total Floor Area M ²	\$ M ² Cost	TO BUILD A\$ Cost
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building per m2				\$3,000	
budget including land					
CLINIC HEALTH CENTRE	Loading 30%				\$2,000,000
MEDICAL CLINIC	30%				1,000,000
COMMUNITY CENTRE	30%				2,000,000
MOBILE CLINIC	30%				500,000
TOTAL BUILDING STRUCTURES			M²	0	\$5,500,000
(Cordell based estimates can be improved upon)					

SITE WORKS					
Site Filling		2,000	M ³	50	100,000
	spaces	circulation	1.5		
Parking Areas	20	15	29.68	445	100 44,520
	per car space	5.3	2.8	14.84	
Site works			M ²	800	100 80,000
Services (electrical / sewer etc) transformers					50,000
Security fences					30,000
Security deposits Power Authority					10,000
Professional costs				6%	330,000
Contingency				5%	275,000
TOTAL CONSTRUCTION					\$6,419,520

LAND COSTS 3,000 M³ 200 600,000

Stamp duty waived by Government RAIT PASCAS FOUNDATION (PNG) Inc is a charity
 PNG Special Agricultural and Business Leases (SABLs)
 'State lease' lasting a maximum of **99 years**
 Lease agreement administered under the PNG "Land Act 1996"
 Acquiring land for public purposes in Papua New Guinea comes under "Land Act 1996"

LAND & BUILDINGS **\$7,019,520**

RENTAL BUDGET 0 M² 10.0% pr anm \$701,952 M²



Load prime cost by
30%

Doctors require a three- to four-year undergraduate Bachelor of Medicine program and a four-year postgraduate degree. They then spend up to two years interning and training as a resident before spending up to four years training as a fellow in their chosen speciality.

In Australia, you can expect to pay between AU\$11,000 and AU\$60,000 per year for your studies, depending on whether you have a Commonwealth Supported Place (CSP) or are paying full-fees in an accelerated program. Typical tuition fees for undergraduate medical programs are around AU\$57,760 to AU\$71,488 (February 2022). (Consider AU\$70,000)

The fees for an undergraduate (bachelor's) nursing course may range between AUD \$27,000 to \$35,000 per year. The Bachelor of Nursing is 3 years, full-time under the standard study plan. By fast-tracking you can complete the degree in 2 years, including clinical placements. For a traditional four-year bachelor of science in nursing (BSN) program, students can expect total tuition costs of at least \$40,000 (or much more).

Master of Teaching (Secondary)
 Indicative first year fee AU\$30,976 University of Melbourne 2022
 Indicative total course fee AU\$63,500

Secondary school teachers are responsible for teaching students in Year 7 through 12, who are generally between the age group of 12 and 18. These typically include four-year courses for individuals with a good Universities Admission Index (UAI) score and who have successfully completed Year 12. The courses combine practical and theory to give a well-rounded teaching experience.

		Total Tuition Fees				
		2022	2022	2022	2022	2022
Bachelor of Accounting		2022	\$135,600			
Bachelor of Information & Communications		2022	\$111,840			
Bachelor of Psychology		2022	\$108,480			
Bachelore of Nursing & Midwifery		2022	\$82,920			
Master of Teaching		2022	\$48,960			

SCHOLARSHIPS GRANTS		2023	2024	2025	2026	2027
Doctors	numbers	20	20	20	20	20
Nurses	numbers	40	40	40	40	40
Teachers	numbers	40	40	40	40	40
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Cumulative whilst at foreign university						
Doctors	numbers	20	40	60	80	100
Nurses	numbers	40	80	120	120	120
Teachers	numbers	40	80	120	160	160
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Tuition Fees	each					
Doctors	per annum	\$70,000	\$70,000	\$70,000	\$70,000	\$70,000
Nurses	per annum	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
Teachers	per annum	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
Living Allowance Subsidy	each					
Doctors	per annum	25,000	25,000	25,000	25,000	25,000
Nurses	per annum	25,000	25,000	25,000	25,000	25,000
Teachers	per annum	25,000	25,000	25,000	25,000	25,000
Total Individual Scholarship	each					
Doctors	per annum	\$95,000	95,000	95,000	95,000	95,000
Nurses	per annum	60,000	60,000	60,000	60,000	60,000
Teachers	per annum	60,000	60,000	60,000	60,000	60,000
ANNUAL SCHOLARSHIP BUDGET						
Doctors	per annum	\$1,900,000	3,800,000	5,700,000	7,600,000	9,500,000
Nurses	per annum	2,400,000	4,800,000	7,200,000	7,200,000	7,200,000
Teachers	per annum	2,400,000	4,800,000	7,200,000	9,600,000	9,600,000
TOTAL SCHOLARSHIPS		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
		\$6,700,000	\$13,400,000	\$20,100,000	\$24,400,000	\$26,300,000

PASCAS FOUNDATION (Colombia) Inc
ENTERPRISE AGREEMENT WAGE STRUCTURE

\$ = USD 31 Dec **32**

AUD1.00 = USD 0.65 COP 3,200 USD1.00 = COP 5,000

	Annualised Daywork	Weekly	Hourly Overtime
GENERAL OPERATIONS			
1 Trainee Operator	\$22,880	\$440	\$13.10
2 Operator	\$24,960	\$480	\$14.30
3 Senior Operator	\$26,520	\$510	\$15.20
4 Plant Controller	\$27,560	\$530	\$15.80
5 Senior Plant Controller	\$29,120	\$560	\$16.70
6 Senior Plant / Trainer	\$30,160	\$580	\$17.30
7 Plant Specialist	\$33,800	\$650	\$19.35
ADMINISTRATION			
Secretarial / Clerical	\$26,000	\$500	\$14.90
Personal Assistant	\$31,200	\$600	\$17.85
Specialist	\$52,000	\$600	\$29.75

PRODUCTIVE HOURS per ANNUM	Weeks	Days	Hours
Weeks per year	52	260	
Less: Public Holidays (10)	2	10	76
Annual Holidays	4	20	152
Effective working weeks	46	230	
Hours worked per day			7.60
Hours worked per week			38
Employee annual productive hours per Annum			1,748

Overtime hours worked are paid at the rate being annual salary / productive hours pa

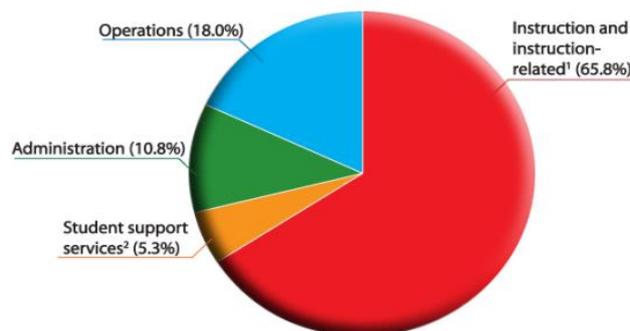
SHIFT PLATFORM	Day 7am-3pm	Night 3pm-11pm	Morning 11pm-7am
Shift Allowance	\$0.00	\$7.00	\$14.00

SUPERANNUATION	2006	9.00%
Employer contribution as a % of ordinary time earnings	2009	10.00%
Financial Year ending on 30 June		

WORKERS COMPENSATION 2.50%

AVERAGE WAGE Specialist	Base		On-Costs		TOTAL	
	2023	2024	2025	2026	2027	
	\$26,520	20%	\$31,824			
Total Employees in Clinics & Schools	#####	#####	\$314,523,624	\$462,084,208	\$562,970,808	
Employees Number	3,247	6,417	9,884	14,520	17,691	
Employees Administration	28	56	67	78	90	
Total Employed	3,275	6,473	9,951	14,598	17,781	
Sales per Clinic & School Employee	\$160	\$304	\$1,880	\$6,563	\$5,468	

Percentage distribution of total current expenditures for public elementary and secondary education



Construction Costs and Descriptors Queensland Independent Schools Block Grant Authority

	Construction Costs (per m2)	Descriptors
GENERAL LEARNING AREA (Prep)	AUD Feb 2022 \$2,550	Includes general classroom or multipurpose area, teacher work areas and general storage.
GENERAL LEARNING AREA (P &S) GENERAL LEARNING AREA (C) WITHDRAWAL / STORAGE AREA	\$2,410 \$2,410 \$2,380	
FLEXIBLE LEARNING AREA	\$2,650	Includes wet areas and/or additional storage/joinery.
HEALTH and PHYS ED	\$2,380	Includes basic gym areas and equipment stores and basic change rooms. *Excludes amenities.
SCIENCE	\$3,370	Includes laboratories and project/research labs, preparation rooms (high service costs), storage for laboratory equipment and chemicals. Basic building also reflects adjusted materials.
TECHNOLOGIES: - Design and Tech./Digital Tech. Laboratory	\$2,990	Includes provision for increased technology capability in an adaptable workspace including equipment storage and associated joinery, such as for robotics or other practical activities.
TECHNOLOGIES: - Food and fibre production - Food specialisations	\$3,260	Includes basic kitchen, pantry, laundry, storerooms and associated joinery.
TECHNOLOGIES: - Hospitality Practices (VET and/or Applied Syllabuses)	\$3,890	Includes higher density of building services and extraction system, industry relevant fit out, as well as food store, laundry, storerooms and associated joinery. *Excludes cold/cool room.

Functional Areas	Construction Costs (per m2)	Descriptors
TECHNOLOGIES e.g.: - Engineering principles and systems - Materials and technologies specialisation	AUD Feb 2022 \$2,630	Includes workshop areas, machine bays, spraying bays, wash areas, storerooms, materials storage/racking space and associated joinery. *Excludes dust extraction system.
TECHNOLOGIES e.g.: - Engineering Skills (VET and/or Applied Syllabuses)	\$2,630	Includes workshop areas, machine bays, spraying bays, wash areas, storerooms, materials storage/racking space and associated joinery. *Excludes dust extraction system.
THE ARTS: - Dance - Drama - Media Arts - Music - Visual Arts	\$3,140 \$3,140 \$3,140 \$3,140 \$2,650	Includes acoustic treatments and additional services, such as dance floors, as well as practice rooms, band rooms, recording studios, green rooms, sound booths and storage rooms. Visual Arts includes storage, associated joinery, wet areas and display areas. *Excludes associated COLA.
ADMINISTRATION (P) ADMINISTRATION (S) ADMINISTRATION (C)	\$3,070 \$3,040 \$3,040	Reception, site server room, school management, business/finance and clerical support offices, work areas, secure and unsecure storage, board room/meeting rooms, staff room and amenities, sickbay, finishes and fixtures of appropriate quality, internal travel and other areas deemed necessary for the operation of the school.
AMENITIES (P) AMENITIES (S)	\$4,330	Includes toilets, urinals, disabled/ambulant toilets, showers, sinks, and cleaner rooms. NOTE- rate for 2020 includes higher proportion of open space.
APPLIED TECHNOLOGIES	\$3,890	Higher density cabling for electrical and communications purposes resulting in a high heat load (such as a server room or comms space) requiring provision of air- conditioning. May also require acoustic treatment, due to the technology-based activity occurring within, such as Media Arts or Film and Television and New Media. *Excludes wi-fi service.
COVERED LUNCH AREA	\$1,130	Attached or detached (close proximity to other serviced structure), on ground, paving, tilted roof.

Construction Costs and Descriptors Queensland Independent Schools Block Grant Authority

Functional Areas	Construction Costs (per m2)	Descriptors
COVERED OUTDOOR LEARNING AREA (COLA)	AUD Feb 2022 \$1,130	Attached or detached (close proximity to other serviced structure), on ground, paving, tilted roof, open aired. NOTE- COLA area up to 40m2, larger emphasis on lighting.
ENGINEERING - Plant Room	\$1,890	Includes plant rooms e.g., switchboard, air conditioning.
HPE SPORTS AREA	\$1,130	Attached or detached (close proximity to other serviced structure), on ground, paving, tilted roof. NOTE- painted floor, basic line marking, possible small stage for assembly purposes or block wall for ball sports, some lighting.
LIBRARY/RESOURCE CENTRE (P) LIBRARY RESOURCE CENTRE (S) SENIOR STUDY CENTRE LIBRARY/RESOURCE CENTRE (C)	AUD Feb 2022 \$2,600 \$3,040 \$3,040 \$3,040	Includes all circulation spaces, reading rooms, individual study areas, work rooms, satellite libraries, storage rooms and associated joinery. *Excludes any server room or other areas reliant on higher density cabling for electrical and communications purposes.
MULTIPURPOSE HALL	\$2,540	Includes large, open span structure, hardstand floors, basic line marking, and natural ventilation. *Excludes amenities and sprung floors.
PERFORMANCE HALL	\$3,290	Includes provision for higher standard of finishes, stage, basic lighting and curtaining. *Excludes amenities.

TRAVEL ENCLOSED & STAIRWELLS \$2,510

Includes enclosed pedestrian travel, such as stairwells, corridors and hallways.

TRAVEL LINK	\$800	Based on detached structure, basic frame, roof, simple lighting, ground slab as covered pedestrian walkway
TRAVEL UNENCLOSED	\$630	Based on attached structure, basic frame, roof, simple lighting, light ground pavement as pedestrian walkway between buildings. NOTE- also basic veranda on one side of building, 1st and/or 2nd floor, up to 3m wide. *Excludes uncovered paths. (refer Sundry Allowances- Landscaping)

Functional Areas	Construction Costs (per m2)	Descriptors
TUCKSHOP	AUD Feb 2022 \$4,940	Includes service areas such as service counter, roller doors, sink and food preparation areas such as benches and associated joinery. High intensity of building services and security. NOTE- Small area (10-20m2) *Excludes cold/cool room.

UNDERCROFT

DORMITORY ACCOMMODATION (inc. ensuites)

\$ 850 Includes basic structure to building works above, basic lighting and minimal walls.

\$2,840 Includes basic framed structure with dedicated ensuite.

DORMITORY ACCOMMODATION (inc. shared ensuites)	AUD Feb 2022 \$2,680	Includes basic framed structure, shared ensuite between multiple accommodation spaces (1, 2 or 4 beds sharing same service corridor). Higher density amenities.
SUPERVISORS ACCOMMODATION	\$2,840	Includes basic framed structure, with dedicated ensuite, kitchenette, area for single bed. NOTE- Studio type unit (35-45)

The current population of Colombia
 As of 1 November 2022, the **population of Colombia** was estimated to be 52,143,229 people.

say
52,000,000

Predictions for the population of Colombia are 53.5 million in 2030, and 56 million in 2050.

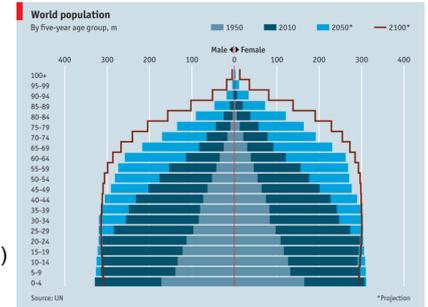
Births per Day	1,178
Deaths per Day	421

The median age in Colombia is **31.3 years**.

Age structure

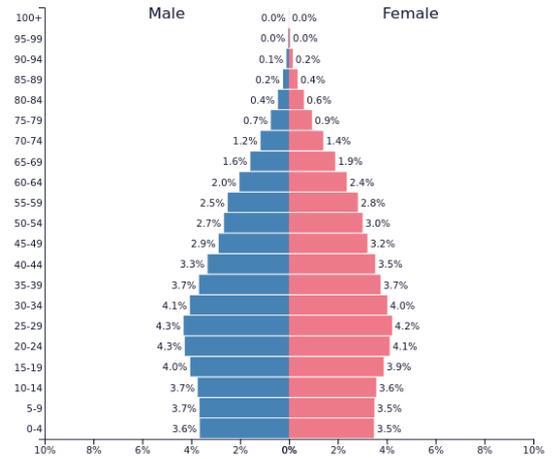
https://www.indexmundi.com/colombia/age_structure.html

0-14 years:	23.27%	(male 5,853,351 / female 5,567,196)
15-24 years:	16.38%	(male 4,098,421 / female 3,939,870)
25-54 years:	42.04%	(male 10,270,516 / female 10,365,423)
55-64 years:	9.93%	(male 2,307,705 / female 2,566,173)
65 years and over:	8.39%	(male 1,725,461 / female 2,390,725) (2020 est.)



Religions

Religion in Colombia	
Roman Catholicism	70.90%
Protestantism	16.70%
Jehovah's Witnesses	2.00%
Claim to believe in God	4.00%
Atheist or agnostic	5.00%
Other	1.00%
Not Reported	2.20%



<https://countryeconomy.com/demography/life-expectancy/colombia>

PopulationPyramid.net

Colombia - 2022
 Population: **51,512,766**

Colombia - Life expectancy at birth			
Date	Life expectancy - Women	Life expectancy - Men	Life expectancy
2020	80.17	74.72	77.46

CORRUPTION PERCEPTIONS INDEX

39 = Colombia 87	36 ↑ Panama 105	73 ↓ Australia 18
38 ↓ Argentina 96	36 ↓ Peru 105	67 = United States of Ame... 27
38 = Brazil 96	31 = Mexico 124	61 ↓ Spain 34
36 ↓ Ecuador 105	14 ↓ Venezuela 177	

“ **In authoritarian contexts where control rests with a few, social movements are the last remaining check on power. It is the collective power held by ordinary people from all walks of life that will ultimately deliver accountability.** ”

Colombia: In a population of 50.9 million, around 2.5 million people live on less than US\$1.90 as of 2019.
 Colombia: The poverty rate in 2021 was 39.3%, with a large gap between rural and urban poverty.
 According to the DANE, more than 19 million people lived off less than US\$89.50 (COP354,031) per month last year.
 Colombia: More than 12% of the population earned less than US\$40.70 (COP161,099) per month in 2021.

Problems in the country

- Women's and Girls' Rights. ...
- Children's Rights. ...
- Police Abuse. ...
- Corruption. ...
- Disability Rights. ...
- Sexual Orientation and Gender Identity.

Kickback Kings!

The Kickback

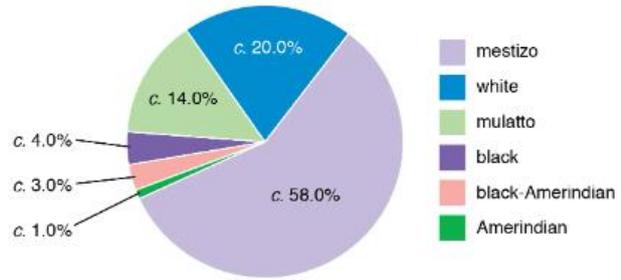
What number of Colombians speak English?

Country	Eligible population	Total English speakers
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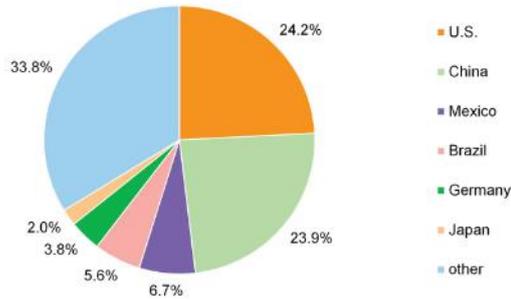
Colombia	52,000,000	2,000,000
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The two areas where English is most widely spoken are inside the walled city of Cartagena and in the Caribbean islands of San Andres and Providencia.

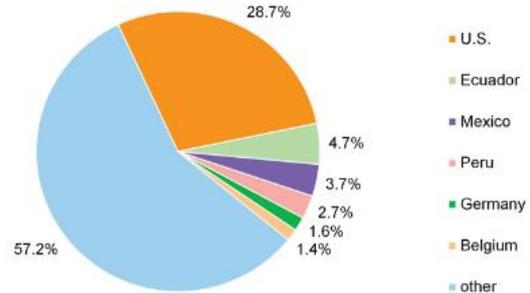
Ethnic composition (2006)



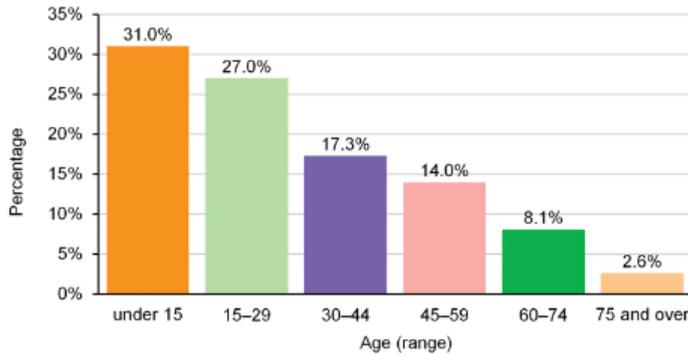
Colombia major import sources (2020)



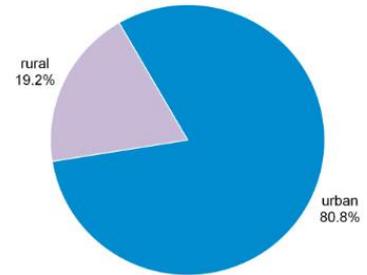
Colombia major export destinations (2020)



Colombia age breakdown (2020)



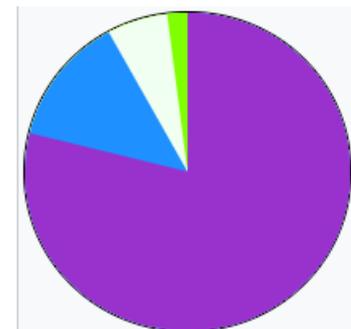
Colombia urban-rural (2018)



Colombia nationally, the average household size is 3.5 people per household.

Ethnic Groups of Colombia

Rank	Ethnic Group	Share of Colombian Population
1	Mestizo	53.5%
2	White European Colombian	30.7%
3	African Colombian, Mulatto, Palenquero, or Raizal	10.5%
4	Native South American	3.4%
5	Other Ethnicity	1.9%



Religion in Colombia (2014) – Pew Research Center^[37]

Rank	Colombia Department	Population (2020)	Map of Consciousness
1	Bogotá – Capital District	7,743,955	325
2	Antioquia	6,677,930	325
3	Valle del Cauca	4,532,152	320
4	Cundinamarca	3,242,999	330
5	Atlántico	2,722,128	325
6	Santander	2,280,908	325
7	Bolívar	2,180,976	328
8	Nariño	1,627,589	320
9	Córdoba	1,828,947	330
10	Tolima	1,339,998	315
11	Cauca	1,491,937	315
12	Norte de Santander	1,620,318	310
13	Boyacá	1,242,731	315
14	Magdalena	1,427,026	325
15	Huila	1,122,622	310
16	Cesar	1,295,387	315
17	Caldas	1,018,453	305
18	Meta	1,063,454	315
19	La Guajira	965,718	319
20	Risaralda	961,055	315
21	Sucre	949,252	315
22	Quindío	555,401	305
23	Chocó	544,764	315
24	Caquetá	410,521	310
25	Casanare	435,195	315
26	Putumayo	359,127	305
27	Arauca	294,206	315
28	Guaviare	86,657	320
29	San Andrés y Providencia	63,692	300
30	Amazonas	79,020	315
31	Vichada	112,958	315
32	Vaupés	44,712	310
33	Guainía	50,636	310
	COLOMBIA Total Population 01-Nov-22	52,140,000	320

Colombia Largest Cities		2022 Population	Map of Consciousness
City Name	Department		
Bogota	Bogota Capital District	7,674,366	326
Cali	Valle del Cauca	2,392,877	315
Medellin	Antioquia	1,999,979	325
Barranquilla	Atlántico	1,380,425	305
Cartagena	Bolívar	952,024	308
Cucuta	Norte de Santander	721,398	308
Bucaramanga	Santander	571,820	308
Pereira	Risaralda	440,118	320
Santa Marta	Magdalena	431,781	328
Ibague	Tolima	421,685	320



Medellin, Colombia's second city has earned a streak of positive stories and superlatives. It has been called the Silicon Valley of South America, the most innovative city in the world, and the world's smartest city. As it looks to a post-pandemic future, it is hoping for yet another accolade: South America's first "eco-city."

MAP OF CONSCIOUSNESS

Map of Consciousness from Dr David R Hawkins, M.D., Ph.D. "Power vs Force".

Level	Log
ENLIGHTENMENT	700-1000
PEACE	600
JOY	540
LOVE	500
REASON	400
ACCEPTANCE	350
WILLINGNESS	310
NEUTRALITY	250
COURAGE	200
PRIDE	175
ANGER	150
DESIRE	125
FEAR	100
GRIEF	75
APATHY	50
GUILT	30
SHAME	20

PERSONALITY TRAITS:

Less than two dozen people on planet Earth.

Would not pick up a weapon let alone use it. These people gravitate to the health industry and humanitarian programs.

Debate and implement resolutions without argument and delay. 470

Debate and implement resolutions in due course. 440

Debate and implement resolutions with some degree of follow up generally needed. 410

Management supervision is generally necessary.

Politics become the hope for man's salvation.

Cause no harm to others starts to emerge. Power overrides force.

Illness is developed by those man erroneous emotions that calibrate 200 and lower.

Armies around the world function on pride. Force is now dominant, not power.

Harm of others prevails, self-interest prevails.

Totally self-reliant, not God reliant.

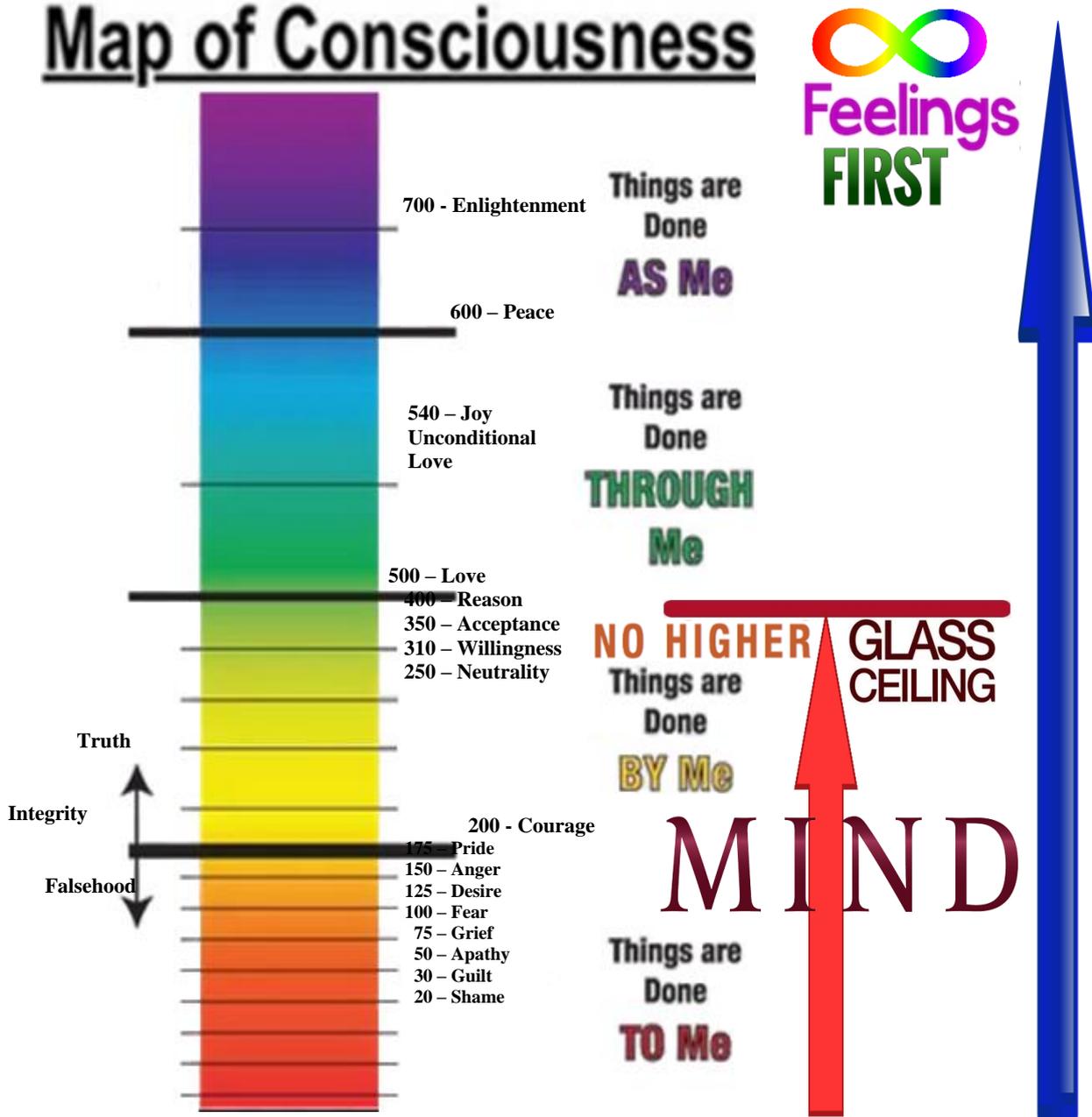
Fear dominates all motivation.

Suicide is possible and probable.

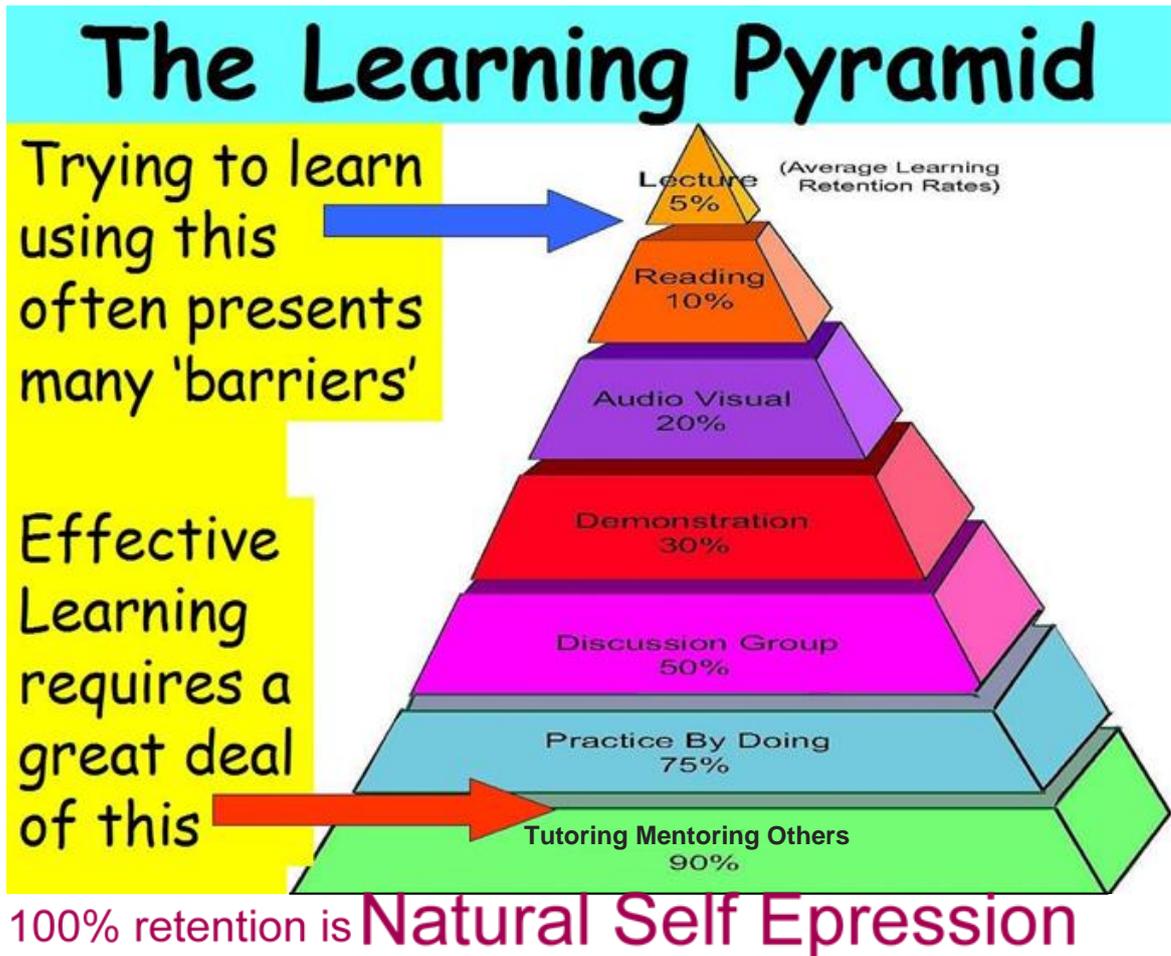
At these levels, seriously harming others for even trivial events appears to be justifiable.

Poverty, unemployment, illness, etc., this is living hell on Earth.

Map of Consciousness



Level of Consciousness	Rate of Unemployment	Rate of Poverty	Happiness Rate "Life is OK"	Rate of Criminality
600 +	0%	0.0%	100%	0.0%
500 - 600	0%	0.0%	98%	0.5%
400 - 500	2%	0.5%	79%	2.0%
300 - 400	7%	1.0%	70%	5.0%
200 - 300	8%	1.5%	60%	9.0%
100 - 200	50%	22.0%	15%	50.0%
50 - 100	75%	40.0%	2%	91.0%
< 50	95%	65.0%	0%	98.0%



SRI LANKA Doctors Nurses Teachers Ratios

	DOCTORS		NURSES & MIDWIVES		TEACHER / STUDENT ratio	
	per 1,000 people		per 1,000 people			
Sri Lanka	2019	2.3	2019	2.3	2018	22
Singapore	2016	2.3	2017	6.2	2017	15
United States America	2018	2.6	2018	15.7	2017	14
Canada	2019	2.4	2019	11.8	2000	17
Australia	2018	3.8	2019	13.2	1999	18
Strongest Worldwide	2020	Austria 5.4	2019	Switzerland 18	2018	San Marino 7
https://data.worldbank.org/		Africa 27		Africa 30		Africa 21
Weakest Worldwide		nations 0.1		nations 1.0		nations 40+
Heavily indebted poor countries		0.1		0.8		40+

<u>MoC</u>	No. of Countries	Average <u>MoC</u>	Average Life Expectancy	Human Development Index	Happiness Index	Education Index	Per Capita Income 2020
400s	10	406	78.50	0.939	6.8	.861	US\$54,010
300s	13	331	71.77	0.798	5.9	.684	US\$17,827
200s	10	232	69.45	0.759	5.8	.648	US\$16,972
High 100s	18	176	69.00	0.724	5.2	.639	US\$9,900
Low 100s	7	129	61.88	0.653	4.7	.567	US\$2,628
Below 100	11	66	52.73	0.564	4.2	.488	US\$2,658
WORLD		220	70				US\$10,900

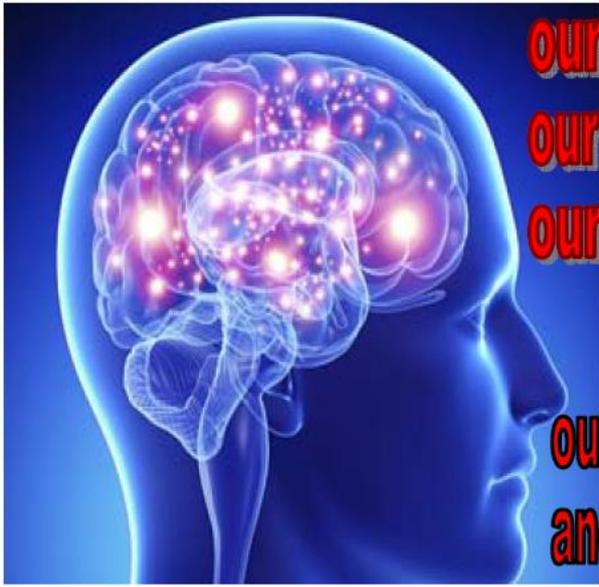
When educators do not know what it is that they are teaching - that is the subject of Medicine!

Doctors do not know what the cause is of any illness - that is maybe why they have identified more than 10,000 illnesses and diseases!

Education and Health systems are now to EVOLVE!

The elephant in the room being: CHILDHOOD SUPPRESSION

The pathway forward is to embrace: FEELING-HEALING



**our MIND is a CONTROL ADDICT!
our MIND is addicted to UNTRUTH!
our MIND cannot discern TRUTH!**

**our MIND is within our SPIRIT BODY
and orchestrates our physical BRAIN.**

ASSUMPTIONS are the product of our MIND!

HEALING ends
MIND-CONTROL!



**our SOUL is our TRUTH!
our FEELINGS are our TRUTH!
FEELINGS FIRST, mind to follow!**

**all we need is WITHIN.
our MIND suppresses FEELINGS.**

Average Hourly Wage in Colombia

\$
27,100 COP per hour

Being USD 5.42 per hour

or AUD 8.47 per hour

The average hourly wage (pay per hour) in **Colombia** is **27,100 COP**. This means that the average person in Colombia earns approximately 27,100 COP for every worked hour.

Hourly Wage = Annual Salary ÷ (52 x 5 x 8)

What is the minimum wage in Colombia?
Minimum Wage – Colombia

	Per month	Total per Month
National Minimum Wage in Colombia		
Minimum Wages - last checked - 12/31/21	COP1,000,000	COP1,117,172
Minimum integral salary: COP 13,000,000.		
Daily minimum legal salary: COP 33,333.		
Legal minimum salary value per ordinary hour: COP 4,167.		
Legal minimum salary value per day overtime hour: COP 5,209.		
Legal minimum salary value per night overtime hour: COP 7,292.		
Legal minimum salary value per ordinary hour with night surcharge: COP 5,625.		

per month USD 223.43

per day USD 6.66
 per hour USD 0.83

Highest Paying Careers in Colombia

<ol style="list-style-type: none"> 1 Surgeons / Doctors <small>17,400,000 COP</small> 3 Lawyers <small>11,300,000 COP</small> 5 Chief Executive Officers <small>10,500,000 COP</small> 7 Orthodontists <small>9,420,000 COP</small> 9 Pilots <small>6,980,000 COP</small> 	<ol style="list-style-type: none"> 2 Judges <small>14,700,000 COP</small> 4 Bank Managers <small>11,200,000 COP</small> 6 Chief Financial Officers <small>9,770,000 COP</small> 8 College Professors <small>8,370,000 COP</small> 10 Marketing Directors <small>6,280,000 COP</small>
--	--

Average Monthly Salary salaryexplorer.com

Highest Paying Jobs in Management

<ol style="list-style-type: none"> 1 Chief Executive Officer <small>10,500,000 COP</small> 3 Chief Financial Officer <small>9,630,000 COP</small> 5 Executive Manager <small>8,490,000 COP</small> 7 Managing Director <small>8,370,000 COP</small> 9 Risk and Capital Manager <small>7,910,000 COP</small> 	<ol style="list-style-type: none"> 2 Chairman of The Board <small>10,200,000 COP</small> 4 Regional Director <small>9,320,000 COP</small> 6 Chief Corporate Officer <small>8,430,000 COP</small> 8 General Manager <small>8,140,000 COP</small> 10 Chief Operating Officer <small>7,850,000 COP</small>
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Colombia / Average Monthly Salary salaryexplorer.com

Highest Paying Jobs in Counseling

<ol style="list-style-type: none"> 1 Psychologist <small>7,680,000 COP</small> 3 Youth Development Manager <small>6,980,000 COP</small> 5 Adoption Services Director <small>6,560,000 COP</small> 7 Supervising Counselor <small>6,000,000 COP</small> 9 Youth Care Counselor <small>5,860,000 COP</small> 	<ol style="list-style-type: none"> 2 Director of Rehabilitation <small>7,330,000 COP</small> 4 Guidance Director <small>6,840,000 COP</small> 6 Mental Health Counselor <small>6,280,000 COP</small> 8 Family Support Specialist <small>5,930,000 COP</small> 10 Employment Counselor <small>5,580,000 COP</small>
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Colombia / Average Monthly Salary salaryexplorer.com

COLOMBIA WAGES EXECUTIVE

AUD1.00 = USD 0.65 COP 3,200

Executive and Management Average Salaries in Colombia 2022

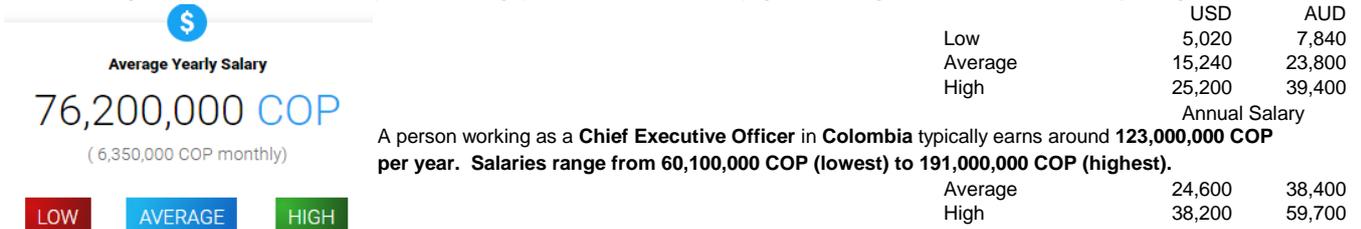
USD 1.00 COP 5,000

<http://www.salaryexplorer.com/salary-survey.php?loc=47&loctype=1&job=24&jobtype=1>

USD 1.00 EUR 0.98 Peso

A person working in **Executive and Management** in **Colombia** typically earns around **76,200,000 COP** per year.

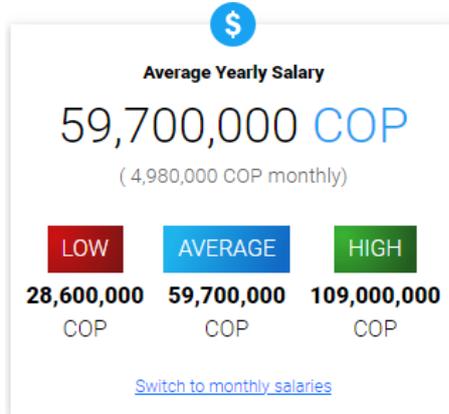
Salaries range from 25,100,000 COP (lowest average) to 126,000,000 COP (highest average, actual maximum salary is higher).



A person working as a **Chief Executive Officer** in **Colombia** typically earns around **123,000,000 COP** per year. Salaries range from **60,100,000 COP (lowest)** to **191,000,000 COP (highest)**.

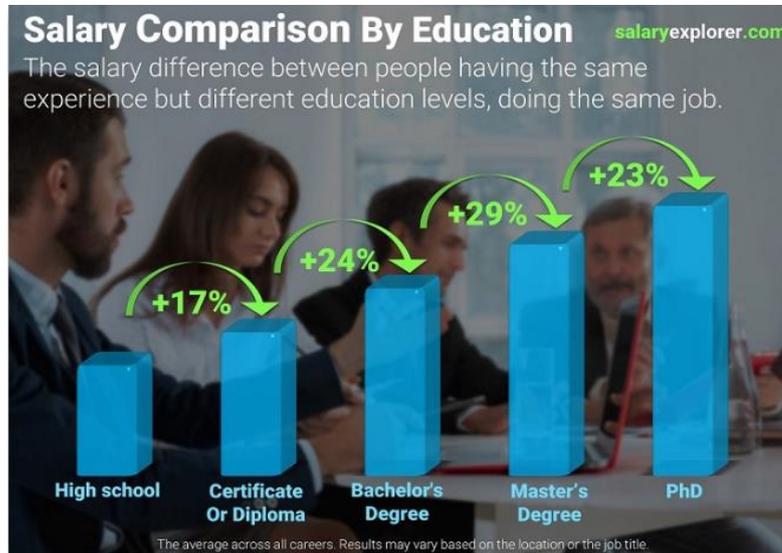
A person working as a **Chief Financial Officer** in **Colombia** typically earns around **114,000,000 COP** per year. Salaries range from **60,300,000 COP (lowest)** to **173,000,000 COP (highest)**.

JOB TITLE	Average	Low	High
Account Coordinator	54,200,000 COP	25,100,000 COP	76,700,000 COP
Administration Manager	61,800,000 COP	25,100,000 COP	82,500,000 COP
Area Manager	56,200,000 COP	25,100,000 COP	88,600,000 COP
Asset Protection Associate	71,700,000 COP	25,100,000 COP	88,700,000 COP
Assistant Director	63,400,000 COP	25,100,000 COP	87,100,000 COP
Assistant Manager	67,300,000 COP	25,100,000 COP	72,400,000 COP
Assistant Operations Manager	75,900,000 COP	25,100,000 COP	83,300,000 COP
Assistant Project Manager	67,400,000 COP	25,100,000 COP	78,900,000 COP
Assistant Section Head	55,600,000 COP	25,100,000 COP	78,900,000 COP
Assistant to CEO	59,600,000 COP	25,100,000 COP	64,600,000 COP
Assistant Vice President	71,600,000 COP	25,100,000 COP	64,600,000 COP
Associate Director	68,200,000 COP	25,100,000 COP	65,400,000 COP
Bid Manager	76,600,000 COP	25,100,000 COP	94,500,000 COP
Branch Manager	74,000,000 COP	25,100,000 COP	85,900,000 COP
Business Development Manager	77,600,000 COP	25,100,000 COP	104,000,000 COP
Business Operations Associate	68,100,000 COP	25,100,000 COP	83,100,000 COP
Business Operations Lead	66,700,000 COP	25,100,000 COP	89,100,000 COP
Campaign Manager	75,100,000 COP	25,100,000 COP	88,100,000 COP
Chairman of The Board	128,000,000 COP	25,100,000 COP	89,100,000 COP
Chairman Office Manager	79,500,000 COP	25,100,000 COP	91,000,000 COP
Chief Corporate Officer	103,000,000 COP	25,100,000 COP	91,000,000 COP
Chief Executive Officer	123,000,000 COP	25,100,000 COP	96,200,000 COP
Chief Financial Officer	114,000,000 COP	25,100,000 COP	96,200,000 COP
Chief of Staff	61,300,000 COP	25,100,000 COP	84,900,000 COP
Chief Operating Officer	96,400,000 COP	25,100,000 COP	84,900,000 COP
Chief Risk Officer	84,900,000 COP	25,100,000 COP	84,900,000 COP
Client Services Manager	84,500,000 COP	25,100,000 COP	70,000,000 COP
Commercial Project Manager	66,000,000 COP	25,100,000 COP	76,600,000 COP
Commodity Broker	50,800,000 COP	25,100,000 COP	71,000,000 COP
Corporate Affairs Executive	71,400,000 COP	25,100,000 COP	76,600,000 COP
Corporate Compliance Director	79,200,000 COP	25,100,000 COP	76,600,000 COP
Corporate Director	87,300,000 COP	25,100,000 COP	84,400,000 COP
Corporate Officer	59,600,000 COP	25,100,000 COP	84,400,000 COP
Corporate Partnerships Officer	60,900,000 COP	25,100,000 COP	72,500,000 COP
Country Manager	102,000,000 COP	25,100,000 COP	72,500,000 COP
Deputy Director	85,400,000 COP	25,100,000 COP	86,800,000 COP
Director	95,600,000 COP	25,100,000 COP	82,900,000 COP
Director of Accreditation	84,000,000 COP	25,100,000 COP	82,900,000 COP
Director of Catering Services	71,500,000 COP	25,100,000 COP	70,000,000 COP
Director of Client Services	79,200,000 COP	25,100,000 COP	85,100,000 COP
Director of Facilities Management	68,700,000 COP	25,100,000 COP	57,900,000 COP
Director of Operations	79,800,000 COP	25,100,000 COP	79,800,000 COP
Director of Process Simplification	68,900,000 COP	25,100,000 COP	84,400,000 COP
Director of Project Management	85,900,000 COP	25,100,000 COP	84,400,000 COP
Director of Revenue Management	76,100,000 COP	25,100,000 COP	61,500,000 COP
Director of Training and Development	80,200,000 COP	25,100,000 COP	65,800,000 COP
Distribution Manager	89,800,000 COP	25,100,000 COP	97,500,000 COP
Division Manager	70,400,000 COP	25,100,000 COP	61,800,000 COP
Duty Manager	73,300,000 COP	25,100,000 COP	60,000,000 COP
Engagement Manager	86,200,000 COP	25,100,000 COP	63,100,000 COP
Executive Director	123,000,000 COP	25,100,000 COP	67,300,000 COP
Executive Manager	104,000,000 COP	25,100,000 COP	54,100,000 COP
Franchise Manager	108,000,000 COP	25,100,000 COP	61,600,000 COP
General Manager	102,000,000 COP	25,100,000 COP	49,700,000 COP
Global Master Data Manager	87,200,000 COP	25,100,000 COP	91,200,000 COP
Head of Middle Office	76,700,000 COP	25,100,000 COP	57,300,000 COP
Head of Projects	82,500,000 COP	25,100,000 COP	57,300,000 COP
Head of Sustainability	68,600,000 COP	25,100,000 COP	57,300,000 COP
Housing Manager	68,700,000 COP	25,100,000 COP	77,200,000 COP
HSE Manager	67,100,000 COP	25,100,000 COP	85,400,000 COP
Key Account Manager	72,400,000 COP	25,100,000 COP	85,400,000 COP
Knowledge Manager	83,300,000 COP	25,100,000 COP	70,800,000 COP
Location Manager	78,900,000 COP	25,100,000 COP	70,800,000 COP
Logistics Manager	64,600,000 COP	25,100,000 COP	70,800,000 COP
Management Consultant	65,400,000 COP	25,100,000 COP	70,800,000 COP
Management Executive	94,500,000 COP	25,100,000 COP	70,800,000 COP
Manager	85,900,000 COP	25,100,000 COP	70,800,000 COP
Managing Director	104,000,000 COP	25,100,000 COP	70,800,000 COP
MIS Executive	83,100,000 COP	25,100,000 COP	70,800,000 COP
Ocean Services Manager	89,100,000 COP	25,100,000 COP	70,800,000 COP
Operations Assistant	58,300,000 COP	25,100,000 COP	70,800,000 COP
Operations Director	96,200,000 COP	25,100,000 COP	70,800,000 COP
Operations Executive	91,500,000 COP	25,100,000 COP	70,800,000 COP
Operations Manager	91,000,000 COP	25,100,000 COP	70,800,000 COP
Operations Supervisor	76,600,000 COP	25,100,000 COP	70,800,000 COP
Policy Administration Executive	71,000,000 COP	25,100,000 COP	70,800,000 COP
Private Sector Executive	76,600,000 COP	25,100,000 COP	70,800,000 COP
Product Development Manager	84,400,000 COP	25,100,000 COP	70,800,000 COP
Product Executive	72,500,000 COP	25,100,000 COP	70,800,000 COP
Production Executive	86,800,000 COP	25,100,000 COP	70,800,000 COP
Production Manager	82,900,000 COP	25,100,000 COP	70,800,000 COP
Production Supervisor	70,000,000 COP	25,100,000 COP	70,800,000 COP
Program Manager	85,100,000 COP	25,100,000 COP	70,800,000 COP
Programme Coordinator	57,900,000 COP	25,100,000 COP	70,800,000 COP
Project Control Manager	84,400,000 COP	25,100,000 COP	70,800,000 COP
Project Coordinator	50,100,000 COP	25,100,000 COP	70,800,000 COP
Project Management Officer	56,800,000 COP	25,100,000 COP	70,800,000 COP
Project Manager	61,200,000 COP	25,100,000 COP	70,800,000 COP
Project Portfolio Manager	67,300,000 COP	25,100,000 COP	70,800,000 COP
Quality Manager	69,200,000 COP	25,100,000 COP	70,800,000 COP
R/D Director	71,200,000 COP	25,100,000 COP	70,800,000 COP
Regional Director	112,000,000 COP	25,100,000 COP	70,800,000 COP
Regional Manager	90,600,000 COP	25,100,000 COP	70,800,000 COP
Relationship Manager	84,400,000 COP	25,100,000 COP	70,800,000 COP
Retail District Manager	61,500,000 COP	25,100,000 COP	70,800,000 COP
Revenue Manager	65,800,000 COP	25,100,000 COP	70,800,000 COP
Risk and Capital Manager	97,500,000 COP	25,100,000 COP	70,800,000 COP
Risk Officer	61,800,000 COP	25,100,000 COP	70,800,000 COP
Safety Manager	60,000,000 COP	25,100,000 COP	70,800,000 COP
Section Head	63,100,000 COP	25,100,000 COP	70,800,000 COP
Service Manager	67,300,000 COP	25,100,000 COP	70,800,000 COP
Shift Supervisor	54,100,000 COP	25,100,000 COP	70,800,000 COP
Solutions Manager	61,600,000 COP	25,100,000 COP	70,800,000 COP
Supervisor	49,700,000 COP	25,100,000 COP	70,800,000 COP
Supply Chain Manager	91,200,000 COP	25,100,000 COP	70,800,000 COP
Surveyor	57,300,000 COP	25,100,000 COP	70,800,000 COP
Technical Manager	77,200,000 COP	25,100,000 COP	70,800,000 COP
Territory Manager	85,400,000 COP	25,100,000 COP	70,800,000 COP
Validation Manager	70,800,000 COP	25,100,000 COP	70,800,000 COP
Vice President	102,000,000 COP	25,100,000 COP	70,800,000 COP
Zone Manager	83,500,000 COP	25,100,000 COP	70,800,000 COP



average per annum USD 11,940
 average AUD 18,660

A person working in **Teaching / Education** in **Colombia** typically earns around **59,700,000 COP** per year. Salaries range from 28,600,000 COP (lowest average) to 109,000,000 COP (highest average, actual maximum salary is higher).



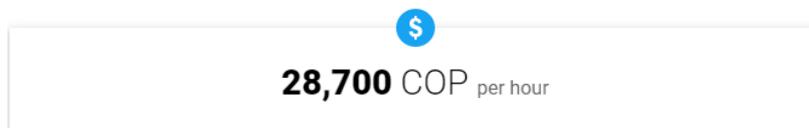
Teacher average salary difference by education level in Colombia

Employees who earned a Bachelor's Degree earn 24% more than those who only managed to attain a certificate or diploma. Professionals who attained a Master's Degree are awarded salaries that are 29% more than those with a Bachelor's Degree. Finally, PhD holders earn 23% more than Master's Degree holders on average while doing the same job.

A Master's degree program or any post-graduate program in **Colombia** costs anywhere from **23,500,000** Colombian Pesos to **70,400,000** Colombian Pesos and lasts approximately two years. That is quite an investment.



Teaching / Education Hourly Average Wage in Colombia



per hour USD 5.74
 AUD 9.00

The average hourly wage (pay per hour) in **Colombia** is **28,700 COP**. This means that the average person in Colombia earns approximately 28,700 COP for every worked hour.

Hourly Wage = Annual Salary ÷ (52 x 5 x 8)

<http://www.salaryexplorer.com/salary-survey.php?loc=47&loctype=1&job=50&jobtype=1>

Academic Advisor	61,100,000 COP	Head of Mathematics Department	62,200,000 COP
Academic Coach	60,600,000 COP	Head of School	76,300,000 COP
Academic Manager	70,300,000 COP	High School Teacher	50,700,000 COP
Academic Specialist	50,400,000 COP	History Teacher	49,400,000 COP
Academic Staff	45,600,000 COP	Infant Teacher	34,600,000 COP
Accompanist	47,900,000 COP	Instructional Assistant	48,200,000 COP
Achievement Coach	56,800,000 COP	Instructor	54,200,000 COP
Admissions Specialist	50,600,000 COP	Kindergarten Teacher	36,900,000 COP
Agricultural Sciences Teacher	45,200,000 COP	Language Instructor For Expatriate	37,900,000 COP
Anthropology Teacher	46,700,000 COP	Law Teacher	66,400,000 COP
Arabic Language Teacher	45,800,000 COP	Learning Designer	53,500,000 COP
Archeology Teacher	46,800,000 COP	Lecturer	81,600,000 COP
Architecture Teacher	53,300,000 COP	Librarian	37,900,000 COP
Archivist	38,900,000 COP	Library Assistant	31,400,000 COP
Art Teacher	44,300,000 COP	Library Director	56,300,000 COP
Assistant School Principal	61,800,000 COP	Library Specialist	40,000,000 COP
Assistant Teacher	40,400,000 COP	Life Sciences Teacher	44,300,000 COP
Biochemistry Professor	83,000,000 COP	Math Lecturer	83,400,000 COP
Biology Teacher	45,800,000 COP	Mathematics Teacher	50,500,000 COP
Bursary Scheme Manager	54,800,000 COP	Mentor	49,500,000 COP
Business Teacher	47,800,000 COP	Middle School Teacher	47,900,000 COP
Chemistry Teacher	45,900,000 COP	Music Teacher	45,200,000 COP
Child Care Coordinator	44,800,000 COP	Nursery Manager	69,700,000 COP
Child Care Worker	37,900,000 COP	Nursery Worker	27,400,000 COP
Clinical School Psychologist	65,900,000 COP	Paraprofessional	64,800,000 COP
College Aide	58,600,000 COP	Physical Education Specialist	52,800,000 COP
College and Career Readiness Specialist	65,000,000 COP	Physical Education Teacher	40,300,000 COP
College President	104,000,000 COP	Physics Teacher	47,800,000 COP
Communications Teacher	46,800,000 COP	Political Science Teacher	50,000,000 COP
Community Education Officer	38,400,000 COP	Post Doctoral Researcher	76,100,000 COP
Computer Science Teacher	45,100,000 COP	Preschool Education Administrator	54,800,000 COP
Computer Teacher	44,700,000 COP	Preschool Teacher	39,200,000 COP
Creative Writing Trainer	53,300,000 COP	Primary School Teacher	41,700,000 COP
Credit Counselor	59,400,000 COP	Principal	67,600,000 COP
Cultural Studies Teacher	44,100,000 COP	Product Specialist	51,200,000 COP
Curriculum Developer	61,100,000 COP	Professor - Accounting	86,700,000 COP
Curriculum Specialist	61,200,000 COP	Professor - Architecture	83,600,000 COP
Demonstrator	40,100,000 COP	Professor - Biology	84,700,000 COP
Deputy Controller of Examinations	57,700,000 COP	Professor - Business Administration	78,300,000 COP
Director of Learning Technology	66,100,000 COP	Professor - Chemical Engineering	90,000,000 COP
Distance Learning Coordinator	53,200,000 COP	Professor - Chemistry	83,900,000 COP
Economics Lecturer	77,000,000 COP	Professor - Civil Engineering	81,600,000 COP
Education Administrator	53,900,000 COP	Professor - Communication	76,700,000 COP
Education Assistant Director	59,000,000 COP	Professor - Computer Science	84,700,000 COP
Education Assistant Principal	49,100,000 COP	Professor - Dentistry	83,600,000 COP
Education Assistant Professor	68,500,000 COP	Professor - Drama	80,700,000 COP
Education Consultant	62,800,000 COP	Professor - Economics	91,100,000 COP
Education Coordinator	49,600,000 COP	Professor - Education	85,100,000 COP
Education Counselor	57,100,000 COP	Professor - Electrical Engineering	92,700,000 COP
Education Director	81,900,000 COP	Professor - English	79,700,000 COP
Education Program Specialist	62,100,000 COP	Professor - Environmental Engineering	89,300,000 COP
Education Researcher	66,600,000 COP	Professor - Foreign Languages	78,500,000 COP
Education Resource Specialist	53,000,000 COP	Professor - Geological Sciences	85,200,000 COP
Education Services Facilitator	53,100,000 COP	Professor - History	81,500,000 COP
Educational Psychologist	75,100,000 COP	Professor - Industrial Engineering	84,700,000 COP
EFL Teacher	49,500,000 COP	Professor - Law	87,100,000 COP
eLearning Trainer	44,400,000 COP	Professor - Legal Support	81,300,000 COP
Elementary School Teacher	39,000,000 COP	Professor - Liberal Arts	80,500,000 COP
Engineering Lecturer	82,200,000 COP	Professor - Marketing	87,800,000 COP
Engineering Teacher	67,400,000 COP	Professor - Mathematics	92,200,000 COP
English Teacher	45,200,000 COP	Professor - Mechanical Engineering	85,300,000 COP
ESL Teacher	49,900,000 COP	Professor - Medical Administration	90,200,000 COP
Faculty Assistant	60,600,000 COP	Professor - Medicine	96,200,000 COP
Foreign Language Teacher	43,700,000 COP	Professor - Music	77,100,000 COP
GED Teacher	40,400,000 COP	Professor - Nursing	82,900,000 COP
Geography Teacher	46,800,000 COP	Professor - Pharmaceutical Sciences	82,900,000 COP

http://www.salaryexplorer.com/salary-survey.php?loc=47&loctype=1&job=50&jobtype=1

Professor - Philosophy	87,500,000 COP
Professor - Physical Therapy	87,200,000 COP
Professor - Physics	94,300,000 COP
Professor - Psychology	81,200,000 COP
Professor - Rehabilitation	79,300,000 COP
Professor - Social Work	73,900,000 COP
Professor - Sociology	84,600,000 COP
Professor - Special Education	81,600,000 COP
Psychology Teacher	71,000,000 COP
Public Management Assistant Professor	66,600,000 COP
School Counselor	60,900,000 COP
Science Educator	46,500,000 COP
Science Laboratory Assistant	41,900,000 COP
Science Teacher	49,000,000 COP
Secondary Mathematics Teacher	47,600,000 COP
Secondary School Teacher	44,200,000 COP
Special Education Teacher	50,300,000 COP
Special Needs Assistant	40,800,000 COP
Statistics Lecturer	84,200,000 COP
Student Accounts Coordinator	42,600,000 COP
Student Development Specialist	56,700,000 COP
Student Employment Specialist	51,100,000 COP
Student Services	40,600,000 COP
Student Support Manager	58,500,000 COP
Substitute Teacher	37,000,000 COP
Teacher	42,300,000 COP
Teacher Aide	38,000,000 COP
Teacher Trainer	56,700,000 COP
Training and Development Specialist	58,600,000 COP
Training Coordinator	42,900,000 COP
Tutor	44,700,000 COP
University Teacher	79,300,000 COP
Vocational Education Teacher	45,000,000 COP



Salary Comparison By City

City	Average Salary
Barranquilla	61,400,000 COP
Bello	56,700,000 COP
Bogota	69,000,000 COP
Bucaramanga	58,200,000 COP
Buenaventura	55,200,000 COP
Cartagena	60,900,000 COP
Cucuta	60,400,000 COP
Ibague	59,500,000 COP
Manizales	54,000,000 COP
Medellin	68,400,000 COP
Monteria	55,600,000 COP
Neiva	53,400,000 COP
Pereira	55,400,000 COP
Santa Marta	57,200,000 COP
Soacha	59,400,000 COP
Soledad	60,400,000 COP
Valledupar	56,600,000 COP
Villavicencio	58,200,000 COP

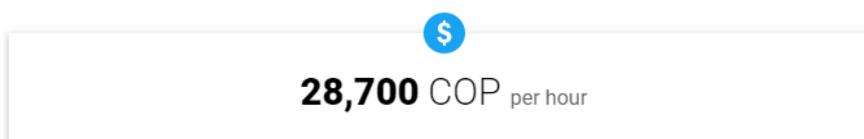
Teacher

Teaching / Education Bonus and Incentive Rates in Colombia

How much and how often are bonuses being awarded?



Teaching / Education Hourly Average Wage in Colombia



The average hourly wage (pay per hour) in **Colombia** is **28,700 COP**. This means that the average person in Colombia earns approximately 28,700 COP for every worked hour.

$$\text{Hourly Wage} = \text{Annual Salary} \div (52 \times 5 \times 8)$$



A person working as a **Nurse** in **Colombia** typically earns around **43,900,000 COP** per year. Salaries range from **23,300,000 COP** (lowest) to **66,700,000 COP** (highest).

Nurse average salary change by experience in Colombia



A **Nurse** is considered to be a **low** bonus-based job due to the generally limited involvement in direct revenue generation, with exceptions of course. The people who get the highest bonuses are usually somehow involved in the revenue generation cycle.

76% of surveyed staff reported that they haven't received any bonuses or incentives in the previous year while **24%** said that they received at least one form of monetary bonus.

Those who got bonuses reported rates ranging from **1%** to **3%** of their annual salary.

Nurse Average Hourly Wage in Colombia



per hour
 US\$ 3.16

The average hourly wage (pay per hour) in **Colombia** is **21,100 COP**. This means that the average Nurse in Colombia earns approximately 21,100 COP for every worked hour.

$$\text{Hourly Wage} = \text{Annual Salary} \div (52 \times 5 \times 8)$$

Registered Nurse Average Salary in Colombia 2022

http://www.salaryexplorer.com/salary-survey.php?loc=47&loctype=1&job=865&jobtype=3

Acute Care Nurse	48,100,000 COP	▲	10%
Assistant Director of Nursing	81,200,000 COP	▲	85%
Case Manager	62,700,000 COP	▲	43%
Company Nurse	35,900,000 COP	▼	-18%
Critical Care Nurse	51,000,000 COP	▲	16%
District Nurse	44,800,000 COP	▲	2%
Head Nurse	50,200,000 COP	▲	14%
Home Nurse	42,500,000 COP	▼	-3%
ICU Registered Nurse	49,700,000 COP	▲	13%
Informatics Nurse Specialist	47,200,000 COP	▲	8%
Licensed Practical Nurse (LPN)	42,200,000 COP	▼	-4%
MDS Coordinator	50,600,000 COP	▲	15%
Mental Health Nurse	44,700,000 COP	▲	2%
Neonatal Nurse Practitioner	66,500,000 COP	▲	51%
Nurse	43,900,000 COP	▲	0%
Nurse Midwife	50,000,000 COP	▲	14%
Nurse Practitioner	54,500,000 COP	▲	24%
Nursing Assistant	41,700,000 COP	▼	-5%
Nursing Coordinator	51,700,000 COP	▲	18%
Nursing Director	109,000,000 COP	▲	150%
Nursing Services Instructor	49,700,000 COP	▲	13%
Nursing Supervisor	69,500,000 COP	▲	58%
Occupational Health Advisor	81,600,000 COP	▲	86%
Occupational Therapist	69,300,000 COP	▲	58%
Personal Support Worker	35,700,000 COP	▼	-19%
Psychiatric Nurse	42,200,000 COP	▼	-4%
Registered Nurse	46,000,000 COP	▲	5%
Respiratory Manager	86,600,000 COP	▲	97%
School Nurse	39,600,000 COP	▼	-10%
Staff Nurse	44,900,000 COP	▲	2%
Theatre Manager	76,900,000 COP	▲	75%
Utilization Review Nurse	45,200,000 COP	▲	3%

Salary Comparison By City

City	Average Salary
Barranquilla	44,800,000 COP
Bello	43,500,000 COP
Bogota	45,900,000 COP
Bucaramanga	46,600,000 COP
Buenaventura	42,100,000 COP
Cartagena	47,400,000 COP
Cucuta	45,400,000 COP
Ibague	47,200,000 COP
Manizales	41,100,000 COP
Medellin	48,600,000 COP
Monteria	40,000,000 COP
Neiva	42,000,000 COP
Pereira	42,800,000 COP
Santa Marta	42,600,000 COP
Soacha	44,800,000 COP
Soledad	44,300,000 COP
Valledupar	43,900,000 COP
Villavicencio	45,400,000 COP

Government vs Private

Where can you get paid more, working for a private company or for the government? Public sector employees in Colombia earn 11% more than their private sector counterparts on average across all sectors.



Nurse average salary difference by education level in Colombia



Doctor / Physician Average Salaries in Colombia 2022

http://www.salaryexplorer.com/salary-survey.php?loc=47&loctype=1&job=13&jobtype=2



A person working in **Doctor / Physician** in **Colombia** typically earns around **132,000,000 COP** per year. Salaries range from **48,600,000 COP** (lowest average) to **223,000,000 COP** (highest average, actual maximum salary is higher).



Doctor / Physician Hourly Average Wage in Colombia

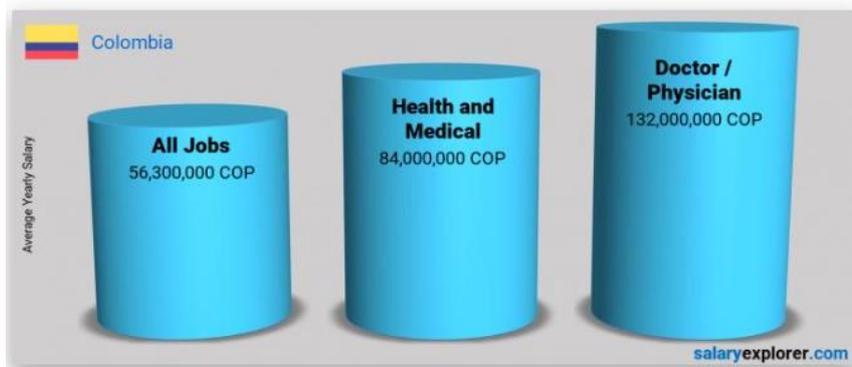


per hour
 US\$12.72

The average hourly wage (pay per hour) in **Colombia** is **63,600 COP**. This means that the average person in Colombia earns approximately 63,600 COP for every worked hour.

Hourly Wage = Annual Salary ÷ (52 x 5 x 8)

Doctor / Physician VS Other Jobs



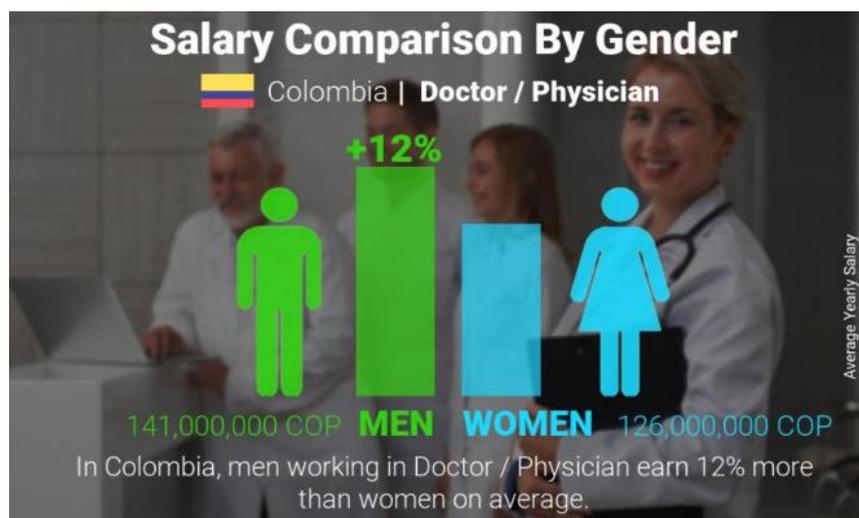
Doctor / Physician Average Salaries in Colombia 2022

AUD1.00 = USD 0.65
 AUD1.00 = COP 3,200
 USD1.00 = COP 5,000

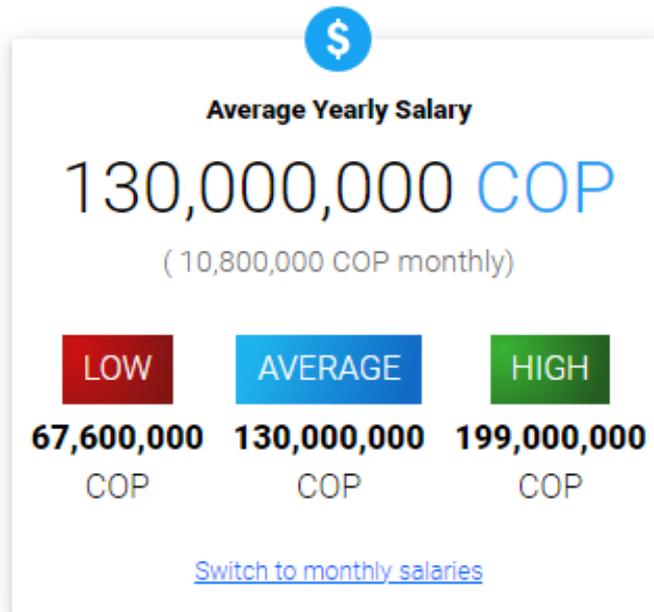
http://www.salaryexplorer.com/salary-survey.php?loc=47&loctype=1&job=13&jobtype=2

Salaries for specific jobs

Advanced Nutrition Aide	77,000,000 COP	Physician - Generalist	127,000,000 COP
Advanced Practice Provider	76,500,000 COP	Physician - Geriatrics	104,000,000 COP
Allergist	109,000,000 COP	Physician - Hematology / Oncology	152,000,000 COP
Behavioral Health Specialist	62,100,000 COP	Physician - Immunology / Allergy	173,000,000 COP
Chiropractor	64,300,000 COP	Physician - Infectious Disease	140,000,000 COP
Clinical Psychologist	182,000,000 COP	Physician - Internal Medicine	179,000,000 COP
Correctional Treatment Specialist	102,000,000 COP	Physician - Maternal / Fetal Medicine	136,000,000 COP
Counseling Psychologist	135,000,000 COP	Physician - Nephrology	174,000,000 COP
Dermatologist	171,000,000 COP	Physician - Neurology	165,000,000 COP
Dietitian	109,000,000 COP	Physician - Nuclear Medicine	147,000,000 COP
Doctor	133,000,000 COP	Physician - Obstetrics / Gynecology	147,000,000 COP
Emergency Department Physician	123,000,000 COP	Physician - Occupational Medicine	119,000,000 COP
Exercise Physiologist	136,000,000 COP	Physician - Ophthalmology	106,000,000 COP
Forensic Pathologist	148,000,000 COP	Physician - Otolaryngology	105,000,000 COP
General Medical Practitioner	114,000,000 COP	Physician - Pain Medicine	102,000,000 COP
Genetic Counselor	87,100,000 COP	Physician - Pathology	123,000,000 COP
Internist	179,000,000 COP	Physician - Pediatric Cardiology	160,000,000 COP
Interventionist	163,000,000 COP	Physician - Pediatric Neonatology	145,000,000 COP
Invasive Cardiologist	228,000,000 COP	Physician - Pediatrics	137,000,000 COP
Mental Health Therapist	102,000,000 COP	Physician - Psychiatry	142,000,000 COP
Naturopathic Physician	167,000,000 COP	Physician - Podiatry	136,000,000 COP
Neurologist	177,000,000 COP	Physician - Pulmonary Medicine	102,000,000 COP
Neurophysiology Technologist	48,200,000 COP	Physician - Radiation Therapy	176,000,000 COP
Nuclear Medicine Physician	148,000,000 COP	Physician - Radiology	167,000,000 COP
Obstetrician / Gynecologist	152,000,000 COP	Physician - Rheumatology	154,000,000 COP
Occupational Health Safety Specialist	76,700,000 COP	Physician - Sports Medicine	145,000,000 COP
Ophthalmologist	114,000,000 COP	Physician - Urology	196,000,000 COP
Optometrist	119,000,000 COP	Physician Assistant	86,900,000 COP
Pediatrician	140,000,000 COP	Physiotherapist	102,000,000 COP
Physical Therapist	88,200,000 COP	Podiatrist	102,000,000 COP
Physical Therapy Director	107,000,000 COP	Preventive Medicine Physician	138,000,000 COP
Physician - Anesthesiology	189,000,000 COP	Psychiatrist	151,000,000 COP
Physician - Cardiology	212,000,000 COP	Psychologist	144,000,000 COP
Physician - CCU	114,000,000 COP	Psychometrician	129,000,000 COP
Physician - Dermatology	169,000,000 COP	Radiologist	150,000,000 COP
Physician - Emergency Room	120,000,000 COP	Registered Respiratory Therapist	92,300,000 COP
Physician - Endocrinology	161,000,000 COP	Skin Care Specialist	87,400,000 COP
Physician - Family Practice	117,000,000 COP	Urologist	201,000,000 COP
Physician - Gastroenterology	151,000,000 COP	Vision Rehabilitation Therapist	95,500,000 COP



Dentist



A person working as a **Dentist** in **Colombia** typically earns around **130,000,000 COP** per year. (USD 26,000)
Salaries range from **67,600,000 COP** (lowest) to **199,000,000 COP** (highest).

Though gender should not have an effect on pay, in reality, it does. So who gets paid more: men or women?
Male Dentist employees in Colombia earn 10% more than their female counterparts on average.

Optometrist Ophthalmologist



<http://www.salaryexplorer.com/salary-survey.php?loc=47&loctype=1&job=10784&jobtype=3>

A person working as an **Optometrist** in **Colombia** typically earns around **119,000,000 COP** per year. (USD 23,800)
Salaries range from **60,600,000 COP** (lowest) to **183,000,000 COP** (highest).

Though gender should not have an effect on pay, in reality, it does. So who gets paid more: men or women?
Male Optometrist employees in Colombia earn 14% more than their female counterparts on average.

PROTECTING COLOMBIA'S TEACHERS

When this was introduced, teachers had no pathway available for re-accreditation.

According to the 2005 Census of Colombia, the country has **37 major languages**. More than 99.5% of Colombians speak Spanish. English has official status in the San Andrés, Providencia and Santa Catalina Islands. In addition to Spanish, there are several other languages spoken in Colombia. There are 101 languages are listed for Colombia in the Ethnologue database.

A 'one-size-fits-all' approach is not always best in Ukraine, particularly for education. All schools and universities are required to teach in Ukrainian, although special exemptions apply to certain ethnic minority languages, to English and to other official languages of the European Union.

People of age 20-35 – approximately 50% of them can speak english, but it depends of profession and place of living. For example, in countryside this percent is extremely low. Teenagers – all pupils in Ukraine have english calsses at school, but of course it doesn't mean they can speak good.

DD-CODE

The Digital Dictionary Code (DD-CODE™) is a program to teach reading and speaking skills to students of all ages and ability levels and regardless of mother tongue. DD-CODE™ translates the international phonetic symbols into a coloured letter and number code format which is universal for the visualisation of syllables and the sound to letter associations required for written English. The DD-Code can be applied to ANY language.

The product imparts adult-learned reading ability, which is normally learned over many years, to very young children.

The DD-CODE is the only discovery, which can and is eliminating illiteracy all over the world, virtually overnight.

The DD-CODE (Digital Dictionary) is a 1 to 1, sound to letter correspondence without any exception to the rule.

1. Training of educators to enable them to teach the reading writing of English takes ONE WEEK.
2. To enable ANYONE to read and write English fluently takes TWO weeks of full time education (5 hours a day for two weeks).

UNIVERSAL SOUND TO LETTER CODE
The Digital Dictionary Sound to Letter Code is UNINERSAL
for the 2 Million Words of Written and Spoken ENGLISH.

1. **VOWELS COLOURED RED** & CODED 1- 22 for SOUND.
2. **BLACK CONSONANTS SOUNDED PHONETICALLY.**
(DIGRAPHS: ch/tʃ, sh/ʃ, thin/θ, that/ð & trea**s**ure: 3)
3. **CONSONANTS COLOURED BLUE** 'SOUND-SWITCH'
to PHONETIC LETTER ABOVE.
4. **YELLOW LETTERS** and LETTER-**e** ENDINGS are not
SOUNDED at all.

COLOMBIA PASCAS UNIVERSITY



TAFE



Technical And Further Education Graft Creations Family Shed

x^2 Year 10

Δ Year 11

\sqrt{y} Year 12

\leq Year 7

$\text{\textit{p}}$ Year 8

\approx Year 9

∞ Year 4

% Year 5

$\frac{\text{\textit{a}}}{\text{\textit{b}}}$ Year 6

\cdot Year 1

$\text{\textit{v}}$ Year 2

\pm Year 3



KINDERGARTEN PRESCHOOL





Benchmark Land Area required:				
University of Queensland (Brisbane)				114 hectares
Incorporating sporting fields		say		10 hectares
Main Building area		4 hectares	to	20 hectares
	1 mile ² is	259 hectares		
	1 kilometre ²	100 hectares		
Urban university may be		3 hectares	to	5 hectares
Rural university		10 hectares	to	150 hectares
Agricultural university		1,000 hectares	to	3,000 hectares

PASCAS UNIVERSITY CAMPUS 15,000 to 20,000 students
 consider individual campuses of **5,000 students each**

feed in schools:
 HIGH SCHOOLS Yrs 7 - 12 campus 3,000 to 5,000
 consider individual campuses of **600 students each**

x^2 Year 10

Δ Year 11

\sqrt{y} Year 12

\leq Year 7

Year 8

\approx Year 9

PRIMARY SCHOOLS Yrs K - 6 campus 2,000 to 4,000
 consider individual campuses of **600 students each**

∞ Year 4

$\%$ Year 5

Year 6

Year 1

Year 2

\pm Year 3

KINDERGARTEN

PRE-SCHOOL 100 children each

PRESCHOOL

PASCAS UNIVERSITY

HIGHER EDUCATION SUBJECT GROUPINGS:



**ANIMALS AND
LAND**



**ARCHITECTURE,
BUILDING AND
CONSTRUCTION**



**ARTS,
HUMANITIES
AND LANGUAGES**



**CREATIVE ARTS,
DESIGN AND
MEDIA**



**ECONOMICS,
COMMERCE,
BUSINESS AND
MANAGEMENT**



**EDUCATION AND
TEACHING**



ENGINEERING



**HEALTH
SCIENCES
(ACADEMIC)**



**HEALTH
SCIENCES
(PROFESSIONAL)**



**HOSPITALITY,
TOURISM AND
EVENT
MANAGEMENT**



**INFORMATION
TECHNOLOGY
AND COMPUTER
SCIENCE**



**INTERNATIONAL
RELATIONS AND
DEVELOPMENT
STUDIES**



**LAW AND
CRIMINOLOGY**



**MARINE,
ENVIRONMENT
AND RENEWABLE
ENERGY**



MEDICINE



**MULTIMEDIA
MOVIES AND
MUSIC**



**NURSING,
MIDWIFERY AND
PARAMEDICINE**



PSYCHOLOGY



SCIENCE



**SOCIAL WORK
AND
COUNSELLING**



**SPORTS AND
EXERCISE
SCIENCE**

CHALDI TAFE COLLEGE

Technical and Further Education



Building and construction



Child care



Sports and fitness



Technology, information and networking



Nursing and health



Creative



Agriculture and horticulture



Automotive



Business, justice and management



Community services



Hospitality and cookery



Beauty and hairdressing



By location



Online courses



Apprenticeships



TAFE at School

Craft Creations



Fiber art

Oil painting



Magic



Papermaking



Patchwork



Taxidermy



Creative writing



Metalworking



Web design



Cardmaking



Needlework



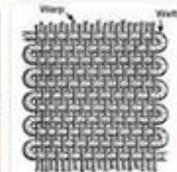
Quilting



Wood carving



Pyrography



Weaving



Upcycling



Photography



Calligraphy



Woodworking



Gardening



Watercolor painting



Toy



Quilling



Sewing



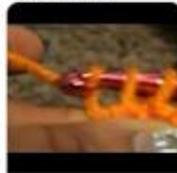
Knitting



Painting



Embroidery



Crochet



Handicraft



Drawing



Book Binding



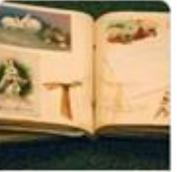
Glassblowing



Brewing



Pottery



Scrapbooking



Origami



Cross-stitch



Floral design



Macramé



Pressed flower craft



Decoupage



Whittling



Leather crafting



Digital art



Needlepoint



Knife making



Tating



Carpenter



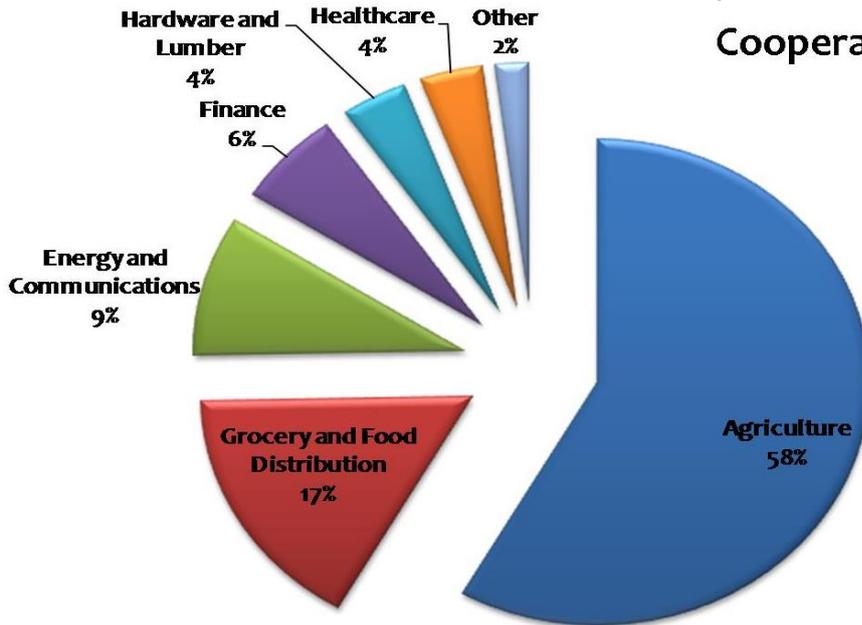
Doodle



Digital photography



Beadwork



Cooperative Activity by Sector

TYPES OF #COOPS

Co-operatives are a unique species inside the contemporary economic environment and are present in almost all its sectors

1 CONSUMER CO-OPERATIVES

Are owned and controlled by consumers. Have a strong focus on satisfying their members needs and provide a sale service focus on product quality and consumer protection.



2 HOUSING CO-OPERATIVES

Derive from consumer #coops, are owned by their residents and want to make sure that their members get good value for money and live together peacefully.



3 SOCIAL CO-OPERATIVES

Manage health and education services or are focus on the reintegration through work of disabled, long-term unemployed, former addicts...



4 PRODUCERS CO-OPERATIVES

Widespread #coops whose activities belong to the primary sector, including farming, fishing, forestry. Their members also process and sell their agricultural products.



5 FINANCIAL CO-OPERATIVES

Their members are often the account holders and they provide investment and funds for socially sustainable initiatives to support families and small enterprises



6 MULTI-STAKEHOLDERS CO-OPERATIVES

'Hybrid' kind of co-operative whose members represent more than one typical co-op ownership group, such as producers, consumers or workers. EROSKI (MONDRAGON GROUP) | Spain



7 EUROPEAN COOPERATIVE SOCIETY

Is an optional legal form and aims to facilitate co-operatives' cross-border and trans-national activities. Their members can't be based in one country and is required to unite residents from more than one country.



★ CO-OPERATIVE ENTREPRENEURSHIP

manage the venture, take risk and make decisions to create a business in a participatory way to obtain mutual benefit that is distribute with equity among them.



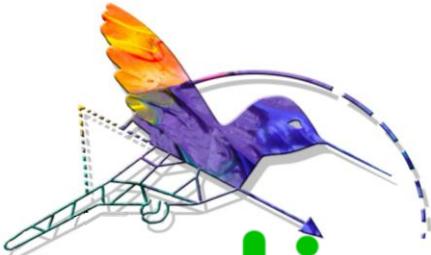
PLANT BASED MEAT

top meatless protein sources



10 VEGETABLES
that **PACK MORE PROTEIN THAN MEAT**





cooperative enterprise



Cooperative arrangements within communities may be focused upon small area enterprises through to whole of nation endeavours to bring to the global markets high volumes of quality goods derived through value adding processes applied to natural resources and regional produce from the land, river and sea, encapsulating all elements of farming and animal produce.

Microfinance typically engages a cooperative of around five women when financing home enterprises. A cooperative is particularly useful when local fishermen bring their catches together at canneries for preparation to market their fish to foreign markets.

The introduction of 'Craft Creations' is to enliven the community's recognition of their high quality traditional skills and then enable their customary craftware to be globally marketed through a cooperative of their own making.

This is all about cooperatives to bring to the fore traditional and innate skills that fulfil needs for people around the globe, not just the local village. A cooperative may embrace several nations.

Natural resources that may be used in producing high quality goods in large volumes include:

- Forrest logs processed into high quality furniture in volume for large distribution chains.
 - Timber offcuts for high strength laminated beams and reconstituted timber products.
 - Local building systems utilising local resources for durable housing – local market solutions.
 - Hydroponics particularly for produce that is not native to the area and its climate.
 - Aquaculture in rivers, estuaries and sea to mitigate depletion of ocean resources.
 - Traditional home produce being increased in volume to provide famine relief worldwide.
 - Hemp production to be on scale to enable volumes sufficient for manufacturing processing.
 - Cocoa, coffee, moringa, sandalwood, tea, vanilla, plus others, cropping to be of commercial scale, cooperatively run.
- All farming and animal produce come into the equation for cooperatives.

Funding availability per quarter AU **\$20,000,000**

Value adding Natural Resources!

Climates to travel

<https://www.climatestotravel.com/climate/colombia/bogota>

Bogota - Average temperatures (1991-2020)

Month	Min (°C)	Max (°C)	Mean (°C)	Min (°F)	Max (°F)	Mean (°F)
January	6.6	20.4	13.5	44	69	56.3
February	7.7	20.5	14.1	46	69	57.4
March	8.8	20.1	14.4	48	68	58
April	9.7	19.8	14.7	49	68	58.5
May	9.7	19.6	14.7	49	67	58.4
June	9.3	19.2	14.2	49	67	57.6
July	8.8	18.8	13.8	48	66	56.8
August	8.6	19	13.8	47	66	56.8
September	7.9	19.5	13.7	46	67	56.7
October	8.5	19.7	14.1	47	67	57.3
November	8.8	19.7	14.2	48	67	57.6
December	7.7	20	13.8	46	68	56.9
Year	8.5	19.7	14.05	47.3	67.4	57.5

Bogota - Average precipitation

Month	Millimeters	Inches	Days
January	30	1.2	8
February	45	1.8	11
March	65	2.6	14
April	100	3.9	18
May	95	3.7	20
June	55	2.2	18
July	45	1.8	17
August	45	1.8	16
September	70	2.8	16
October	105	4.1	18
November	90	3.5	17
December	50	2	12
Year	795	31.3	185

<https://colombia.travel/en/blog/do-you-want-know-how-weather-in-colombia>

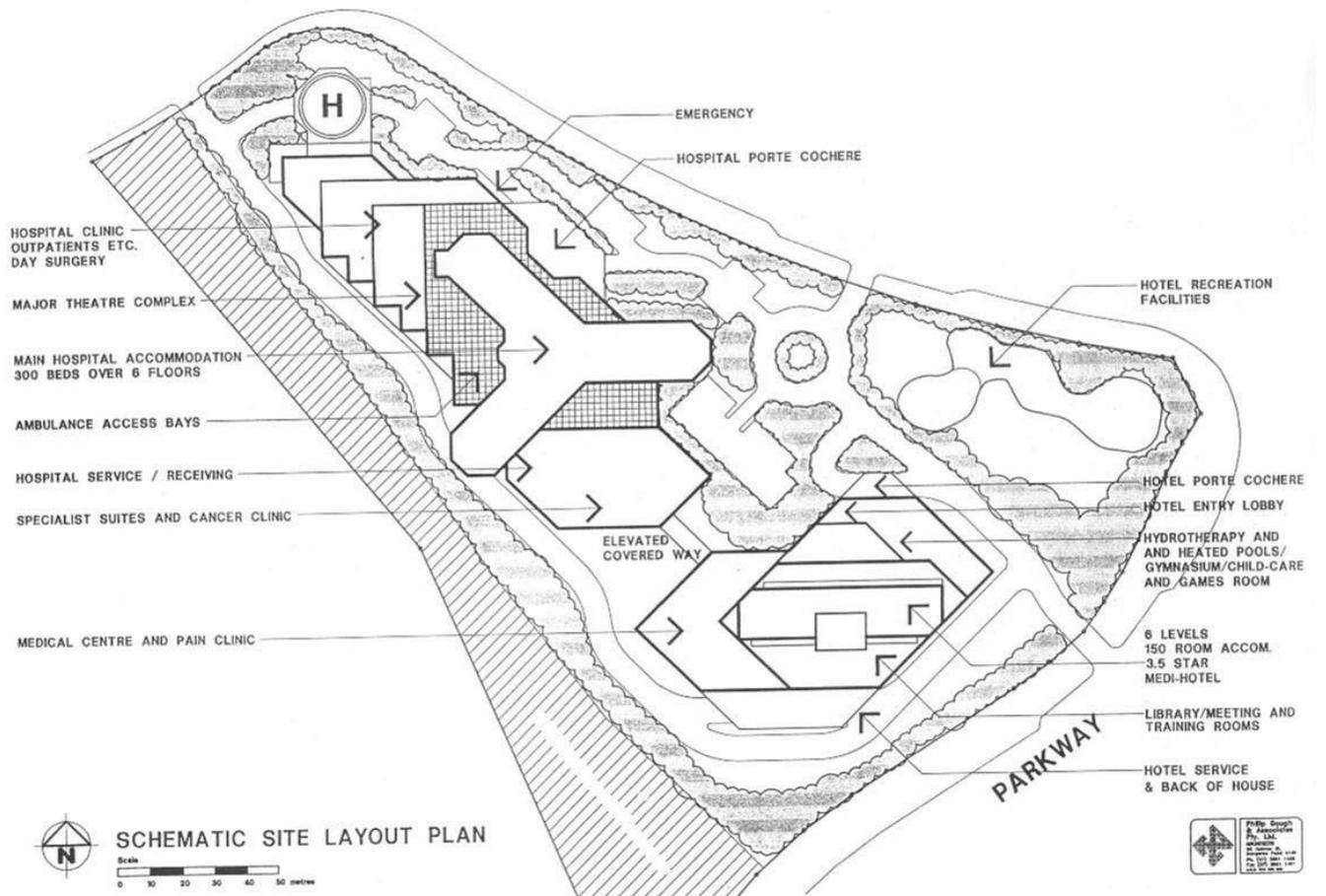
In **Medellin** and the **Coffee Cultural Landscape**, the temperature begins to drop at 1,000 m above sea level to an average of 22°C (71,6 °F). In the main cities with this type of weather in Colombia such as Medellin, located in a bowl in the Andes mountains, beautiful flowers bloom, that is why it is known by its Flower Festival, the city's biggest cultural event of the year.

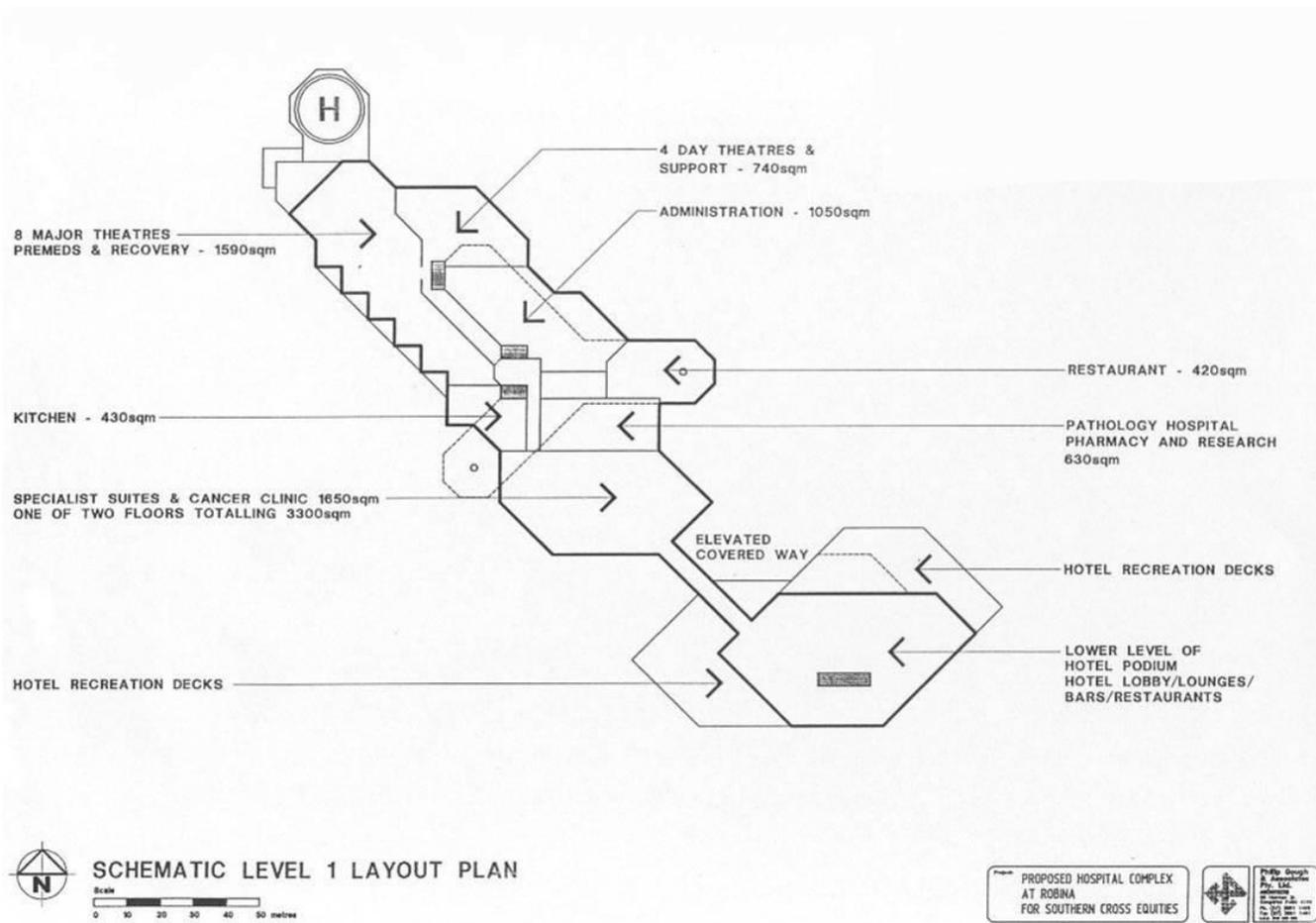
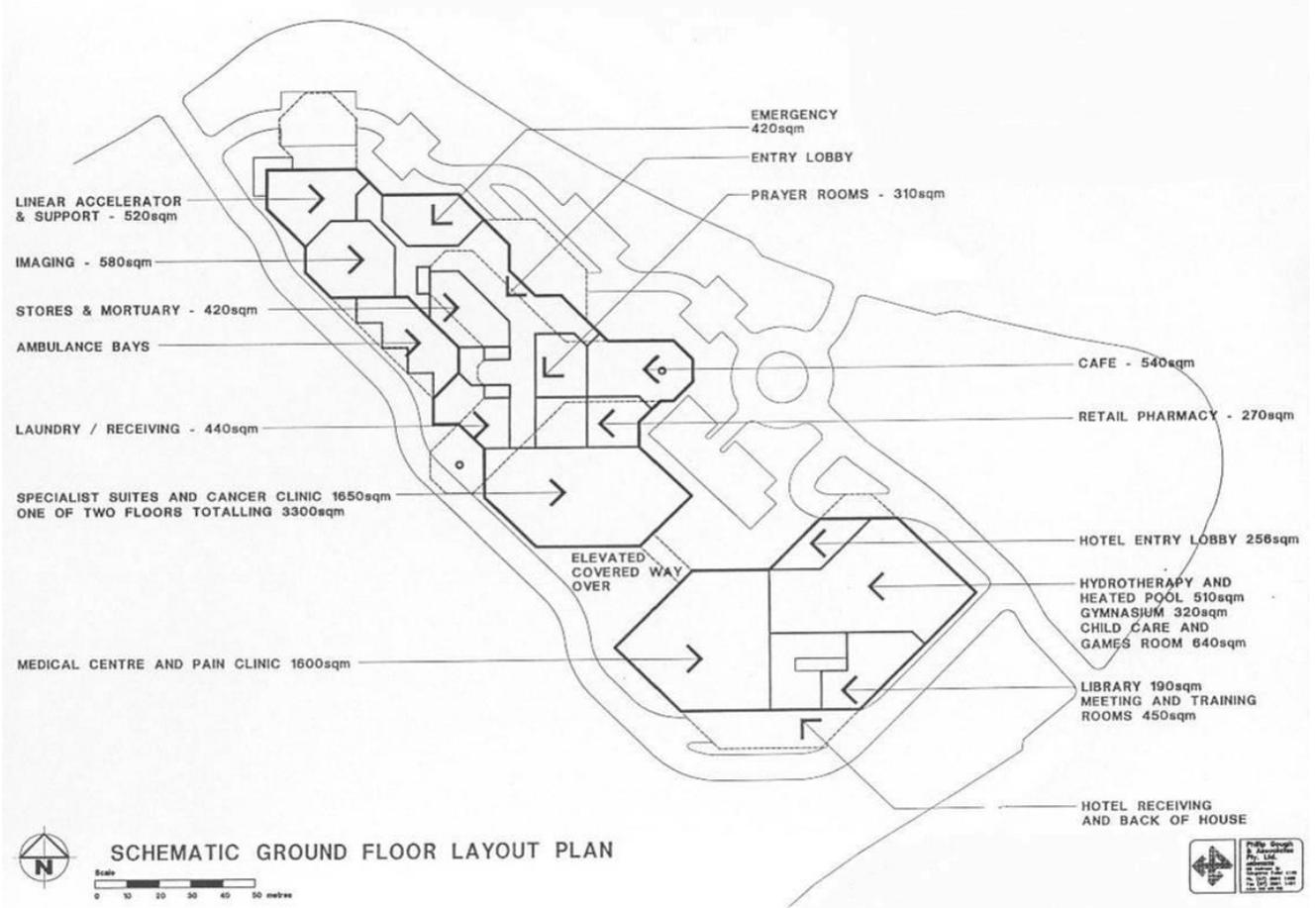
There are four types of climates that will vary according to the altitude: warm, temperate, cold and snow. These define the weather in Bogota, the weather in Medellin, the weather in Cartagena, the weather in Cali and the Santa Marta weather. Now, let's discover the differences in the types of the weather in Colombia depending on the cities and their altitudes.

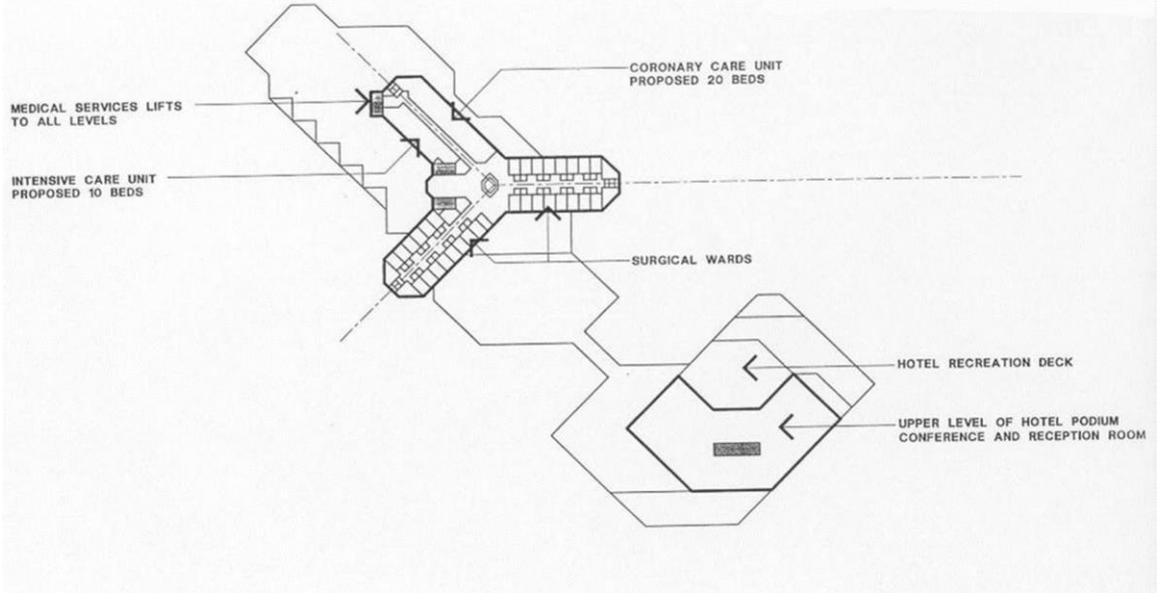
The secret behind the climate in Colombia lies in its geography. For starters, the country is surrounded by three huge mountains, which split it into five natural regions: Andes, Pacific, Caribbean, Amazon and the Llanos (plains). All of them offer an impressive range of climates and landscapes at varying altitudes.

Master plan of Sunshine Coast, Queensland, University:

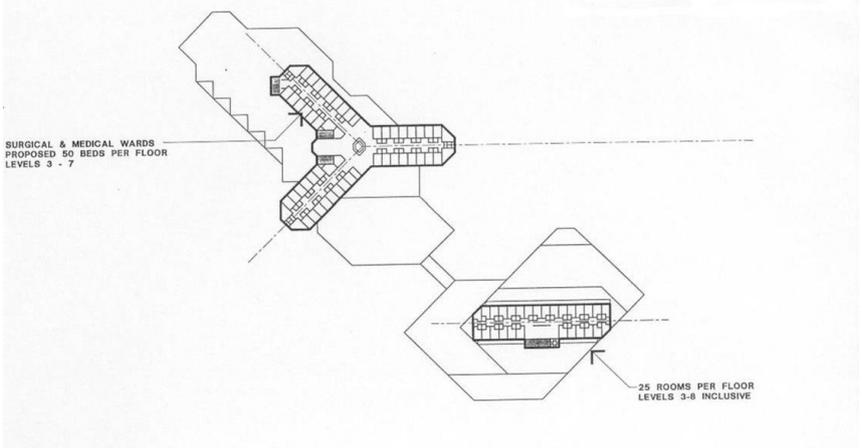




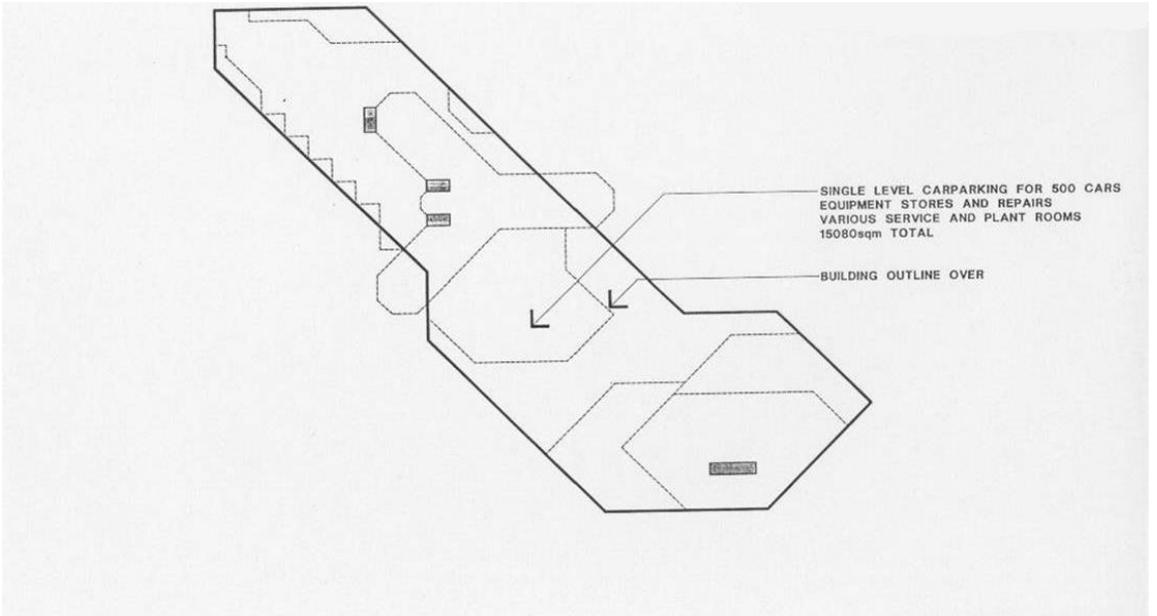




SCHEMATIC HOSPITAL LEVEL 2 & UPPER LEVEL HOTEL PODIUM

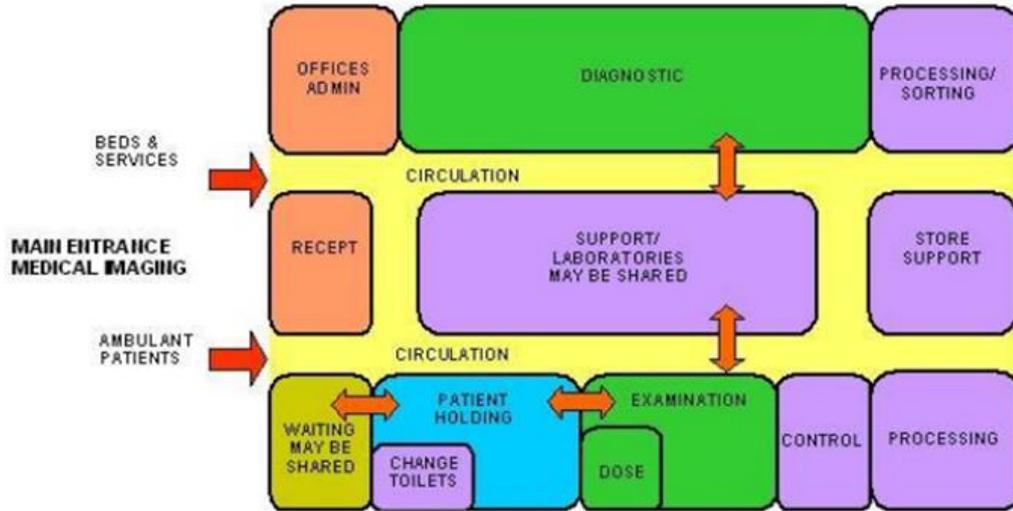


SCHEMATIC TYPICAL HOSPITAL & HOTEL FLOOR LAYOUT PLAN



SCHEMATIC BASEMENT LAYOUT PLAN

Functional Relationship Diagram – Medical Imaging Unit – Nuclear Medicine



Modality:

- Angiography
- Computed Tomography (CT)
- Echocardiography
- Fluoroscopy
- Magnetic Resonance Imaging (MRI)
- Mammography
- Nuclear Medicine
- Orthopantomogram (OPG)
- Positron emission tomography (PET)
- Radiography (X-ray)
- Ultrasound





DIAGNOSTIC UNIT



Pascas Care Hospital



Pascas Care
Medical Clinic

Medical Specialties

 Geriatrics	 Obstetrics	 Postnatal Care	 pregnancy	 Cardiology	 Fetus
 Rhinology	 Pulmonology	 Dental Care	 Facial Plastic Surgery	 Gynecology	 Dermatology
 Otology	 Gastroenterology	 Hepatology	 Psychiatry	 Plastic Surgery	 Symptom Checker
 Human Brain	 Pelvic Bone	 Neurosurgery	 Chiropractic	 Hematology	 Osteology
 Breast Augmentation	 Breast Reduction	 Optometry	 Naturopathy	 Newborn	 Herbal Medicine
 Ear examination	 Eye Specialties	 Dermatology	 Neurology	 Orthopedics	 Pulmonology

Pascas Care MEDICAL CENTRE



These Hospital Cats are all fully self-contained with live on-board accommodation for the medical staff as well as the crew. Vessels come with standard fit out as below and can be fitted with state of the art medical equipment (at additional cost). These vessels are both modern in the Naval design as well as being a fully functional Hospital on the water. The 60-metre vessel has been designed for coastal use as well as being able to travel up rivers to isolated communities. Construction time for this vessel is approximately 9 months.

Uses: As a fully functional modern Mobile Hospital. Disaster relief such as for Flooding, Cyclone, Tsunami, Volcano and Earthquakes. As a training centre, working together with local land-based Hospitals. Assisting the Navy as emergency and rescue vessels. Assisting search and rescues operations on or near the water.

Standard 60-metre Hospital Cat Fit-out

- Operating Theatre x 4
- Scrub Rooms x 2
- Sterilization Room x 1
- X-Ray Department x 1
- Laboratory x 1
- Dental Clinic x 1
- Gynaecology x1
- Ophthalmology x 1
- Phlebotomy Station
- General Medicine x 4
- Pre-op and Post-op 4 + 4
- Overnight Ward x 8 patients
- ICU x 6
- Patient Waiting Room
- Medical + Crew Dining Area
- Medical + Crew Galley
- Administration Office
- Helipad (Helicopter is additional)
- Elevator Twin



Vessel Particulars

- LOA: 60.00 metres WOA: 22.C Height: 18. Draft: 2.60 metres
- Patient Beds: 80 (wards)
- Medical Staff Accommodation: 42 Berths
- Ship's Crew Accommodation: 24 Berths

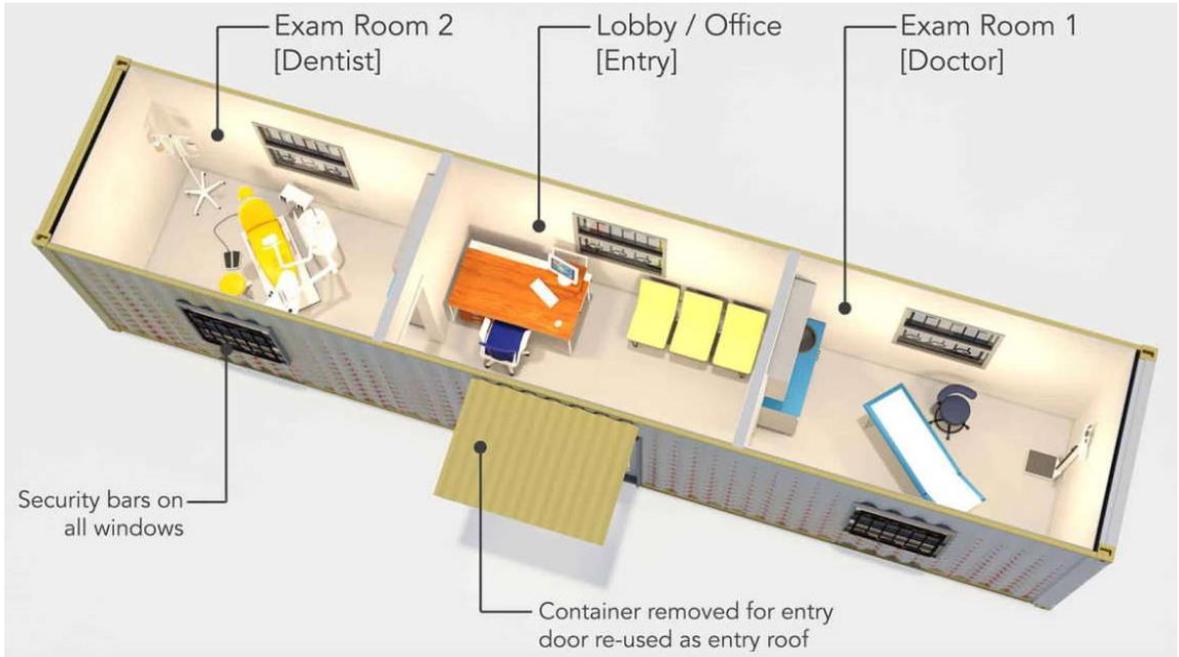
Vessels Levels

- Below Deck: Engine room, Tank room and Ships crew accommodation.
- Main Deck: Patient Waiting Room, X-Ray Department, Laboratory, Dental Clinic, Gynaecology, Ophthalmology, General Medicine, Overnight Ward, Pharmacy, Phlebotomy Station, ICU stations.
- 1st Level: Patient ward.
- 2nd Level: Operating theatres, Overnight beds, Equipment storage, PPE storage.
- 3rd Level: Medical staff accommodation, Galley + Dining area, Medical staff accommodation.
- Top Deck: Bridge, Ventilation system, Helipad

Budget AU \$50,000,000

24x50 Medical office





RECOMMENDED READING

www.pascashealth.com

go to

Library Download

page

AUD1.00 = USD 0.65 COP 3,200

<https://www.pascashealth.com/index.php/library.html>
then scroll down to click on the link to open the PDF:

PASCAS INTRODUCTION NOTES

Kindly consider any of the topics that takes your fancy elsewhere throughout the Pascas Care Library:

 [Pascas Foundation Overview.pdf](#)

PASCAS CARE LETTERS

 [Pascas Care Letters One Pathway.pdf](#)

MEDICAL - SPIRITUAL REFERENCES

 [Soul Light book 1 via James Moncrief.pdf](#)

 [Soul Light book 2 via James Moncrief.pdf](#)

MEDICAL - EMOTIONS

-  [Pascas Care Living Feelings First - Adults.pdf](#)
-  [Pascas Care Living Feelings First - Children - Annexures.pdf](#)
-  [Pascas Care Living Feelings First - Children - Discussions.pdf](#)
-  [Pascas Care Living Feelings First - Children - Graphics.pdf](#)
-  [Pascas Care Living Feelings First - Children.pdf](#)
-  [Pascas Care Living Feelings First - Drilling Deeper - Structures.pdf](#)
-  [Pascas Care Living Feelings First - Drilling Deeper.pdf](#)
-  [Pascas Care Living Feelings First - Reference Centre.pdf](#)

CORPORATE ALLIANCE

-  [Chaldi Child Care Centre - Safe Space.pdf](#)
-  [Chaldi College Free to Learn Instinctively.pdf](#)
-  [Chaldi College Free to Learn Pathway.pdf](#)
-  [Chaldi College Primary thru to High Feelings First.pdf](#)
-  [Chaldi College Women & Girls' Education.pdf](#)
-  [Chaldi College WW Education through Feelings.pdf](#)
-  [Chaldi College WW Massive Open Online Courses.pdf](#)
-  [Chaldi College WW technology & product information.pdf](#)
-  [Chaldi University Postgraduate Feelings Degree.pdf](#)
-  [Education Dynamics Technology & Product Information.pdf](#)
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-  [Pascas University and the Meeting House.pdf](#)
-  [Pascas University Education with Zelmar.pdf](#)
-  [Pascas University Papua New Guinea Education Leadership.pdf](#)
-  [Pascas University Postgraduate Feelings Degree.pdf](#)
-  [Pascas University Universally Free Education.pdf](#)

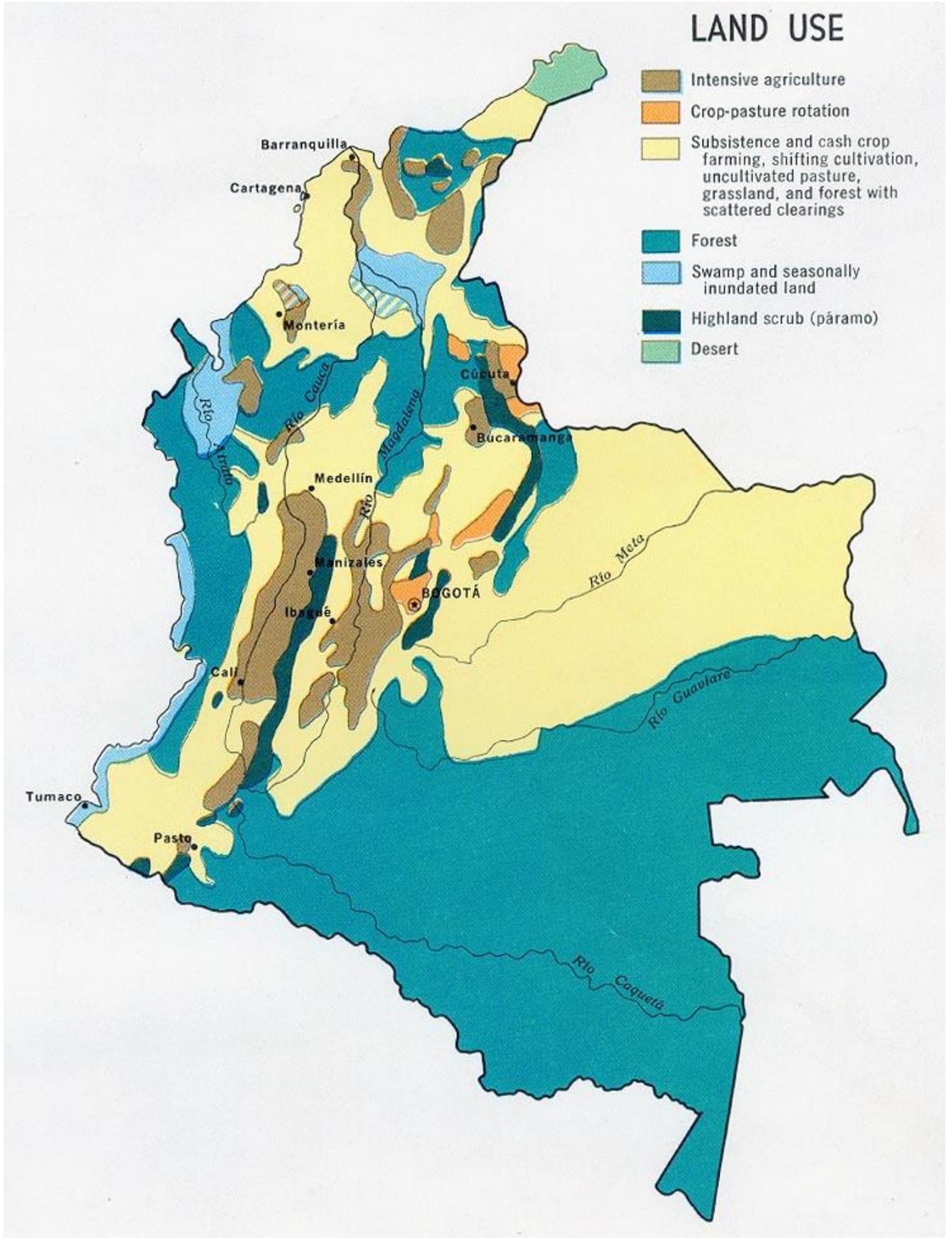
MEDICAL

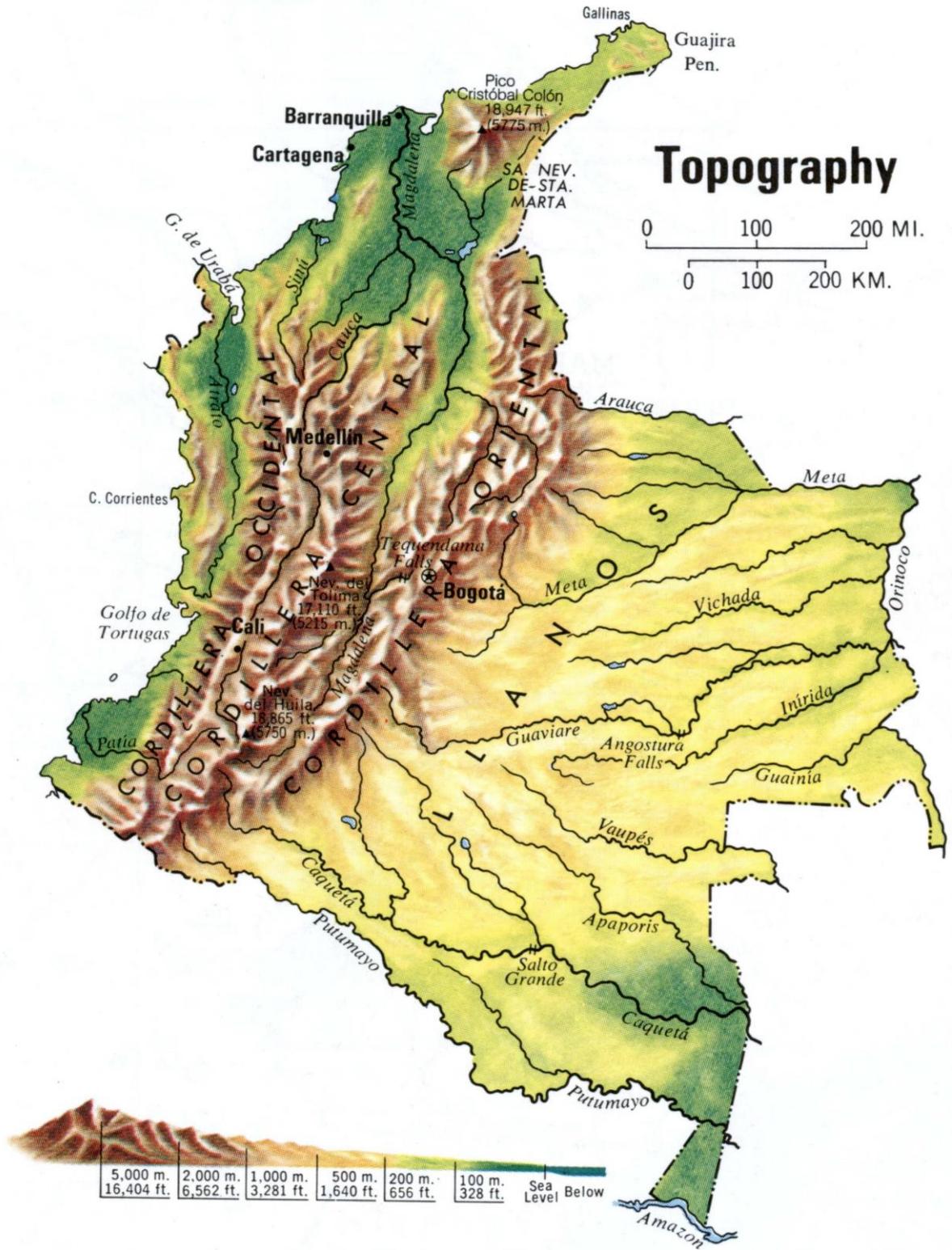
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PASCAS CARE PARENTING

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-  [Pascas Care Parenting Feelings Supreme Guides.pdf](#)
-  [Pascas Care Parenting Health Generation.pdf](#)
-  [Pascas Care Parenting into the Abyss.pdf](#)
-  [Pascas Care Parenting Rebellion.pdf](#)
-  [Pascas Care Parenting Vaccinations.pdf](#)
-  [Sam's Book Parenting and Feeling Healing Book I.pdf](#)
-  [Sam's Book Parenting and Feeling Healing Book II.pdf](#)
-  [Sam's Book Parenting and Feeling Healing Book III.pdf](#)
-  [Sam's Book Parenting and Feeling Healing Book IV.pdf](#)
-  [Sam's Book Parenting and Feeling Healing Book V.pdf](#)
-  [Sam's Book Parenting and Feeling Healing Book VI.pdf](#)
-  [Sam's Book Parenting and Feeling Healing Book VII.pdf](#)
-  [Sam's Book Parenting and Feeling Healing Book VIII.pdf](#)
-  [Sam's Book Parenting and Feeling Healing Book IX.pdf](#)
-  [Sam's Essay I am allowed not to love my parents.pdf](#)







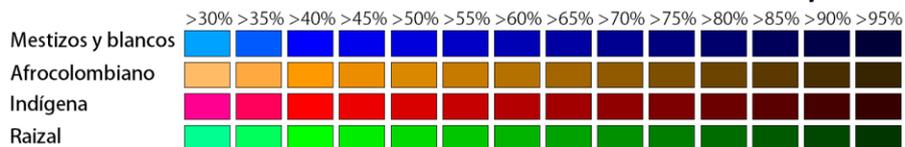
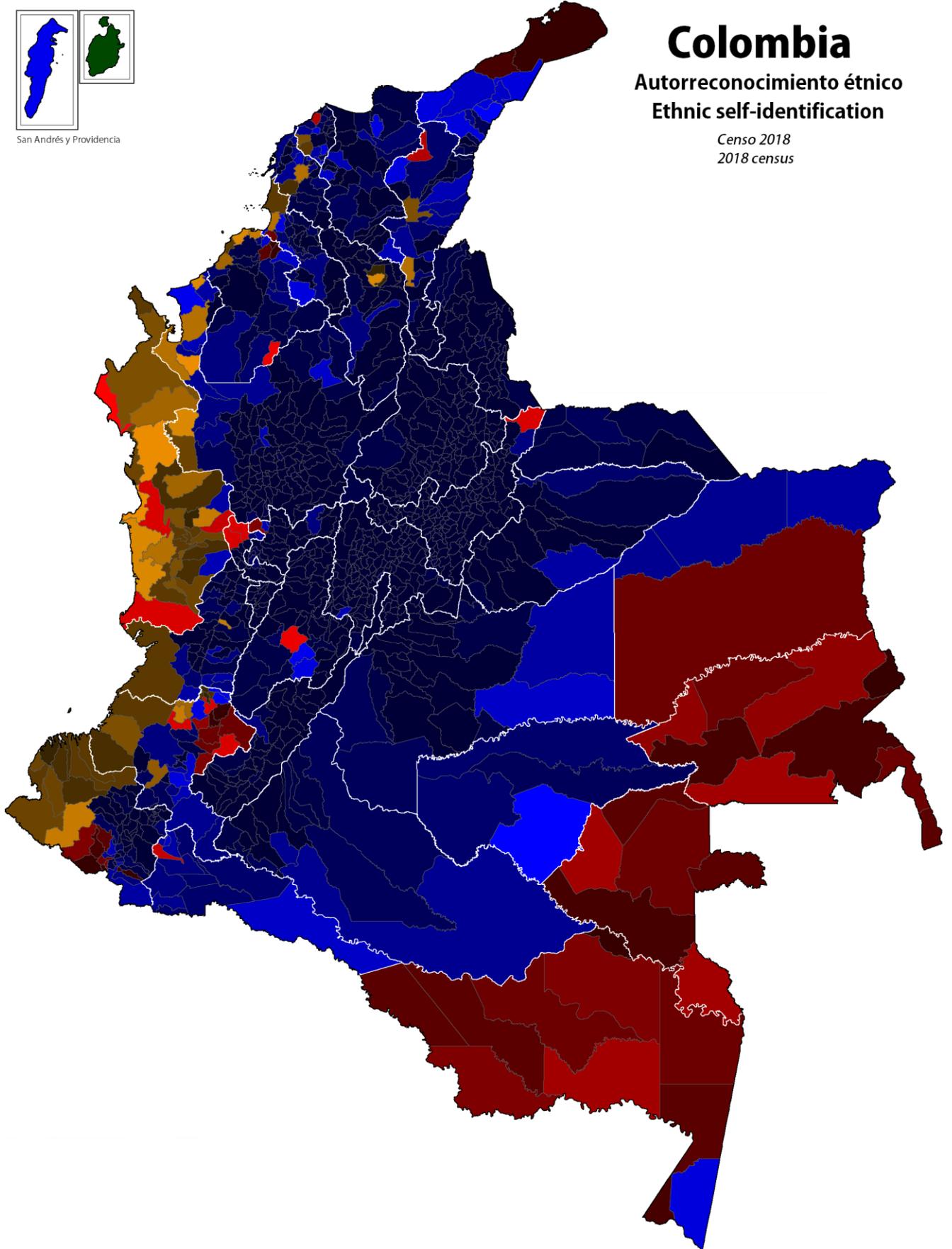


San Andrés y Providencia

Colombia

Autorreconocimiento étnico Ethnic self-identification

Censo 2018
 2018 census



Colombia map of Köppen climate classification

