

PASCAS FOUNDATION (Indonesia) Inc

PASCAS FOUNDATION (Indonesia) Inc

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PASCAS FOUNDATION (Indonesia) Inc				\$ = USD		31 Dec		1		
BALANCE SHEET				2021	2022	2023	2024	2025	2026	2027
STATEMENT of FINANCIAL POSITION						AUD1.00 = AUD0.000095 = USD1.00 =	USD 0.65 IDR 1.00 EUR 0.96	IDR 10,500	USD1.00 =	IDR 16,000 Rupiah
CURRENT ASSETS										
Cash	\$0	\$0	\$43,907,110	\$44,329,140	\$33,393,575	\$30,493,966	\$35,361,171			
Stock	0	0	104,000	357,500	2,323,311	11,912,139	12,090,889			
Stores	0	0	4,333	16,250	154,887	794,143	806,059			
Receivables - Trade Debtors	0	0	43,333	162,500	1,548,874	7,941,426	8,060,593			
Other Current Assets	0	0	0	0	0	0	0			
Total Current Assets	0	0	44,058,777	44,865,390	37,420,648	51,141,673	56,318,712			
NON CURRENT ASSETS										
Land & Buildings	0	0	956,378,736	2,363,132,358	4,569,691,714	7,509,785,270	11,183,198,426			
Plant & Equipment	0	0	968,000	9,724,000	101,308,000	87,380,000	73,440,000			
Commercial Office	0	0	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000			
Intellectual Property	0	0	0	0	0	0	0			
Other (prepaid borrowing costs)	0	0	0	0	0	0	0			
Total Noncurrent Assets	0	0	962,346,736	2,377,856,358	4,675,999,714	7,602,165,270	11,261,638,426			
TOTAL ASSETS	\$0	\$0	\$1,006,405,513	\$2,422,721,748	\$4,713,420,362	\$7,653,306,943	\$11,317,957,138			
CURRENT LIABILITIES										
Bank Overdraft	0	0	0	0	0	0	0			
Creditors - Directors			0	0	0	0	0			
Payables - Trade Creditors	0	0	8,667	32,500	309,775	1,588,285	1,612,119			
Provisions Dividend	0	0	0	0	0	0	0			
Provisions Taxation	0	0	0	0	0	0	0			
Provisions Other	0	0	0	0	0	0	0			
Liabilities - Interest Bearing	0	0	0	0	0	0	0			
Total Current Liabilities	0	0	8,667	32,500	309,775	1,588,285	1,612,119			
NONCURRENT LIABILITIES										
Liabilities - Interest Bearing	0	0	0	0	0	0	0			
Borrowings	0	0	0	0	0	0	0			
Deferred Tax Liabilities	0	0	0	0	0	0	0			
Provision Other										
Other										
Total Noncurrent Liabilities	0	0	0	0	0	0	0			
TOTAL LIABILITIES	\$0	\$0	\$8,667	\$32,500	\$309,775	\$1,588,285	\$1,612,119			
SHAREHOLDERS FUNDS										
Asset Revaluation Reserve	0	0	0	0	0	0	0			
Capital - Contributed Equity	0	0	0	0	0	0	0			
Capital - Net Share Placement	0	0	0	0	0	0	0			
Retained Profits	0	0	1,006,396,846	2,422,689,248	4,713,110,587	7,651,718,658	11,316,345,019			
TOTAL SHAREHOLDERS FUNDS	\$0	\$0	\$1,006,396,846	\$2,422,689,248	\$4,713,110,587	\$7,651,718,658	\$11,316,345,019			
CHECK Liabilities	0	0	1,006,405,513	2,422,721,748	4,713,420,362	7,653,306,943	11,317,957,138			
Assets	0	0	1,006,405,513	2,422,721,748	4,713,420,362	7,653,306,943	11,317,957,138			
Total Debt	0	0	0	0	0	0	0			

PASCAS FOUNDATION (Indonesia) Inc			\$ = USD	31 Dec		2
OPERATING STATEMENT	2022	2023	2024	2025	2026	2027
STATEMENT of FINANCIAL PERFORMANCE		AUD1.00 =	USD 0.65	IDR 10,500	USD1.00 =	IDR 16,000
REVENUE (being grant subsidy)	\$0	\$520,000	\$1,950,000	\$18,586,490	\$95,297,110	\$96,727,110
Less:						
DIRECT COSTS	0	173,802,940	351,491,120	619,363,160	1,020,924,744	1,428,895,204
ADMINISTRATION COSTS	0	2,819,100	4,748,250	6,963,457	12,022,741	12,841,591
PROFIT before STAFF INCENTIVE	0	-176,102,040	-354,289,370	-607,740,127	-937,650,375	-1,345,009,685
Less:						
STAFF INCENTIVE	0	0	0	0	0	0
NET PROFIT CONTRIBUTION before Scholarships Granted overseas	0	-176,102,040	-354,289,370	-607,740,127	-937,650,375	-1,345,009,685
PROFIT before Interest & Depreciation	0	-182,802,040	-367,689,370	-627,840,127	-962,050,375	-1,371,309,685
Interest	0	0	0	0	0	0
Depreciation	0	39,981,114	101,468,228	210,252,044	340,944,444	507,636,844
Other costs - borrowing	0	0	0	0	0	0
OPERATING PROFIT	0	-222,783,154	-469,157,598	-838,092,171	-1,302,994,819	-1,878,946,529
Income Tax Expense	0	0	0	0	0	0
PROFIT after Tax	0	-222,783,154	-469,157,598	-838,092,171	-1,302,994,819	-1,878,946,529
TOTAL GRANTS FUNDING received	0	1,229,700,000	1,887,400,000	3,147,100,000	4,336,900,000	5,640,300,000
Less						
Grants previously treated as Revenue	0	-520,000	-1,950,000	-18,586,490	-95,297,110	-96,727,110
Dividends Paid	0	0	0	0	0	0
RETAINED EARNINGS	\$0	\$1,006,396,846	\$1,416,292,402	\$2,290,421,339	\$2,938,608,071	\$3,664,626,361

KEY FINANCIAL DATA	2023	2024	2025	2026	2027
REVENUE	\$520,000	\$1,950,000	\$18,586,490	\$95,297,110	\$96,727,110
EBITDA	-\$182,802,040	-\$367,689,370	-\$627,840,127	-\$962,050,375	-\$1,371,309,685
DEPRECIATION	\$39,981,114	\$101,468,228	\$210,252,044	\$340,944,444	\$507,636,844
EBIT	-\$222,783,154	-\$469,157,598	-\$838,092,171	-\$1,302,994,819	-\$1,878,946,529
NET CASH GENERATED	-\$182,945,040	-\$368,050,120	-\$631,053,675	-\$977,392,499	-\$1,371,595,685

PASCAS FOUNDATION (Indonesia) Inc		\$ = USD						3
PROJECTED CASH FLOW		2021	2022	2023	2024	31 Dec 2025	2026	2027
STATEMENT of CASHFLOWS				AUD1.00 =	USD 0.65	IDR 10,500	USD1.00 =	IDR 16,000
NET PROFIT		\$0	-\$222,783,154	-\$469,157,598	-\$838,092,171	-\$1,302,994,819	-\$1,878,946,529	
Interest		0	0	0	0	0	0	0
Depreciation		0	39,981,114	101,468,228	210,252,044	340,944,444	507,636,844	
Prepaid Borrowing Costs		0	0	0	0	0	0	0
Increase in Payables - Creditors		0	8,667	23,833	277,275	1,278,510	23,833	
Decrease in Stock & Stores		0	-108,333	-265,417	-2,104,449	-10,228,083	-190,667	
Decrease in Receivables - Debtors		0	-43,333	-119,167	-1,386,374	-6,392,552	-119,167	
CASH FROM OPERATIONS		0	-182,945,040	-368,050,120	-631,053,675	-977,392,499	-1,371,595,685	
NON DISCRETIONARY EXPENSES								
Creditors - Directors		0	0	0	0	0	0	0
Taxation		0	0	0	0	0	0	0
Interest		0	0	0	0	0	0	0
Principal of Borrowings Repaid		0	0	0	0	0	0	0
Borrowings Repaid - current		0						
Borrowings Repaid - noncurrent		0	0					
Total non discretionary		0	0	0	0	0	0	0
DISCRETIONARY EXPENSES								
Dividends		0	0	0	0	0	0	0
CapEx Land Building Acquisitions		0	996,227,850	1,506,877,850	2,402,795,400	3,267,010,000	4,167,010,000	
Plant & Equipment		0	1,100,000	10,100,000	105,600,000	100,000	100,000	
Office Building		0	5,000,000	0	0	0	0	
Intellectual Property		0	0	0	0	0	0	
Other		0						
Borrowing Costs		0	0	0	0	0	0	0
Total discretionary		0	-1,002,327,850	-1,516,977,850	-2,508,395,400	-3,267,110,000	-4,167,110,000	
FUNDS GENERATED		0	-1,185,272,890	-1,885,027,970	-3,139,449,075	-4,244,502,499	-5,538,705,685	
FUNDED by:								
TOTAL GRANTS FUNDING		0	1,229,700,000	1,887,400,000	3,147,100,000	4,336,900,000	5,640,300,000	
Loans		0	0	0	0	0	0	0
Equity Capital net raising		0	0	0	0	0	0	0
Asset Sales		0	0	0	0	0	0	0
TOTAL FUNDING		0	1,229,700,000	1,887,400,000	3,147,100,000	4,336,900,000	5,640,300,000	
Less								
Grants previously treated as Revenue			-520,000	-1,950,000	-18,586,490	-95,297,110	-96,727,110	
NET CASH FLOW		0	43,907,110	422,030	-10,935,565	-2,899,609	4,867,205	
CLOSING CASH (DEBT)		\$0	\$0	\$43,907,110	\$44,329,140	\$33,393,575	\$30,493,966	\$35,361,171

PASCAS FOUNDATION (Indonesia) Inc		\$ = USD			31 Dec		4
KEY RATIOS	2022	2023	2024	2025	2026	2027	
KEY PERFORMANCE INDICATORS (KPI's) A		AUD1.00 =	USD 0.65	IDR 10,500	USD1.00 =	IDR 16,000	
SALES	\$0	\$520,000	\$1,950,000	\$18,586,490	\$95,297,110	\$96,727,110	
EBIT (earnings before interest & tax)	0	-222,783,154	-469,157,598	-838,092,171	-1,302,994,819	-1,878,946,529	
Operating profit after Tax (OPAT)	0	-222,783,154	-469,157,598	-838,092,171	-1,302,994,819	-1,878,946,529	
Total assets	0	1,006,405,513	2,422,721,748	4,713,420,362	7,653,306,943	11,317,957,138	
Total tangible assets	0	1,006,405,513	2,422,721,748	4,713,420,362	7,653,306,943	11,317,957,138	
Net tangible assets (total SHF - intangible assets)	0	1,006,396,846	2,422,689,248	4,713,110,587	7,651,718,658	11,316,345,019	
Total liabilities	0	8,667	32,500	309,775	1,588,285	1,612,119	
Shareholders funds	0	1,006,396,846	2,422,689,248	4,713,110,587	7,651,718,658	11,316,345,019	
Finance charges	0	0	0	0	0	0	0
	8.00%						
RETURN on SALES (EBIT / sales)	0.0%	-42842.9%	-24059.4%	-4509.1%	-1367.3%	-1942.5%	
OPAT / Sales % (opat / sales)	0.0%	-42842.9%	-24059.4%	-4509.1%	-1367.3%	-1942.5%	
Return on Assets % (opat / tangible assets)	0.0%	-22.1%	-19.4%	-17.8%	-17.0%	-16.6%	
Return on Equity (EBIT / equity)	#DIV/0!	-22.1%	-19.4%	-17.8%	-17.0%	-16.6%	
Liability ratio (total liabilities / equity)	#DIV/0!	0.0%	0.0%	0.0%	0.0%	0.0%	
Debt Ratio (total liabilities / total assets)	#DIV/0!	0.0%	0.0%	0.0%	0.0%	0.0%	
NET INTEREST COVER (profit+interest+tax+dep/interest)							
Gearing Ratio (total liabilities / tangible assets)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Secured Debt ratio (long term debt / equity)	#DIV/0!	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
CURRENT RATIO (current assets / current liabilities)	#DIV/0!	5,083.7	1,380.5	120.8	32.2	34.9	
Quick Assets Ratio (current assets-stock / current liabilities - OD)	#DIV/0!	5,071.2	1,369.0	112.8	24.2	26.9	
Working Capital (current assets - current liabilities)	0	44,050,110	44,832,890	37,110,873	49,553,388	54,706,593	
LONG-TERM CREDIT RATING DATA							
EBIT interest coverage (x)		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
EBITDA interest coverage (x)		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Funds flow/total debt (%)		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Free operating cash flow / total debt (%)		#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
Return on capital (%)		-44.3%	-27.4%	-23.5%	-21.1%	-19.8%	
Operating income / sales (%)		-35154.2%	-18855.9%	-3377.9%	-1009.5%	-1417.7%	
Long-term debt / capital (%)		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total debt / capital (incl. STD) (%)		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

PROJECTED - CREDIT RATING RANKING	2023	2024	2025	2026	2027
EBIT interest coverage (x)	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
EBITDA interest coverage (x)	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Funds flow/total debt (%)	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Free operating cash flow / total debt (%)	#REF!	#REF!	#REF!	#REF!	#REF!
Return on capital (%)	<B	<B	<B	<B	<B
Operating income / sales (%)	<B	<B	<B	<B	<B
Long-term debt / capital (%)	AAA	AAA	AAA	AAA	AAA
Total debt / capital (incl. STD) (%)	AAA	AAA	AAA	AAA	AAA

Overall Projected Credit Rating	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
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PASCAS FOUNDATION (Indonesia) Inc		\$ = USD			31 Dec		5
KEY RATIOS		2023	2024	2025	2026	2027	
	AUD1.00 =	USD 0.65	IDR 10,500		USD1.00 =	IDR 16,000	
KEY PERFORMANCE INDICATORS (KPI's) B							
Current Assets	\$44,058,777	\$44,865,390	\$37,420,648	\$51,141,673	\$56,318,712		
Fixed Assets	\$962,346,736	\$2,377,856,358	\$4,675,999,714	\$7,602,165,270	\$11,261,638,426		
Total Assets	\$1,006,405,513	\$2,422,721,748	\$4,713,420,362	\$7,653,306,943	\$11,317,957,138		
Ratio of Current Assets	4.4%	1.9%	0.8%	0.7%	0.5%		
Ratio of Fixed Assets	95.6%	98.1%	99.2%	99.3%	99.5%		
Current Liabilities	\$8,667	\$32,500	\$309,775	\$1,588,285	\$1,612,119		
Long Term Liabilities	\$0	\$0	\$0	\$0	\$0		
Equity	\$1,006,396,846	\$2,422,689,248	\$4,713,110,587	\$7,651,718,658	\$11,316,345,019		
Total Liabilities	\$1,006,405,513	\$2,422,721,748	\$4,713,420,362	\$7,653,306,943	\$11,317,957,138		
Equity to Fixed Assets Ratio A	104.6%	101.9%	100.8%	100.7%	100.5%		
equity capital in relation to fixed assets							
Equity to Fixed Assets Ratio B	104.6%	101.9%	100.8%	100.7%	100.5%		
equity capital + long-term liabilities in relation to fixed assets							
Debt Ratio	0.0%	0.0%	0.0%	0.0%	0.0%		
Equity Ratio	100.0%	100.0%	100.0%	100.0%	100.0%		
Liquidity							
Cash	\$43,907,110	\$44,329,140	\$33,393,575	\$30,493,966	\$35,361,171		
Receivables - Debtors	\$43,333	\$162,500	\$1,548,874	\$7,941,426	\$8,060,593		
Current Assets	\$44,058,777	\$44,865,390	\$37,420,648	\$51,141,673	\$56,318,712		
Current Liabilities	\$8,667	\$32,500	\$309,775	\$1,588,285	\$1,612,119		
Cash Ratio	506620.5%	136397.4%	10780.0%	1919.9%	2193.5%		
Quick Ratio	507120.5%	136897.4%	11280.0%	2419.9%	2693.5%		
Current Ratio	508370.5%	138047.4%	12080.0%	3219.9%	3493.5%		
WORKING CAPITAL DATA							
Days stock held	72	66	45	45	45		
Days stores held	3	3	3	3	3		
Days debtors	30	30	30	30	30		
Days creditors	6	6	6	6	6		
RETURN on FUNDS INVESTED (ROI)							
LOAN / PROJECT FUNDS required	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000		
EBIT	-222,783,154	-469,157,598	-838,092,171	-1,302,994,819	-1,878,946,529		
ROI ratio against Funding Request	-2227.8%	-4691.6%	-8380.9%	-13029.9%	-18789.5%		
LOAN FUNDS + RETAINED EQUITY	1,006,396,846	2,422,689,248	4,713,110,587	7,651,718,658	11,316,345,019		
ROI ratio against Loans + Equity	-22.1%	-19.4%	-17.8%	-17.0%	-16.6%		
After Tax Profit before Dividends Paid	1,006,396,846	1,416,292,402	2,290,421,339	2,938,608,071	3,664,626,361		
Prior Year retained Equity	0	1,006,396,846	2,422,689,248	4,713,110,587	7,651,718,658		
ROI based on Prior Year Equity	#DIV/0!	140.7%	94.5%	62.3%	47.9%		
Standard & Poor's ratio for:	EBIT						
RETURN ON CAPITAL =	Average of beginning of year and end of year capital, including short-term debt, current maturities, long-term debt, non-current deferred taxes, and equity.						

PASCAS FOUNDATION (Indonesia) Inc

\$ = USD

31 Dec

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	2021	2022	AUD1.00 = 2023	USD 0.65 2024	IDR 10,500 2025	USD1.00 = 2026	IDR 16,000 2027
PRODUCTION REVENUE	relative to capital cost				Achievable target pricing		0.0%
HIGH SCHOOL LAND & BUILDINGS		10%	\$0	\$0	\$7,328,520	\$7,328,520	\$7,328,520
TAFE / CRAFT CREATION sites		10%	\$0	\$0	\$7,877,970	\$7,877,970	\$7,877,970
UNIVERSITY multiple campus		10%	\$0	\$0	\$0	\$14,955,620	\$14,955,620
HOSPITAL LAND & BUILDINGS		15%	\$0	\$0	\$0	\$60,000,000	\$60,000,000
CLINICS HEALTH CENTRES		10%	\$520,000	\$1,820,000	\$3,120,000	\$4,420,000	\$5,720,000
CLINICS LAND & BUILDINGS		10%	\$0	\$130,000	\$260,000	\$390,000	\$520,000
COMMUNITY CENTRE		10%	\$0	\$0	\$0	\$260,000	\$260,000
MOBILE CLINIC		10%	\$0	\$0	\$0	\$65,000	\$65,000
ORPHANAGES			\$0	\$0	\$0	\$0	\$0
Future Products average		10%	\$0	\$0	\$0	\$0	\$0
RECURRENT COSTS GRANT			\$520,000	\$1,950,000	\$18,586,490	\$95,297,110	\$96,727,110
Less dealer margin	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PRODUCT SALES VOLUME	once opened to public		No.		Achievable target volume		0.0%
HIGH SCHOOL LAND & BUILDINGS		1	0	0	1	1	1
TAFE / CRAFT CREATION sites		1	0	0	1	1	1
UNIVERSITY multiple campus		1	0	0	0	1	1
HOSPITAL LAND & BUILDINGS		1	0	0	0	1	1
CLINICS HEALTH CENTRES	per annum	5	2	7	12	17	22
CLINICS LAND & BUILDINGS	per annum	1	0	1	2	3	4
COMMUNITY CENTRE		1	0	0	0	1	1
MOBILE CLINIC		1	0	0	0	1	1
ORPHANAGES		1	1	1	1	1	1
Royalty Payable	0%	0%	0%	0%	0%	0%	0%
CONSUMABLES COST	of revenue						
HIGH SCHOOL LAND & BUILDINGS	per centre	5%	\$0	\$0	\$366,426	\$366,426	\$366,426
TAFE / CRAFT CREATION sites	per centre	7%	0	0	551,458	551,458	551,458
UNIVERSITY multiple campus	per centre	7%	0	0	0	1,046,893	1,046,893
HOSPITAL LAND & BUILDINGS	per centre	12%	0	0	0	7,200,000	7,200,000
CLINICS HEALTH CENTRES	per centre	12%	62,400	218,400	374,400	530,400	686,400
CLINICS LAND & BUILDINGS	per centre	12%	0	15,600	31,200	46,800	62,400
COMMUNITY CENTRE	per centre	10%	0	0	0	26,000	26,000
MOBILE CLINIC	per centre	15%	0	0	0	9,750	9,750
ORPHANAGES			27,210,000	27,210,000	27,210,000	27,210,000	27,210,000
TOTAL CONSUMABLES COST			\$27,272,400	\$27,444,000	\$28,533,484	\$36,987,727	\$37,159,327
Freight Inward Costs			5.0%	5.0%	5.0%	5.0%	5.0%
EMPLOYEE COSTS	of revenue				\$ = USD		
HIGH SCHOOL LAND & BUILDINGS	per centre	62%	\$0	\$0	\$4,543,682	\$4,543,682	\$4,543,682
TAFE / CRAFT CREATION sites	per centre	62%	0	0	4,884,341	4,884,341	4,884,341
UNIVERSITY multiple campus	per centre	62%	0	0	0	9,272,484	9,272,484
HOSPITAL LAND & BUILDINGS	per centre	62%	0	0	0	37,200,000	37,200,000
CLINICS HEALTH CENTRES	per centre	62%	322,400	1,128,400	1,934,400	2,740,400	3,546,400
CLINICS LAND & BUILDINGS	per centre	62%	0	80,600	161,200	241,800	322,400
COMMUNITY CENTRE	per centre	62%	0	0	0	161,200	161,200
MOBILE CLINIC	per centre	62%	0	0	0	40,300	40,300
SOCIAL HOUSING			100,000,000	200,000,000	300,000,000	400,000,000	500,000,000
STREET KIDS + KIDS CLUB			3,000,000	3,000,000	3,000,000	3,000,000	3,000,000
ORPHANAGES		0%	0	0	0	0	0
TOTAL EMPLOYEE COSTS			\$103,322,400	\$204,209,000	\$314,523,624	\$462,084,208	\$562,970,808
OPERATING COSTS DIRECT							
PASCAS OVERSIGHT COUNCIL			\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000
HIGH SCHOOL LAND & BUILDINGS	per centre	20%	\$0	\$0	\$1,465,704	\$1,465,704	\$1,465,704
TAFE / CRAFT CREATION sites	per centre	20%	0	0	1,575,594	1,575,594	1,575,594
UNIVERSITY multiple campus	per centre	20%	0	0	0	2,991,124	2,991,124
HOSPITAL LAND & BUILDINGS	per centre	20%	0	0	0	12,000,000	12,000,000
CLINICS HEALTH CENTRES	per centre	20%	104,000	364,000	624,000	884,000	1,144,000
CLINICS LAND & BUILDINGS	per centre	20%	0	26,000	52,000	78,000	104,000
COMMUNITY CENTRE	per centre	20%	0	0	0	52,000	52,000
SOCIAL HOUSING			37,500,000	112,500,000	262,500,000	487,500,000	787,500,000
MOBILE CLINIC	per centre	20%	0	0	0	13,000	13,000
STREET KIDS + KIDS CLUB			2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
ORPHANAGES		0%	0	0	0	0	0
TOTAL OPERATING COSTS			\$41,604,000	\$116,890,000	\$270,217,298	\$510,559,422	\$810,845,422

PASCAS FOUNDATION (Indonesia) Inc
PRODUCTION continued:

continuation of worksheet

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Workers Compensation Insurance	on costs	2.5%	2.5%	2.5%	2.5%	2.5%
Superannuation	on costs	10.0%	10.0%	10.0%	10.0%	10.0%
Bank Fees	of sales	3.0%	3.0%	3.0%	3.0%	3.0%
Staff Incentive before tax		7.5%	7.5%	7.5%	7.5%	7.5%

Staff	Qty	Annual Salaries, (All taxes and insurance included), USD				
		loading	0.5	1.0	1.2	1.4

Salaries - Administration

PASCAS Foundation (Philippines) Inc						
Directors	2	30.0%	120,000	\$312,000		Executive
Executive - Schools, Univerity, Hospitals	3	30.0%	110,000	\$429,000		
Executive - Finance / Accountant	1	30.0%	80,000	\$104,000		
Executive - Economist	1	30.0%	60,000	\$78,000		
Executive Human Resources Manager	1	30.0%	60,000	\$78,000		
Human Resources Officers	2	30.0%	50,000	\$130,000		
General Operations Manager	2	30.0%	50,000	\$130,000		
Lawyer	3	30.0%	70,000	\$273,000		
Interpreter	1	30.0%	70,000	\$91,000		
Dietician	1	30.0%	50,000	\$65,000		
Nutrition Aide	1	30.0%	50,000	\$65,000		
Education Consultant	1	30.0%	50,000	\$65,000		
Curriculum Developer	1	30.0%	50,000	\$65,000		
Physychologist	1	30.0%	50,000	\$65,000		
Project Building Supervisor	1	30.0%	50,000	\$65,000		
Marketing Manager	1	30.0%	40,000	\$52,000		
Marketing Officers / Public Relations	1	30.0%	40,000	\$52,000		
Sales Manager	1	30.0%	40,000	\$52,000		
Production Manager	1	30.0%	40,000	\$52,000		
Information Technology Manager	1	30.0%	40,000	\$52,000		
Information Technology Officers	3	20.0%	30,000	\$108,000		
Technical Engineer	3	20.0%	30,000	\$108,000		Directors
Quality Control Officers	1	20.0%	30,000	\$36,000		Non Exec
Administrative Manager	1	20.0%	40,000	\$48,000		\$40,000
Secretary	2	20.0%	20,000	\$48,000		40,000
Shipping	3	20.0%	30,000	\$108,000		40,000
Other Staff	5	20.0%	16,000	\$96,000		40,000
Head of Security	1	20.0%	40,000	\$48,000		
Security	4	20.0%	20,000	\$96,000		
Non Executive Directors	4	30.0%	40,000	\$208,000		
Sub Contractors	2	20.0%	30,000	\$72,000		<u>\$160,000</u>
Administration Salaries Total	56 (full time)			<u>\$3,251,000</u>		

PASCAS FOUNDATION (Indonesia) Inc				\$ = USD		31 Dec		7		
PROFIT & LOSS				2021	2022	2023	2024	2025	2026	2027
REVENUE						AUD1.00 =	USD 0.65	IDR 10,500	USD1.00 =	IDR 16,000
HIGH SCHOOL LAND & BUILDINGS	\$0	\$0	\$0	\$0	\$7,328,520	\$7,328,520	\$7,328,520	\$7,328,520	\$7,328,520	\$7,328,520
TAFE / CRAFT CREATION sites	0	0	0	0	7,877,970	7,877,970	7,877,970	7,877,970	7,877,970	7,877,970
UNIVERSITY multiple campus	0	0	0	0	0	14,955,620	14,955,620	14,955,620	14,955,620	14,955,620
HOSPITAL LAND & BUILDINGS	0	0	0	0	0	60,000,000	60,000,000	60,000,000	60,000,000	60,000,000
CLINICS HEALTH CENTRES	0	0	520,000	1,820,000	3,120,000	4,420,000	4,420,000	5,720,000	5,720,000	5,720,000
CLINICS LAND & BUILDINGS	0	0	0	130,000	260,000	390,000	390,000	520,000	520,000	520,000
COMMUNITY CENTRE	0	0	0	0	0	260,000	260,000	260,000	260,000	260,000
MOBILE CLINIC	0	0	0	0	0	65,000	65,000	65,000	65,000	65,000
ORPHANAGES	0	0	0	0	0	0	0	0	0	0
TOTAL SALES / GRANTS	\$0	\$0	\$520,000	\$1,950,000	\$18,586,490	\$95,297,110	\$95,297,110	\$96,727,110	\$96,727,110	\$96,727,110
Less:										
Royalty	0	0	0	0	0	0	0	0	0	0
TOTAL REVENUE	\$0	\$0	\$520,000	\$1,950,000	\$18,586,490	\$95,297,110	\$95,297,110	\$96,727,110	\$96,727,110	\$96,727,110
OPERATING COSTS										
Consumable variable to Total Revenue										
HIGH SCHOOL LAND & BUILDINGS	0	0	0	0	366,426	366,426	366,426	366,426	366,426	366,426
TAFE / CRAFT CREATION sites	0	0	0	0	551,458	551,458	551,458	551,458	551,458	551,458
UNIVERSITY multiple campus	0	0	0	0	0	1,046,893	1,046,893	1,046,893	1,046,893	1,046,893
HOSPITAL LAND & BUILDINGS	0	0	0	0	0	7,200,000	7,200,000	7,200,000	7,200,000	7,200,000
CLINICS HEALTH CENTRES	0	0	124,800	1,528,800	4,492,800	9,016,800	9,016,800	15,100,800	15,100,800	15,100,800
CLINICS LAND & BUILDINGS	0	0	0	15,600	62,400	140,400	140,400	249,600	249,600	249,600
COMMUNITY CENTRE	0	0	0	0	0	26,000	26,000	26,000	26,000	26,000
MOBILE CLINIC	0	0	0	0	0	9,750	9,750	9,750	9,750	9,750
ORPHANAGES	0	0	27,210,000	27,210,000	27,210,000	27,210,000	27,210,000	27,210,000	27,210,000	27,210,000
Total Consumable Costs	0	0	27,334,800	28,754,400	32,683,084	45,567,727	45,567,727	51,760,927	51,760,927	51,760,927
Total Employee Costs	0	0	103,322,400	204,209,000	314,523,624	462,084,208	462,084,208	562,970,808	562,970,808	562,970,808
Operating Costs Direct	0	0	41,604,000	116,890,000	270,217,298	510,559,422	510,559,422	810,845,422	810,845,422	810,845,422
Freight Inwards	0	0	1,366,740	1,437,720	1,634,154	2,278,386	2,278,386	2,588,046	2,588,046	2,588,046
Professional Support Contractors	0	0	40,000	50,000	150,000	250,000	250,000	500,000	500,000	500,000
Repairs & Maintenance	0	0	15,000	25,000	30,000	35,000	35,000	50,000	50,000	50,000
Transport	0	0	120,000	125,000	125,000	150,000	150,000	180,000	180,000	180,000
TOTAL DIRECT COSTS	\$0	\$0	\$173,802,940	\$351,491,120	\$619,363,160	\$1,020,924,744	\$1,020,924,744	\$1,428,895,204	\$1,428,895,204	\$1,428,895,204
ADMINISTRATION COSTS										
Advertising	0	0	100,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000
Travelling & Accommodation	0	0	160,000	180,000	220,000	250,000	250,000	280,000	280,000	280,000
Bank Fees	0	0	15,600	58,500	557,595	2,858,913	2,858,913	2,901,813	2,901,813	2,901,813
Debt Collection	0	0	2,600	9,750	92,932	476,486	476,486	483,636	483,636	483,636
Occupancy Costs	0	0	70,000	75,000	80,000	85,000	85,000	90,000	90,000	90,000
Repairs & Maintenance	0	0	20,000	25,000	30,000	35,000	35,000	40,000	40,000	40,000
General Expenses	0	0	75,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
Administration Salaries	0	0	1,625,500	3,251,000	3,901,200	4,551,400	4,551,400	5,201,600	5,201,600	5,201,600
Administration Other	0	0	280,000	400,000	900,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Directors Fees	0	0	160,000	160,000	160,000	160,000	160,000	160,000	160,000	160,000
Research & Development	0	0	300,000	300,000	400,000	450,000	450,000	500,000	500,000	500,000
Sundry Expenses	0	0	10,400	39,000	371,730	1,905,942	1,905,942	1,934,542	1,934,542	1,934,542
TOTAL ADMINISTRATION COSTS	0	0	2,819,100	4,748,250	6,963,457	12,022,741	12,022,741	12,841,591	12,841,591	12,841,591
TOTAL OPERATING COSTS	\$0	\$0	\$176,622,040	\$356,239,370	\$626,326,617	\$1,032,947,485	\$1,032,947,485	\$1,441,736,795	\$1,441,736,795	\$1,441,736,795
PROFIT before STAFF INCENTIVE	0	0	-176,102,040	-354,289,370	-607,740,127	-937,650,375	-937,650,375	-1,345,009,685	-1,345,009,685	-1,345,009,685
STAFF INCENTIVE	0	0	0	0	0	0	0	0	0	0
NET PROFIT CONTRIBUTION before Scholarships Granted overseas	\$0	\$0	-\$176,102,040	-\$354,289,370	-\$607,740,127	-\$937,650,375	-\$937,650,375	-\$1,345,009,685	-\$1,345,009,685	-\$1,345,009,685
Scholarships Granted overseas	0	0	6,700,000	13,400,000	20,100,000	24,400,000	24,400,000	26,300,000	26,300,000	26,300,000
NET PROFIT CONTRIBUTION	\$0	\$0	-\$182,802,040	-\$367,689,370	-\$627,840,127	-\$962,050,375	-\$962,050,375	-\$1,371,309,685	-\$1,371,309,685	-\$1,371,309,685

PASCAS FOUNDATION (Indonesia) Inc				\$ = USD		31 Dec		8	
		2021	2022	2023	2024	2025	2026	2027	
FUNDING				AUD1.00 =	USD 0.65	IDR 10,500	USD1.00 =	IDR 16,000	
GRANT FUNDING									
INITIATING WORKING CAPITAL GRANT				\$220,000,000	\$355,000,000	\$600,000,000	\$950,000,000	\$1,350,000,000	
	\$3,475,000,000								
LAND & BUILDINGS				\$996,300,000	\$1,506,900,000	\$2,402,800,000	\$3,267,100,000	\$4,167,100,000	
	\$12,340,200,000								
PLANT & EQUIPMENT				\$1,100,000	\$10,100,000	\$105,600,000	\$100,000	\$100,000	
	\$117,000,000								
RECURRENT COSTS (subsidised client fees)				\$600,000	\$2,000,000	\$18,600,000	\$95,300,000	\$96,800,000	
	\$213,300,000								
SCHOLARSHIPS				\$6,700,000	\$13,400,000	\$20,100,000	\$24,400,000	\$26,300,000	
	\$90,900,000								
COMMERCIAL OFFICE				\$5,000,000	\$0	\$0	\$0	\$0	
	\$5,000,000								
TOTAL GRANT FUNDINGS				\$0	\$1,229,700,000	\$1,887,400,000	\$3,147,100,000	\$4,336,900,000	\$5,640,300,000
	\$16,241,400,000 total								
Financing:									
Not-for-profit organisations do not have equity partners:									
Equity Capital				\$0	\$0	\$0	\$0	\$0	\$0
Share Placement Costs				\$0	\$0	\$0	\$0	\$0	\$0
	5%								
Equity Capital net raising				\$0	\$0	\$0	\$0	\$0	\$0
				\$0 Equity Capital AUD					
				\$16,241,400,000 Grant Funding AUD					
				\$16,241,400,000 Total Funding AUD					
Principal Debt Amount	example	0	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$0
Draw down Month		first 8 mths							
Interest Rate %		8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%
	8%								
Capital Repayments (10% per annum)		0	0	0	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
	10%								
FLAT PRINCIPAL REPAYMENTS									
Balance	example	0	10,000,000	10,000,000	9,000,000	8,000,000	7,000,000	7,000,000	7,000,000
Principal reductions		0	0	0	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
		existing loan							
Interest		0	800,000	800,000	720,000	640,000	560,000	560,000	560,000
Total monthly payments			66,667	66,667	143,333	136,667	130,000	130,000	130,000
PRINCIPAL & INTEREST AMORTISED									
Principal Amount	example	10,000,000	8,295,435	6,454,506	4,466,302	2,319,041	0	0	0
Amortised equally over years being	5	-2,504,565	-2,504,565	-2,504,565	-2,504,565	-2,504,565	-2,504,565	-2,504,565	-2,504,565
Interest Rate per annum fixed %	8%		800,000	663,635	516,360	357,304	185,523	185,523	185,523
Principal Reduction annually			1,704,565	1,840,930	1,988,204	2,147,260	2,319,041	2,319,041	2,319,041
Repayments Monthly of principal	12		142,047	153,411	165,684	178,938	193,253	193,253	193,253
Total monthly payments			208,714	208,714	208,714	208,714	208,714	208,714	208,714
RAIT PASCAS FOUNDATION (PNG) Inc is a not-for-profit Dividends are not payable under its constitution: This is an example practice:									
Dividend (from prior year profit)									
As % net profit after tax		0.0%	0.0%	0.0%	20.0%	40.0%	50.0%	50.0%	50.0%

PASCAS FOUNDATION (Indonesia) Inc

\$ = USD

31 Dec

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	2021	2022	2023	2024	2025	2026	2027
			AUD1.00 =	USD 0.75	IDR 10,500	USD1.00 =	IDR 16,000
CAPITAL EXPENDITURE							
			(years to build and open)				
HUMANITY'S JOURNEY		4 yrs to build	\$20,000,000	\$30,000,000	\$50,000,000	\$50,000,000	\$0
HIGH SCHOOL LAND & BUILDINGS		2 yrs to build	\$36,642,600	\$36,642,600	\$0	\$0	\$0
TAFE / CRAFT CREATION sites		2 yrs to build	\$39,389,850	\$39,389,850			
UNIVERSITY multiple campus		3 yrs to build	\$49,852,067	\$49,852,067	\$49,852,067		
HOSPITAL LAND & BUILDINGS		3 yrs to build	\$133,333,333	\$133,333,333	\$133,333,333		
HOSPITAL SHIP		1 yr to build	\$50,000,000	\$50,000,000		\$50,000,000	
CLINICS HEALTH CENTRES		5 each year	\$13,000,000	\$13,000,000	\$13,000,000	\$13,000,000	\$13,000,000
CLINICS LAND & BUILDINGS		1 each year	\$1,300,000	\$1,300,000	\$1,300,000	\$1,300,000	\$1,300,000
COMMUNITY CENTRE		1 year			\$2,600,000		
MOBILE CLINIC		1 year		\$650,000			
SOCIAL HOUSING			\$500,000,000	\$1,000,000,000	\$2,000,000,000	\$3,000,000,000	\$4,000,000,000
ORPHANAGES		1 year	\$32,710,000	\$32,710,000	\$32,710,000	\$32,710,000	\$32,710,000
STREET KIDS REFUGE			\$40,000,000	\$40,000,000	\$40,000,000	\$40,000,000	\$40,000,000
COOPERATIVE ENTERPRISES		ongoing development	\$80,000,000	\$80,000,000	\$80,000,000	\$80,000,000	\$80,000,000
https://www.contactukraine.com/real-estate/buy-sell-fees-and-taxes							
Acquisition Cost			0	0	0	0	0
	0%						
TOTAL LAND & BUILDINGS	0	0	996,227,850	1,506,877,850	2,402,795,400	3,267,010,000	4,167,010,000
(library costs are significant)							
STOCK On-Hand	0	0	0				
PLANT - SCHOOL FITUOUT	0	0	0	5,000,000	0	0	0
PLANT - TAFE FITOUT	0	0	0	5,000,000	0	0	0
PLANT - UNIVERSITY	0	0	0	0	30,000,000	0	0
PLANT - HOSPITAL	0	0	0	0	75,500,000	0	0
PLANT - CLINICS	0	0	100,000	100,000	100,000	100,000	100,000
PLANT - OFFICE & MOTOR VEHICLES	0	0	1,000,000	0	0	0	0
TOTAL PLANT	0	0	1,100,000	10,100,000	105,600,000	100,000	100,000
OFFICE BUILDING	0	0	5,000,000	0	0	0	0
RESEARCH & DEVELOPMENT	0	0	0	0	0	0	0
INTELLECTUAL PROPERTY	0	0	0	0	0	0	0
CAPITALISED INTEREST	0	0	0	0	0	0	0
BORROWING COSTS	0	0	0	0	0	0	0
	0.00%						
TOTAL CAPITAL EXPENDITURE	\$0	\$0	\$1,002,327,850	\$1,516,977,850	\$2,508,395,400	\$3,267,110,000	\$4,167,110,000
Plant A 100%	0						
Plant B 15%	0	0	1,100,000	11,200,000	116,800,000	116,900,000	117,000,000
Plant C 12%	0	0	0	0	0	0	0
Buildings 4% flat	0	0	996,227,850	2,503,105,700	4,905,901,100	8,172,911,100	12,339,921,100
Leases 0%							
Depreciation A	100.0%	0	0	0	0	0	0
Depreciation B	12.0%	0	132,000	1,344,000	14,016,000	14,028,000	14,040,000
Depreciation C	10.0%	0	0	0	0	0	0
Depreciation Building	4.0%	0	39,849,114	100,124,228	196,236,044	326,916,444	493,596,844
Total Depreciation		0	39,981,114	101,468,228	210,252,044	340,944,444	507,636,844
DEPRECIATING BALANCES							
Year 1 Purchase	12.0%	1,100,000	968,000	836,000	704,000	572,000	440,000
Year 2 Purchase	12.0%		10,100,000	8,888,000	7,676,000	6,464,000	5,252,000
Year 3 Purchase	12.0%			105,600,000	92,928,000	80,256,000	67,584,000
Year 4 Purchase	12.0%				100,000	88,000	76,000
Year 5 Purchase	12.0%					100,000	88,000
Year 1 Purchase	10.0%	0	0	0	0	0	0
Year 2 Purchase	10.0%		0	0	0	0	0
Year 3 Purchase	10.0%			0	0	0	0
Year 4 Purchase	10.0%				0	0	0
Year 5 Purchase	10.0%					0	0
Working capital ratios in sales-days for listed companies:				Stock	Debtors	Creditors	
Builders' suppliers				55	51	36	
Chemicals				88	56	28	
Food manufacturing				56	38	37	
Paper and packaging				70	52	28	
Retail				49	4	22	
Textiles				107	62	29	
Adopted:							
Stock Month Sales		2.7	2.4	2.2	1.5	1.5	1.5
Stores Month Sales		0.2	0.1	0.1	0.1	0.1	0.1
Debtors Month Sales		1.0	1.0	1.0	1.0	1.0	1.0
Creditors Month Sales		0.2	0.2	0.2	0.2	0.2	0.2

PASCAS FOUNDATION (Indonesia) Inc	10					
TAXATION RECONCILIATION	2022	2023 AUD1.00 =	\$ = USD 2024 USD 0.65	31 Dec 2025 IDR 10,500	2026 USD1.00 =	2027 IDR 16,000
Operating Profit	\$0	-\$222,783,154	-\$469,157,598	-\$838,092,171	-\$1,302,994,819	-\$1,878,946,529
Adjustments:						
Add Back Depreciation	0	39,981,114	101,468,228	210,252,044	340,944,444	507,636,844
Less Taxation based Depreciation 20.00%	0	220,000	2,240,000	23,360,000	23,380,000	23,400,000
Adjusted Taxable Profit	0	-183,022,040	-369,929,370	-651,200,127	-985,430,375	-1,394,709,685
Past Years Tax Losses b/f	0	0	-183,022,040	-552,951,410	-1,204,151,537	-2,189,581,912
TAXABLE INCOME to be assessed	0	-183,022,040	-552,951,410	-1,204,151,537	-2,189,581,912	-3,584,291,597
TAXABLE INCOME to be assessed on after deducting past tax losses	0	0	0	0	0	0
Income Tax Expense 22.00%	0	0	0	0	0	0
VAT rate is 11%						
Taxation Paid	0	0	0	0	0	0
Provision for Tax	0	0	0	0	0	0
Future Tax	0	0	0	0	0	0
NOTE: Income Tax credits from tax losses are not cash receipts in the year of loss.						
CARRIED FORWARD TAX LOSSES	0	183,022,040	552,951,410	1,204,151,537	2,189,581,912	3,584,291,597
Notional Value of Tax Losses at end of year: CARRIED FORWARD TAX CREDITS 22.00%		\$40,264,849	\$121,649,310	\$264,913,338	\$481,708,021	\$788,544,151

CAPITALISATION RATES could fall within these guidelines:

			LOAN to VALUE RATIOS		
				LVR	
Residential			90%		
Homes Units, Villas & Townhouses			80%		
Land Subdivisions			50%		
Office Building	5.00%	- 9.00%	75%	-	80%
Factories	9.25%	- 10.50%	75%	-	80%
Show Rooms / Warehouses	9.50%	- 10.50%	75%	-	80%
Shopping Centres	8.00%	- 11.50%	75%	-	80%
Hotel / Motels	16.00%	- 25.00%	70%		
Hospital / Convalescent Homes	11.50%	- 16.50%	65%		
Restaurants	20.00%	- 25.00%			
Renovation existing building			75%	-	100%
Specialised Security			65%		
Newsagencies - goodwill component only			50%		
Intellectual Property	note: value it and enter it into your balance sheet!!!!!!				

VALUATION METHODOLOGIES

- 1 Discounted cashflow / net present value ("DCF/NPV")
- 2 Capitalisation of future maintainable earnings ("FME/FCF")
- 3 Valuation of net tangible assets
- 4 Notional realisation of assets.
- 5 Capitalisation of future maintainable dividends.

CAPITALISATION RATE is a factor of perceived risk.

Old economy projects with their proven track record have market capitalisation rates as outlined above.

New technology that is proven to work and has a well researched marketing plan require a more conservative assessment of capitalisation rates, say:

	20.00%	-	25.00%
New technology that is still to be tested could require capitalisation at:	40.00%	-	47.50%

A valuation of untested technology could be valued with the discount rate based on "capital asset pricing model":

ER = RF + Beta(RM-RF) where:
 ER = The expected return from equity after the corporate tax rate
 RF= The pre-tax risk free rate of return
 RM= The expected return from the market portfolio
 RM-RF= The risk premium of the market portfolio relative to the risk free asset (commonly referred to as the "market risk premium")

Beta= The measure of a risky asset's level of risk to the market.
 ER = 6.00% + .97(47.5%-6.00%) per annum = 46.25% (high risk) 38.98% (low risk)

It is assumed RF to be 6.00%, which represents the 10 year government bond rate.

It is assumed the market risk premium to be between a range of 40% (low) to 47.5% (high) for new technology.

The beta could be:		0.93	lower	0.88	upper	0.97
beta greater than 1, more risky than ASX, e.g.:	All industrials	1.49		1.21		1.77
Source:	Miscellaneous Industrials	1.19		1.02		1.36
Centre for Research in Finance	Tourism & leisure	1.12		0.91		1.32
Bs 02 9931 9200	Building materials	1.10		0.77		1.43
Fx 02 9662 1695	Gold	1.08		0.84		1.32
	Telecommunications	1.06		0.92		1.20
	Engineering	1.00		0.66		1.34
	Media	0.97		0.73		1.21
	Energy industries	0.86		0.68		1.04
	Healthcare & biotechnology	0.86		0.67		1.06
	Chemicals	0.76		0.57		0.95
	Infrastructure & utilities	0.68		0.47		0.90
	Transport	0.47		0.23		0.71
	Food & household goods					

HURDLE RATES: Term of investment is typically 3 to 7 years. Funding stages typically consist of:

			Australian Venture Capital ind results 2000			
			No deals	Av deal\$m	Av hurdle	
SEED CAPITAL	required rate	50% + per annum	Seed	82	0.9	105%
ROUND ONE / TWO	rates between	35% to 50% per annum	Startup / Early	97	1.2	67%
EXPANSION	rates between	28% to 35% per annum	Early Exp (\$4+m)	102	1.6	47%
			Expansion	202	2.2	35%
Why? Because funds are competing against lower risk opportunities, eg:			MBO/MBI	17	9.5	29%
ASX Top 100 (last 40 year average)		15.55% per anm	Turnaround	14	2.6	26%
RISK FREE GOVERNMENT BONDS 5 yr		6.00% per anm				

MARKET OUTLOOK	Actual	Forecast	June 2001 appraisal by leading funds manager:
	Past 5 yrs	Next 10 yrs	Macquarie Funds Management
Australian Shares	11.20%	11.00%	With earnings growing in line with the overall economy
Small Company Stocks	4.10%	13.00%	Small capitalisation stocks should perform strongly in the next five years, with the current high yields available supported by strong earnings growth from the emerging stocks in this sector.
Listed Property	12.60%	9.00%	The highest-yielding major asset class will continue to provide solid returns and provide a good hedge against the prospect of any increase in inflation.
International Shares - including currency impact	19.50%	11.00%	Earning growth in line with the overall economy, and limited prospects for further re-rating to increase valuations, will limit international equities to more modest returns.
International Shares - excluding currency impact	11.50%	10.00%	Currency impacts should have little effect on international equities in the medium to longer term.
Cash	5.80%	5.75%	Cash rates should match the growth in the economy over the long run.
Australian Bonds	9.60%	6.00%	Australian fixed interest will tend to provide a small margin over cash investments.
International Bonds	8.90%	5.00%	International bond investments will provide a similar average performance to their Australian counterparts.
Alternative Assets	14.20%	15.00%	Alternative assets will continue to provide high returns to compensate investors for the additional risk taken when investing in these long-term, illiquid securities.

P = Market multiplier of Earnings, E = Profit after Tax (PAT)

AUSTRALIAN STOCK EXCHANGE (A.S.E.) Price / Earning (P/E) Ratio & Dividend Yield Series Global Industry Classification Standard (GICS)

(note TwinTowers 11 Sep)	P/E ratio series		Dividend Yield series		INDEX	P/E ratio			Div Yield		
	25Dec01	28Aug01	25Dec01	28Aug01		30Oct06	2Jan04	31Jul02	30Oct06	2Jan 04	31Jul02
INDEX					All Ordinaries	13.79	16.40	18.33	3.76	3.88	3.82
Alcohol and Tobacco	20.62	25.37	2.83	2.81	S&P/ASX 20	13.38	18.56	20.38	3.68	3.89	3.91
Banks	18.15	15.56	4.13	3.97	S&P/ASX 50	13.78	16.91	19.60	3.74	3.88	3.90
Building Materials	10.59	13.60	3.84	3.68	S&P/ASX 100	13.65	17.07	19.22	3.76	3.94	3.85
Chemicals	12.29	13.86	4.14	5.25	S&P/ASX 200	13.65	16.93	18.82	3.77	3.96	3.83
Development & Contractors	27.98	26.16	2.08	2.29	S&P/ASX 300	13.67	16.85	18.72	3.76	3.94	3.84
Diversified Industrial	26.74	23.35	3.25	3.81	S&P/ASX Midcap 50	12.96	18.18	17.30	3.87	4.37	3.61
Diversified Resources	16.23	16.55	3.31	3.02	S&P/ASX Small Ords	13.79	14.83	14.85	3.70	3.80	4.02
Energy	8.58	8.96	2.86	2.96	Consumer Discretionary	20.25	25.60	21.13	3.75	2.09	3.57
Engineering	21.07	22.42	3.47	3.66	Consumer Staples	14.20	18.59	17.96	3.25	3.71	3.23
Food, H/hold Goods	11.68	11.83	3.51	3.72	Energy	14.34	15.44	10.44	2.74	2.68	2.83
Gold	14.68	10.73	1.33	1.19	Financials	12.65	14.28	16.69	4.51	5.31	4.73
Health & Biotech	35.91	38.93	1.69	2.81	Financial-ex-property	16.21	14.24	17.82	4.11	4.75	4.12
Infrastructure / Utility	25.82	16.61	3.45	3.61	Health Care	34.06	40.74	27.38	1.66	2.59	2.17
Insurance	19.23	24.54	2.79	2.41	Industrials	14.06	17.12	30.92	4.19	3.84	2.70
Invest & Finance Services	18.62	17.10	2.50	2.57	Info Technology	23.63	47.07	14.76	2.11	2.28	2.93
Media	26.55	19.19	3.83	4.12	Materials	12.70	18.97	26.33	2.28	2.49	3.07
Miscellaneous Industries	14.84	15.47	3.06	2.58	Property Trusts	7.31	14.41	13.11	5.85	7.40	7.35
Other Metals	11.69	11.24	3.58	3.53	Telecommunications	14.05	15.19	16.32	7.75	4.72	3.60
Paper & Packaging	14.86	13.13	4.43	4.80	Utilities	21.67	17.21	18.36	6.76	5.01	4.82
Property Trusts	12.99	12.90	7.19	7.21							
Retail	31.69	29.81	2.57	2.62							
Telecommunications	16.41	17.52	3.59	2.70							
Tourism & Leisure	18.61	19.15	4.00	3.99							
Transport	24.22	21.21	2.44	5.77							
Market Average	17.88	16.91	3.63	3.56							
Resource Average	12.46	13.57	3.03	3.02							
Industrial Average	18.83	17.67	3.70	3.66							

(GICS level 2 by Industry Groups)

{Companies making losses have been excluded from A.S.E. P/E series}

NOTE: The average range of All Ordinaries PE ratios over the last 15 years has been around 10 to 15.

REFLECTIONS	Close	Close	Close	Close	Close	Close	Close	Close	Close	Close	Close	Close	Close
	16 Jan 22	3 Sep 20	31 Dec 18	31 Dec 17	31 Dec 16	31 Dec 15	31 Dec 14	31 Dec 13	31 Dec 12	31 Dec 11	31 Dec 10	31 Dec 09	31 Dec 08
Dow Jones	35,912	29,100	23,327	25,219	19,762	17,603	17,983	16,504	13,104	12,287	11,570	10,548	9,034
(industrial average of 30 leading Wall Street stocks)													
Nasdaq	14,894	12,056	6,635	7,239	5,440	5,065	4,282	4,154	3,019	2,613	2,663	2,291	1,632
(composite index)													
Standard & Poor's 500	4,663	3,526	2,507	2,732	2,251	2,063	2,080	1,848	1,426	1,263	1,257	1,115	931
(larger sample of businesses)													
S&P-ASX 200	7,406	6,090	5,646	5,904	5,666	5,295	5,411	5,304	4,631	4,050	4,750	4,870	3,722
ASX All Ordinaries	7,728	6,301	5,709	6,004	5,719	5,344	5,388	5,353	4,664	4,111	4,846	4,882	3,659

CORPORATE RATINGS CRITERIA

STANDARD & POOR'S

Long-term credit ratings:

'AAA'	The obligor's capacity to meet its financial commitment on the obligation is extremely strong.
'AA'	An obligation rated 'AA' differs from the highest rated obligation only to a small degree. The obligor's capacity to meet its financial commitment on the obligation is very strong.
'A'	An obligation rated 'A' is somewhat more susceptible to the adverse effects of changes in circumstances and economic conditions than obligations in higher rated categories. However, the obligor's capacity to meet its financial commitment on the obligation is still strong.
'BBB'	An obligation rated 'BBB' exhibits adequate protection parameters. However, adverse economic conditions or changing circumstances are more likely to lead to a weakened capacity of the obligor to meet its financial commitment on the obligation.
Investment Grade	
'BB', 'B', 'CCC', 'CC', 'C'	Obligations rated thus are regarded as having significant speculative characteristics. 'BB' indicates the least degree of speculation and 'C' the highest. While such obligations will likely have some quality and protective characteristics, these may be outweighed by large uncertainties or major exposures to adverse conditions.
Junk Bond Grade	
'BB'	Is less vulnerable to nonpayment than other speculative issues. However, it faces major ongoing uncertainties or exposure to adverse business, financial, or economic conditions that could lead to the obligor's inadequate capacity to meet its financial commitment on the obligation.
'B'	More vulnerable to nonpayment than 'BB', but the obligor currently has the capacity to meet its financial commitment on the obligation. Adverse business, financial, or economic conditions will likely impair the obligor's capacity or willingness to meet its financial commitment.
'CCC'	Is currently vulnerable to nonpayment, and is dependent upon favourable business, financial, and economic conditions for the obligor to meet its financial commitment on the obligation.
'CC'	An obligation rated 'CC' is currently highly vulnerable to nonpayment.
'C'	This rating may be used to cover a situation where a bankruptcy petition has been filed or similar action has been taken but payments on this obligation are being continued. C' is also used for preferred stock that is in arrears (as well as for junior debt of issuers rated CCC-' and 'CC').
'D'	It is used only where a default has actually occurred.

KEY INDUSTRIAL FINANCIAL RATIOS:

US Industrial long-term debt: 3 year (1996 /1998) median	AAA	AA	A	BBB	BB	B
EBIT interest coverage (x)	12.9	9.2	7.2	4.1	2.5	1.2
EBITDA interest coverage (x)	18.7	14.0	10.0	6.3	3.9	2.3
Funds flow/total debt (%)	89.7%	67.0%	49.5%	32.2%	20.1%	10.5%
Free operating cash flow / total debt (%)	40.5%	21.6%	17.4%	6.3%	1.0%	-0.4%
Return on capital (%)	30.6%	25.1%	19.6%	15.4%	12.6%	9.2%
Operating income / sales (%)	30.9%	25.2%	17.9%	15.8%	14.4%	11.2%
Long-term debt / capital (%)	21.4%	29.3%	33.3%	40.8%	55.3%	68.8%
Total debt / capital (incl. STD) (%)	31.8%	37.0%	39.2%	46.4%	58.5%	71.4%

EBIT - Earnings before interest and taxes.

EBITDA - Earning before interest, taxes, depreciation, and amortisation.

EBIT interest coverage =
$$\frac{\text{Earnings from continuing operations * before interest and taxes}}{\text{Gross interest incurred before subtracting (1) capitalised interest and (2) interest income}}$$

EBITDA interest coverage =
$$\frac{\text{Earnings from continuing operations * before interest, taxes, depreciation and amortisation}}{\text{Gross interest incurred before subtracting (1) capitalised interest and (2) interest income}}$$

Funds from operations/total debt =
$$\frac{\text{Net income from continuing operations plus depreciation, amortisation, deferred income taxes, and other noncash items}}{\text{Long-term debt plus current maturities, commercial paper, and other short-term borrowings}}$$

Free operating cash flow/total debt =
$$\frac{\text{Funds from operations minus capital expenditure, minus (plus) the increase (decrease) in working capital (excluding changes in cash, marketable securities, and short-term debt)}}{\text{Long-term debt plus current maturities, commercial paper, and other short-term borrowings}}$$

Return on capital =
$$\frac{\text{EBIT}}{\text{Average of beginning of year and end of year capital, including short-term debt, current maturities, long-term debt, non-current deferred taxes, and equity.}}$$

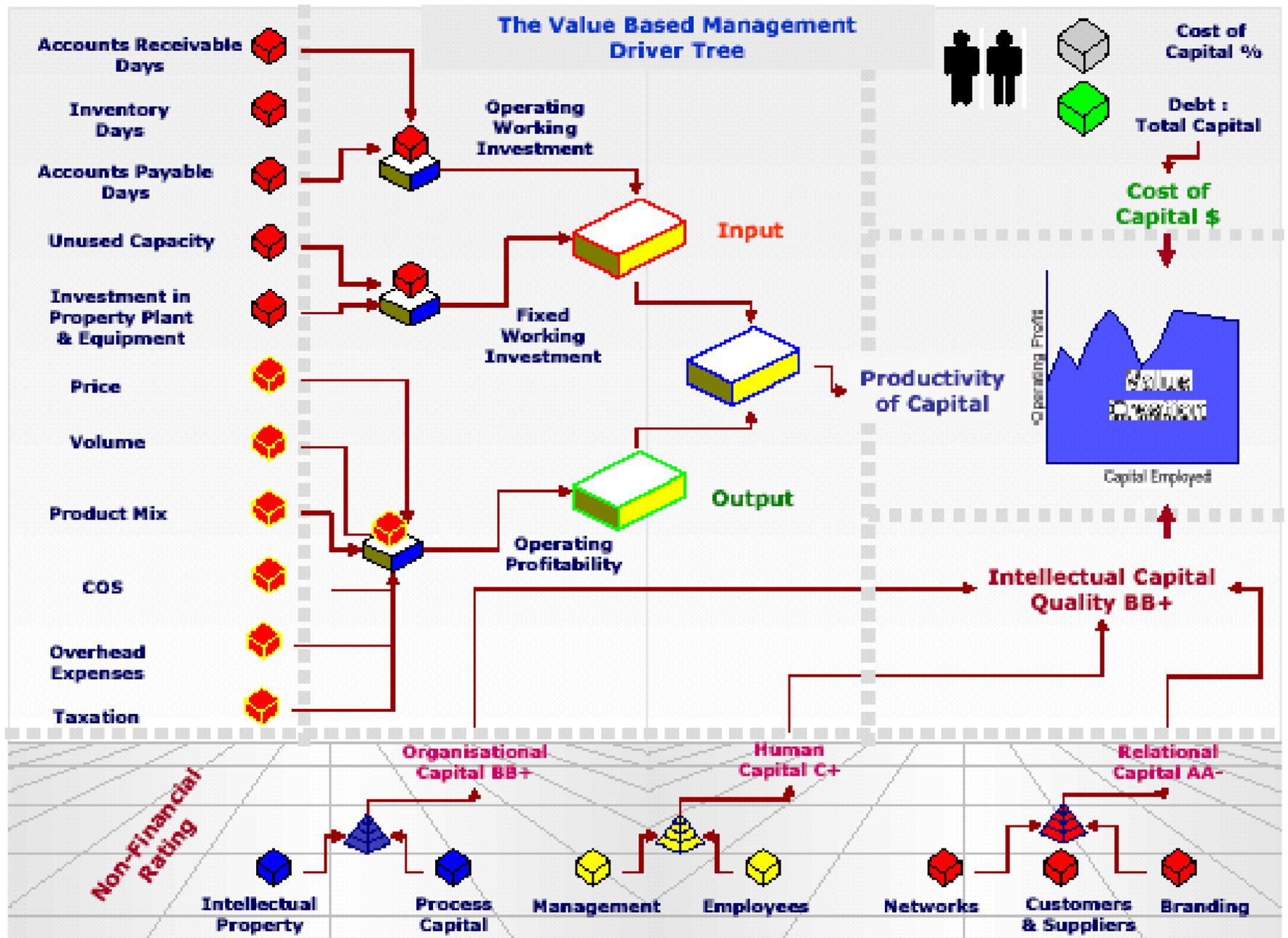
Operating income/sales =
$$\frac{\text{Sales minus cost of goods manufactured (before depreciation and amortisation), selling, general and administrative, and research and development costs}}{\text{Sales}}$$

Long-term debt/capitalisation =
$$\frac{\text{Long-term debt}}{\text{Long-term debt + shareholders' equity (including preferred stock) plus minority interest}}$$

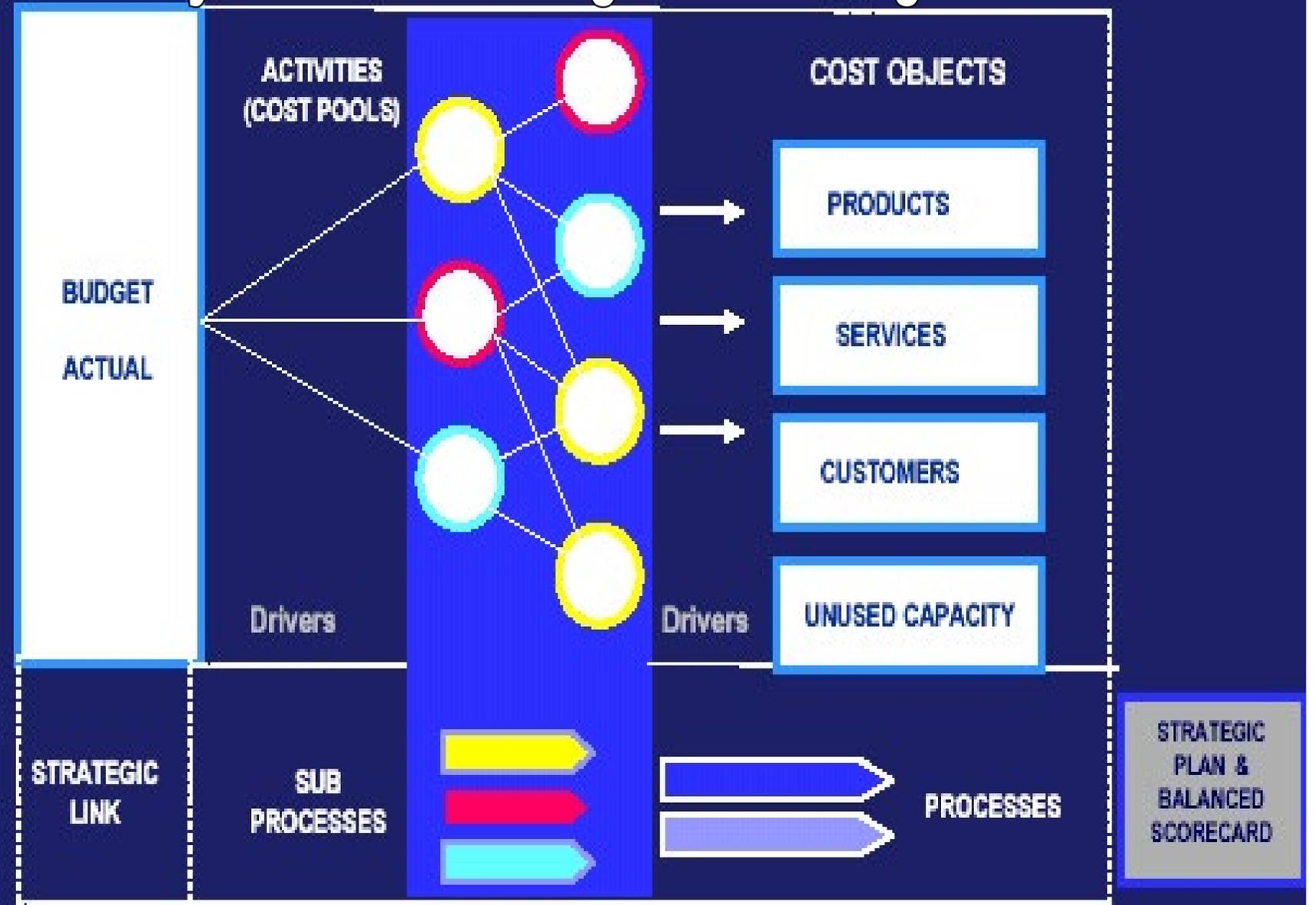
Total debt/capitalisation =
$$\frac{\text{Long-term debt plus current maturities, commercial paper, and other short-term borrowings}}{\text{Long-term debt plus current maturities, commercial paper, and other short-term borrowings + shareholders' equity (including preferred stock) plus minority interest.}}$$

VALUE BASED MANAGEMENT

BASIS of this FINANCIAL MODEL

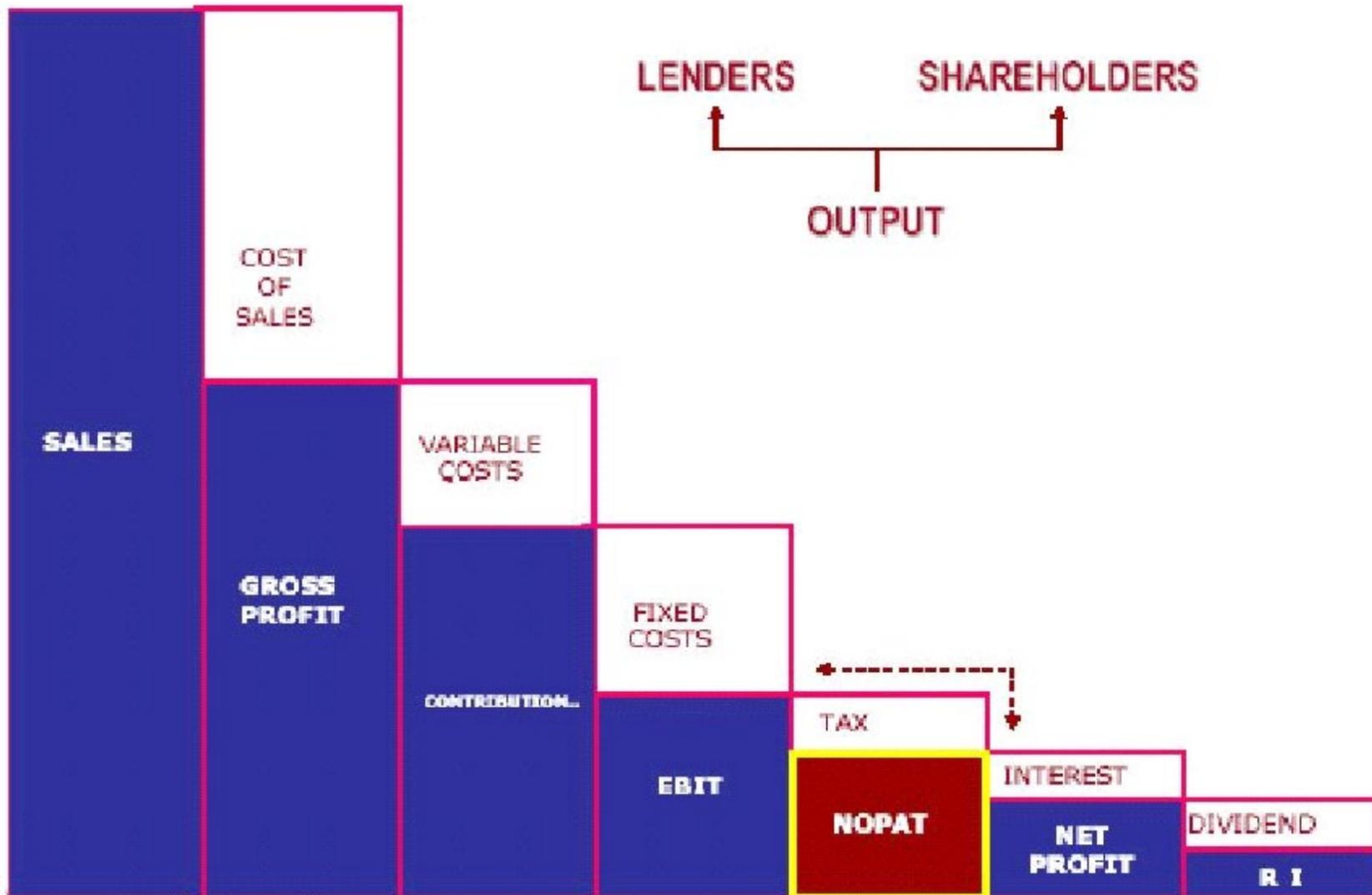


Activity Based Costing - A Strategic Framework



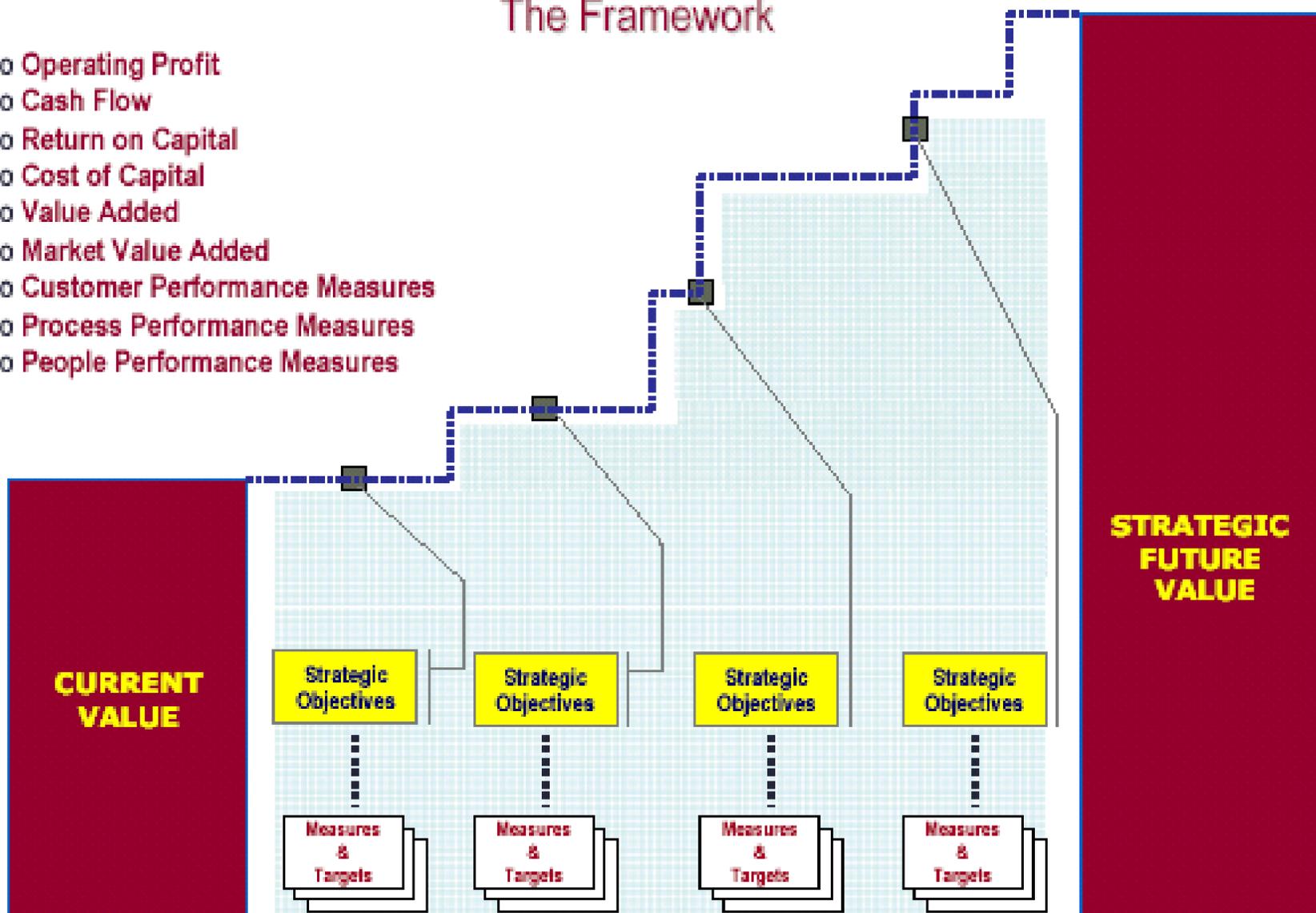
NOPAT to FUTURE VALUE

Net Operating Profit after tax, before interest



The Framework

- o Operating Profit
- o Cash Flow
- o Return on Capital
- o Cost of Capital
- o Value Added
- o Market Value Added
- o Customer Performance Measures
- o Process Performance Measures
- o People Performance Measures



The Balanced Scorecard & Intellectual Capital Rating

SHAREHOLDER VALUE

see Valuation Notes:
Adjust WACC with Bloombergs
beta factor industry loadings:

NOPAT = Net operating profit after tax (and before interest)
WACC = Weighted average cost of capital

WACC benchmark - listed company **9.8%** unlisted company **12.0%**

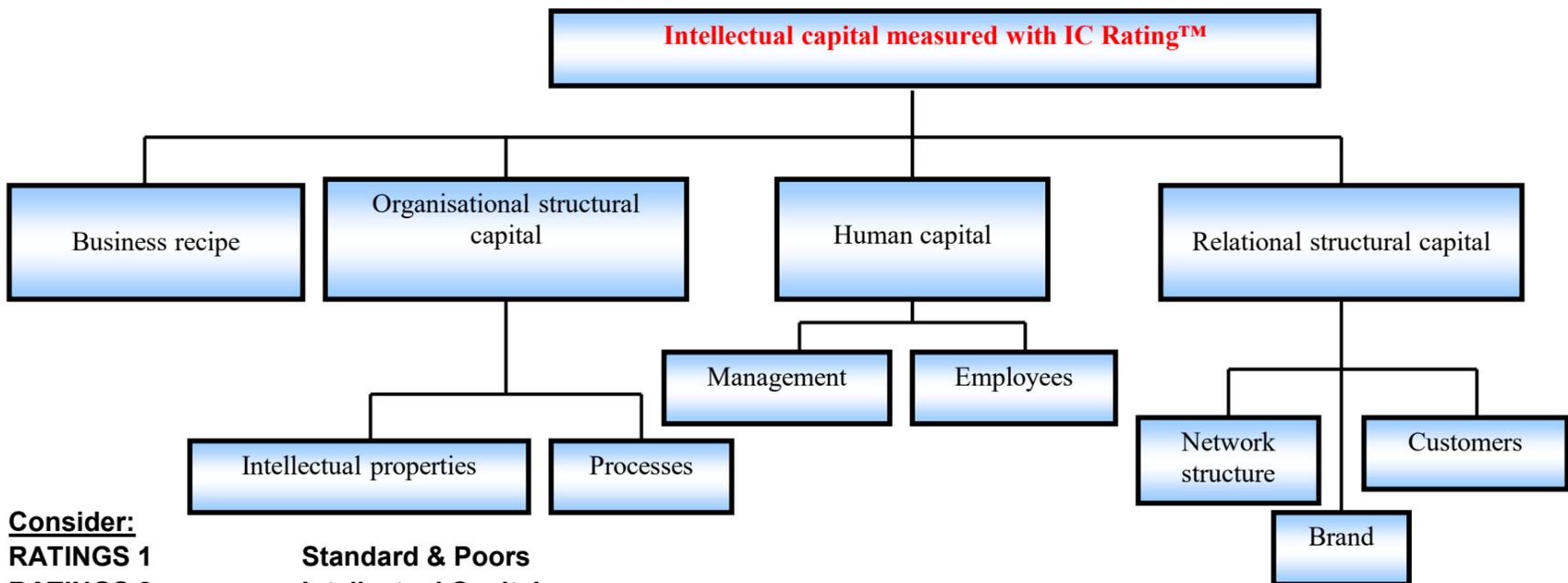
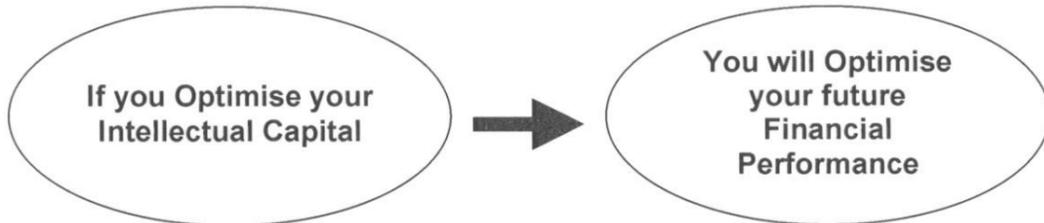
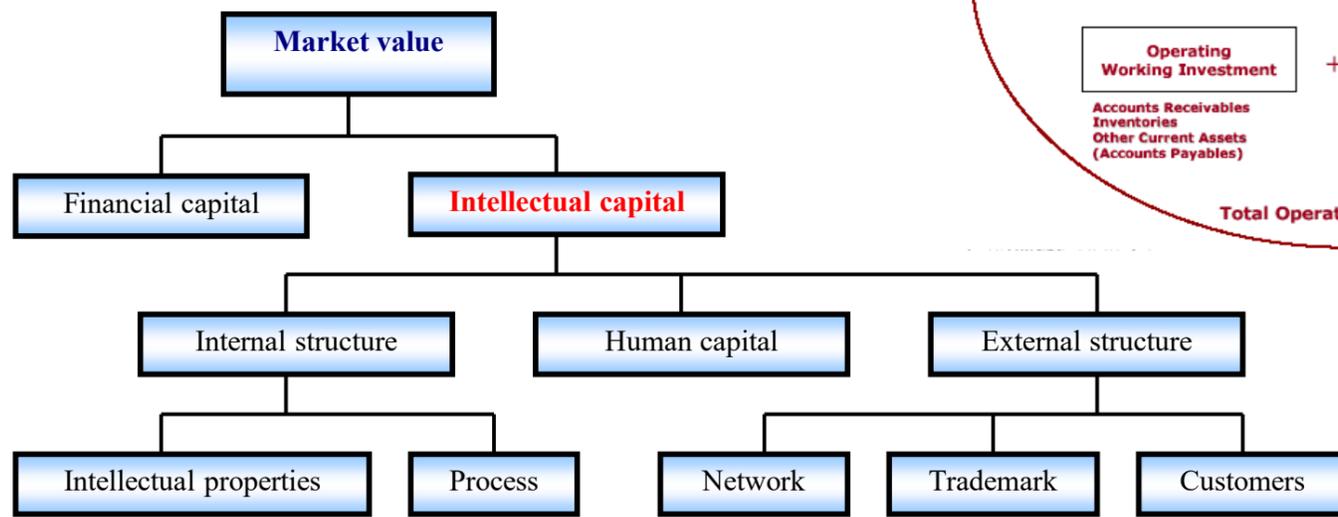
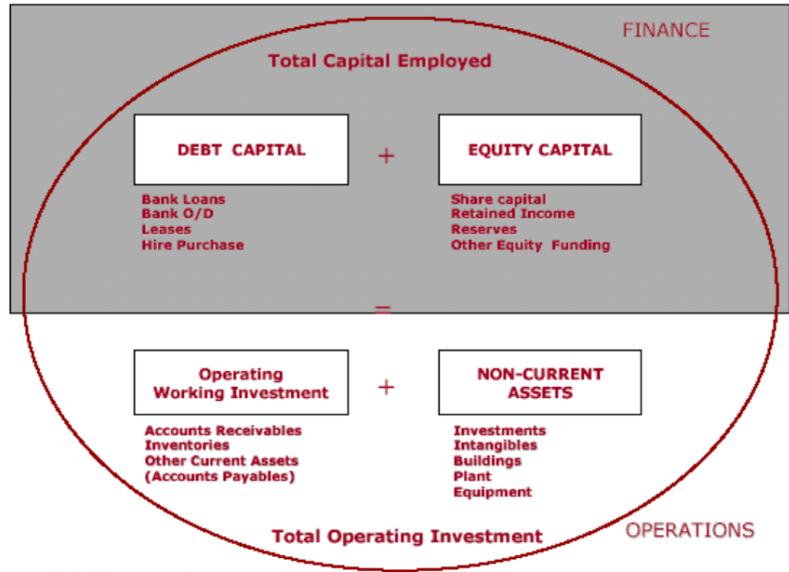
	2023	2024	2025	2026	2027
NOPAT					
Profit before depreciation					-\$1,345,009,685
Depreciation					507,636,844
Profit before interest and borrowing costs					<u>-1,852,646,529</u>
Less Taxation					-407,582,236
NOPAT =					<u><u>-\$1,445,064,293</u></u>

Valuation as Private Entity Yield required **12.0%** -\$12,043,000,000
Valuation as Private Entity discounted back to **\$0**

Valuation as Public Entity Yield required **9.80%** -\$14,746,000,000
Valuation as Public Entity discounted back to **0.00%** **\$0**

PE base
Adopted Value variance

Annual requirement:
INCOME GENERATED must exceed
above benchmark rates on the
TOTAL of CAPITAL EMPLOYED
otherwise you are destroying value!



Consider:
RATINGS 1
RATINGS 2
RATINGS 3

Standard & Poors
Intellectual Capital
Corporate Social Responsibility



PASCAS FOUNDATION (Indonesia) Inc

MONTHLY CASH FLOW

	TOTAL	Month 1	Month 2	Month 3	31 Dec Month 4	AUD1.00 = Month 5	USD 0.65 Month 6	IDR 10,500 Month 7	USD1.00 = IDR 16,000 Month 8	Month 9	Month 10	Month 11	Month 12
Sales Monthly	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.6%	16.6%	16.7%	16.7%	16.7%	16.7%
TOTAL SALES	\$520,000	\$0	\$0	\$0	\$0	\$0	\$0	\$86,320	\$86,320	\$86,840	\$86,840	\$86,840	\$86,840
OUTGOINGS													
Total Consumable Costs	27,334,800	0	0	0	0	0	0	4,537,577	4,537,577	4,564,912	4,564,912	4,564,912	4,564,912
Employee Costs	103,322,400	0	0	0	0	0	0	17,151,518	17,151,518	17,254,841	17,254,841	17,254,841	17,254,841
Operating Costs Direct	41,604,000	0	0	0	0	0	0	6,906,264	6,906,264	6,947,868	6,947,868	6,947,868	6,947,868
Other production costs	1,541,740	0	0	0	0	0	0	255,929	255,929	257,471	257,471	257,471	257,471
TOTAL DIRECT COSTS	173,802,940	0	0	0	0	0	0	28,851,288	28,851,288	29,025,091	29,025,091	29,025,091	29,025,091
SCHOLARSHIPS GRANTED	6,700,000	0	0	0	0	0	0	1,112,200	1,112,200	1,118,900	1,118,900	1,118,900	1,118,900
ADMINISTRATION													
Advertising	100,000	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333
Travelling & Accommodation	160,000	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333
Bank Fees	15,600	0	0	0	0	0	0	2,590	2,590	2,605	2,605	2,605	2,605
Debt Collection	2,600	217	217	217	217	217	217	217	217	217	217	217	217
Occupancy Costs	70,000	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833
Repairs & Maintenance	20,000	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667
General Expenses	75,000	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250
Administration Salaries	1,625,500	135,458	135,458	135,458	135,458	135,458	135,458	135,458	135,458	135,458	135,458	135,458	135,458
Administration Other	280,000	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333
Directors Fees	160,000	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333
Research & Development	300,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000
Sundry Expenses	10,400	867	867	867	867	867	867	867	867	867	867	867	867
STAFF INCENTIVE	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ADMINISTRATION	2,819,100	233,625	233,625	233,625	233,625	233,625	233,625	236,215	236,215	236,230	236,230	236,230	236,230
TOTAL COSTS	183,322,040	233,625	233,625	233,625	233,625	233,625	233,625	30,199,703	30,199,703	30,380,221	30,380,221	30,380,221	30,380,221
NET REVENUE	-182,802,040	-233,625	-233,625	-233,625	-233,625	-233,625	-233,625	-30,113,383	-30,113,383	-30,293,381	-30,293,381	-30,293,381	-30,293,381
PROGRESSIVE REVENUE	-182,802,040	-233,625	-467,250	-700,875	-934,500	-1,168,125	-1,401,750	-31,515,133	-61,628,515	-91,921,896	-122,215,278	-152,508,659	-182,802,040
Grants treated as Revenue	-520,000	0	0	0	0	0	0	-86,320	-86,320	-86,840	-86,840	-86,840	-86,840
WORKING CAPITAL	-143,000							-47,667	-47,667	-47,667			
Other costs - borrowing	0	0											
Taxation	0												0
CAPITAL EXPENDITURE													
CapEx Land Building Acquisitions	-996,227,850			-99,622,785	-99,622,785	-99,622,785	-99,622,785	-99,622,785	-99,622,785	-99,622,785	-99,622,785	-99,622,785	-99,622,785
Plant & Equipment	-1,100,000			-366,667	-366,667	-366,667							
Office Building	-5,000,000		-1,250,000	-1,250,000	-1,250,000	-1,250,000							
Intellectual Property	0	0											
FUNDS NEEDED		-233,625	-1,483,625	-101,473,077	-101,473,077	-101,473,077	-99,856,410	-129,870,154	-129,870,154	-130,050,673	-130,003,006	-130,003,006	-130,003,006
PROGRESSIVE FUNDS NEED		-233,625	-1,717,250	-103,190,327	-204,663,403	-306,136,480	-405,992,890	-535,863,044	-665,733,199	-795,783,871	-925,786,878	-1,055,789,884	-1,185,792,890
TOTAL GRANTS FUNDING	1,229,700,000	50,000,000		259,700,000			480,000,000			440,000,000			
CASH BALANCE	43,907,110	49,766,375	-1,483,625	158,226,923	-101,473,077	-101,473,077	380,143,590	-129,870,154	-129,870,154	-130,050,673	309,996,994	-130,003,006	-130,003,006
PROGRESSIVE CASH BALANCE	43,907,110	49,766,375	48,282,750	206,509,673	105,036,597	3,563,520	383,707,110	253,836,956	123,966,801	-6,083,871	303,913,122	173,910,116	43,907,110

PASCAS FOUNDATION (Indonesia) Inc

QUARTERLY CASH FLOW

	Year of 2023				Year of 2024				Year of 2025			
	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4
SALES												
HIGH SCHOOL LAND & BUILDINGS	0	0	0	0	0	0	0	0	1,832,130	1,832,130	1,832,130	1,832,130
TAFE / CRAFT CREATION sites	0	0	0	0	0	0	0	0	1,969,493	1,969,493	1,969,493	1,969,493
UNIVERSITY multiple campus	0	0	0	0	0	0	0	0	0	0	0	0
HOSPITAL LAND & BUILDINGS	0	0	0	0	0	0	0	0	0	0	0	0
CLINICS HEALTH CENTRES	130,000	130,000	130,000	130,000	455,000	455,000	455,000	455,000	780,000	780,000	780,000	780,000
CLINICS LAND & BUILDINGS	0	0	0	0	32,500	32,500	32,500	32,500	65,000	65,000	65,000	65,000
COMMUNITY CENTRE	0	0	0	0	0	0	0	0	0	0	0	0
MOBILE CLINIC	0	0	0	0	0	0	0	0	0	0	0	0
ORPHANAGES	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL SALES / GRANTS	\$130,000	\$130,000	\$130,000	\$130,000	\$487,500	\$487,500	\$487,500	\$487,500	\$4,646,623	\$4,646,623	\$4,646,623	\$4,646,623
TOTAL DIRECT COSTS	43,450,735	43,450,735	43,450,735	43,450,735	87,872,780	87,872,780	87,872,780	87,872,780	154,840,790	154,840,790	154,840,790	154,840,790
TOTAL DIRECT COSTS	43,450,735	43,450,735	43,450,735	43,450,735	87,872,780	87,872,780	87,872,780	87,872,780	154,840,790	154,840,790	154,840,790	154,840,790
GROSS PROFIT CONTRIBUTION	-43,320,735	-43,320,735	-43,320,735	-43,320,735	-87,385,280	-87,385,280	-87,385,280	-87,385,280	-150,194,167	-150,194,167	-150,194,167	-150,194,167
TOTAL ADMINISTRATION COSTS	704,775	704,775	704,775	704,775	1,187,063	1,187,063	1,187,063	1,187,063	1,740,864	1,740,864	1,740,864	1,740,864
STAFF INCENTIVE				0					0			0
PROFIT CONTRIBUTION	-\$44,025,510	-\$44,025,510	-\$44,025,510	-\$44,025,510	-\$88,572,343	-\$88,572,343	-\$88,572,343	-\$88,572,343	-\$151,935,032	-\$151,935,032	-\$151,935,032	-\$151,935,032
SCHOLARSHIPS GRANTED	-\$1,675,000	-\$1,675,000	-\$1,675,000	-\$1,675,000	-\$3,350,000	-\$3,350,000	-\$3,350,000	-\$3,350,000	-\$5,025,000	-\$5,025,000	-\$5,025,000	-\$5,025,000
WORKING CAPITAL	-35,750	-35,750	-35,750	-35,750	-90,188	-90,188	-90,188	-90,188	-803,387	-803,387	-803,387	-803,387
Grants treated as Revenue	-130,000	-130,000	-130,000	-130,000	-487,500	-487,500	-487,500	-487,500	-4,646,623	-4,646,623	-4,646,623	-4,646,623
Interest	0			0				0				0
Other costs - borrowing	0				0				0			
Creditors - Directors	0	0										
Taxation	0	0	0	0	0	0	0	0	0	0	0	0
Dividends Paid				0				0				0
NET CASH FLOW	-45,866,260	-45,866,260	-45,866,260	-45,866,260	-92,500,030	-92,500,030	-92,500,030	-92,500,030	-162,410,041	-162,410,041	-162,410,041	-162,410,041
CAPITAL EXPENDITURE												
CapEx Land Building Acquisitions	-249,056,963	-249,056,963	-249,056,963	-249,056,963	-376,719,463	-376,719,463	-376,719,463	-376,719,463	-600,698,850	-600,698,850	-600,698,850	-600,698,850
Plant & Equipment	-275,000	-275,000	-275,000	-275,000	-2,525,000	-2,525,000	-2,525,000	-2,525,000	-26,400,000	-26,400,000	-26,400,000	-26,400,000
Office Building	-2,500,000	-2,500,000	0	0	0	0	0	0	0	0	0	0
Intellectual Property	0				0				0			
TOTAL GRANTS FUNDING	\$307,425,000	307,425,000	307,425,000	307,425,000	471,850,000	471,850,000	471,850,000	471,850,000	786,775,000	786,775,000	786,775,000	786,775,000
LOAN REPAYMENTS				0				0				0
NET QUARTER CASH FLOW	9,726,778	9,726,778	12,226,778	12,226,778	105,508	105,508	105,508	105,508	-2,733,891	-2,733,891	-2,733,891	-2,733,891
OPENING BALANCE	0	9,726,778	19,453,555	31,680,333	43,907,110	44,012,618	44,118,125	44,223,633	44,329,140	41,595,249	38,861,358	36,127,466
CLOSING BALANCE	\$9,726,778	\$19,453,555	\$31,680,333	\$43,907,110	\$44,012,618	\$44,118,125	\$44,223,633	\$44,329,140	\$41,595,249	\$38,861,358	\$36,127,466	\$33,393,575
BALANCE SHEET BALANCE				\$43,907,110				\$44,329,140				\$33,393,575

Pascas Oversight Council of Colombia

Council of 12 or more to guide and oversee the transition and rollout of PASCAS FOUNDATION (Colombia) Inc

	2023	2024	2025	2026	2027
Remuneration and overhead on-costs	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000

Humanity's Journey

The development of the museum concept and displays.
Then the establishment of the museum at strategic locations

	2023	2024	2025	2026	2027
Museum construction costs "Humanity's Journey"	\$20,000,000	\$30,000,000	\$50,000,000	\$50,000,000	\$0

Kindly review the Pascas Papers within the Library Download page at www.pascashealth.com

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kindly provide your email address. info@pascashealth.com

STAFF NEEDS									
#	Staff	Qty	Desktop	Laptop	MFP	Cellphone	Laser printer	Color printer	Office furniture
1	PASCAS Foundation (Angola) Ltd Director	3		3	3	3	1	1	3
2	Executives - Schools,University, Hospitals	3	3			3	3		3
3	Chief Accountant	1	1		1	1	1		1
4	Economist - auditor	1	1			1	1		1
5	Lawyer	3	3			3	3		3
6	Interpreter	1		1		1		1	1
7	Executive Human Resources Manager	1	1			1			1
8	Human Resources Officers	2	2		2	2	1		2
9	General Manager	1	1			1	1		1
10	Marketing Manager	1	1			1	1		1
11	Marketing Officers	1	1			1	1		1
12	Sales Manager	1	1			1	1		1
13	Production Manager	1	1			1	1		1
14	Information Technology Manager	1	1			1	1		1
15	Information Technology Officers	3	3			3	1		3
16	Technical Engineer	1	1			1	1		1
17	Quality Control Officers	1	1			1	1		1
18	Administrative Manager	1		1		1	1		1
19	Secretary	2	2			2	2		2
20	Shipping	3				3			3
21	Head of Security	1	1			1	1		1
22	Security	4				4			4
23	Non Executive Directors	3	3			3	2	1	3
24	Other staff	5				5			5
25	Sub Contractors	2	2			2	1		2
TOTAL:		47	30	5	6	47	26	3	47
			Cost per unit, USD (Average)						
			Desktop	Laptop	MFP	Cellphone	Laser printer	Color printer	Office furniture set
			643	1571	330	143	302	771	1285
TOTAL:			19,290	7,855	1,980	6,721	7,852	2,313	60,395

\$106,406
 Plus miscellaneous 100,000
 say \$400,000

MULTIFUNCTION PERIPHERAL (MFP)

A multifunction peripheral (MFP) is a device that performs a variety of functions that would otherwise be carried out carried out by separate peripheral devices. As a rule, a multifunction peripheral includes at least two of the following:

- Printer
- Scanner
- Copier
- Fax Machine





	2023	2024	2025	2026	2027
CONSTRUCTION BUDGET	500,000,000	1,000,000,000	2,000,000,000	3,000,000,000	4,000,000,000
BUILDINGS accumulating	500,000,000	1,500,000,000	3,500,000,000	6,500,000,000	10,500,000,000
OPERATING COSTS etc 7.50%	37,500,000	112,500,000	262,500,000	487,500,000	787,500,000
SUPPORT COUNSELLING etc	100,000,000	200,000,000	300,000,000	400,000,000	500,000,000

Kids-1st

Kids Club for Street Kids



"KIDS CLUB" may accommodate	
200 \$25,000 each	\$5,000,000
cafeteria	2,000,000
community rooms	2,000,000
administration rooms	2,000,000
all adjunct to a school of	
400 students	24,000,000



Capital Works	\$35,000,000
Annual recurrent costs	5,000,000

The school being for street kids with
 200 living as boarders on site - next to school
 200 living freely should they prefer
 students may also be from the local
 community

and / or and others:



Recurrent costs for general Childhope Philippines

60.0% employee	USD
40.0% costs	\$5,000,000

200 living in with 200 community living and schooling
 INITIAL PROGRAM budget per annum

say	USD \$40,000,000
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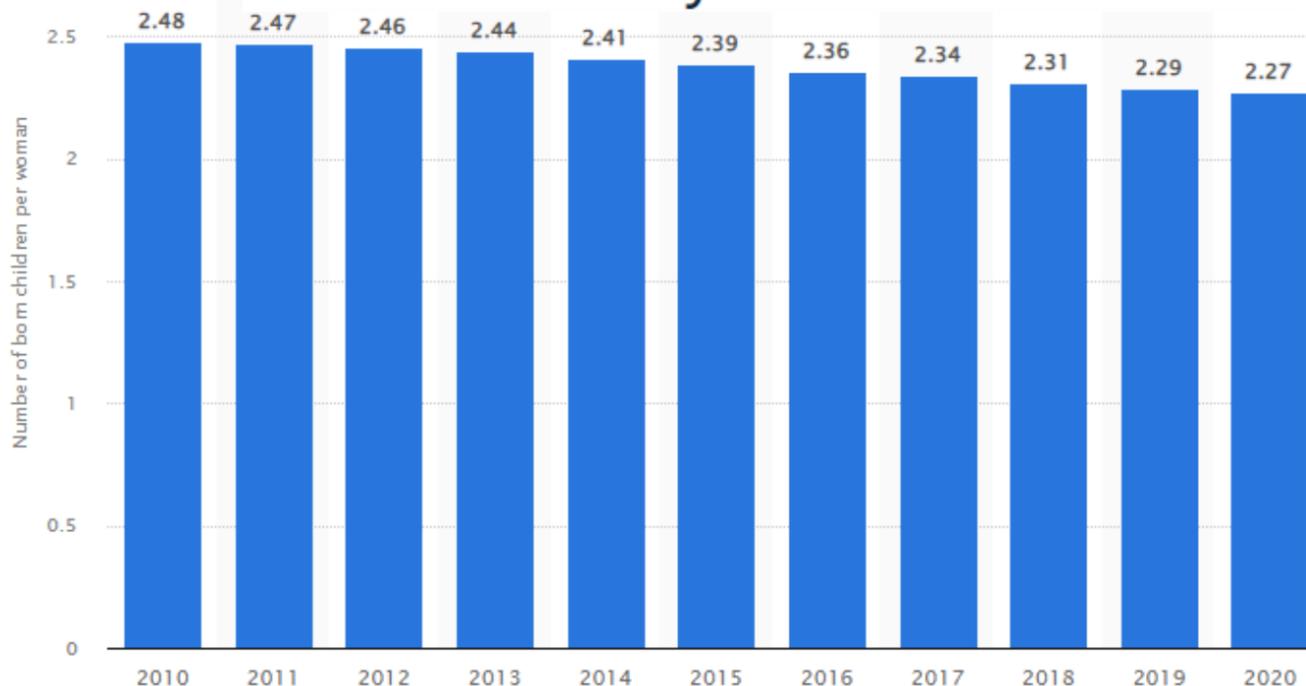
ORPHANAGES

AUD1.00 = USD 0.65 IDR 10,500 USD1.00 = IDR 16,000

According to UNICEF, there are an estimated **4.4 Million orphans** in Indonesia. There are about 7,000 orphanages in Indonesia with about 500,000 children. Many of them grow up without a family.

The current birth rate for Indonesia in 2022 is 17.095 births per 1000 people, a 1.59% decline from 2021. The birth rate for Indonesia in 2021 was 17.372 births per 1000 people, a 1.58% decline from 2020. The birth rate for Indonesia in 2020 was 17.650 births per 1000 people, a 1.55% decline from 2019.

Indonesia: Fertility rate from 2010 to 2020



Support for Orphanages may expand throughout Indonesia

A starting point:

3,000 orphans anywhere in Indonesia

Possible present situation:

Being provided per child Existing at this point
 Required per child
 Needed per child
 for year multiply by

Food per day	Medicine per mth	Clothing per qtr
\$1.53	\$0.61	\$0.00
\$10.00	\$285.00	\$250.00
\$11.53	\$285.61	\$250.00
365	12	4

10,950,000 10,260,000 3,000,000 24,210,000

Counsellor Carers Living Feelings First accredited 30 children - this being in addition to existing staff / carers salary
 Total required 100 Pascas Counsellors \$30,000 \$3,000,000

ORPHANAGES ANNUAL RECURRENT COSTS **\$27,210,000**

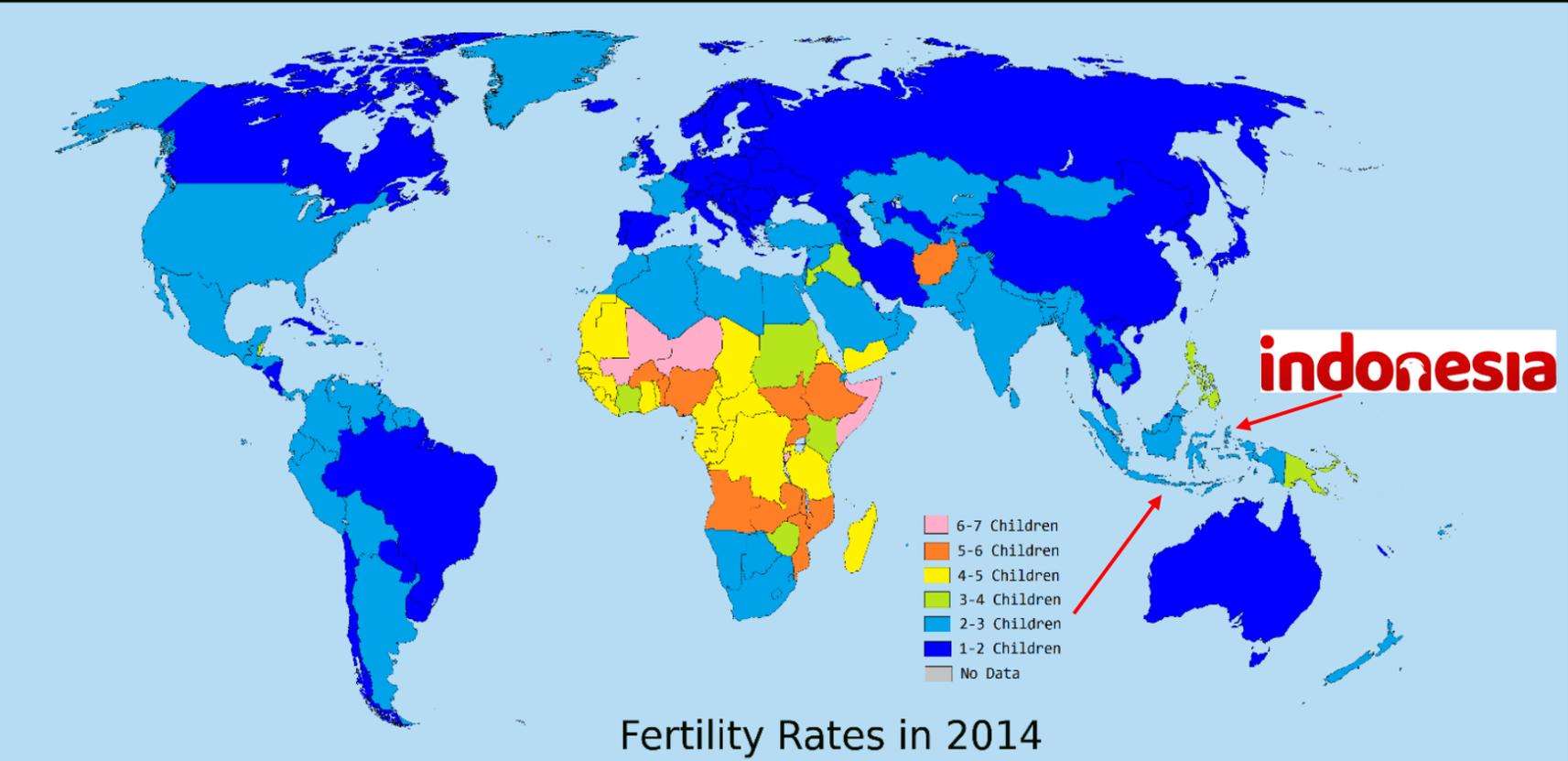
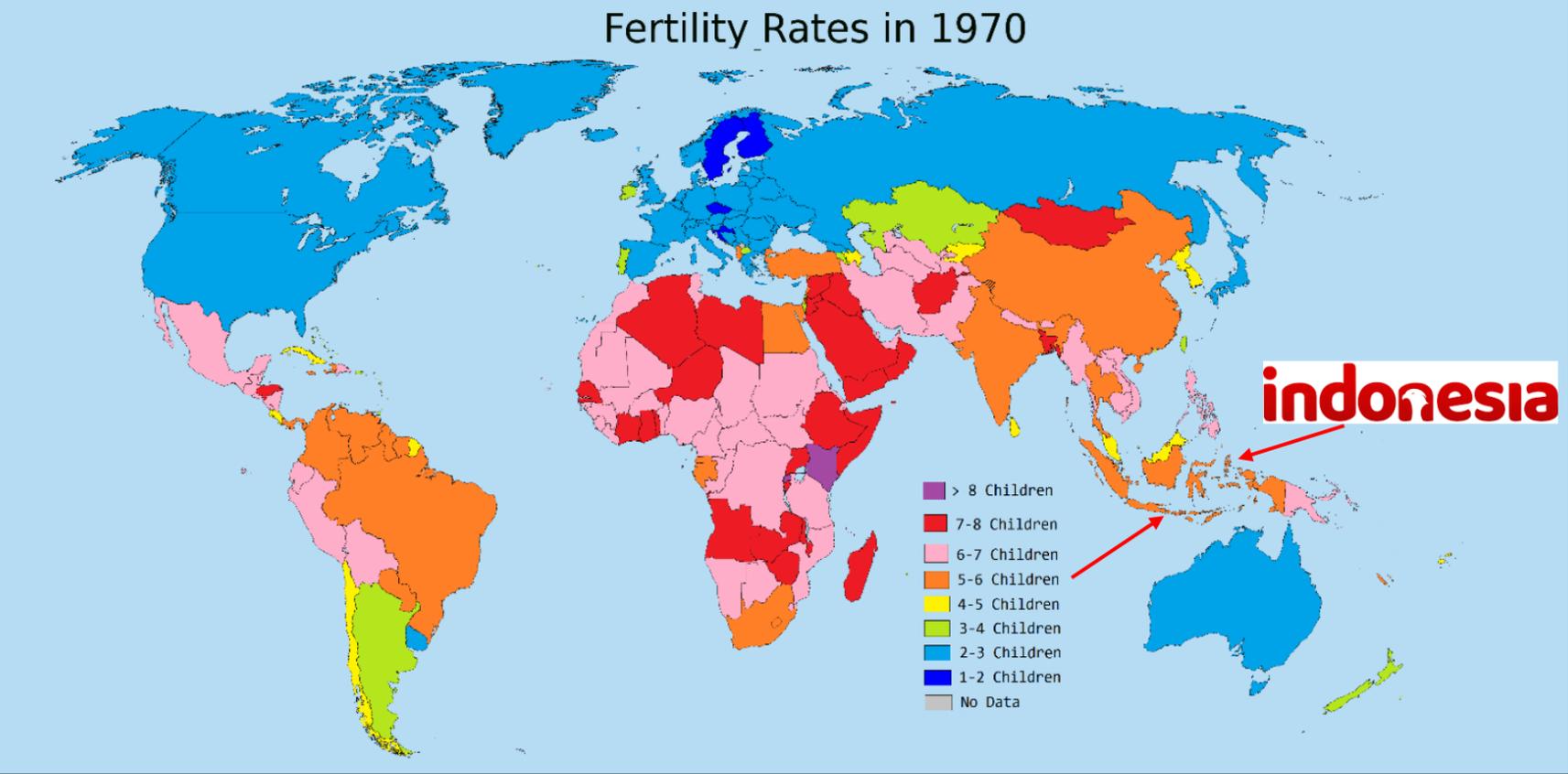
Water purification systems (per orphanage)

Equipment cost, USD	Installation cost, USD	Performance, litres/ hour	Once only Budget
5,000 - 20,000	1,000 - 5,000	40 - 150	500,000

Major repair and renovation

Major repair and renovation, USD, M2 (building from 3,500 to 7,500 square metres) Budget 5,000,000
ORPHANAGES ONCE ONLY CAPITAL COSTS **\$5,500,000**

Year 1 starter support: **\$32,710,000**



PASCAS FOUNDATION (Indonesia) Inc
ESTIMATED BUILDING COSTS SCHOOL

\$ = USD

31 Dec

26

AUD1.00 = USD 0.65 IDR 10,500

USD1.00 =

IDR 16,000

AUD0.000095 = IDR 1.00

HIGH SCHOOL

TOTAL COMPLEX

Metres	Metres	Total M ²	\$ M ²	TO BUILD
Length	Width	Floor Area	Cost	A\$ Cost

SCHOOL building per m2				\$2,500	
building per m2 for Maths	\$1,200				
building per m2 for Technology	\$3,500				
Floor space per child (classroom, halls, toilets, admin, etc.)			33		
School student population			600		
Total building area and cost			19,800	\$2,500	\$49,500,000
Sporting fields and grounds					2,500,000
Total School Campus to be developed		students	3,000		

TOTAL BUILDING STRUCTURES (Cordell based estimates can be improved upon)	M ²	<u>19,800</u>	\$2,626	<u>\$52,000,000</u>
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SITE WORKS

Site Filling	20,000	M ³		50	1,000,000
	spaces	circulation	1.5		
Parking Areas	200	15	296.8	4,452	100
	per car space	5.3	2.8	14.84	
Site works			M ²	800	100
Sporting Fields	20,000	M ³		150	3,000,000
Services (electrical / sewer etc) transformers					5,000,000
Security fences					30,000
Security deposits Power Authority					10,000
Professional costs				6%	3,120,000
Contingency				5%	2,600,000

TOTAL CONSTRUCTION					\$67,285,200
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LAND COSTS	30,000	M ³		200	6,000,000
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LAND & BUILDINGS					\$73,285,200
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RENTAL BUDGET	19,800 M ²	\$370.13 M ²
	10.0% pr anm	\$7,328,520



PASCAS FOUNDATION (Indonesia) Inc
ESTIMATED BUILDING COSTS TAFE
Technical And Further Education
TAFE
TOTAL COMPLEX

\$ = USD

31 Dec

27

Craft Creations

AUD0.000095 = IDR 1

AUD1.00 = USD 0.65

IDR 10,500

USD1.00 = IDR 16,000

Metres Metres

Total M²

\$ M² TO BUILD

Length Width

Floor Area

Cost A\$ Cost

TAFE building per m2	similarly for Craft Creations			\$2,750	
building per m2 for Maths	\$1,200				
building per m2 for Technology	\$3,500				
Floor space per child (classroom, halls, toilets, admin, etc.)			33		
School student population			600		
Total building area and cost			19,800	\$2,750	\$54,450,000
Sporting fields and grounds buildings					2,500,000
Total TAFE Campus to be developed		students	3,000		
TOTAL BUILDING STRUCTURES (Cordell based estimates can be improved upon)		M ²	<u>19,800</u>	\$2,876	<u>\$56,950,000</u>

SITE WORKS

Site Filling	20,000	M ³		50	1,000,000
	spaces circulation	1.5			
Parking Areas	200	296.8	4,452	100	445,200
	per car space	5.3	14.84		
Site works		M ²	800	100	80,000
Sporting Fields	20,000	M ³		150	3,000,000
Services (electrical / sewer etc) transformers					5,000,000
Security fences					30,000
Security deposits Power Authority					10,000
Professional costs				6%	3,417,000
Contingency				5%	2,847,500
TOTAL CONSTRUCTION					\$72,779,700
LAND COSTS	30,000	M ³		200	6,000,000

LAND & BUILDINGS

\$78,779,700

RENTAL BUDGET

19,800 M²

\$397.88 M²

10.0% pr anm

\$7,877,970



PASCAS FOUNDATION (Indonesia) Inc **\$ = USD** 31 Dec **28**
ESTIMATED BUILDING COSTS UNIVERSITY AUD0.000095 = IDR 1.00
(5 Campus = 1 University) AUD1.00 = USD 0.65 IDR 10,500 USD1.00 = IDR 16,000
HIGH SCHOOL equivalent + Metres Metres Total M² \$ M² TO BUILD
TOTAL COMPLEX Length Width Floor Area Cost A\$ Cost

UNIVERSITY building per m2					\$3,200	
building per m2 for Maths	\$1,200					
building per m2 for Technology	\$3,500					
Floor space per child (classroom, halls, toilets, admin, etc.)				33		
University student population				1,000		
Total building area and cost				33,000	\$3,200	\$105,600,000
Sporting fields and grounds buildings						2,500,000
Total University Campus to be developed			students	5,000		
TOTAL BUILDING STRUCTURES (Cordell based estimates can be improved upon)			M ²	<u>33,000</u>	\$3,276	<u>\$108,100,000</u>

SITE WORKS

Site Filling	20,000	M ³		50	1,000,000
spaces circulation		1.5			
Parking Areas	200	15	296.8	4,452	100 445,200
per car space		5.3	2.8	14.84	
Site works			M ²	800	100 80,000
Sporting Fields	20,000	M ³		150	3,000,000
Services (electrical / sewer etc) transformers					5,000,000
Security fences					30,000
Security deposits Power Authority					10,000
Professional costs				6%	6,486,000
Contingency				5%	5,405,000
TOTAL CONSTRUCTION					<u>\$129,556,200</u>
LAND COSTS	100,000	M ³		200	20,000,000

LAND & BUILDINGS

\$149,556,200

RENTAL BUDGET 33,000 M² \$453.20 M²
10.0% pr anm **\$14,955,620**



HOSPITAL COST

INVESTED FUNDS

Central Location - Medium Rise - Prestige Structure

LAND ACQUISITION	TEN HECTARES	\$20,000,000	
Stamp Duty	REQUIRED	1,200,000	
Legals & Commissions on purchase		100,000	
Land Cost			21,300,000
Headwork Charges			1,000,000
Civil Works			4,000,000
SITE COSTS			\$26,300,000

HOSPITAL DEVELOPMENT

	BEDS			
BUDGET COST OF BUILDING	300	\$600,000	180,000,000	
Professional Fees - Construction		12.0%	12,387,840	
BUILDING COSTS				192,387,840
TOTAL GENERAL AREA FITOUT	300	\$100,000	30,000,000	
TOTAL for Theatres	15	\$1,200,000	18,000,000	
IMAGING SYSTEMS TOTAL			19,000,000	
RADIOTHERAPY TOTAL			0	
EMERGENCY CENTRE			1,500,000	
MEDICAL CENTRE for Medical Practitioners			600,000	
MEDICAL CENTRE for Specialists			1,000,000	
MEDICAL CENTRE for Oncologist Specialists			2,200,000	
PAIN CLINIC			1,200,000	
PATHOLOGY LABORATORY			2,000,000	
HOSPITAL EQUIPMENT COSTS				75,500,000
Stockup			5,000,000	
Professional Fees - Industry Specialities			2,250,000	
Development Working Capital			2,000,000	
Pe-opening marketing and staffing costs			5,000,000	
Working Capital			5,000,000	
WORKING CAPITAL & FEES				19,250,000
TOTAL HOSPITAL DEVELOPMENT COSTS				\$313,437,840

MEDI-HOTEL with Step-Down Accommodation	ROOMS	per room		
room fitout	150	\$60,000	9,000,000	
balance			3,800,000	
Hotel total fitout				12,800,000

ASSOCIATED MEDICAL FACILITIES & DIVISIONS 10,000,000

ASSET DEVELOPMENT COSTS **\$336,237,840**

Borrowing Costs & Share Placement Costs 3.0% 10,087,135

INTEREST PROVISION - CONSTRUCTION 8.0% 26,899,027

INTEREST PROVISION - 3 Months Operation 6,000,000

TOTAL PROJECT BUDGET \$379,224,002

BUFFER { buffer offset against interest + provision } 20,775,998

FUNDING STRUCTURE \$400,000,000



PASCAS FOUNDATION (Indonesia) Inc
HOSPITAL EQUIPMENT
PLANT & EQUIPMENT

\$ = USD 31 Dec **30**
AUD1.00 = USD 0.65 IDR 10,500 USD1.00 = IDR 16,000

EQUIPMENT & FITOUT BUDGETS	No	\$	Total \$
Wards - single with medical gas, ensuite etc	300	40,000	\$12,000,000
Ward area equipment			1,000,000
Day Theatre complex fitout for patients	30	25,000	750,000
Common Areas			1,500,000
Office and administration			300,000
Computer System, hardware and software			9,000,000
Telephone System			550,000
Fire Detection Systems			500,000
Signage			400,000
Sundry Provisions			4,000,000
TOTAL GENERAL AREA FITOUT	300	100,000	\$30,000,000
THEATRES			
Table		\$100,000	
Theatre Lights		100,000	
Instruments		200,000	
Image Intensifier		140,000	
Anaesthesia		170,000	
Endoscopy Instruments		120,000	
Autoclaves		100,000	
Sundry		270,000	
Total per Theatre		\$1,200,000	
Total for Main Theatres	10	12,000,000	
Total for Day Theatres	5	6,000,000	
TOTAL for Theatres			18,000,000
IMAGING EQUIPMENT			
MRI Flex Art		4,400,000	
Cardiac Catheter Lab		2,400,000	
CT Scanner Xpress SX		2,200,000	
CT Scanner Xspeed		1,800,000	
Angiography Unit		1,400,000	
Dual Head Gamma Camera		1,000,000	
Fluoroscopy Room		800,000	
General Ultrasound		600,000	
Cardiac Ultrasound		600,000	
Mobile Image Intensifier - main theatres		300,000	
Mobile Image Intensifier - day theatres		300,000	
Mammography Unit		250,000	
General Xray Room		400,000	
Tomography Room		200,000	
Mobile Xray Unit		100,000	
Laser Camera		100,000	
Monitoring Equipment, ECG/pressures		250,000	
Digital Agfa & Miscellaneous		150,000	
Additional Developments		1,750,000	
IMAGING SYSTEMS TOTAL			19,000,000
RADIOTHERAPY UNIT			
Linear Accelerator (10MEV) - Varian		0	
Linear Accelerator (6MEV) - Varian		0	
Support Equipment		0	
RADIOTHERAPY TOTAL			0
EMERGENCY			1,500,000
MEDICAL CENTRE for Medical Practitioners			600,000
MEDICAL CENTRE for Specialists			1,000,000
MEDICAL CENTRE for Oncologist Specialists			2,200,000
PAIN CLINIC			1,200,000
PATHOLOGY LABORATORY			2,000,000
TOTAL FITOUT & EQUIPMENT			<u>\$75,500,000</u>

PASCAS FOUNDATION (Indonesia) Inc **\$ = USD** 31 Dec **31**
ESTIMATED BUILDING COSTS FIRST AID - CLINIC- COMMUNITY CENTRE AUD0.000095 = IDR 1.00
AUD1.00 = USD 0.65 IDR 10,500 USD1.00 = IDR 16,000

	Metres	Metres	Total	M ²	\$ M ²	TO BUILD
TOTAL COMPLEX	Length	Width	Floor Area		Cost	A\$ Cost

building per m2					\$3,000	
budget including land	Loading					
CLINIC HEALTH CENTRE	30%					\$2,000,000
MEDICAL CLINIC	30%					1,000,000
COMMUNITY CENTRE	30%					2,000,000
MOBILE CLINIC	30%					500,000
TOTAL BUILDING STRUCTURES			M ²	<u>0</u>		<u>\$5,500,000</u>
(Cordell based estimates can be improved upon)						

SITE WORKS						
Site Filling		2,000	M ³		50	100,000
	spaces	circulation		1.5		
Parking Areas	20	15	29.68	445	100	44,520
	per car space	5.3	2.8	14.84		
Site works			M ²	800	100	80,000
Services (electrical / sewer etc)						50,000
transformers						
Security fences						30,000
Security deposits Power Authority						10,000
Professional costs					6%	330,000
Contingency					5%	275,000
TOTAL CONSTRUCTION						<u>\$6,419,520</u>

LAND COSTS 3,000 M³ 200 600,000

Stamp duty waived by Government RAIT PASCAS FOUNDATION (PNG) Inc is a charity
 PNG Special Agricultural and Business Leases (SABLs)
 'State lease' lasting a maximum of **99 years**
 Lease agreement administered under the PNG "Land Act 1996"
 Acquiring land for public purposes in Papua New Guinea comes under "Land Act 1996"

LAND & BUILDINGS **\$7,019,520**

RENTAL BUDGET 0 M² 10.0% pr anm \$701,952 M²



Load prime cost by
30%

Doctors require a three- to four-year undergraduate Bachelor of Medicine program and a four-year postgraduate degree. They then spend up to two years interning and training as a resident before spending up to four years training as a fellow in their chosen speciality.

In Australia, you can expect to pay between AU\$11,000 and AU\$60,000 per year for your studies, depending on whether you have a Commonwealth Supported Place (CSP) or are paying full-fees in an accelerated program. Typical tuition fees for undergraduate medical programs are around AU\$57,760 to AU\$71,488 (February 2022). (Consider AU\$70,000)

The fees for an undergraduate (bachelor's) nursing course may range between AUD \$27,000 to \$35,000 per year. The Bachelor of Nursing is 3 years, full-time under the standard study plan. By fast-tracking you can complete the degree in 2 years, including clinical placements. For a traditional four-year bachelor of science in nursing (BSN) program, students can expect total tuition costs of at least \$40,000 (or much more).

Master of Teaching (Secondary)
Indicative first year fee AU\$30,976
Indicative total course fee AU\$63,500

University of Melbourne 2022

Secondary school teachers are responsible for teaching students in Year 7 through 12, who are generally between the age group of 12 and 18. These typically include four-year courses for individuals with a good Universities Admission Index (UAI) score and who have successfully completed Year 12. The courses combine practical and theory to give a well-rounded teaching experience.

		Total Tuition Fees				
		2022	2022	2022	2022	2022
Bachelor of Accounting		2022	\$135,600			
Bachelor of Information & Communications		2022	\$111,840			
Bachelor of Psychology		2022	\$108,480			
Bachelore of Nursing & Midwifery		2022	\$82,920			
Master of Teaching		2022	\$48,960			

SCHOLARSHIPS GRANTS		2023	2024	2025	2026	2027
Doctors	numbers	20	20	20	20	20
Nurses	numbers	40	40	40	40	40
Teachers	numbers	40	40	40	40	40
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Cumulative whilst at foreign university						
Doctors	numbers	20	40	60	80	100
Nurses	numbers	40	80	120	120	120
Teachers	numbers	40	80	120	160	160
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
		100	200	300	360	380
Tuition Fees	each					
Doctors	per annum	\$70,000	\$70,000	\$70,000	\$70,000	\$70,000
Nurses	per annum	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
Teachers	per annum	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
Living Allowance Subsidy	each					
Doctors	per annum	25,000	25,000	25,000	25,000	25,000
Nurses	per annum	25,000	25,000	25,000	25,000	25,000
Teachers	per annum	25,000	25,000	25,000	25,000	25,000
Total Individual Scholarship	each					
Doctors	per annum	\$95,000	95,000	95,000	95,000	95,000
Nurses	per annum	60,000	60,000	60,000	60,000	60,000
Teachers	per annum	60,000	60,000	60,000	60,000	60,000
ANNUAL SCHOLARSHIP BUDGET						
Doctors	per annum	\$1,900,000	3,800,000	5,700,000	7,600,000	9,500,000
Nurses	per annum	2,400,000	4,800,000	7,200,000	7,200,000	7,200,000
Teachers	per annum	2,400,000	4,800,000	7,200,000	9,600,000	9,600,000
TOTAL SCHOLARSHIPS		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
		\$6,700,000	\$13,400,000	\$20,100,000	\$24,400,000	\$26,300,000

PASCAS FOUNDATION (Indonesia) Inc
ENTERPRISE AGREEMENT WAGE STRUCTURE

\$ = USD

31 Dec

33

AUD1.00 = USD 0.65 IDR 10,500 USD1.00 = IDR 16,000

GENERAL OPERATIONS	Annualised Daywork	Weekly	Hourly Overtime
1 Trainee Operator	\$22,880	\$440	\$13.10
2 Operator	\$24,960	\$480	\$14.30
3 Senior Operator	\$26,520	\$510	\$15.20
4 Plant Controller	\$27,560	\$530	\$15.80
5 Senior Plant Controller	\$29,120	\$560	\$16.70
6 Senior Plant / Trainer	\$30,160	\$580	\$17.30
7 Plant Specialist	\$33,800	\$650	\$19.35

ADMINISTRATION	Annualised Daywork	Weekly	Hourly Overtime
Secretarial / Clerical	\$26,000	\$500	\$14.90
Personal Assistant	\$31,200	\$600	\$17.85
Specialist	\$52,000	\$600	\$29.75

PRODUCTIVE HOURS per ANNUM	Weeks	Days	Hours
Weeks per year	52	260	
Less: Public Holidays (10)	2	10	76
Annual Holidays	4	20	152
Effective working weeks	46	230	
Hours worked per day			7.60
Hours worked per week			38
Employee annual productive hours per Annum			1,748

Overtime hours worked are paid at the rate being annual salary / productive hours pa

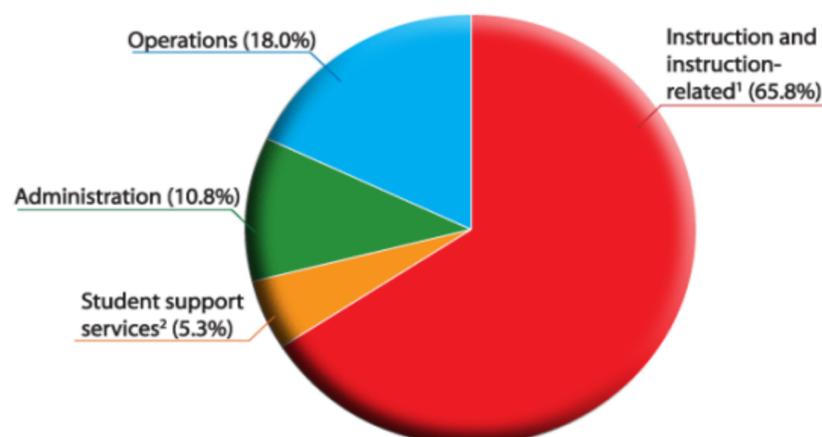
SHIFT PLATFORM	Day 7am-3pm	Night 3pm-11pm	Morning 11pm-7am
Shift Allowance	\$0.00	\$7.00	\$14.00

SUPERANNUATION	2006	9.00%
Employer contribution as a % of ordinary time earnings	2009	10.00%
Financial Year ending on 30 June		

WORKERS COMPENSATION 2.50%

AVERAGE WAGE Specialist	Base \$26,520	On-Costs 20%	TOTAL \$31,824			
Year	2023	2024	2025	2026	2027	
Total Employees in Clinics & Schools	\$103,322,400	\$204,209,000	\$314,523,624	\$462,084,208	\$562,970,808	
Employees Number	3,247	6,417	9,884	14,520	17,691	
Employees Administration	28	56	67	78	90	
Total Employed	3,275	6,473	9,951	14,598	17,781	
Sales per Clinic & School Employee	\$160	\$304	\$1,880	\$6,563	\$5,468	

Percentage distribution of total current expenditures for public elementary and secondary education



Construction Costs and Descriptors Queensland Independent Schools Block Grant Authority

	Construction Costs (per m2)	Descriptors
GENERAL LEARNING AREA (Prep)	AUD Feb 2022 \$2,550	Includes general classroom or multipurpose area, teacher work areas and general storage.
GENERAL LEARNING AREA (P &S) GENERAL LEARNING AREA (C) WITHDRAWAL / STORAGE AREA	\$2,410 \$2,410 \$2,380	
FLEXIBLE LEARNING AREA	\$2,650	Includes wet areas and/or additional storage/joinery.
HEALTH and PHYS ED	\$2,380	Includes basic gym areas and equipment stores and basic change rooms. *Excludes amenities.
SCIENCE	\$3,370	Includes laboratories and project/research labs, preparation rooms (high service costs), storage for laboratory equipment and chemicals. Basic building also reflects adjusted materials.
TECHNOLOGIES: - Design and Tech./Digital Tech. Laboratory	\$2,990	Includes provision for increased technology capability in an adaptable workspace including equipment storage and associated joinery, such as for robotics or other practical activities.
TECHNOLOGIES: - Food and fibre production - Food specialisations	\$3,260	Includes basic kitchen, pantry, laundry, storerooms and associated joinery.
TECHNOLOGIES: - Hospitality Practices (VET and/or Applied Syllabuses)	\$3,890	Includes higher density of building services and extraction system, industry relevant fit out, as well as food store, laundry, storerooms and associated joinery. *Excludes cold/cool room.

Functional Areas	Construction Costs (per m2)	Descriptors
TECHNOLOGIES e.g.: - Engineering principles and systems - Materials and technologies specialisation	AUD Feb 2022 \$2,630	Includes workshop areas, machine bays, spraying bays, wash areas, storerooms, materials storage/racking space and associated joinery. *Excludes dust extraction system.
TECHNOLOGIES e.g.: - Engineering Skills (VET and/or Applied Syllabuses)	\$2,630	Includes workshop areas, machine bays, spraying bays, wash areas, storerooms, materials storage/racking space and associated joinery. *Excludes dust extraction system.
THE ARTS: - Dance - Drama - Media Arts - Music - Visual Arts	\$3,140 \$3,140 \$3,140 \$3,140 \$2,650	Includes acoustic treatments and additional services, such as dance floors, as well as practice rooms, band rooms, recording studios, green rooms, sound booths and storage rooms. Visual Arts includes storage, associated joinery, wet areas and display areas. *Excludes associated COLA.
ADMINISTRATION (P) ADMINISTRATION (S) ADMINISTRATION (C)	\$3,070 \$3,040 \$3,040	Reception, site server room, school management, business/finance and clerical support offices, work areas, secure and unsecure storage, board room/meeting rooms, staff room and amenities, sickbay, finishes and fixtures of appropriate quality, internal travel and other areas deemed necessary for the operation of the school.
AMENITIES (P) AMENITIES (S)	\$4,330	Includes toilets, urinals, disabled/ambulant toilets, showers, sinks, and cleaner rooms. NOTE- rate for 2020 includes higher proportion of open space.
APPLIED TECHNOLOGIES	\$3,890	Higher density cabling for electrical and communications purposes resulting in a high heat load (such as a server room or comms space) requiring provision of air- conditioning. May also require acoustic treatment, due to the technology-based activity occurring within, such as Media Arts or Film and Television and New Media. *Excludes wi-fi service.
COVERED LUNCH AREA	\$1,130	Attached or detached (close proximity to other serviced structure), on ground, paving, tilted roof.

Construction Costs and Descriptors Queensland Independent Schools Block Grant Authority

Functional Areas	Construction Costs (per m2)	Descriptors
COVERED OUTDOOR LEARNING AREA (COLA)	AUD Feb 2022 \$1,130	Attached or detached (close proximity to other serviced structure), on ground, paving, tilted roof, open aired. NOTE- COLA area up to 40m2, larger emphasis on lighting.
ENGINEERING - Plant Room	\$1,890	Includes plant rooms e.g., switchboard, air conditioning.
HPE SPORTS AREA	\$1,130	Attached or detached (close proximity to other serviced structure), on ground, paving, tilted roof. NOTE- painted floor, basic line marking, possible small stage for assembly purposes or block wall for ball sports, some lighting.
LIBRARY/RESOURCE CENTRE (P)	AUD Feb 2022 \$2,600	Includes all circulation spaces, reading rooms, individual study areas, work rooms, satellite libraries, storage rooms and associated joinery.
LIBRARY RESOURCE CENTRE (S) SENIOR STUDY CENTRE LIBRARY/RESOURCE CENTRE (C)	\$3,040 \$3,040 \$3,040	*Excludes any server room or other areas reliant on higher density cabling for electrical and communications purposes.
MULTIPURPOSE HALL	\$2,540	Includes large, open span structure, hardstand floors, basic line marking, and natural ventilation. *Excludes amenities and sprung floors.
PERFORMANCE HALL	\$3,290	Includes provision for higher standard of finishes, stage, basic lighting and curtaining. *Excludes amenities.

TRAVEL ENCLOSED & STAIRWELLS

\$2,510

Includes enclosed pedestrian travel, such as stairwells, corridors and hallways.

TRAVEL LINK	\$800	Based on detached structure, basic frame, roof, simple lighting, ground slab as covered pedestrian walkway between buildings.
TRAVEL UNENCLOSED	\$630	Based on attached structure, basic frame, roof, simple lighting, light ground pavement as pedestrian walkway between buildings. NOTE- also basic veranda on one side of building, 1st and/or 2nd floor, up to 3m wide. *Excludes uncovered paths. (refer Sundry Allowances- Landscaping)

Functional Areas	Construction Costs (per m2)	Descriptors
TUCKSHOP	AUD Feb 2022 \$4,940	Includes service areas such as service counter, roller doors, sink and food preparation areas such as benches and associated joinery. High intensity of building services and security. NOTE- Small area (10-20m2) *Excludes cold/cool room.

UNDERCROFT

DORMITORY ACCOMMODATION (inc. ensuites)

\$ 850 Includes basic structure to building works above, basic lighting and minimal walls.

\$2,840 Includes basic framed structure with dedicated ensuite.

DORMITORY ACCOMMODATION (inc. shared ensuites)	AUD Feb 2022 \$2,680	Includes basic framed structure, shared ensuite between multiple accommodation spaces (1, 2 or 4 beds sharing same service corridor). Higher density amenities.
SUPERVISORS ACCOMMODATION	\$2,840	Includes basic framed structure, with dedicated ensuite, kitchenette, area for single bed. NOTE- Studio type unit (35-45

The current population of Indonesia
As of 19 November 2022, the population of Indonesia was estimated to be 280,395,095 people.

say
280,000,000

Predictions for the population of Indonesia are 299.2 million in 2030, and 330.9 million in 2050.

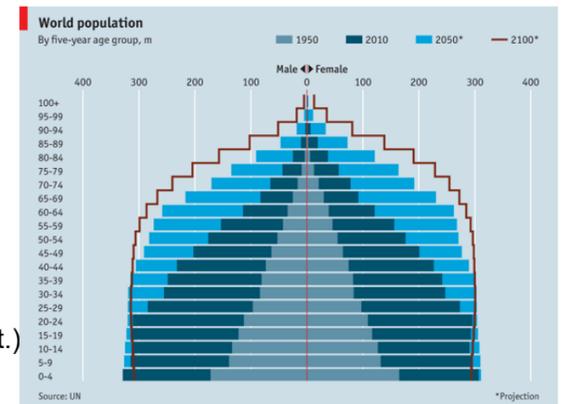
Births per Day 15,682
Deaths per Day 5,482
(peace time)

The median age in Colombia is **29.7 years**.

Age structure

0-14 years: 23.87% (male 32,473,246 / female 31,264,034)
15-24 years: 16.76% (male 22,786,920 / female 21,960,130)
25-54 years: 42.56% (male 58,249,570 / female 55,409,579)
55-64 years: 8.99% (male 11,033,838 / female 12,968,005)
65 years and over: 7.82% (male 9,099,773 / female 11,781,271) (2020 est.)

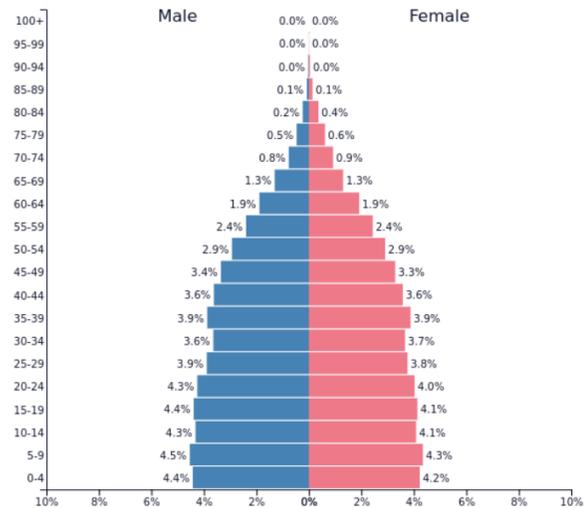
https://www.indexmundi.com/indonesia/age_structure.html



Religions

Religion in Indonesia

Muslim 87.20%
Protestant 6.90%
Catholic 2.90%
Hindu 1.70%
Buddhist 0.70%
Confucian 0.05%



PopulationPyramid.net

Indonesia - 2020
Population: 273,523,620

<https://countryeconomy.com/demography/life-expectancy/indonesia>

Indonesia - Life expectancy at birth			
Date	Life expectancy - Women	Life expectancy - Men	Life expectancy
2020	74.17	69.75	71.91

CORRUPTION PERCEPTIONS INDEX

38	↑	Indonesia	96	40	=	India	85	73	↓	Australia	18
35	↓	Thailand	110	45	↑	China	66	73	↓	Japan	18
33	↓	Philippines	117	48	↓	Malaysia	62	85	=	Singapore	4

“ In authoritarian contexts where control rests with a few, social movements are the last remaining check on power. It is the collective power held by ordinary people from all walks of life that will ultimately deliver accountability.

POVERTY	Number of Poor (million)	Rate (%)	Period
National Poverty Line	25.9	9.8	2018
International Poverty Line 10542.3 in Indonesian rupiah (2018) or US\$1.90 (2011 PPP) per day per capita	12.4	4.6	2018
Lower Middle Income Class Poverty Line 17755.4 in Indonesian rupiah (2018) or US\$3.20 (2011 PPP) per day per capita	64.7	24.2	2018
Upper Middle Income Class Poverty Line 30517.1 in Indonesian rupiah (2018) or US\$5.50 (2011 PPP) per day per capita	150.2	56.1	2018
Multidimensional Poverty Measure		8.0	2016

[Indonesia - World Bank](#)

Problems in the country

- Women's and Girls' Rights. ...
- Children's Rights. ...
- Police Abuse. ...
- Corruption. ...
- Disability Rights. ...
- Sexual Orientation and Gender Identity.

Kickback Kings!

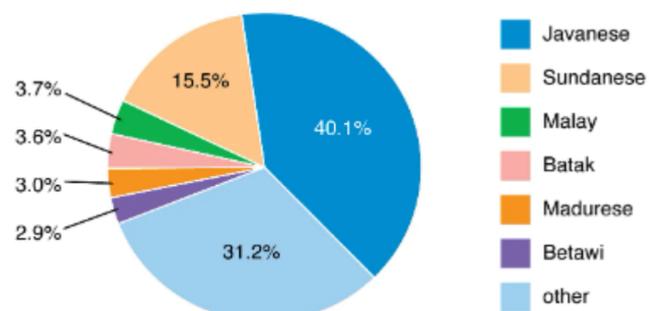
The Kickback

What number of Indonesians speak English?

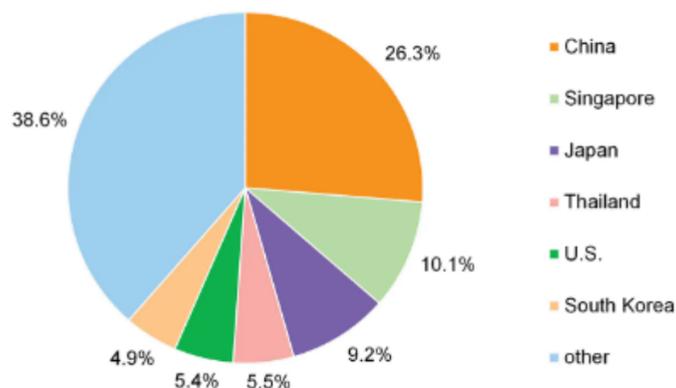
Country	Eligible population	Total English speakers
Indonesia	275,000,000	27,500,000

Perhaps **10%** of Indonesians can speak English reasonably well.

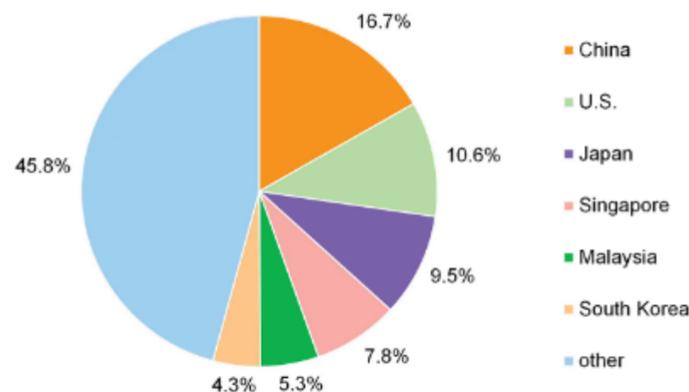
Ethnic composition (2010)



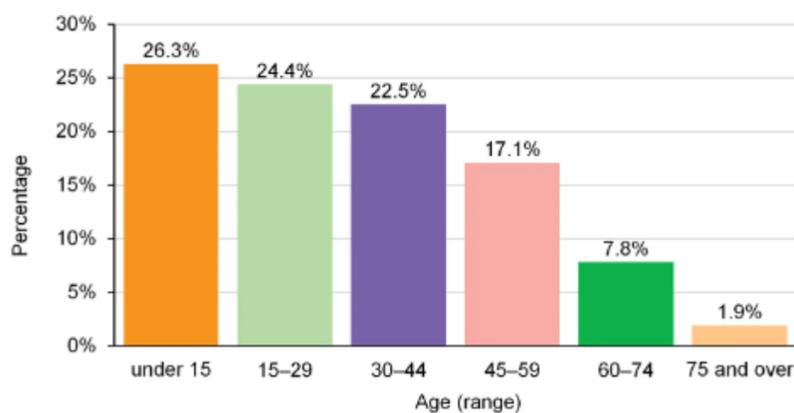
Indonesia major import sources (2019)*



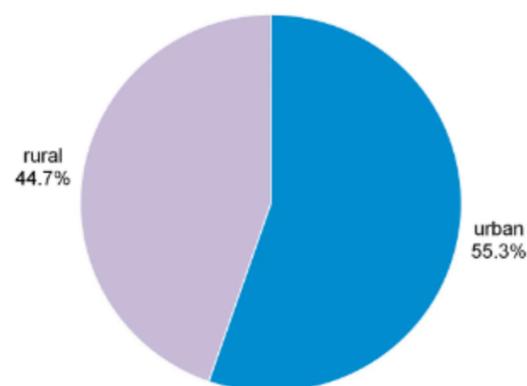
Indonesia major export destinations (2019)*



Indonesia age breakdown (2019)



Indonesia urban-rural (2018)



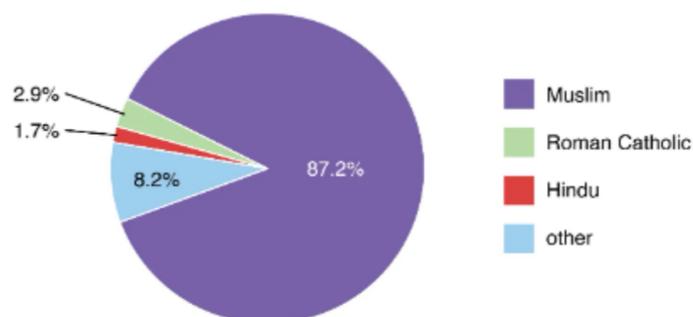
Indonesia nationally, the average household size is 3.86 people per household.

Indonesian People

The current distribution of **ethnic groups in Indonesia** is as follows:

- Javanese 40.1%
- Sundanese 15.5%
- Malay 3.7%
- Batak 3.6%
- Madurese 3%
- Banjarese 1.7%
- Balinese 1.7%
- Acehnese 1.4%
- Other 19%

Religious affiliation (2010)





INDONESIA

MoC of each Province overall calibration: 220



Province	Indonesian name	Indonesian acronym	MoC	Capital	Population (mid-2021 estimate)	Geographical unit
Aceh	Aceh	Aceh	225	Banda Aceh	5,333,700	Sumatra
Bali	Bali	Bali	230	Denpasar	4,362,700	Lesser Sunda Islands
Bangka Belitung Islands	Kepulauan Bangka Belitung	Babel	220	Pangkal Pinang	1,473,200	Sumatra
Banten	Banten	Banten	225	Serang	12,061,500	Java
Bengkulu	Bengkulu	Bengkulu	225	Bengkulu	2,032,900	Sumatra
Central Java	Jawa Tengah	Jateng	225	Semarang	36,742,500	Java
Central Kalimantan	Kalimantan Tengah	Kalteng	225	Palangka Raya	2,702,200	Kalimantan
Central Papua	Papua Tengah	Pateng	215	Nabire	1,409,000	Western New Guinea
Central Sulawesi	Sulawesi Tengah	Sulteng	225	Palu	3,021,900	Sulawesi
East Java	Jawa Timur	Jatim	230	Surabaya	40,878,800	Java
East Kalimantan	Kalimantan Timur	Kaltim	225	Samarinda	3,808,200	Kalimantan
East Nusa Tenggara	Nusa Tenggara Timur	NTT	220	Kupang	5,387,700	Lesser Sunda Islands
Gorontalo	Gorontalo	Gorontalo	225	Gorontalo	1,181,000	Sulawesi
Highland Papua	Papua Pegunungan		215	Wamena	1,408,600	Western New Guinea
Capital Special Region of Jakarta	Daerah Khusus Ibukota Jakarta	DKI Jakarta	225	Jakarta	10,609,700	Java
Jambi	Jambi	Jambi	220	Jambi	3,585,100	Sumatra
Lampung	Lampung	Lampung	220	Bandar Lampung	9,081,800	Sumatra
Maluku	Maluku	Maluku	210	Ambon	1,862,600	Maluku Islands
North Kalimantan	Kalimantan Utara	Kaltara	225	Tanjung Selor	713,600	Kalimantan
North Maluku	Maluku Utara	Malut	220	Sofifi	1,299,200	Maluku Islands
North Sulawesi	Sulawesi Utara	Sulut	215	Manado	2,638,600	Sulawesi
North Sumatra	Sumatra Utara	Sumut	225	Medan	14,936,200	Sumatra
Papua	Papua	Papua	210	Jayapura	1,020,200	Western New Guinea
Riau	Riau	Riau	220	Pekanbaru	6,493,600	Sumatra
Riau Islands	Kepulauan Riau	Kepri	220	Tanjung Pinang	2,118,200	Sumatra
Southeast Sulawesi	Sulawesi Tenggara	Sultra	215	Kendari	2,659,200	Sulawesi
South Kalimantan	Kalimantan Selatan	Kalsel	215	Banjarbaru	4,122,600	Kalimantan
South Papua	Papua Selatan	Pasel	210	Merauke	517,600	Western New Guinea
South Sulawesi	Sulawesi Selatan	Sulsel	210	Makassar	9,139,500	Sulawesi
South Sumatra	Sumatra Selatan	Sumsel	215	Palembang	8,550,900	Sumatra
West Java	Jawa Barat	Jabar	220	Bandung	48,782,400	Java
West Kalimantan	Kalimantan Barat	Kalbar	220	Pontianak	5,470,800	Kalimantan
West Nusa Tenggara	Nusa Tenggara Barat	NTB	220	Mataram	5,390,000	Lesser Sunda Islands
West Papua	Papua Barat	Pabar	210	Manokwari	1,156,800	Western New Guinea
West Sulawesi	Sulawesi Barat	Sulbar	210	Mamuju	1,436,800	Sulawesi
West Sumatra	Sumatra Barat	Sumbar	220	Padang	5,580,200	Sumatra
Special Region of Yogyakarta	Daerah Istimewa Yogyakarta	DIY	220	Yogyakarta	3,712,900	Java
INDONESIA		Population	220		275,000,000	1-Nov-22

City	Province	Region	2020 census	Map of Consciousness
Jakarta	Special Capital Region of Jakarta	Java	10,562,088	220
Surabaya	East Java	Java	2,874,314	210
Bekasi	West Java	Java	2,543,676	220
Bandung	West Java	Java	2,444,160	220
Medan	North Sumatra	Sumatra	2,435,252	220
Depok	West Java	Java	2,056,335	220
Tangerang	Banten	Java	1,895,486	220
Palembang	South Sumatra	Sumatra	1,668,848	220
Semarang	Central Java	Java	1,653,524	225
Makassar	South Sulawesi	Sulawesi	1,423,877	220



MAP OF CONSCIOUSNESS

Map of Consciousness from Dr David R Hawkins, M.D., Ph.D. "Power vs Force".

Level	Log
ENLIGHTENMENT	700-1000
PEACE	600
JOY	540
LOVE	500
REASON	400
ACCEPTANCE	350
WILLINGNESS	310
NEUTRALITY	250
COURAGE	200
PRIDE	175
ANGER	150
DESIRE	125
FEAR	100
GRIEF	75
APATHY	50
GUILT	30
SHAME	20

PERSONALITY TRAITS:

Less than two dozen people on planet Earth.

Would not pick up a weapon let alone use it. These people gravitate to the health industry and humanitarian programs.

Debate and implement resolutions without argument and delay. 470

Debate and implement resolutions in due course. 440

Debate and implement resolutions with some degree of follow up generally needed. 410

Management supervision is generally necessary.

Politics become the hope for man's salvation.

Cause no harm to others starts to emerge. Power overrides force. Illness is developed by those man erroneous emotions that calibrate 200 and lower.

Armies around the world function on pride. Force is now dominant, not power.

Harm of others prevails, self-interest prevails.

Totally self-reliant, not God reliant.

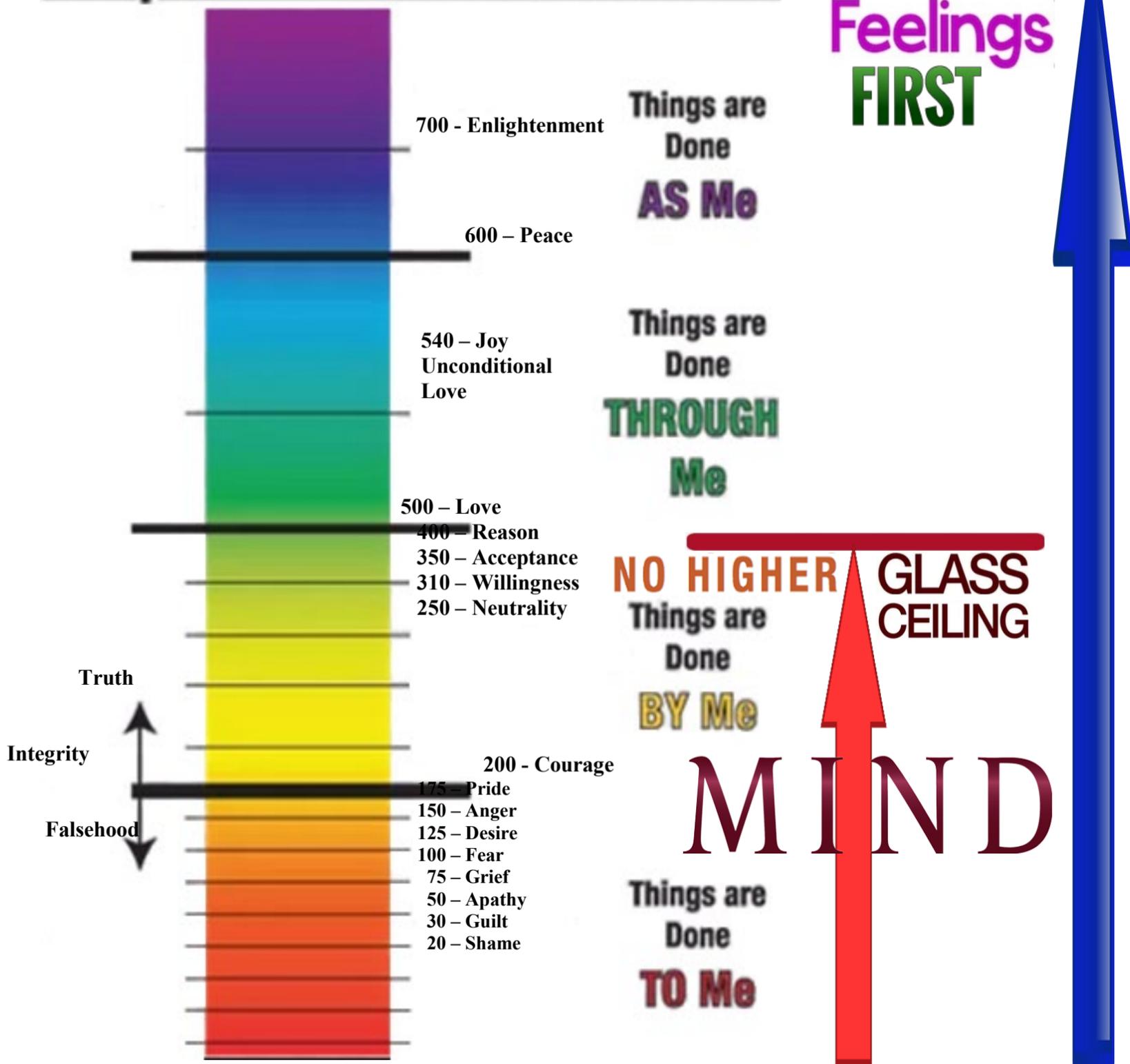
Fear dominates all motivation.

Suicide is possible and probable.

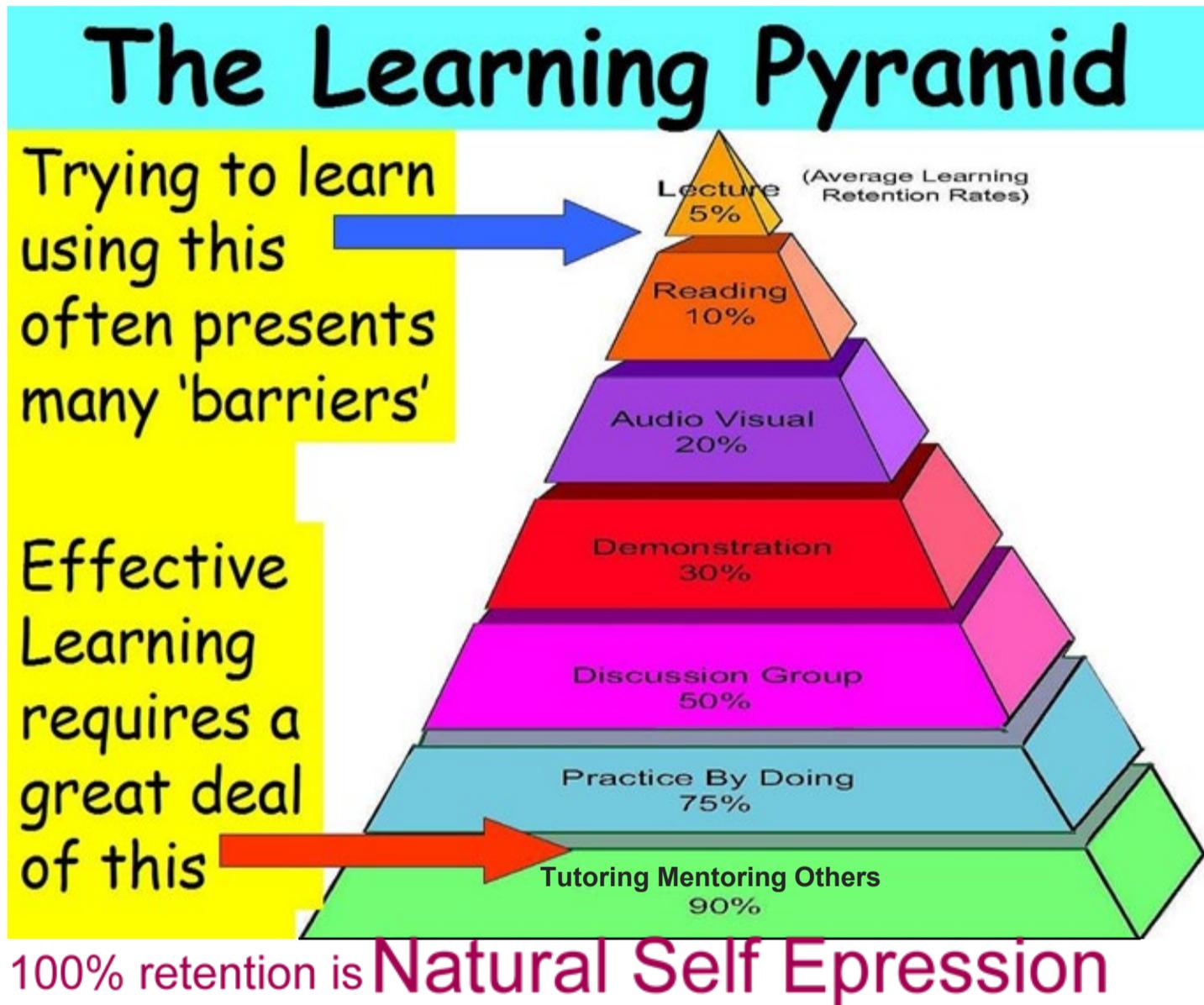
At these levels, seriously harming others for even trivial events appears to be justifiable.

Poverty, unemployment, illness, etc., this is living hell on Earth.

Map of Consciousness



Correlation of Levels of Consciousness – Soul Condition – and Society Problems				
Level of Consciousness	Rate of Unemployment	Rate of Poverty	Happiness Rate “Life is OK”	Rate of Criminality
600 +	0%	0.0%	100%	0.0%
500 - 600	0%	0.0%	98%	0.5%
400 - 500	2%	0.5%	79%	2.0%
300 - 400	7%	1.0%	70%	5.0%
200 - 300	8%	1.5%	60%	9.0%
100 - 200	50%	22.0%	15%	50.0%
50 - 100	75%	40.0%	2%	91.0%
< 50	95%	65.0%	0%	98.0%



SRI LANKA Doctors Nurses Teachers Ratios

	DOCTORS		NURSES & MIDWIVES		TEACHER / STUDENT	
	per 1,000 people		per 1,000 people		ratio	
Sri Lanka	2019	2.3	2019	2.3	2018	22
Singapore	2016	2.3	2017	6.2	2017	15
United States America	2018	2.6	2018	15.7	2017	14
Canada	2019	2.4	2019	11.8	2000	17
Australia	2018	3.8	2019	13.2	1999	18
Strongest Worldwide	2020	Austria 5.4	2019	Switzerland 18	2018	San Marino 7
https://data.worldbank.org/		Africa 27		Africa 30		Africa 21
Weakest Worldwide		nations 0.1		nations 1.0		nations 40+
Heavily indebted poor countries		0.1		0.8		40+

MoC	No. of Countries	Average MoC	Average Life Expectancy	Human Development Index	Happiness Index	Education Index	Per Capita Income 2020
400s	10	406	78.50	0.939	6.8	.861	US\$54,010
300s	13	331	71.77	0.798	5.9	.684	US\$17,827
200s	10	232	69.45	0.759	5.8	.648	US\$16,972
High 100s	18	176	69.00	0.724	5.2	.639	US\$9,900
Low 100s	7	129	61.88	0.653	4.7	.567	US\$2,628
Below 100	11	66	52.73	0.564	4.2	.488	US\$2,658
WORLD		220	70				US\$10,900

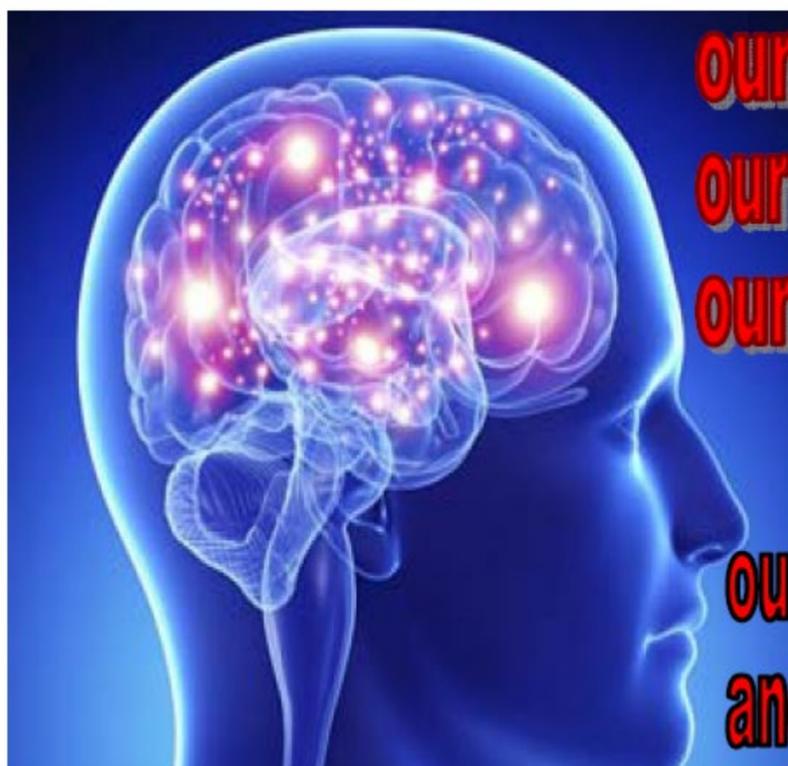
When educators do not know what it is that they are teaching - that is the subject of Medicine!

Doctors do not know what the cause is of any illness - that is maybe why they have identified more than 10,000 illnesses and diseases!

Education and Health systems are now to EVOLVE!

The elephant in the room being: CHILDHOOD SUPPRESSION

The pathway forward is to embrace: FEELING-HEALING



**our MIND is a CONTROL ADDICT!
our MIND is addicted to UNTRUTH!
our MIND cannot discern TRUTH!**

**our MIND is within our SPIRIT BODY
and orchestrates our physical BRAIN.**

ASSUMPTIONS are the product of our MIND!

**HEALING ends
MIND-CONTROL!**



**our SOUL is our TRUTH!
our FEELINGS are our TRUTH!
FEELINGS FIRST, mind to follow!**

**all we need is WITHIN.
our MIND suppresses FEELINGS.**

Average Hourly Wage in Indonesia

\$
70,100 IDR per hour

Being
USD 4.38
per hour

or
AUD 6.68
per hour

The average hourly wage (pay per hour) in **Indonesia** is **70,100 IDR**. This means that the average person in Indonesia earns approximately 70,100 IDR for every worked hour.

Hourly Wage = Annual Salary ÷ (52 x 5 x 8)

What is the minimum wage in Indonesia?

Minimum Wage – Indonesia increased to 4.64 IDR million per month (US\$294.93) in 2022.

The maximum rate of minimum wage for employees was 4.42 IDR Million/Month and minimum was 1.68 IDR Million/Month.



Monthly
Minum
USD 290.00

or
AUD 442.00

Highest Paying Careers in Indonesia

1 Surgeons / Doctors 45,200,000 IDR	2 Judges 37,900,000 IDR
3 Lawyers 30,700,000 IDR	4 Bank Managers 28,900,000 IDR
5 Chief Executive Officers 27,100,000 IDR	6 Chief Financial Officers 25,300,000 IDR
7 Orthodontists 24,400,000 IDR	8 College Professors 21,700,000 IDR
9 Pilots 18,100,000 IDR	10 Marketing Directors 16,300,000 IDR

Highest Paying Jobs in Management

1 Chief Executive Officer 27,100,000 IDR	2 Chairman of The Board 26,400,000 IDR
3 Chief Financial Officer 24,900,000 IDR	4 Regional Director 24,100,000 IDR
5 Executive Manager 22,000,000 IDR	6 Chief Corporate Officer 21,800,000 IDR
7 Managing Director 21,700,000 IDR	8 General Manager 21,100,000 IDR
9 Risk and Capital Manager 20,500,000 IDR	10 Chief Operating Officer 20,300,000 IDR

Indonesia / Average Monthly Salary salaryexplorer.com

Highest Paying Jobs in Counseling

1 Psychologist 19,900,000 IDR	2 Director of Rehabilitation 19,000,000 IDR
3 Youth Development Manager 18,100,000 IDR	4 Guidance Director 17,700,000 IDR
5 Adoption Services Director 17,000,000 IDR	6 Mental Health Counselor 16,300,000 IDR
7 Supervising Counselor 15,500,000 IDR	8 Family Support Specialist 15,400,000 IDR
9 Youth Care Counselor 15,200,000 IDR	10 Employment Counselor 14,500,000 IDR

Indonesia / Average Monthly Salary salaryexplorer.com

Executive and Management Average Salaries in Indonesia 2022

<http://www.salaryexplorer.com/salary-survey.php?loc=101&loctype=1&job=24&jobtype=1>

A person working in **Executive and Management in Indonesia** typically earns around **197,000,000 IDR** per year.

Salaries range from 65,000,000 IDR (lowest average) to 325,000,000 IDR (highest average, actual maximum salary is higher).



	USD	AUD
Low	4,062	6,190
Average	12,310	18,762
High	20,300	30,950

A person working as a **Chief Executive Officer in Indonesia** typically earns around **328,000,000 IDR** per year. Salaries range from 161,000,000 IDR (lowest) to 512,000,000 IDR (highest).

	Annual Salary
Average	20,500 31,240
High	32,000 48,760

A person working as a **Chief Financial Officer in Indonesia** typically earns around **317,000,000 IDR** per year. Salaries range from 168,000,000 IDR (lowest) to 481,000,000 IDR (highest).

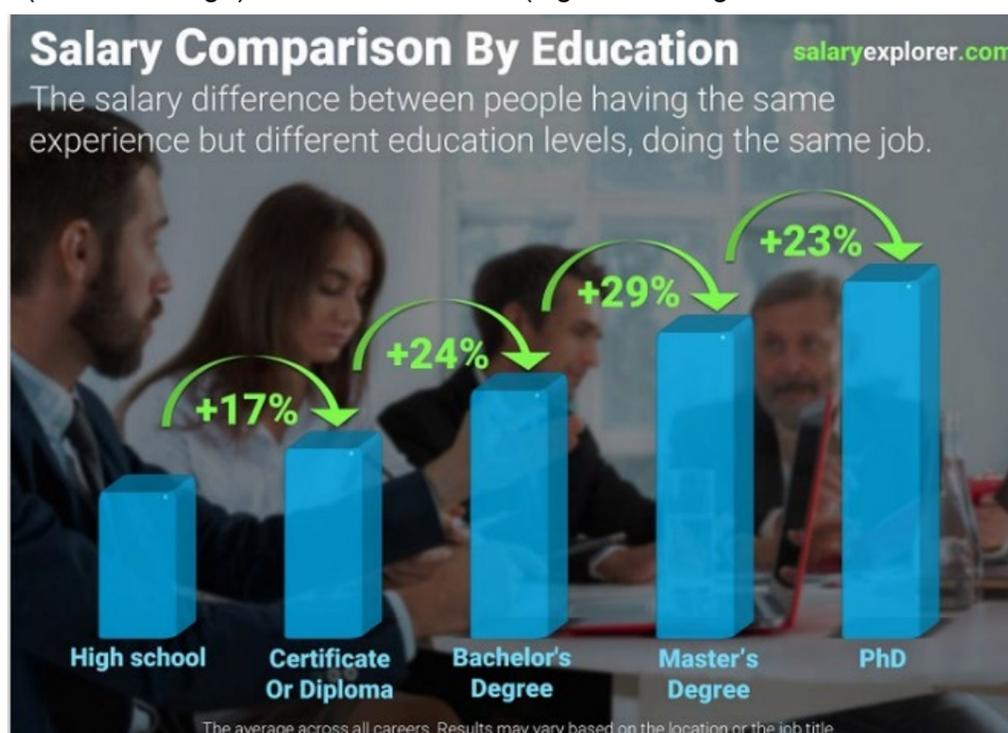
	Average	High
	19,810	30,190
	30,060	45,800

JOB TITLE	Average	Head of Middle Office
Account Coordinator	148,000,000 IDR	217,000,000 IDR
Administration Manager	175,000,000 IDR	229,000,000 IDR
Area Manager	154,000,000 IDR	Head of Sustainability 194,000,000 IDR
Asset Protection Associate	193,000,000 IDR	Housing Manager 187,000,000 IDR
Assistant Director	167,000,000 IDR	HSE Manager 196,000,000 IDR
Assistant Manager	187,000,000 IDR	Key Account Manager 194,000,000 IDR
Assistant Operations Manager	191,000,000 IDR	Knowledge Manager 220,000,000 IDR
Assistant Project Manager	177,000,000 IDR	Location Manager 209,000,000 IDR
Assistant Section Head	147,000,000 IDR	Logistics Manager 180,000,000 IDR
Assistant to CEO	158,000,000 IDR	Management Consultant 175,000,000 IDR
Assistant Vice President	192,000,000 IDR	Management Executive 245,000,000 IDR
Associate Director	173,000,000 IDR	Manager 230,000,000 IDR
Bid Manager	209,000,000 IDR	Managing Director 266,000,000 IDR
Branch Manager	187,000,000 IDR	MIS Executive 225,000,000 IDR
Business Development Manager	221,000,000 IDR	Ocean Services Manager 236,000,000 IDR
Business Operations Associate	179,000,000 IDR	Operations Assistant 168,000,000 IDR
Business Operations Lead	185,000,000 IDR	Operations Director 244,000,000 IDR
Campaign Manager	192,000,000 IDR	Operations Executive 251,000,000 IDR
Chairman of The Board	333,000,000 IDR	Operations Manager 257,000,000 IDR
Chairman Office Manager	219,000,000 IDR	Operations Supervisor 219,000,000 IDR
Chief Corporate Officer	279,000,000 IDR	Policy Administration Executive 191,000,000 IDR
Chief Executive Officer	328,000,000 IDR	Private Sector Executive 193,000,000 IDR
Chief Financial Officer	317,000,000 IDR	Product Development Manager 231,000,000 IDR
Chief of Staff	155,000,000 IDR	Product Executive 204,000,000 IDR
Chief Operating Officer	246,000,000 IDR	Production Executive 224,000,000 IDR
Chief Risk Officer	224,000,000 IDR	Production Manager 220,000,000 IDR
Client Services Manager	221,000,000 IDR	Production Supervisor 198,000,000 IDR
Commercial Project Manager	195,000,000 IDR	Program Manager 228,000,000 IDR
Commodity Broker	149,000,000 IDR	Programme Coordinator 171,000,000 IDR
Corporate Affairs Executive	203,000,000 IDR	Project Control Manager 236,000,000 IDR
Corporate Compliance Director	214,000,000 IDR	Project Coordinator 135,000,000 IDR
Corporate Director	225,000,000 IDR	Project Management Officer 159,000,000 IDR
Corporate Officer	154,000,000 IDR	Project Manager 167,000,000 IDR
Corporate Partnerships Officer	165,000,000 IDR	Project Portfolio Manager 179,000,000 IDR
Country Manager	267,000,000 IDR	Quality Manager 180,000,000 IDR
Deputy Director	232,000,000 IDR	R/D Director 210,000,000 IDR
Director	273,000,000 IDR	Regional Director 307,000,000 IDR
Director of Accreditation	218,000,000 IDR	Regional Manager 224,000,000 IDR
Director of Catering Services	196,000,000 IDR	Relationship Manager 221,000,000 IDR
Director of Client Services	212,000,000 IDR	Retail District Manager 168,000,000 IDR
Director of Facilities Management	180,000,000 IDR	Revenue Manager 178,000,000 IDR
Director of Operations	229,000,000 IDR	Risk and Capital Manager 256,000,000 IDR
Director of Process Simplification	179,000,000 IDR	Risk Officer 172,000,000 IDR
Director of Project Management	239,000,000 IDR	Safety Manager 171,000,000 IDR
Director of Revenue Management	210,000,000 IDR	Section Head 167,000,000 IDR
Director of Training and Development	212,000,000 IDR	Service Manager 176,000,000 IDR
Distribution Manager	226,000,000 IDR	Shift Supervisor 134,000,000 IDR
Division Manager	202,000,000 IDR	Solutions Manager 162,000,000 IDR
Duty Manager	201,000,000 IDR	Supervisor 138,000,000 IDR
Engagement Manager	237,000,000 IDR	Supply Chain Manager 231,000,000 IDR
Executive Director	326,000,000 IDR	Surveyor 166,000,000 IDR
Executive Manager	271,000,000 IDR	Technical Manager 218,000,000 IDR
Franchise Manager	283,000,000 IDR	Territory Manager 220,000,000 IDR
General Manager	258,000,000 IDR	Validation Manager 201,000,000 IDR
Global Master Data Manager	230,000,000 IDR	Vice President 270,000,000 IDR
		Zone Manager 233,000,000 IDR



per annum
 average USD 9,690
 average AUD 14,760

A person working in **Teaching / Education** in **Indonesia** typically earns around **155,000,000 IDR** per year. Salaries range from 74,100,000 IDR (lowest average) to 282,000,000 IDR (highest average, actual maximum salary is higher).



Teacher average salary difference by education level in Indonesia

Workers with a certificate or diploma earn on average 17% more than their peers who only reached the high school level.

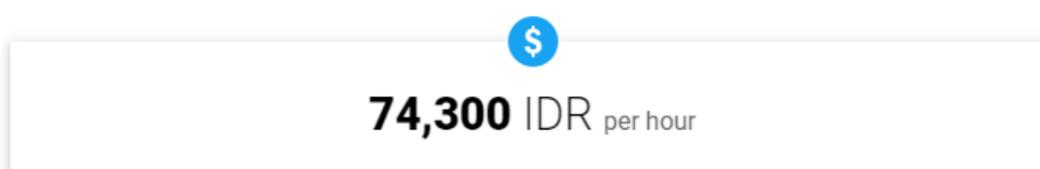
Employees who earned a Bachelor's Degree earn 24% more than those who only managed to attain a certificate or diploma.

Professionals who attained a Master's Degree are awarded salaries that are 29% more than those with a Bachelor's Degree.

Finally, PhD holders earn 23% more than Master's Degree holders on average while doing the same job.



Teaching / Education Hourly Average Wage in Indonesia



per hour
 USD 4.65
 AUD 7.08

The average hourly wage (pay per hour) in **Indonesia** is **74,300 IDR**. This means that the average person in Indonesia earns approximately 74,300 IDR for every worked hour.

Hourly Wage = Annual Salary ÷ (52 x 5 x 8)

<http://www.salaryexplorer.com/salary-survey.php?loc=101&loctype=1&job=50&jobtype=1>

Academic Advisor	168,000,000 IDR	Head of Mathematics Department	175,000,000 IDR
Academic Coach	155,000,000 IDR	Head of School	199,000,000 IDR
Academic Manager	182,000,000 IDR	High School Teacher	141,000,000 IDR
Academic Specialist	137,000,000 IDR	History Teacher	123,000,000 IDR
Academic Staff	119,000,000 IDR	Infant Teacher	93,900,000 IDR
Accompanist	130,000,000 IDR	Instructional Assistant	129,000,000 IDR
Achievement Coach	156,000,000 IDR	Instructor	136,000,000 IDR
Admissions Specialist	139,000,000 IDR	Kindergarten Teacher	105,000,000 IDR
Agricultural Sciences Teacher	124,000,000 IDR	Language Instructor For Expatriate	99,800,000 IDR
Anthropology Teacher	134,000,000 IDR	Law Teacher	187,000,000 IDR
Arabic Language Teacher	114,000,000 IDR	Learning Designer	147,000,000 IDR
Archeology Teacher	137,000,000 IDR	Lecturer	219,000,000 IDR
Architecture Teacher	149,000,000 IDR	Librarian	99,800,000 IDR
Archivist	109,000,000 IDR	Library Assistant	82,800,000 IDR
Art Teacher	123,000,000 IDR	Library Director	144,000,000 IDR
Assistant School Principal	173,000,000 IDR	Library Specialist	114,000,000 IDR
Assistant Teacher	108,000,000 IDR	Life Sciences Teacher	129,000,000 IDR
Biochemistry Professor	236,000,000 IDR	Math Lecturer	232,000,000 IDR
Biology Teacher	135,000,000 IDR	Mathematics Teacher	137,000,000 IDR
Bursary Scheme Manager	155,000,000 IDR	Mentor	147,000,000 IDR
Business Teacher	134,000,000 IDR	Middle School Teacher	130,000,000 IDR
Chemistry Teacher	129,000,000 IDR	Music Teacher	118,000,000 IDR
Child Care Coordinator	133,000,000 IDR	Nursery Manager	188,000,000 IDR
Child Care Worker	108,000,000 IDR	Nursery Worker	77,800,000 IDR
Clinical School Psychologist	179,000,000 IDR	Paraprofessional	172,000,000 IDR
College Aide	154,000,000 IDR	Physical Education Specialist	144,000,000 IDR
College and Career Readiness Specialist	164,000,000 IDR	Physical Education Teacher	112,000,000 IDR
College President	282,000,000 IDR	Physics Teacher	127,000,000 IDR
Communications Teacher	126,000,000 IDR	Political Science Teacher	139,000,000 IDR
Community Education Officer	113,000,000 IDR	Post Doctoral Researcher	197,000,000 IDR
Computer Science Teacher	119,000,000 IDR	Preschool Education Administrator	136,000,000 IDR
Computer Teacher	116,000,000 IDR	Preschool Teacher	104,000,000 IDR
Creative Writing Trainer	152,000,000 IDR	Primary School Teacher	118,000,000 IDR
Credit Counselor	157,000,000 IDR	Principal	182,000,000 IDR
Cultural Studies Teacher	125,000,000 IDR	Product Specialist	146,000,000 IDR
Curriculum Developer	171,000,000 IDR	Professor - Accounting	218,000,000 IDR
Curriculum Specialist	165,000,000 IDR	Professor - Architecture	222,000,000 IDR
Demonstrator	110,000,000 IDR	Professor - Biology	215,000,000 IDR
Deputy Controller of Examinations	148,000,000 IDR	Professor - Business Administration	210,000,000 IDR
Director of Learning Technology	165,000,000 IDR	Professor - Chemical Engineering	230,000,000 IDR
Distance Learning Coordinator	146,000,000 IDR	Professor - Chemistry	226,000,000 IDR
Economics Lecturer	225,000,000 IDR	Professor - Civil Engineering	210,000,000 IDR
Education Administrator	139,000,000 IDR	Professor - Communication	209,000,000 IDR
Education Assistant Director	173,000,000 IDR	Professor - Computer Science	220,000,000 IDR
Education Assistant Principal	143,000,000 IDR	Professor - Dentistry	229,000,000 IDR
Education Assistant Professor	179,000,000 IDR	Professor - Drama	211,000,000 IDR
Education Consultant	175,000,000 IDR	Professor - Economics	228,000,000 IDR
Education Coordinator	139,000,000 IDR	Professor - Education	224,000,000 IDR
Education Counselor	153,000,000 IDR	Professor - Electrical Engineering	234,000,000 IDR
Education Director	232,000,000 IDR	Professor - English	212,000,000 IDR
Education Program Specialist	154,000,000 IDR	Professor - Environmental Engineering	227,000,000 IDR
Education Researcher	174,000,000 IDR	Professor - Foreign Languages	211,000,000 IDR
Education Resource Specialist	132,000,000 IDR	Professor - Geological Sciences	218,000,000 IDR
Education Services Facilitator	140,000,000 IDR	Professor - History	220,000,000 IDR
Educational Psychologist	189,000,000 IDR	Professor - Industrial Engineering	219,000,000 IDR
EFL Teacher	134,000,000 IDR	Professor - Law	237,000,000 IDR
eLearning Trainer	118,000,000 IDR	Professor - Legal Support	212,000,000 IDR
Elementary School Teacher	101,000,000 IDR	Professor - Liberal Arts	221,000,000 IDR
Engineering Lecturer	206,000,000 IDR	Professor - Marketing	236,000,000 IDR
Engineering Teacher	174,000,000 IDR	Professor - Mathematics	242,000,000 IDR
English Teacher	117,000,000 IDR	Professor - Mechanical Engineering	236,000,000 IDR
ESL Teacher	125,000,000 IDR	Professor - Medical Administration	239,000,000 IDR
Faculty Assistant	158,000,000 IDR	Professor - Medicine	269,000,000 IDR
Foreign Language Teacher	117,000,000 IDR	Professor - Music	205,000,000 IDR
GED Teacher	117,000,000 IDR	Professor - Nursing	211,000,000 IDR
Geography Teacher	116,000,000 IDR	Professor - Pharmaceutical Sciences	223,000,000 IDR

http://www.salaryexplorer.com/salary-survey.php?loc=101&loctype=1&job=50&jobtype=1

Professor - Philosophy	225,000,000 IDR
Professor - Physical Therapy	236,000,000 IDR
Professor - Physics	244,000,000 IDR
Professor - Psychology	222,000,000 IDR
Professor - Rehabilitation	207,000,000 IDR
Professor - Social Work	203,000,000 IDR
Professor - Sociology	222,000,000 IDR
Professor - Special Education	226,000,000 IDR
Psychology Teacher	182,000,000 IDR
Public Management Assistant Professor	196,000,000 IDR
School Counselor	181,000,000 IDR
Science Educator	126,000,000 IDR
Science Laboratory Assistant	108,000,000 IDR
Science Teacher	121,000,000 IDR
Secondary Mathematics Teacher	125,000,000 IDR
Secondary School Teacher	123,000,000 IDR
Special Education Teacher	127,000,000 IDR
Special Needs Assistant	109,000,000 IDR
Statistics Lecturer	222,000,000 IDR
Student Accounts Coordinator	126,000,000 IDR
Student Development Specialist	154,000,000 IDR
Student Employment Specialist	146,000,000 IDR
Student Services	110,000,000 IDR
Student Support Manager	157,000,000 IDR
Substitute Teacher	101,000,000 IDR
Teacher	114,000,000 IDR
Teacher Aide	95,700,000 IDR
Teacher Trainer	149,000,000 IDR
Training and Development Specialist	170,000,000 IDR
Training Coordinator	119,000,000 IDR
Tutor	124,000,000 IDR
University Teacher	209,000,000 IDR
Vocational Education Teacher	120,000,000 IDR



Salary Comparison By City

City	Average Salary
Bandung	170,000,000 IDR
Jakarta	176,000,000 IDR
Makasar	155,000,000 IDR
Malang	152,000,000 IDR
Medan	167,000,000 IDR
Palembang	161,000,000 IDR
Semarang	158,000,000 IDR
Surabaya	173,000,000 IDR
Surakarta	149,000,000 IDR
Tangerang	165,000,000 IDR

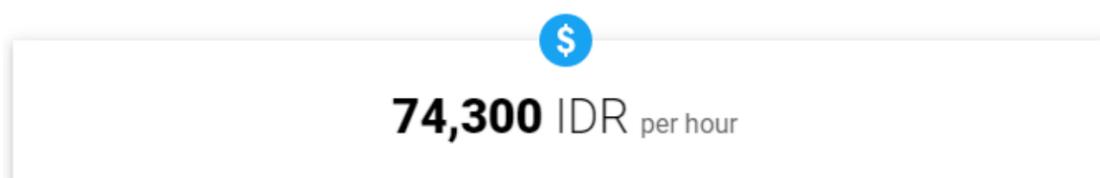
Teacher

Teaching / Education Bonus and Incentive Rates in Indonesia

How much and how often are bonuses being awarded?



Teaching / Education Hourly Average Wage in Indonesia



per hour
 USD 4.65
 AUD 7.08

The average hourly wage (pay per hour) in **Indonesia** is **74,300 IDR**. This means that the average person in Indonesia earns approximately 74,300 IDR for every worked hour.

Hourly Wage = Annual Salary ÷ (52 x 5 x 8)



per annum average USD 8,810
 average AUD 13,430

A person working in **Nursing** in **Indonesia** typically earns around **141,000,000 IDR** per year. Salaries range from 90,400,000 IDR (lowest average) to 271,000,000 IDR (highest average, actual maximum salary is higher).



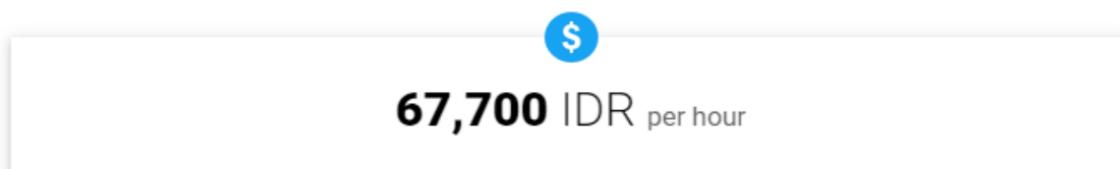
Male	133,000,000 IDR
Female ▲ +10%	146,000,000 IDR

A **Nurse** is considered to be a **low** bonus-based job due to the generally limited involvement in direct revenue generation, with exceptions of course. The people who get the highest bonuses are usually somehow involved in the revenue generation cycle.

47% of surveyed staff reported that they haven't received any bonuses or incentives in the previous year while **53%** said that they received at least one form of monetary bonus.

Those who got bonuses reported rates ranging from **3%** to **6%** of their annual salary.

Nursing Hourly Average Wage in Indonesia



per hour USD 4.23
 AUD 6.45

The average hourly wage (pay per hour) in **Indonesia** is **67,700 IDR**. This means that the average person in Indonesia earns approximately 67,700 IDR for every worked hour.

Hourly Wage = Annual Salary ÷ (52 x 5 x 8)

http://www.salaryexplorer.com/salary-survey.php?loc=101&loctype=1&job=12&jobtype=2

Acute Care Nurse	134,000,000 IDR
Assistant Director of Nursing	219,000,000 IDR
Case Manager	168,000,000 IDR
Company Nurse	94,300,000 IDR
Critical Care Nurse	135,000,000 IDR
District Nurse	119,000,000 IDR
Head Nurse	143,000,000 IDR
Home Nurse	115,000,000 IDR
ICU Registered Nurse	124,000,000 IDR
Informatics Nurse Specialist	130,000,000 IDR
Licensed Practical Nurse (LPN)	123,000,000 IDR
MDS Coordinator	138,000,000 IDR
Mental Health Nurse	128,000,000 IDR
Neonatal Nurse Practitioner	171,000,000 IDR
Nurse	120,000,000 IDR
Nurse Midwife	145,000,000 IDR
Nurse Practitioner	151,000,000 IDR
Nursing Assistant	110,000,000 IDR
Nursing Coordinator	144,000,000 IDR
Nursing Director	291,000,000 IDR
Nursing Services Instructor	140,000,000 IDR
Nursing Supervisor	186,000,000 IDR
Occupational Health Advisor	226,000,000 IDR
Occupational Therapist	196,000,000 IDR
Personal Support Worker	91,200,000 IDR
Psychiatric Nurse	113,000,000 IDR
Registered Nurse	118,000,000 IDR
Respiratory Manager	231,000,000 IDR
School Nurse	112,000,000 IDR
Staff Nurse	121,000,000 IDR
Theatre Manager	208,000,000 IDR
Utilization Review Nurse	123,000,000 IDR

Salary Comparison By City

City	Average Salary
Bandung	155,000,000 IDR
Jakarta	161,000,000 IDR
Makasar	141,000,000 IDR
Malang	138,000,000 IDR
Medan	152,000,000 IDR
Palembang	147,000,000 IDR
Semarang	144,000,000 IDR
Surabaya	158,000,000 IDR
Surakarta	136,000,000 IDR
Tangerang	150,000,000 IDR

Government vs Private

Where can you get paid more, working for a private company or for the government? Public sector employees in Indonesia earn 9% more than their private sector counterparts on average across all sectors.

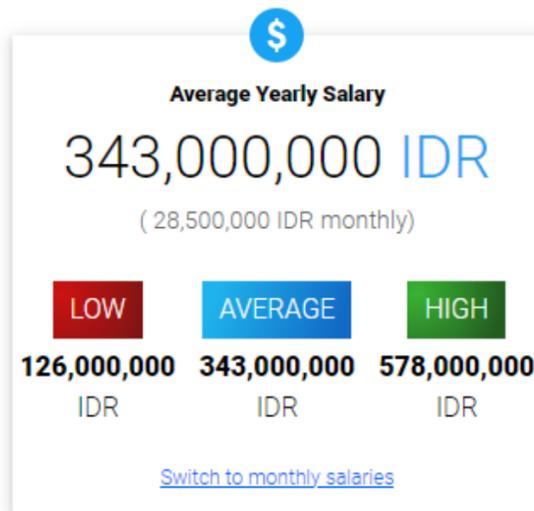


Nurse average salary difference by education level in



Doctor / Physician Average Salaries in Indonesia 2022

<http://www.salaryexplorer.com/salary-survey.php?loc=101&loctype=1&job=13&jobtype=2>



average per annum USD 21,437
 average AUD 32,666

A person working in **Doctor / Physician** in **Indonesia** typically earns around **343,000,000 IDR** per year. Salaries range from 126,000,000 IDR (lowest average) to 578,000,000 IDR (highest average, actual maximum salary is higher).



Doctor / Physician Hourly Average Wage in Indonesia

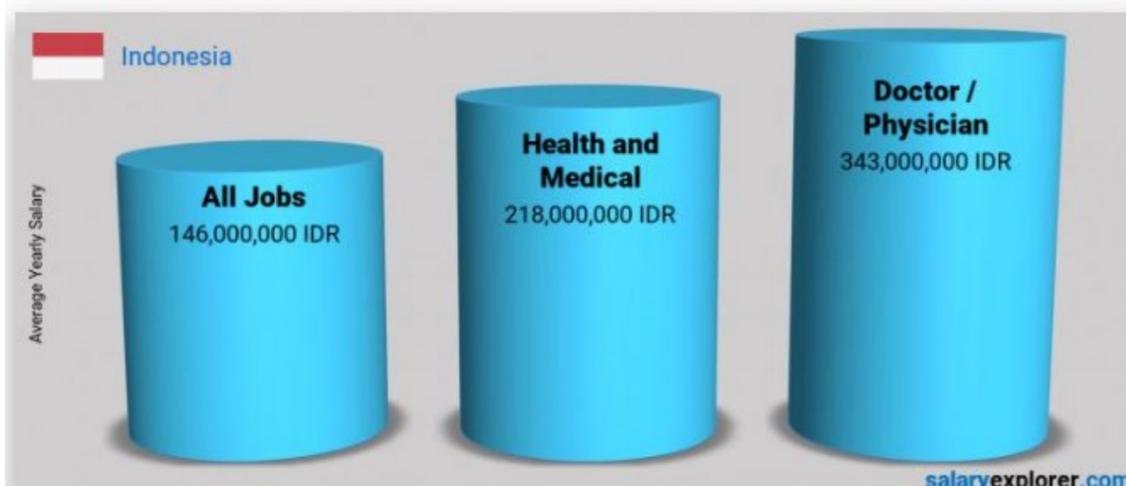


per hour US\$10.31

The average hourly wage (pay per hour) in **Indonesia** is **165,000 IDR**. This means that the average person in Indonesia earns approximately 165,000 IDR for every worked hour.

Hourly Wage = Annual Salary ÷ (52 x 5 x 8)

Doctor / Physician VS Other Jobs

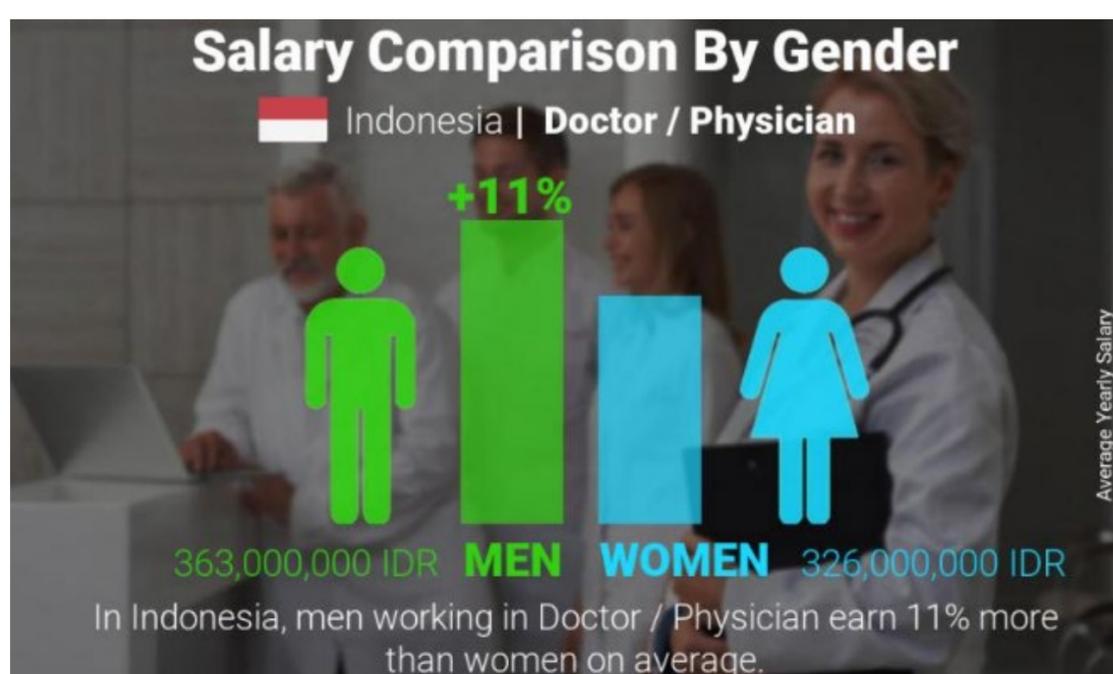


Doctor / Physician Average Salaries in Indonesia 2022

http://www.salaryexplorer.com/salary-survey.php?loc=101&loctype=1&job=13&jobtype=2

Salaries for specific jobs

Advanced Nutrition Aide	216,000,000 IDR	Physician - Generalist	343,000,000 IDR
Advanced Practice Provider	204,000,000 IDR	Physician - Geriatrics	296,000,000 IDR
Allergist	291,000,000 IDR	Physician - Hematology / Oncology	415,000,000 IDR
Behavioral Health Specialist	163,000,000 IDR	Physician - Immunology / Allergy	475,000,000 IDR
Chiropractor	188,000,000 IDR	Physician - Infectious Disease	406,000,000 IDR
Clinical Psychologist	493,000,000 IDR	Physician - Internal Medicine	495,000,000 IDR
Correctional Treatment Specialist	283,000,000 IDR	Physician - Maternal / Fetal Medicine	397,000,000 IDR
Counseling Psychologist	360,000,000 IDR	Physician - Nephrology	486,000,000 IDR
Dermatologist	469,000,000 IDR	Physician - Neurology	487,000,000 IDR
Dietitian	287,000,000 IDR	Physician - Nuclear Medicine	414,000,000 IDR
Doctor	386,000,000 IDR	Physician - Obstetrics / Gynecology	438,000,000 IDR
Emergency Department Physician	351,000,000 IDR	Physician - Occupational Medicine	339,000,000 IDR
Exercise Physiologist	370,000,000 IDR	Physician - Ophthalmology	289,000,000 IDR
Forensic Pathologist	412,000,000 IDR	Physician - Otolaryngology	271,000,000 IDR
General Medical Practitioner	287,000,000 IDR	Physician - Pain Medicine	253,000,000 IDR
Genetic Counselor	255,000,000 IDR	Physician - Pathology	322,000,000 IDR
Internist	479,000,000 IDR	Physician - Pediatric Cardiology	399,000,000 IDR
Interventionist	461,000,000 IDR	Physician - Pediatric Neonatology	381,000,000 IDR
Invasive Cardiologist	615,000,000 IDR	Physician - Pediatrics	345,000,000 IDR
Mental Health Therapist	258,000,000 IDR	Physician - Physiatry	376,000,000 IDR
Naturopathic Physician	449,000,000 IDR	Physician - Podiatry	346,000,000 IDR
Neurologist	461,000,000 IDR	Physician - Pulmonary Medicine	273,000,000 IDR
Neurophysiology Technologist	131,000,000 IDR	Physician - Radiation Therapy	449,000,000 IDR
Nuclear Medicine Physician	393,000,000 IDR	Physician - Radiology	449,000,000 IDR
Obstetrician / Gynecologist	420,000,000 IDR	Physician - Rheumatology	397,000,000 IDR
Occupational Health Safety Specialist	213,000,000 IDR	Physician - Sports Medicine	393,000,000 IDR
Ophthalmologist	333,000,000 IDR	Physician - Urology	510,000,000 IDR
Optometrist	334,000,000 IDR	Physician Assistant	238,000,000 IDR
Pediatrician	349,000,000 IDR	Physiotherapist	266,000,000 IDR
Physical Therapist	254,000,000 IDR	Podiatrist	297,000,000 IDR
Physical Therapy Director	293,000,000 IDR	Preventive Medicine Physician	344,000,000 IDR
Physician - Anesthesiology	547,000,000 IDR	Psychiatrist	395,000,000 IDR
Physician - Cardiology	587,000,000 IDR	Psychologist	389,000,000 IDR
Physician - CCU	333,000,000 IDR	Psychometrician	333,000,000 IDR
Physician - Dermatology	471,000,000 IDR	Radiologist	414,000,000 IDR
Physician - Emergency Room	353,000,000 IDR	Registered Respiratory Therapist	238,000,000 IDR
Physician - Endocrinology	452,000,000 IDR	Skin Care Specialist	233,000,000 IDR
Physician - Family Practice	315,000,000 IDR	Urologist	506,000,000 IDR
Physician - Gastroenterology	427,000,000 IDR	Vision Rehabilitation Therapist	239,000,000 IDR



<http://www.salaryexplorer.com/salary-survey.php?loc=101&loctype=1&job=924&jobtype=3>

Dentist



average per annum
 USD 22,000
 average AUD 33,520

A person working as a **Dentist** in **Indonesia** typically earns around **352,000,000 IDR** per year. Salaries range from **183,000,000 IDR** (lowest) to **538,000,000 IDR** (highest).

Though gender should not have an effect on pay, in reality, it does. So who gets paid more: men or women? Male Dentist employees in Indonesia earn **9%** more than their female counterparts on average.

Optometrist Ophthalmologist



average per annum
 USD 20,875
 average AUD 31,800

<http://www.salaryexplorer.com/salary-survey.php?loc=101&loctype=1&job=10784&jobtype=3>

A person working as an **Optometrist** in **Indonesia** typically earns around **334,000,000 IDR** per year. Salaries range from **170,000,000 IDR** (lowest) to **514,000,000 IDR** (highest).

Though gender should not have an effect on pay, in reality, it does. So who gets paid more: men or women? Male Optometrist employees in Indonesia earn **13%** more than their female counterparts on average.

PROTECTING COLOMBIA'S TEACHERS

When this was introduced, teachers had no pathway available for re-accreditation.

According to the 2005 Census of Colombia, the country has **37 major languages**. More than 99.5% of Colombians speak Spanish. English has official status in the San Andrés, Providencia and Santa Catalina Islands. In addition to Spanish, there are several other languages spoken in Colombia. There are 101 languages are listed for Colombia in the Ethnologue database.

A 'one-size-fits-all' approach is not always best in Ukraine, particularly for education. All schools and universities are required to teach in Ukrainian, although special exemptions apply to certain ethnic minority languages, to English and to other official languages of the European Union.

People of age 20-35 – approximately 50% of them can speak english, but it depends of profession and place of living. For example, in countryside this percent is extremely low. Teenagers – all pupils in Ukraine have english calsses at school, but of course it doesn't mean they can speak good.

DD-CODE

The Digital Dictionary Code (DD-CODE™) is a program to teach reading and speaking skills to students of all ages and ability levels and regardless of mother tongue. DD-CODE™ translates the international phonetic symbols into a coloured letter and number code format which is universal for the visualisation of syllables and the sound to letter associations required for written English. The DD-Code can be applied to ANY language.

The product imparts adult-learned reading ability, which is normally learned over many years, to very young children.

The DD-CODE is the only discovery, which can and is eliminating illiteracy all over the world, virtually overnight.

The DD-CODE (Digital Dictionary) is a 1 to 1, sound to letter correspondence without any exception to the rule.

1. Training of educators to enable them to teach the reading writing of English takes ONE WEEK.
2. To enable ANYONE to read and write English fluently takes TWO weeks of full time education (5 hours a day for two weeks).

UNIVERSAL SOUND TO LETTER CODE
The Digital Dictionary Sound to Letter Code is UNINERSAL
for the 2 Million Words of Written and Spoken ENGLISH.

1. **VOWELS COLOURED RED** & CODED 1- 22 for SOUND.
2. **BLACK CONSONANTS SOUNDED PHONETICALLY.**
(DIGRAPHS: ch/tʃ, sh/ʃ, thin/θ, that/ð & trea**S**ure: 3)
3. **CONSONANTS COLOURED BLUE** 'SOUND-SWITCH'
to PHONETIC LETTER ABOVE.
4. **YELLOW LETTERS** and LETTER-**e** ENDINGS are not
SOUNDED at all.

INDONESIA

PASCAS UNIVERSITY



TAFE



Technical And Further Education

Craft Creations Family Shed

x^2 Year 10	Δ Year 11	\sqrt{y} Year 12
\leq Year 7	pencil Year 8	\approx Year 9
∞ Year 4	% Year 5	apple Year 6
dots Year 1	hand Year 2	\pm Year 3



KINDERGARTEN

PRE SCHOOL





Benchmark Land Area required:
University of Queensland (Brisbane) 114 hectares

Incorporating sporting fields say 10 hectares

Main Building area 4 hectares to 20 hectares
1 mile² is 259 hectares
1 kilometre² 100 hectares

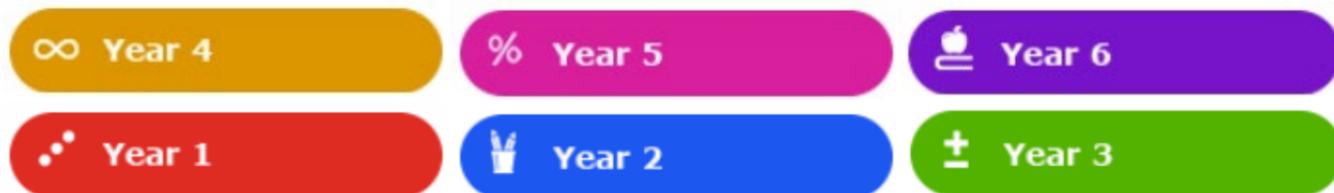
Urban university may be 3 hectares to 5 hectares
Rural university 10 hectares to 150 hectares
Agricultural university 1,000 hectares to 3,000 hectares

PASCAS UNIVERSITY CAMPUS 15,000 to 20,000 students
consider individual campuses of **5,000 students each**

feed in schools:
HIGH SCHOOLS Yrs 7 - 12 campus 3,000 to 5,000
consider individual campuses of **600 students each**



PRIMARY SCHOOLS Yrs K - 6 campus 2,000 to 4,000
consider individual campuses of **600 students each**



KINDERGARTEN

PRE-SCHOOL 100 children each

PRESCHOOL

PASCAS UNIVERSITY

HIGHER EDUCATION SUBJECT GROUPINGS:



**ANIMALS AND
LAND**



**ARCHITECTURE,
BUILDING AND
CONSTRUCTION**



**ARTS,
HUMANITIES
AND LANGUAGES**



**CREATIVE ARTS,
DESIGN AND
MEDIA**



**ECONOMICS,
COMMERCE,
BUSINESS AND
MANAGEMENT**



**EDUCATION AND
TEACHING**



ENGINEERING



**HEALTH
SCIENCES
(ACADEMIC)**



**HEALTH
SCIENCES
(PROFESSIONAL)**



**HOSPITALITY,
TOURISM AND
EVENT
MANAGEMENT**



**INFORMATION
TECHNOLOGY
AND COMPUTER
SCIENCE**



**INTERNATIONAL
RELATIONS AND
DEVELOPMENT
STUDIES**



**LAW AND
CRIMINOLOGY**



**MARINE,
ENVIRONMENT
AND RENEWABLE
ENERGY**



MEDICINE



**MULTIMEDIA
MOVIES AND
MUSIC**



**NURSING,
MIDWIFERY AND
PARAMEDICINE**



PSYCHOLOGY



SCIENCE



**SOCIAL WORK
AND
COUNSELLING**



**SPORTS AND
EXERCISE
SCIENCE**

CHALDI TAFE COLLEGE

Technical and Further Education



Building and construction



Child care



Sports and fitness



Technology, information and networking



Nursing and health



Creative



Agriculture and horticulture



Automotive



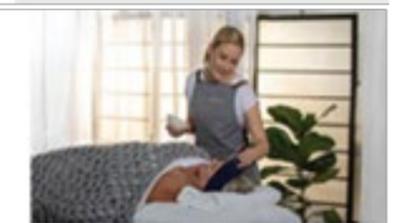
Business, justice and management



Community services



Hospitality and cookery



Beauty and hairdressing



By location



Online courses



Apprenticeships



TAFE at School

Craft Creations



Fiber art

Oil painting



Magic



Papermaking



Patchwork



Taxidermy



Creative writing



Metalworking



Web design



Cardmaking



Needlework



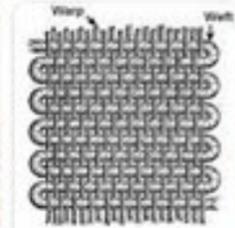
Quilting



Wood carving



Pyrography



Weaving



Upcycling



Photography



Calligraphy



Woodworking



Gardening



Watercolor painting



Toy



Quilling



Sewing



Knitting



Painting



Embroidery



Crochet



Handicraft



Drawing



Book Binding



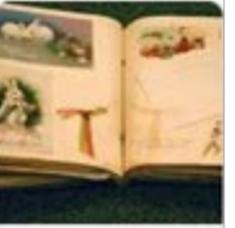
Glassblowing



Brewing



Pottery



Scrapbooking



Origami



Cross-stitch



Floral design



Macramé



Pressed flower craft



Decoupage



Whittling



Leather crafting



Digital art



Needlepoint



Knife making



Tatting



Carpenter



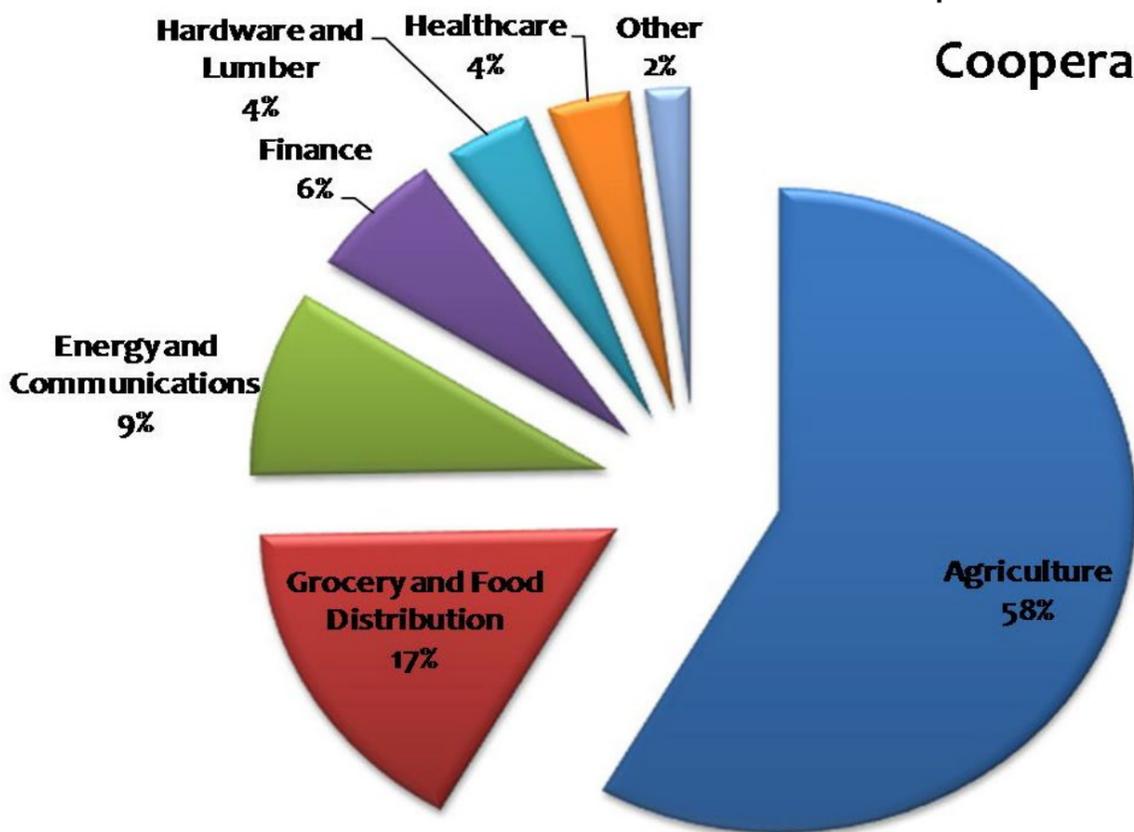
Doodle



Digital photography



Beadwork



Cooperative Activity by Sector

TYPES OF #COOPS

Co-operatives are a unique species inside the contemporary economic environment and are present in almost all its sectors

1 CONSUMER CO-OPERATIVES

Are owned and controlled by consumers. Have a strong focus on satisfying their members needs and provide a sale service focus on product quality and consumer protection.



2 HOUSING CO-OPERATIVES

Derive from consumer #coops, are owned by their residents and want to make sure that their members get good value for money and live together peacefully.



3 SOCIAL CO-OPERATIVES

Manage health and education services or are focus on the reintegration through work of disabled, long-term unemployed, former addicts...



4 PRODUCERS CO-OPERATIVES

Widespread #coops whose activities belong to the primary sector, including farming, fishing, forestry. Their members also process and sell their agricultural products.



5 FINANCIAL CO-OPERATIVES

Their members are often the account holders and they provide investment and funds for socially sustainable initiatives to support families and small enterprises



6 MULTI-STAKEHOLDERS CO-OPERATIVES

'Hybrid' kind of co-operative whose members represent more than one typical co-op ownership group, such as producers, consumers or workers. EROSKI (MONDRAGON GROUP) | Spain



7 EUROPEAN COOPERATIVE SOCIETY

Is an optional legal form and aims to facilitate co-operatives' cross-border and trans-national activities. Their members can't be based in one country and is required to unite residents from more than one country.



★ CO-OPERATIVE ENTREPRENEURSHIP

manage the venture, take risk and make decisions to create a business in a participatory way to obtain mutual benefit that is distribute with equity among them.

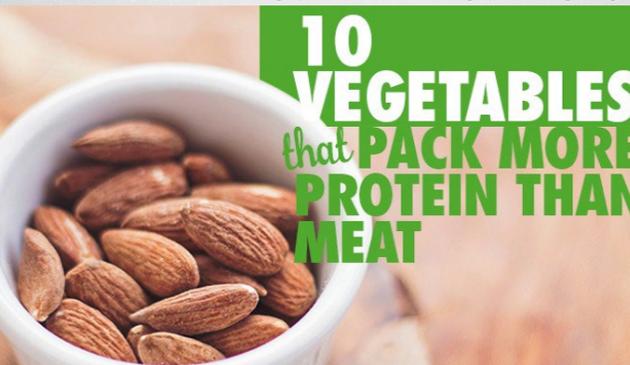


PLANT BASED MEAT

top meatless protein sources



10 VEGETABLES
that **PACK MORE PROTEIN THAN MEAT**





Cooperative arrangements within communities may be focused upon small area enterprises through to whole of nation endeavours to bring to the global markets high volumes of quality goods derived through value adding processes applied to natural resources and regional produce from the land, river and sea, encapsulating all elements of farming and animal produce.

Microfinance typically engages a cooperative of around five women when financing home enterprises. A cooperative is particularly useful when local fishermen bring their catches together at canneries for preparation to market their fish to foreign markets.

The introduction of 'Craft Creations' is to enliven the community's recognition of their high quality traditional skills and then enable their customary craftware to be globally marketed through a cooperative of their own making.

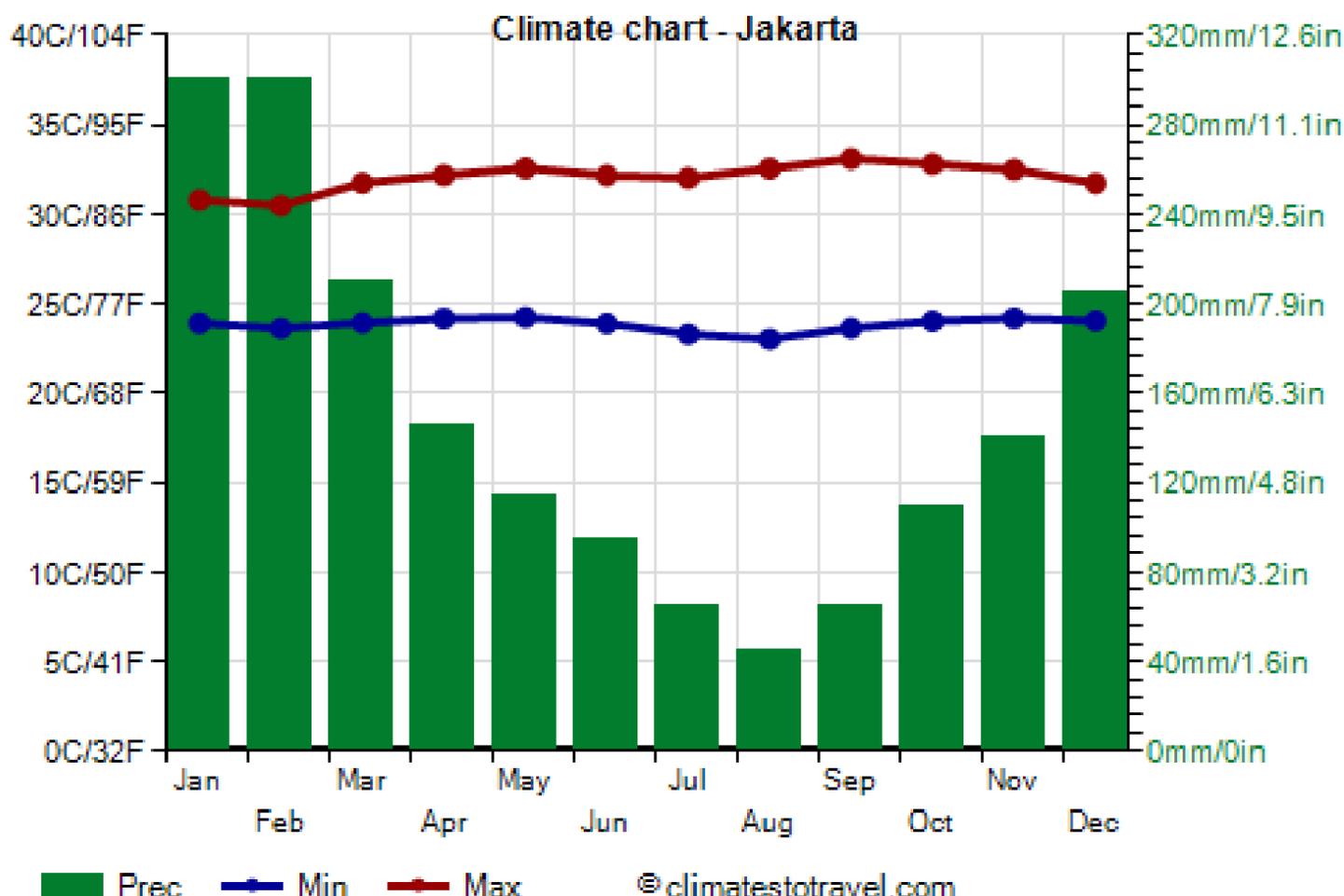
This is all about cooperatives to bring to the fore traditional and innate skills that fulfil needs for people around the globe, not just the local village. A cooperative may embrace several nations.

Natural resources that may be used in producing high quality goods in large volumes include:

- Forrest logs processed into high quality furniture in volume for large distribution chains.
- Timber offcuts for high strength laminated beams and reconstituted timber products.
- Local building systems utilising local resources for durable housing – local market solutions.
- Hydroponics particularly for produce that is not native to the area and its climate.
- Aquaculture in rivers, estuaries and sea to mitigate depletion of ocean resources.
- Traditional home produce being increased in volume to provide famine relief worldwide.
- Hemp production to be on scale to enable volumes sufficient for manufacturing processing.
- Cocoa, coffee, moringa, sandalwood, tea, vanilla, plus others, cropping to be of commercial scale, cooperatively run.
- All farming and animal produce come into the equation for cooperatives.

Funding availability per quarter AU \$20,000,000

Value adding Natural Resources!



Month	Min (°C)	Max (°C)	Mean (°C)	Min (°F)	Max (°F)	Mean (°F)
January	23.9	30.8	27.4	75	87	81.2
February	23.6	30.5	27	75	87	80.7
March	23.9	31.7	27.8	75	89	82.1
April	24.2	32.2	28.2	76	90	82.7
May	24.2	32.6	28.4	76	91	83.1
June	23.9	32.2	28	75	90	82.4
July	23.3	32	27.7	74	90	81.8
August	23	32.5	27.8	73	91	82
September	23.6	33.1	28.4	75	92	83
October	24	32.8	28.4	75	91	83.1
November	24.2	32.5	28.3	76	90	83
December	24	31.7	27.9	75	89	82.2
Year	23.8	32.1	27.9	74.9	89.7	82

Month	Millimeters	Inches	Days
January	300	11.8	18
February	300	11.8	17
March	210	8.3	15
April	145	5.7	11
May	115	4.5	9
June	95	3.7	7
July	65	2.6	5
August	45	1.8	4
September	65	2.6	5
October	110	4.3	8
November	140	5.5	12
December	205	8.1	14
Year	1795	70.7	125

Month	Celsius (°C)	Fahrenheit (°F)
January	29	85
February	29	84
March	29.5	85
April	29.5	85
May	28.5	84
June	28	82
July	27	81
August	26.5	80
September	27.5	81
October	28.5	83
November	29.5	85
December	29.5	85
Year	28.5	83.3

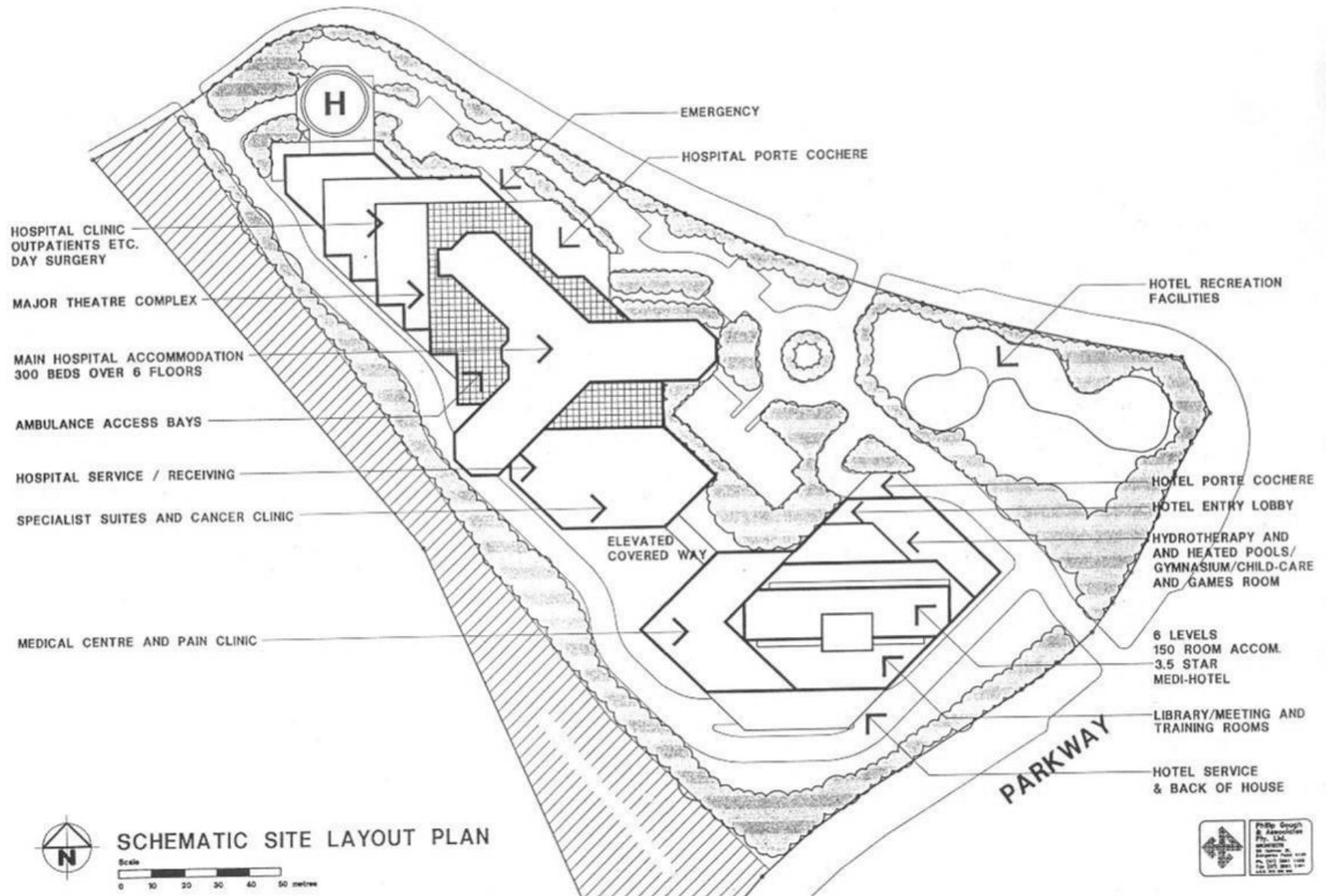
Month	Average	Total
January	6	190
February	6.5	185
March	7.5	240
April	8.5	255
May	8.5	260
June	8.5	255
July	9	280
August	9.5	295
September	9.5	290
October	9	280
November	7.5	230
December	7	220
Year	8.2	2975

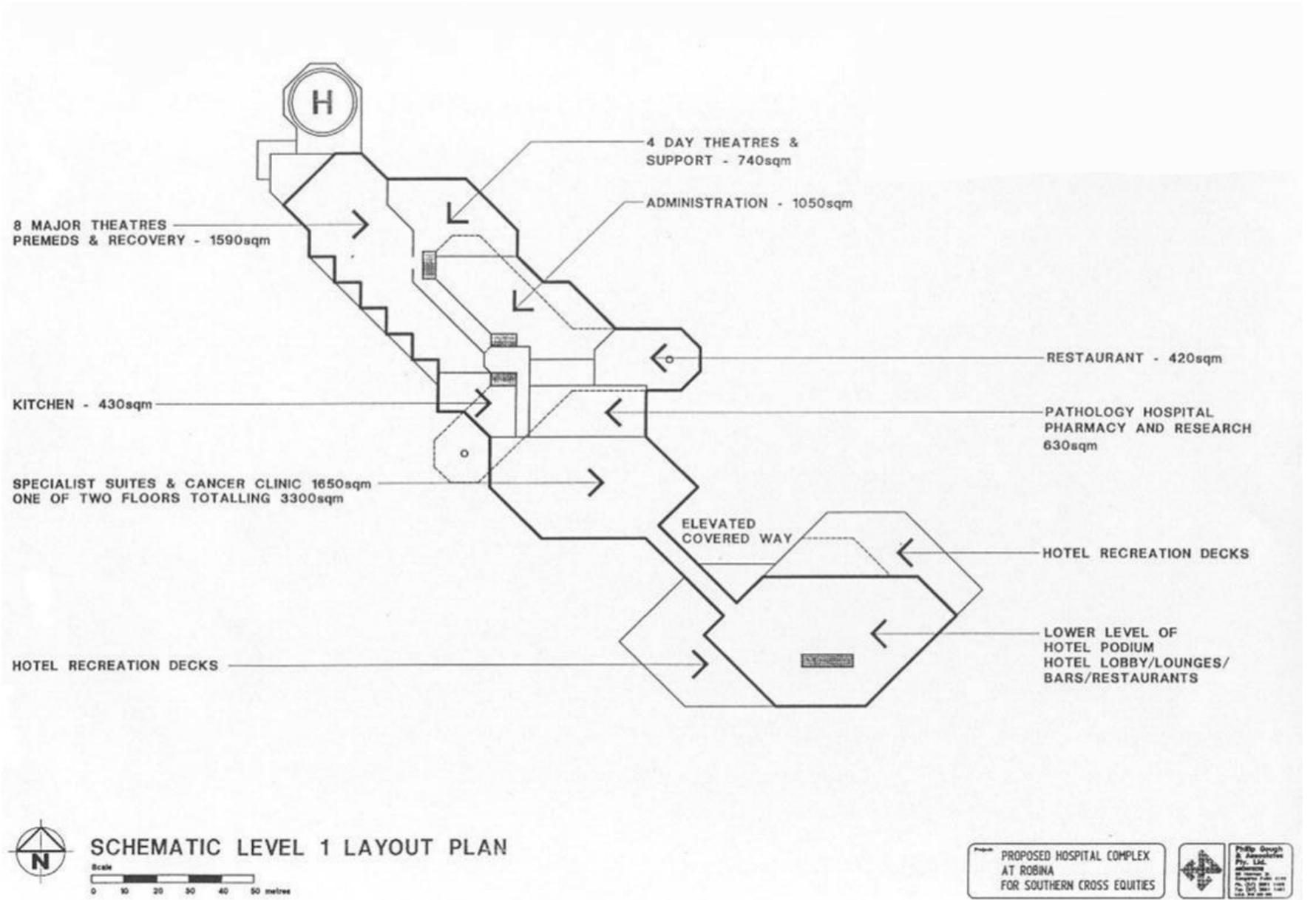
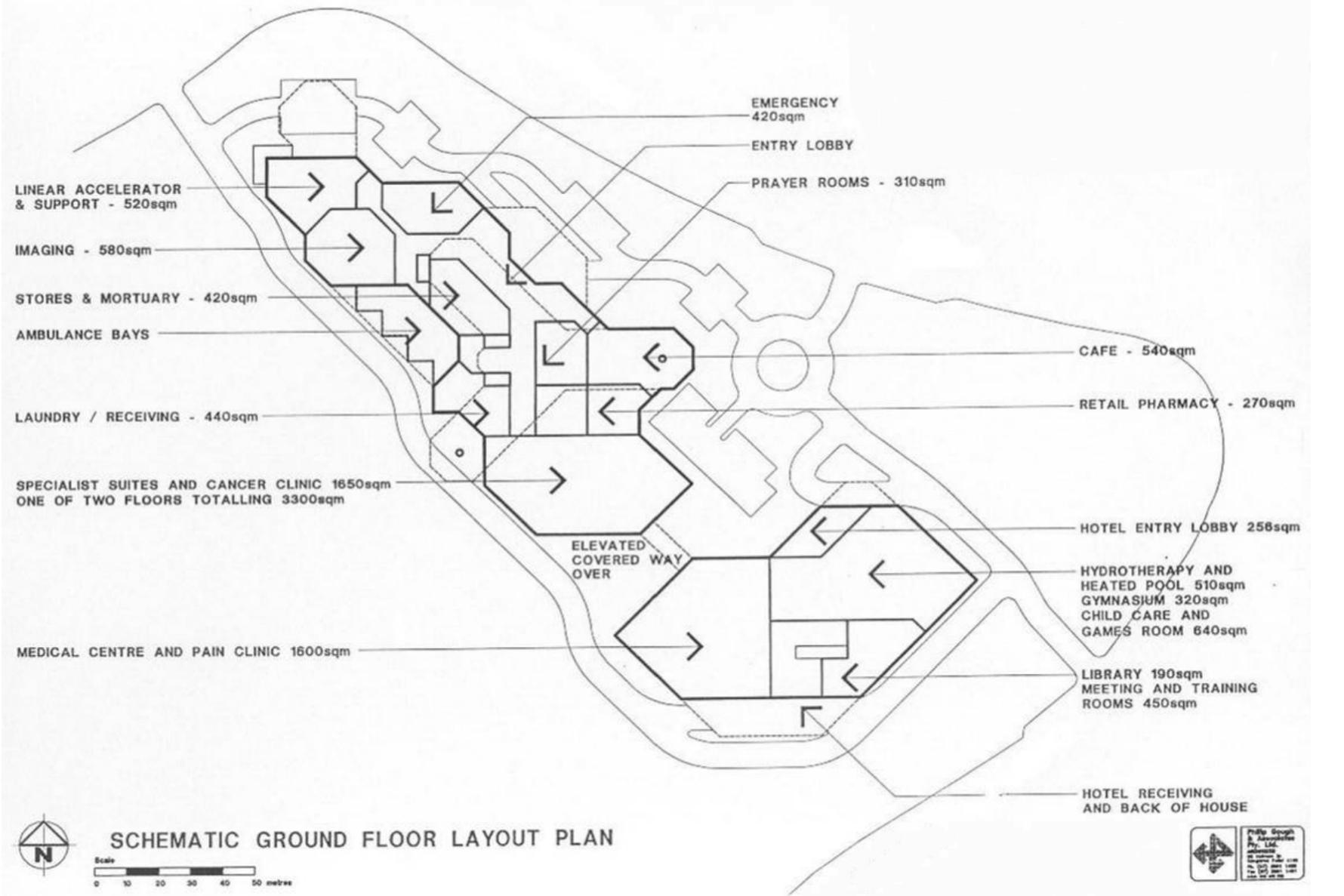
Master plan of Sunshine Coast, Queensland, University:

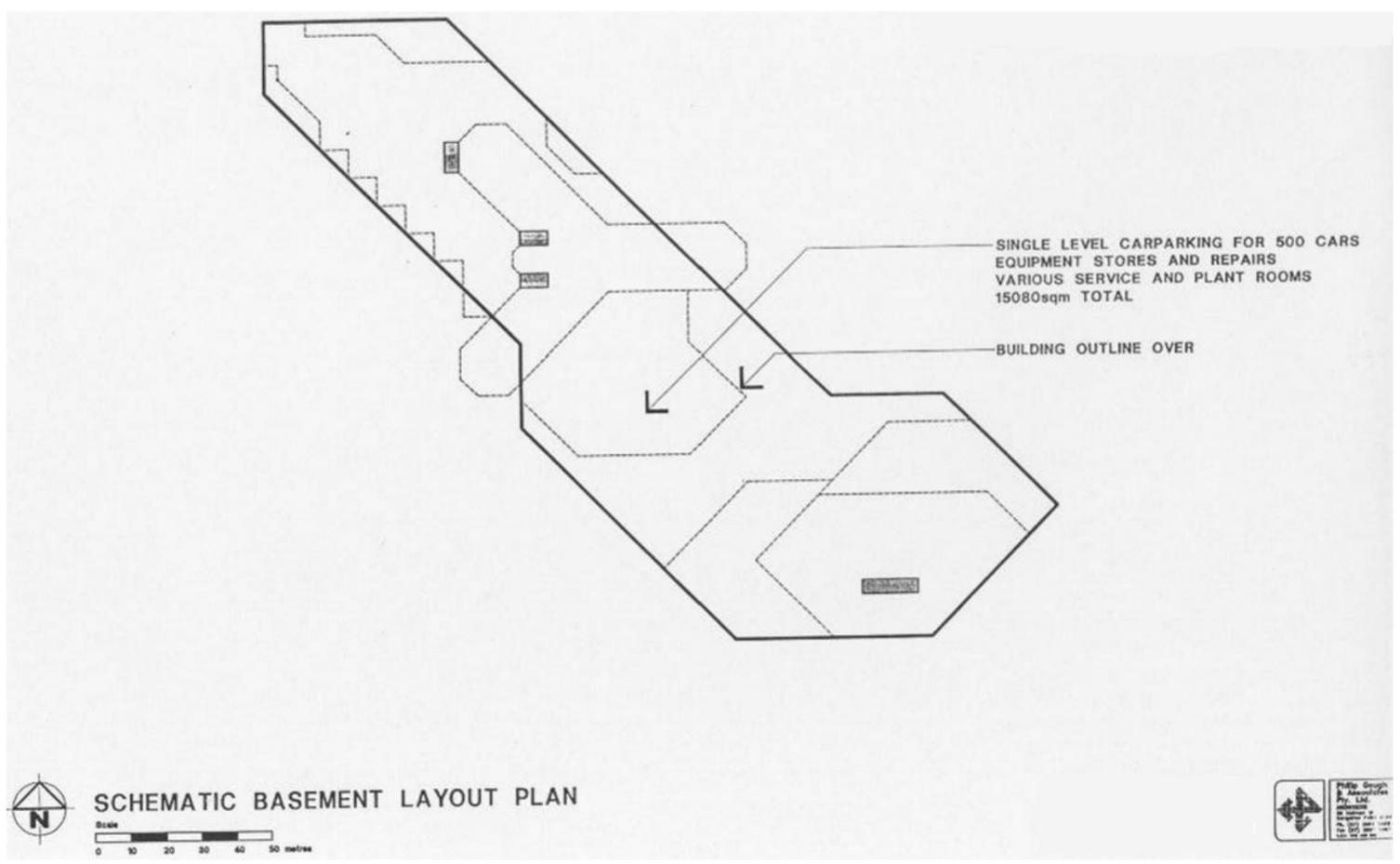
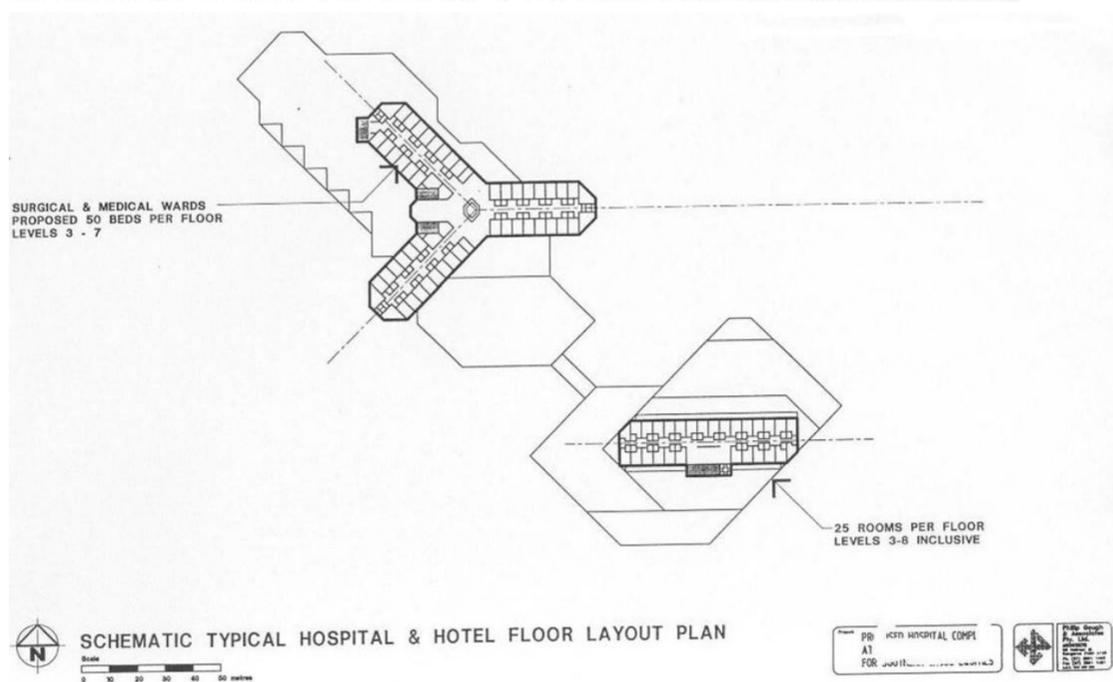
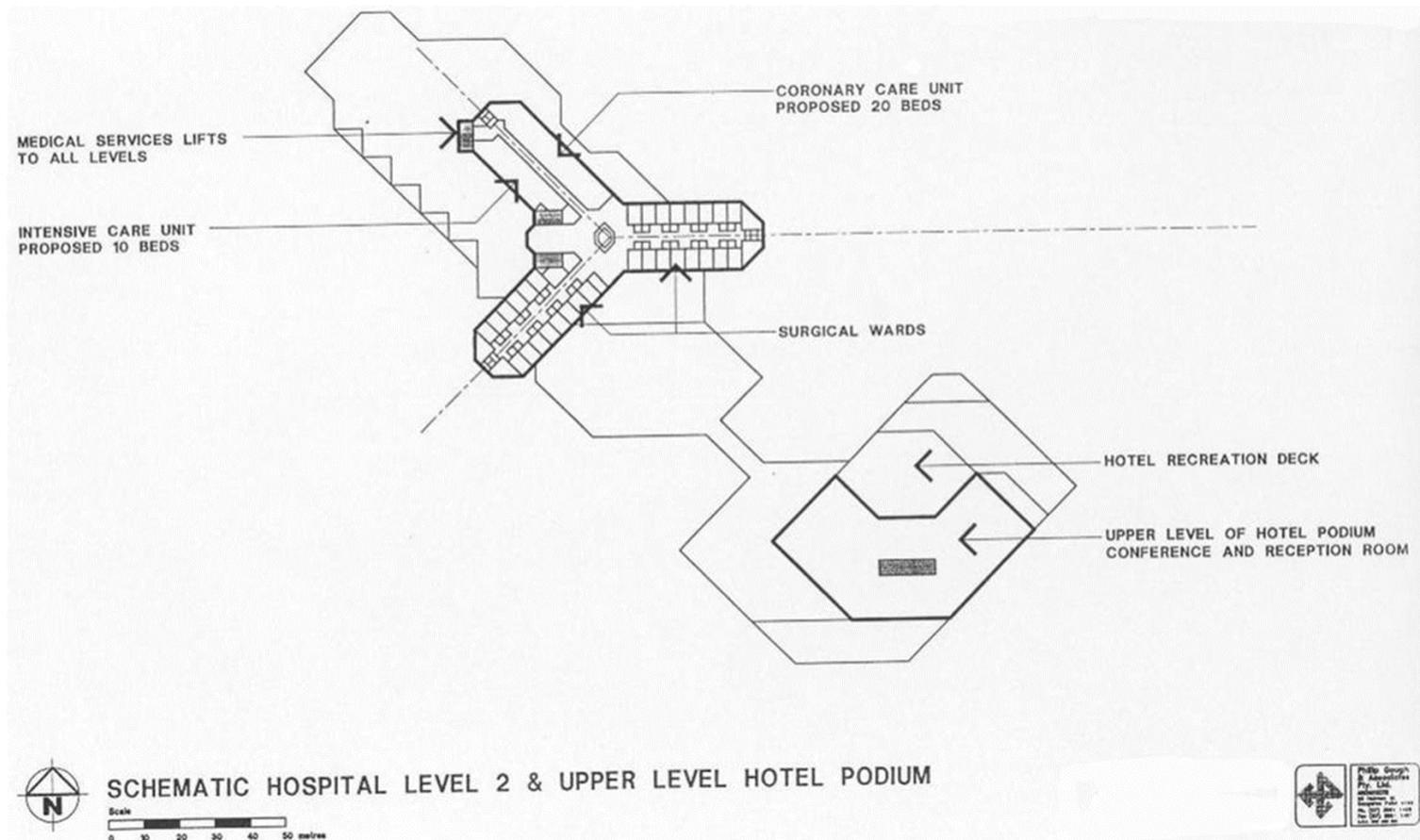




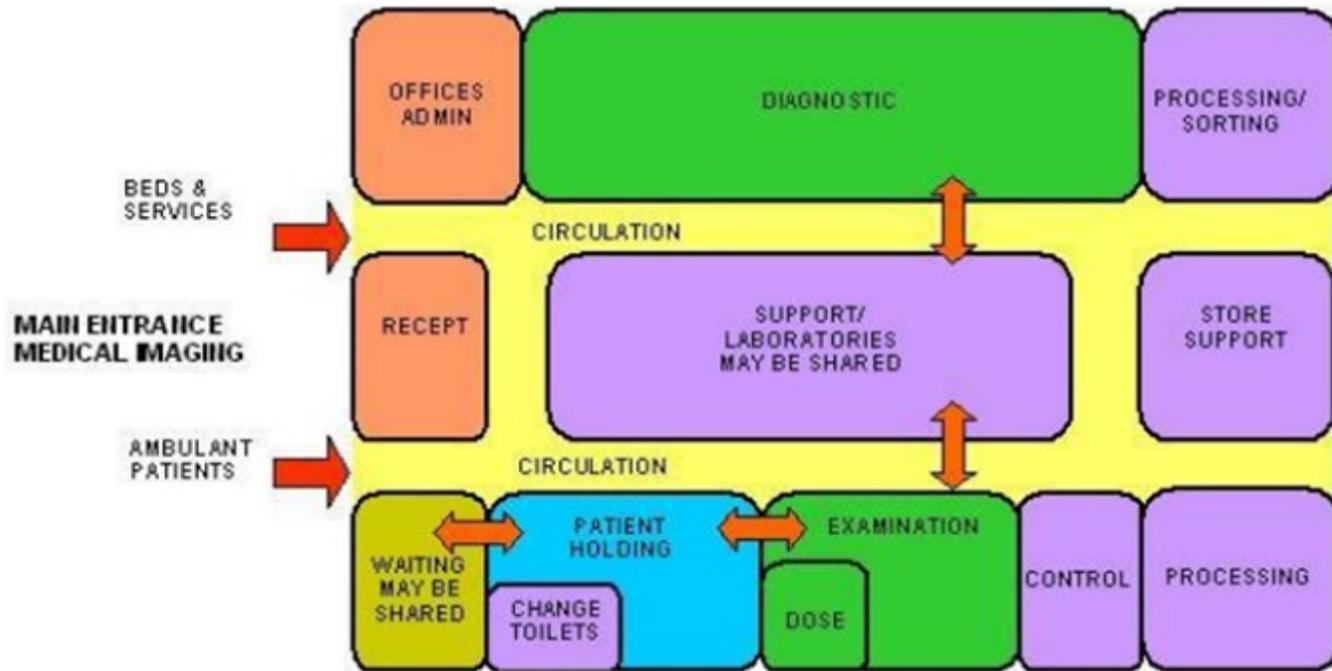
		Acres with surrounds		hectares	
Cricket field		3.30		1.50	
Football field		1.32		1.00	
Soccer		2.00		1.00	
Athletics				2.00	
Tennis / Netball / Basket Ball				1.00	
Olympic Swimming Pool				1.00	
Park and grounds				2.00	
Budget per hectare	develop	\$1,500,000	Total	9.50	hectares
				Allow	10.00
				Developmental Costs	\$15,000,000







Functional Relationship Diagram – Medical Imaging Unit – Nuclear Medicine



Modality:

- Angiography
- Computed Tomography (CT)
- Echocardiography
- Fluoroscopy
- Magnetic Resonance Imaging (MRI)
- Mammography
- Nuclear Medicine
- Orthopantomogram (OPG)
- Positron emission tomography (PET)
- Radiography (X-ray)
- Ultrasound





DIAGNOSTIC UNIT



Pascas Care Hospital



Pascas Care Medical Clinic

Medical Specialties

Geriatrics	Obstetrics	Postnatal Care	pregnancy	Cardiology	Fetus
Rhinology	Pulmonology	Dental Care	Facial Plastic Surgery	Gynecology	Dermatology
Otology	Gastroenterology	Hepatology	Psychiatry	Plastic Surgery	Symptom Checker
Human Brain	Pelvic Bone	Neurosurgery	Chiropractic	Hematology	Osteology
Breast Augmentation	Breast Reduction	Optometry	Naturopathy	Newborn	Herbal Medicine
Ear examination	Eye Specialties	Dermatology	Neurology	Orthopedics	Pulmonology

Pascas Care MEDICAL CENTRE



PASCAS HOSPITAL SHIP

AUD1.00 = USD 0.65 IDR 10,500 USD1.00 = IDR 16,000

US \$29,480,000 Available to order (AU\$42 million – add helicopter, etc., budget AU\$50 million) 2022

These Hospital Cats are all fully self-contained with live on-board accommodation for the medical staff as well as the crew. Vessels come with standard fit out as below and can be fitted with state of the art medical equipment (at additional cost). These vessels are both modern in the Naval design as well as being a fully functional Hospital on the water. The 60-metre vessel has been designed for coastal use as well as being able to travel up rivers to isolated communities. Construction time for this vessel is approximately 9 months.

Uses: As a fully functional modern Mobile Hospital. Disaster relief such as for Flooding, Cyclone, Tsunami, Volcano and Earthquakes. As a training centre, working together with local land-based Hospitals. Assisting the Navy as emergency and rescue vessels. Assisting search and rescues operations on or near the water.

Standard 60-metre Hospital Cat Fit-out

- Operating Theatre x 4
- Scrub Rooms x 2
- Sterilization Room x 1
- X-Ray Department x 1
- Laboratory x 1
- Dental Clinic x 1
- Gynaecology x1
- Ophthalmology x 1
- Phlebotomy Station
- General Medicine x 4
- Pre-op and Post-op 4 + 4
- Overnight Ward x 8 patients
- ICU x 6
- Patient Waiting Room
- Medical + Crew Dining Area
- Medical + Crew Galley
- Administration Office
- Helipad (Helicopter is additional)
- Elevator Twin



Vessel Particulars

LOA: 60.00 metres WOA: 22.C Height: 18. Draft: 2.60 metres

Patient Beds: 80 (wards)

Medical Staff Accommodation: 42 Berths

Ship's Crew Accommodation: 24 Berths

Vessels Levels

Below Deck: Engine room, Tank room and Ships crew accommodation.

Main Deck: Patient Waiting Room, X-Ray Department, Laboratory, Dental Clinic, Gynaecology, Ophthalmology, General Medicine, Overnight Ward, Pharmacy, Phlebotomy Station, ICU stations.

1st Level: Patient ward.

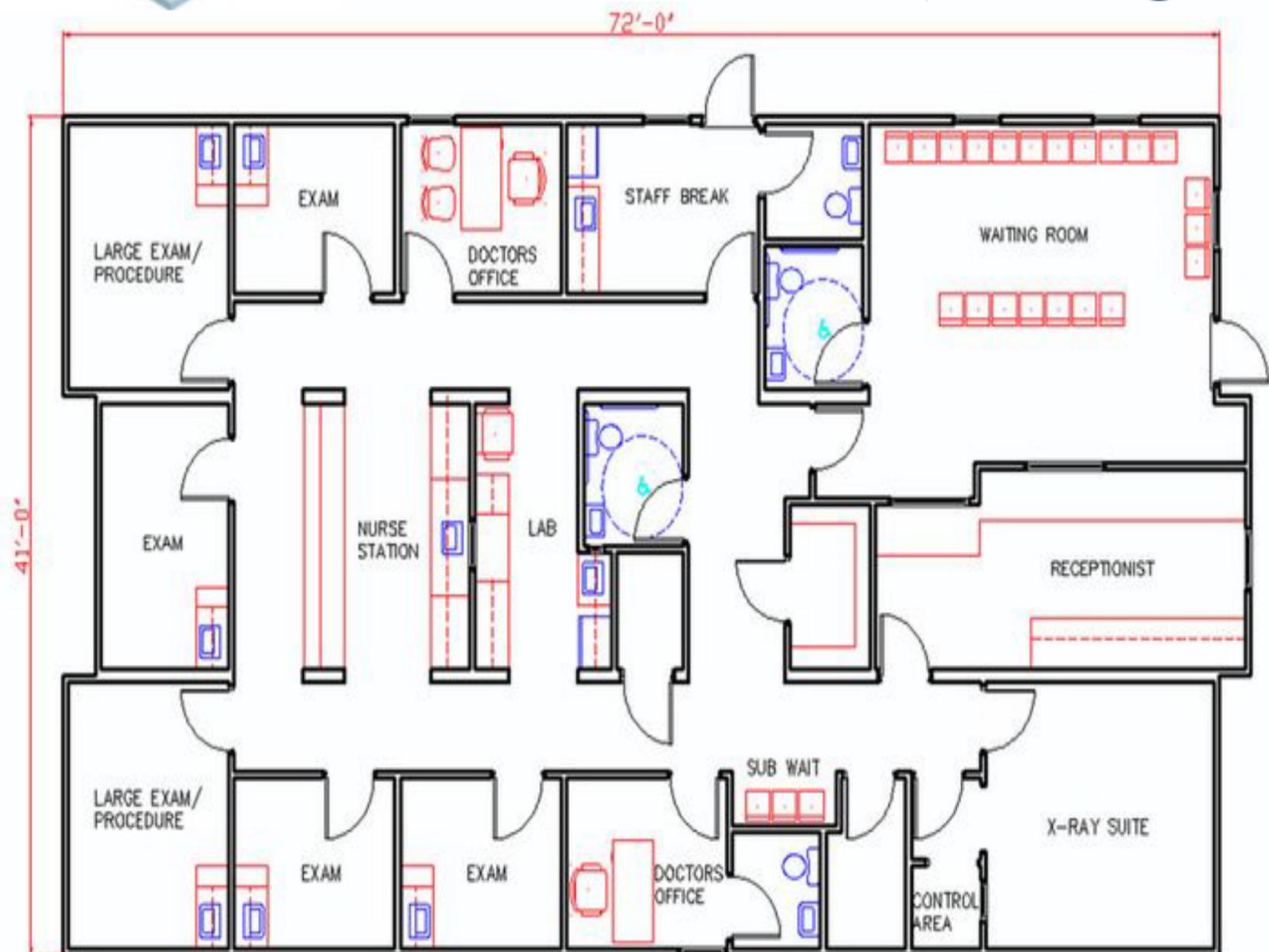
2nd Level: Operating theatres, Overnight beds, Equipment storage, PPE storage.

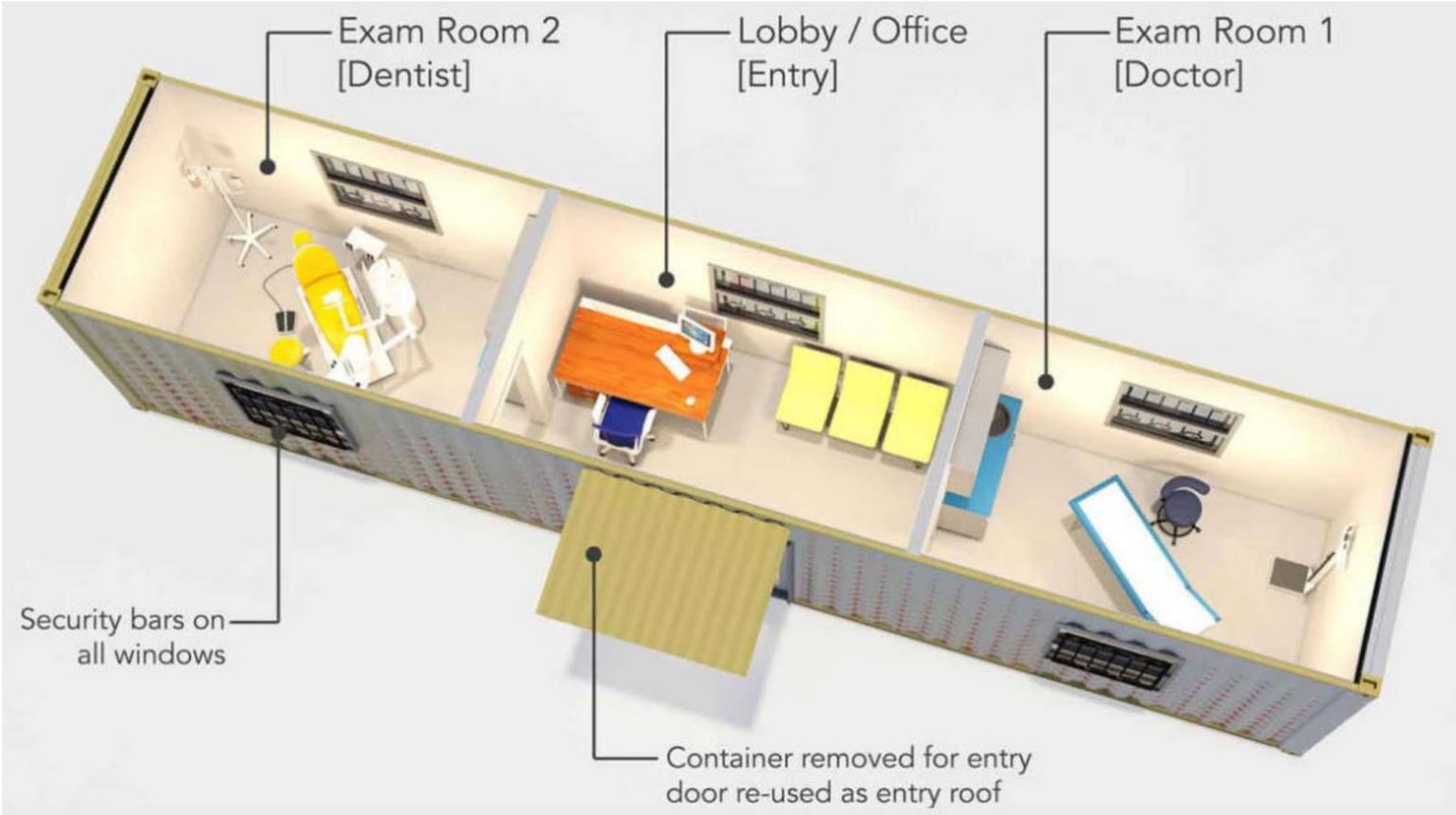
3rd Level: Medical staff accommodation, Galley + Dining area, Medical staff accommodation.

Top Deck: Bridge, Ventilation system, Helipad

Budget AU \$50,000,000

24x50 Medical office





www.pascashealth.com

go to

Library Download page

<https://www.pascashealth.com/index.php/library.html>

then scroll down to click on the link to open the PDF:

PASCAS INTRODUCTION NOTES

Kindly consider any of the topics that takes your fancy elsewhere throughout the Pascas Care Library:

 [Pascas Foundation Overview.pdf](#)

PASCAS CARE LETTERS

 [Pascas Care Letters One Pathway.pdf](#)

MEDICAL - SPIRITUAL REFERENCES

 [Soul Light book 1 via James Moncrief.pdf](#)

 [Soul Light book 2 via James Moncrief.pdf](#)

MEDICAL - EMOTIONS

 [Pascas Care Living Feelings First - Adults.pdf](#)

 [Pascas Care Living Feelings First - Children - Annexures.pdf](#)

 [Pascas Care Living Feelings First - Children - Discussions.pdf](#)

 [Pascas Care Living Feelings First - Children - Graphics.pdf](#)

 [Pascas Care Living Feelings First - Children.pdf](#)

 [Pascas Care Living Feelings First - Drilling Deeper - Structures.pdf](#)

 [Pascas Care Living Feelings First - Drilling Deeper.pdf](#)

 [Pascas Care Living Feelings First - Reference Centre.pdf](#)

CORPORATE ALLIANCE

 [Chaldi Child Care Centre - Safe Space.pdf](#)

 [Chaldi College Free to Learn Instinctively.pdf](#)

 [Chaldi College Free to Learn Pathway.pdf](#)

 [Chaldi College Primary thru to High Feelings First.pdf](#)

 [Chaldi College Women & Girls' Education.pdf](#)

 [Chaldi College WW Education through Feelings.pdf](#)

 [Chaldi College WW Massive Open Online Courses.pdf](#)

 [Chaldi College WW technology & product information.pdf](#)

 [Chaldi University Postgraduate Feelings Degree.pdf](#)

 [Education Dynamics Technology & Product Information.pdf](#)

 [Pascas University and Global View.pdf](#)

 [Pascas University and the Meeting House.pdf](#)

 [Pascas University Education with Zelmar.pdf](#)

 [Pascas University Papua New Guinea Education Leadership.pdf](#)

 [Pascas University Postgraduate Feelings Degree.pdf](#)

 [Pascas University Universally Free Education.pdf](#)

MEDICAL

 [Pascas Care Kinesiology Testing.pdf](#)

PASCAS CARE PARENTING

 [Pascas Care Parenting Awareness.pdf](#)

 [Pascas Care Parenting Eureka Moment.pdf](#)

 [Pascas Care Parenting Feelings Supreme Guides.pdf](#)

 [Pascas Care Parenting Health Generation.pdf](#)

 [Pascas Care Parenting into the Abyss.pdf](#)

 [Pascas Care Parenting Rebellion.pdf](#)

 [Pascas Care Parenting Vaccinations.pdf](#)

 [Sam's Book Parenting and Feeling Healing Book I.pdf](#)

 [Sam's Book Parenting and Feeling Healing Book II.pdf](#)

 [Sam's Book Parenting and Feeling Healing Book III.pdf](#)

 [Sam's Book Parenting and Feeling Healing Book IV.pdf](#)

 [Sam's Book Parenting and Feeling Healing Book V.pdf](#)

 [Sam's Book Parenting and Feeling Healing Book VI.pdf](#)

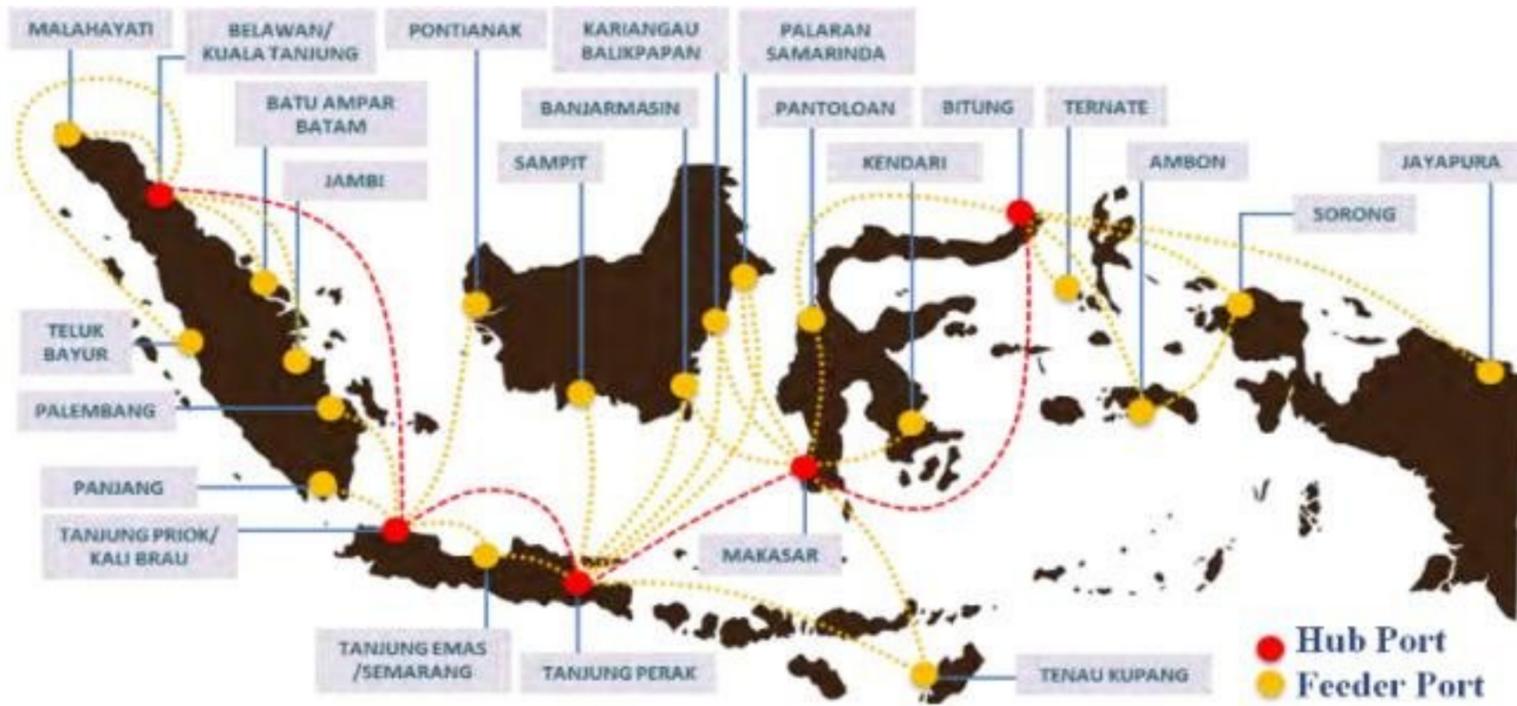
 [Sam's Book Parenting and Feeling Healing Book VII.pdf](#)

 [Sam's Book Parenting and Feeling Healing Book VIII.pdf](#)

 [Sam's Book Parenting and Feeling Healing Book IX.pdf](#)

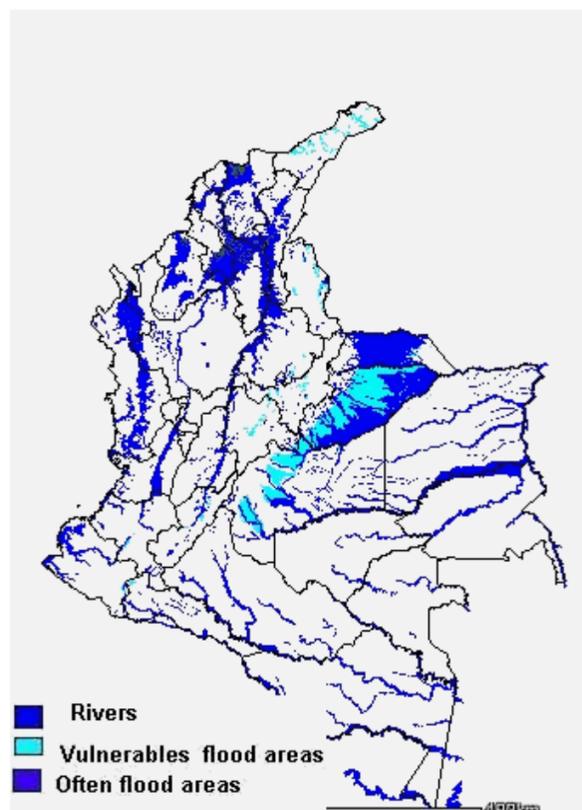
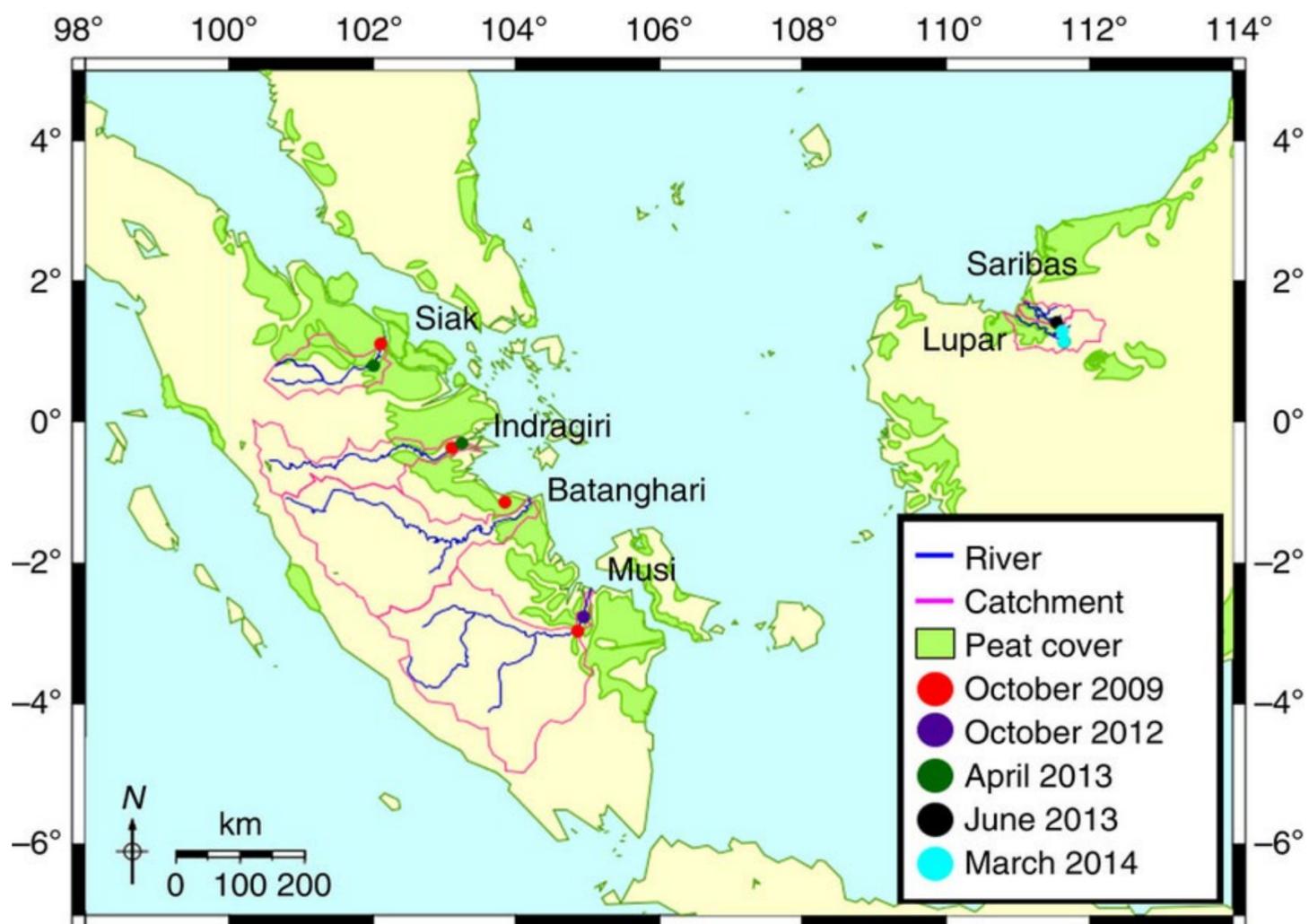
 [Sam's Essay I am allowed not to love my parents.pdf](#)

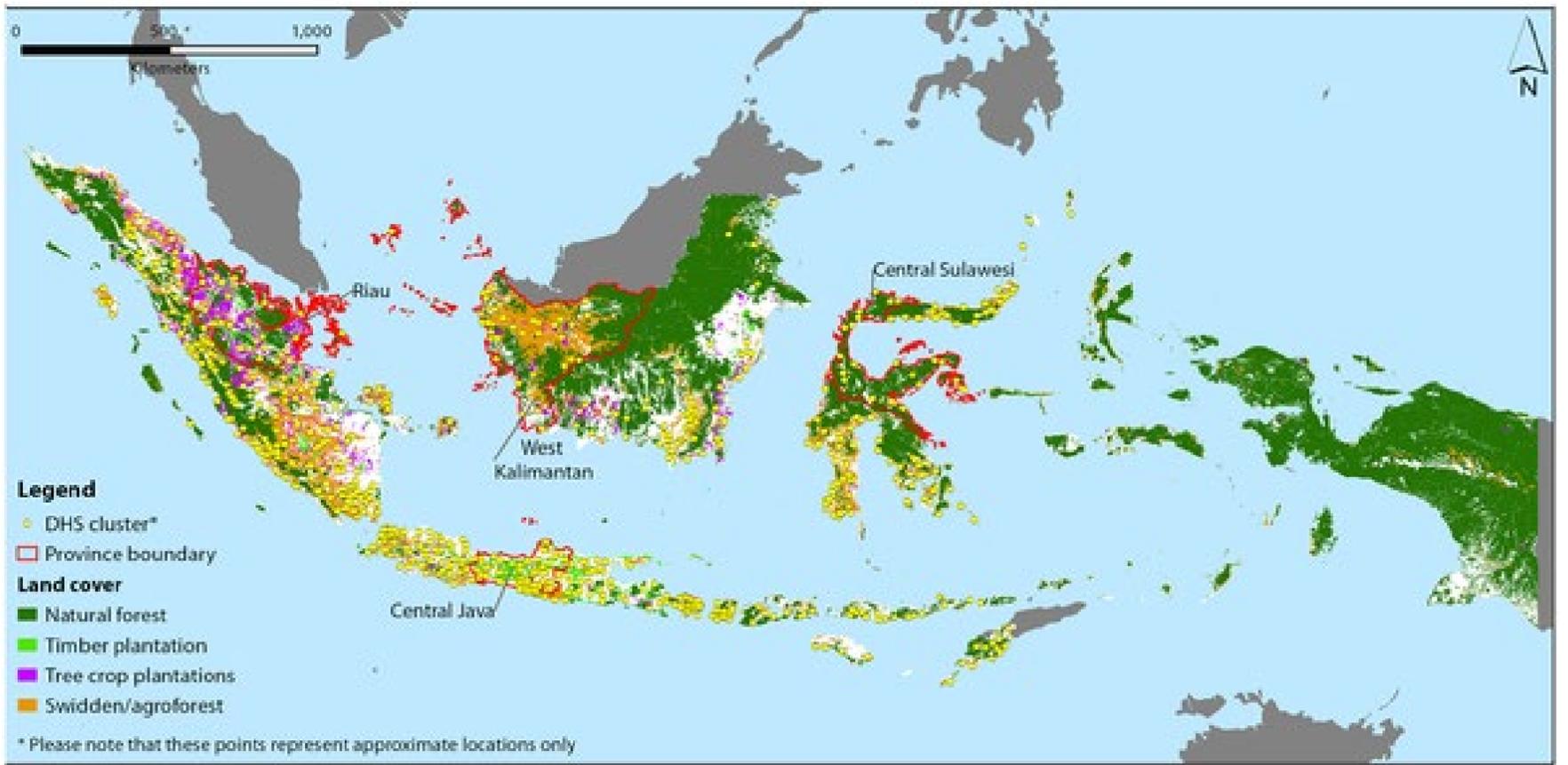
The 24 Sea Ports for Indonesia Maritime Axis Strategy:
 Optimising the major and feeder ports was necessary to be in line with Jokowi's concept of Indonesia becoming renowned once more as a global maritime axis.



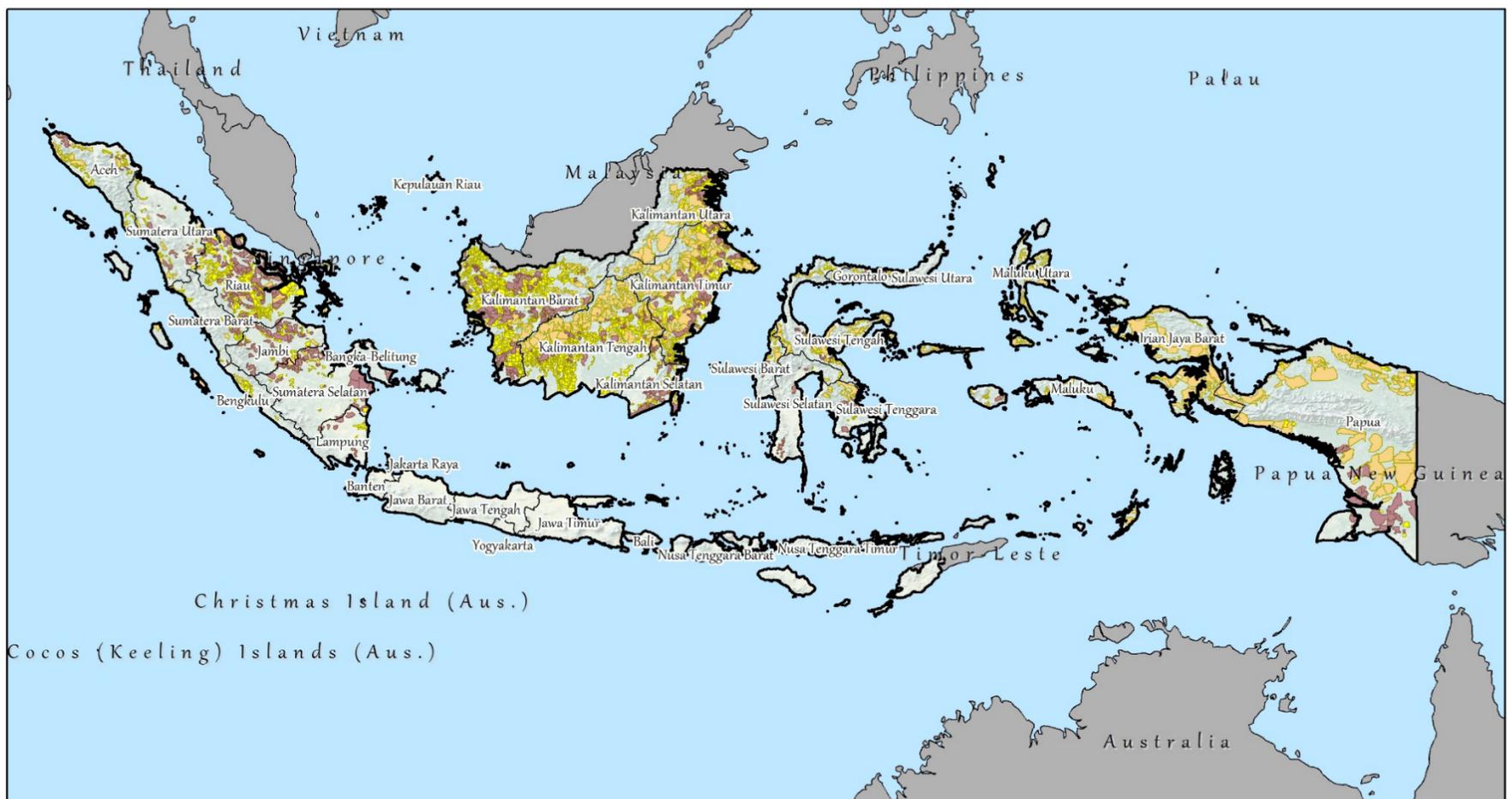
There are many airports in Indonesia, according to the geographical Indonesia consists of many islands. In each province there is a major airport and airport pioneers. We will show the location of the airport and we list the IATA code as the name of the airport.



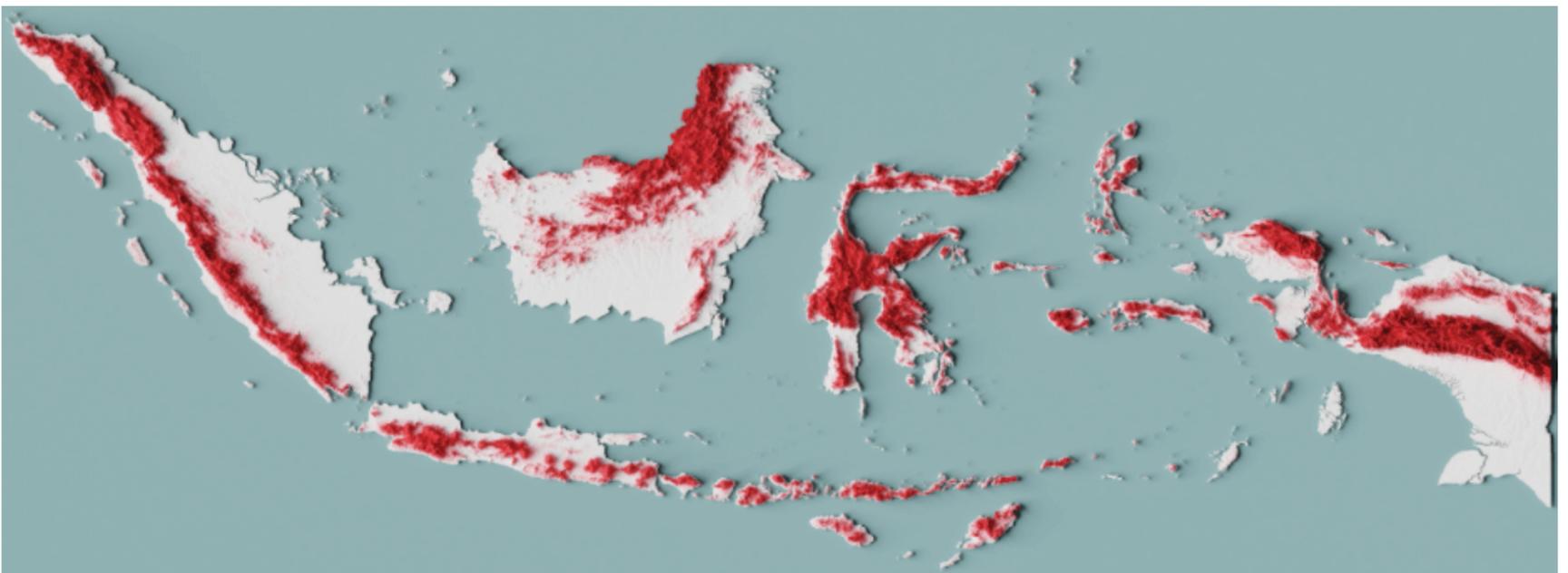
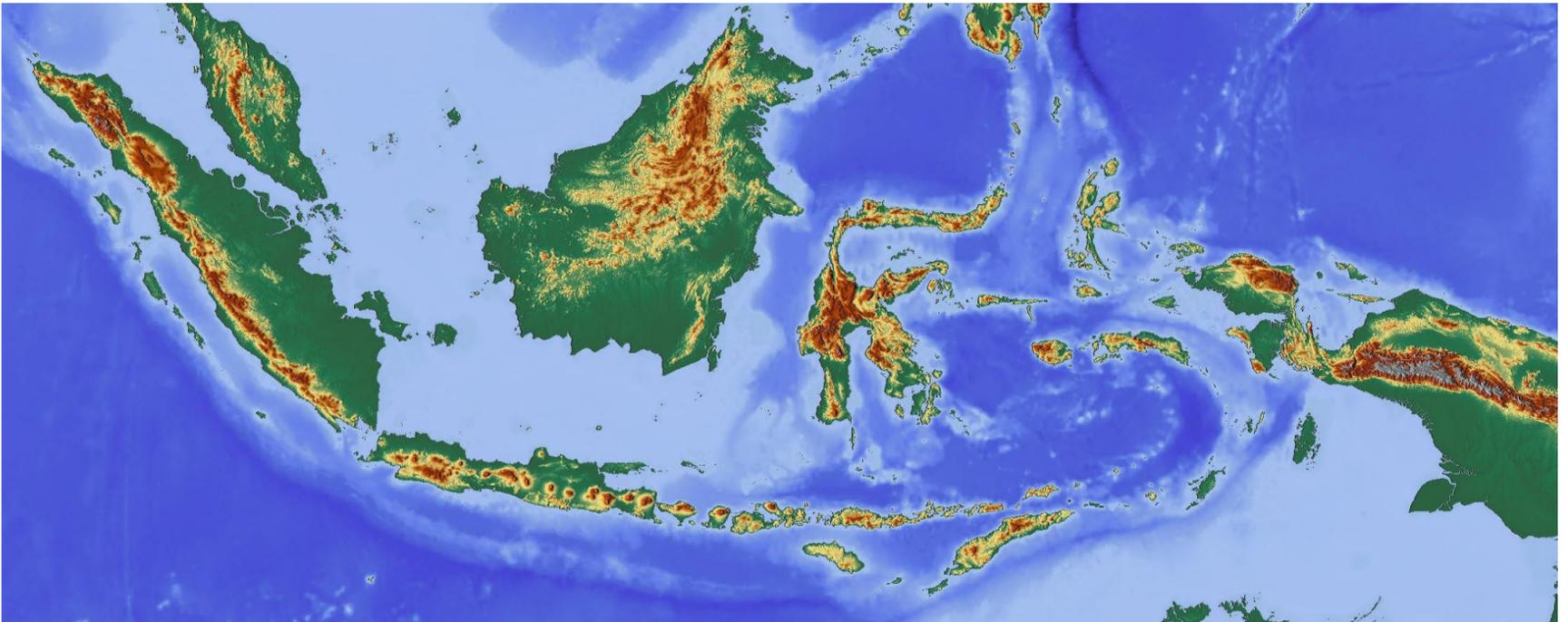




Land Use



- Wood fiber plantations
- Oil palm concessions
- Managed forest concessions



<https://www.youtube.com/watch?v=ifqguidxOhU>

JAVA



The Indonesian national motto “Unity in Diversity” points to one of the greatest attractions of your host country, Indonesia. There are some 300 ethnic groups, a result of both the country’s unique geography and history.

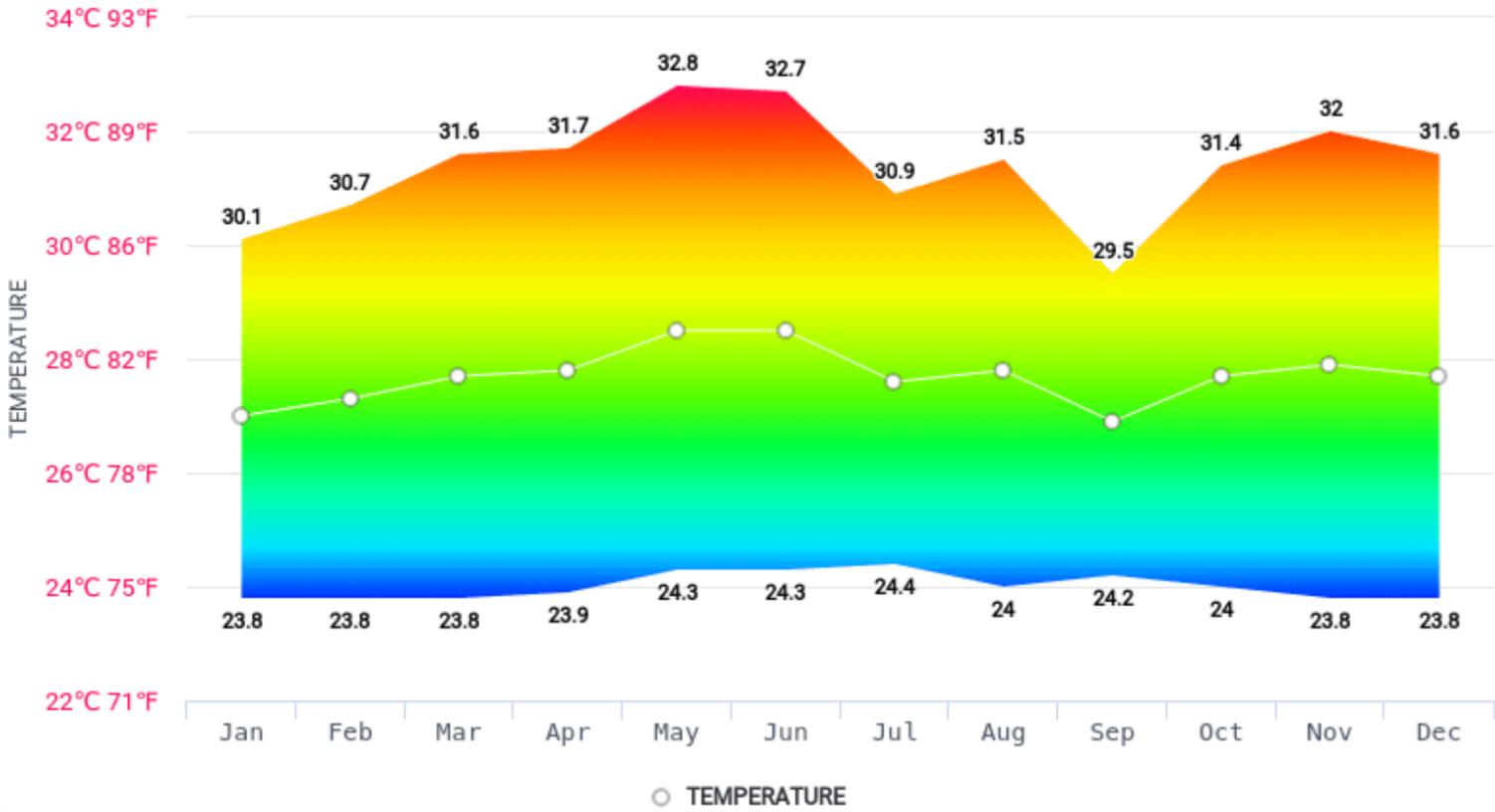


Religious diversity of Indonesia



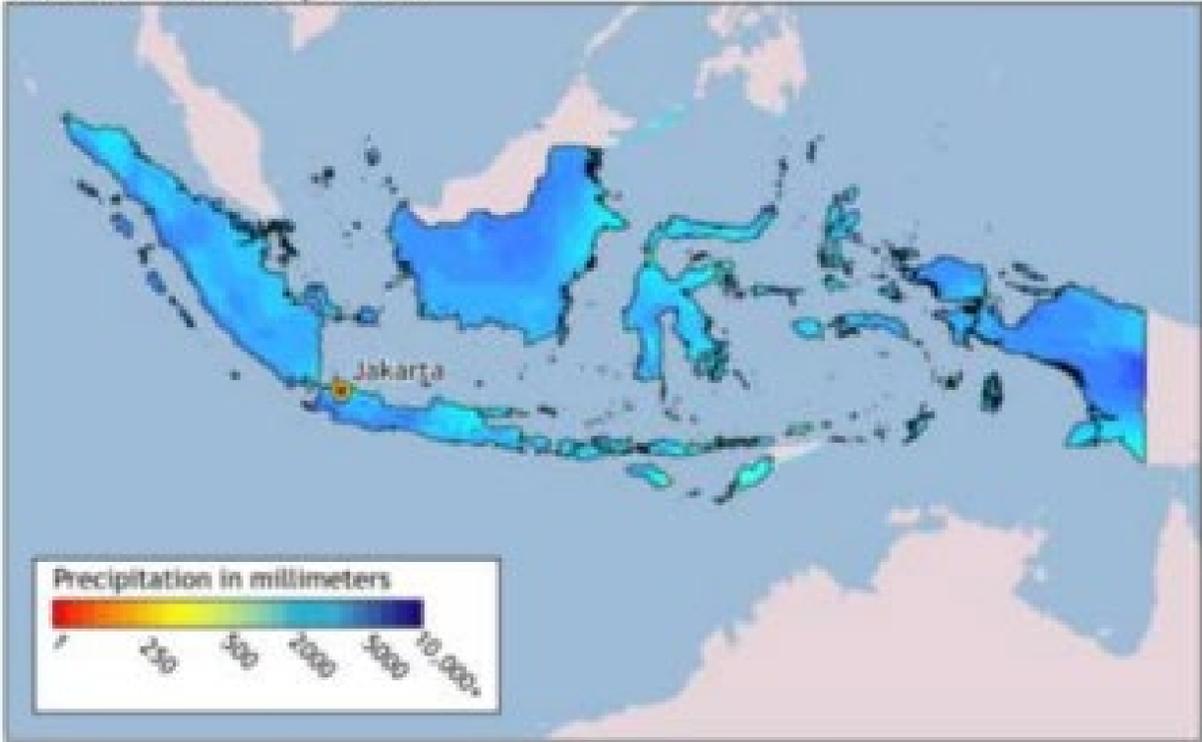
Jakarta Indonesia Average Monthly Temperatures

AVERAGE DAY & NIGHT TEMPERATURES 1976-2018

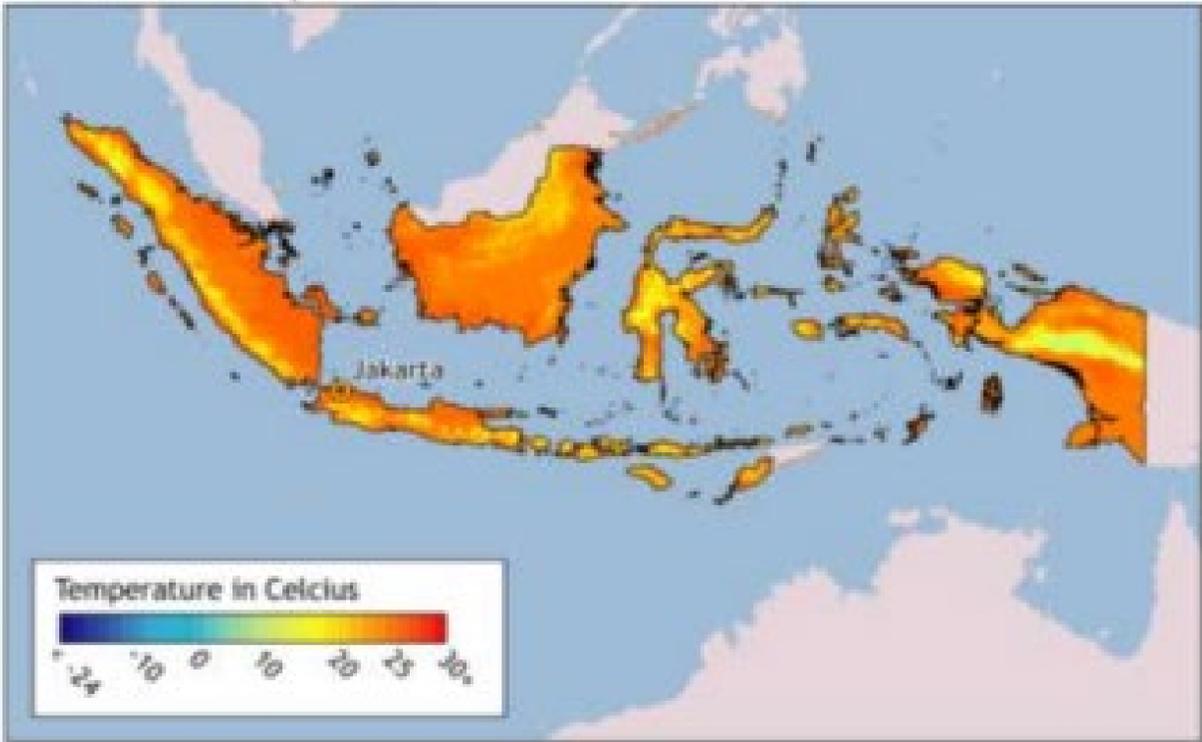


hikersbay.com/climate/indonesia/jakarta

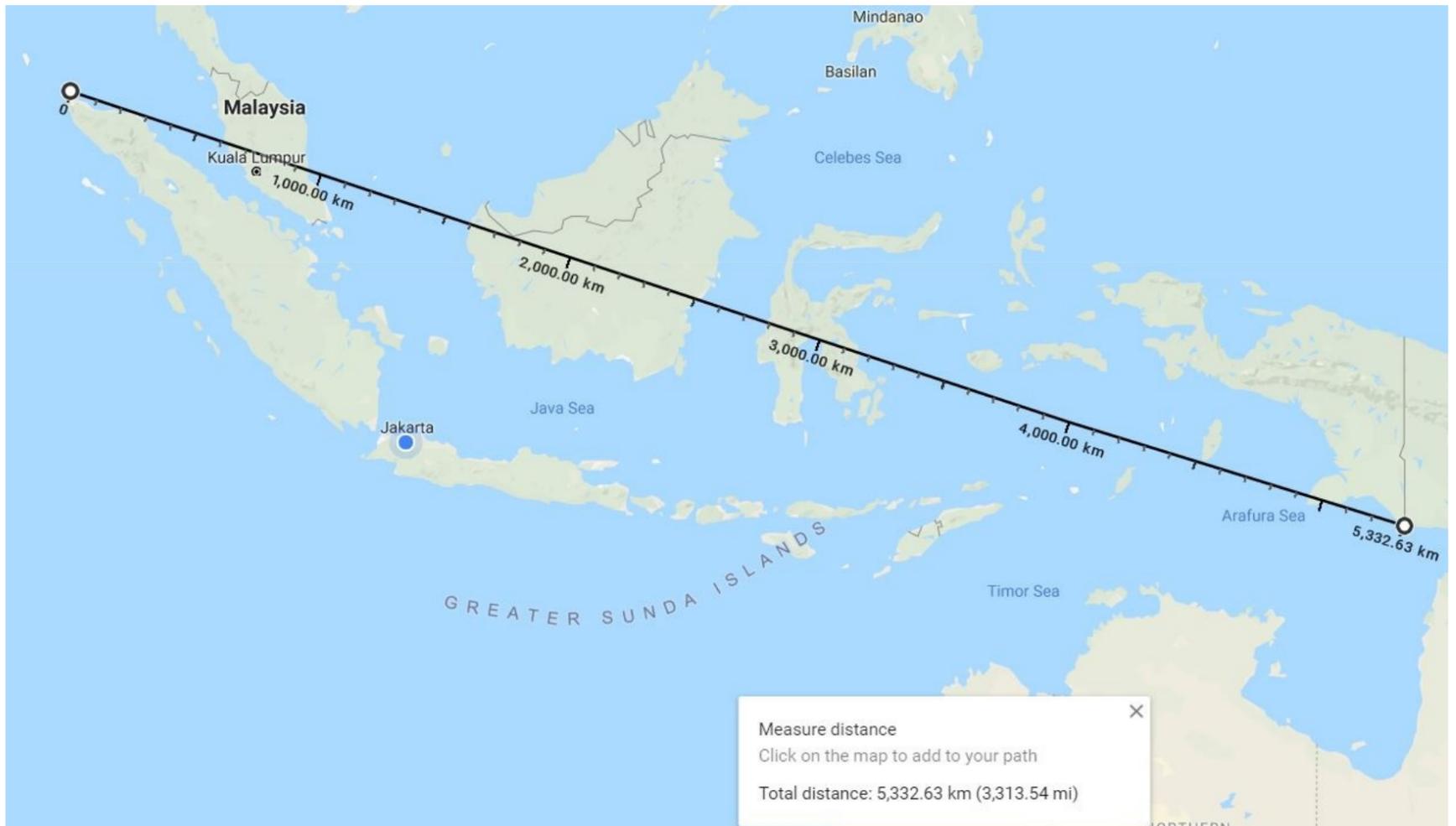
Total Annual Precipitation



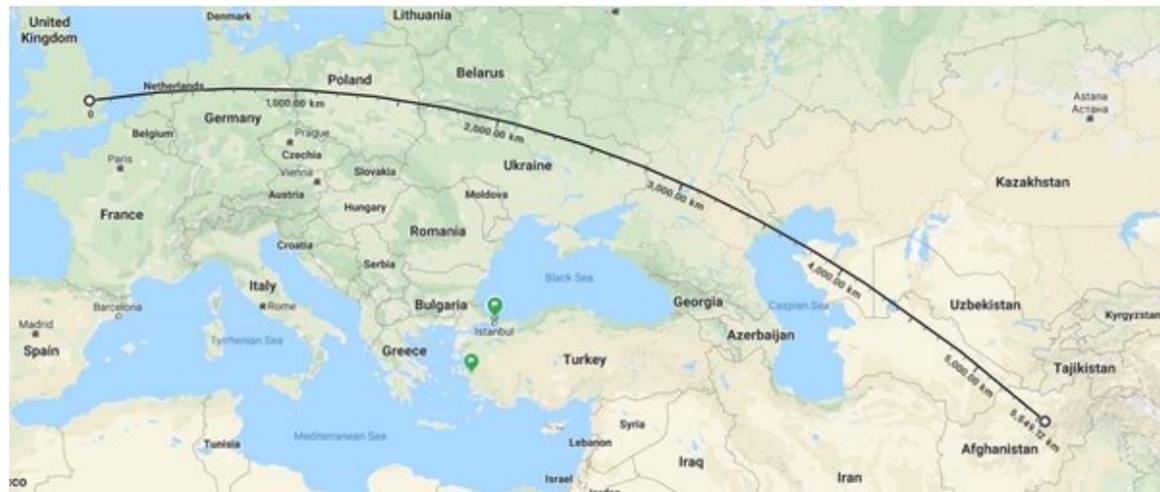
Mean Annual Temperature



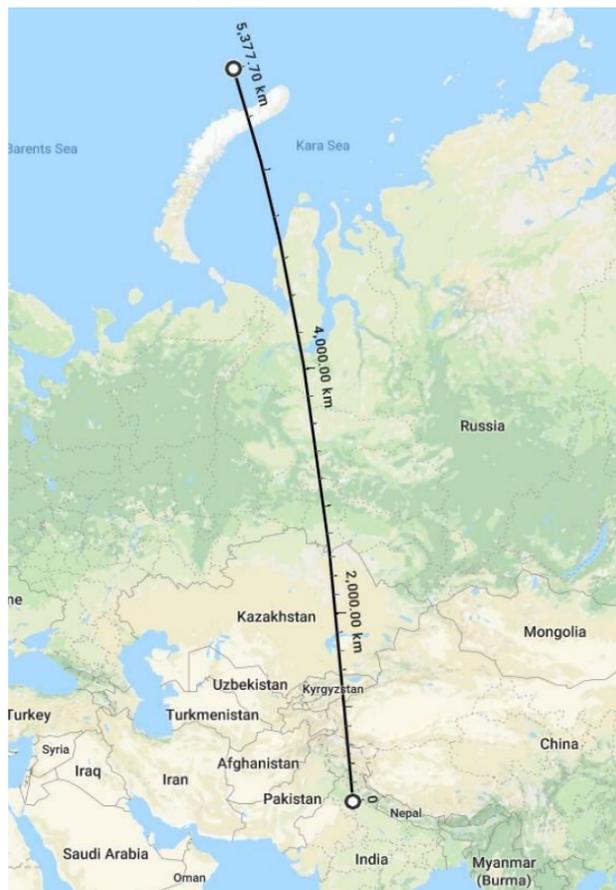
Distance from the northwestern tip to the southeastern tip of Indonesia, it covers more than **5,300 kilometres**.



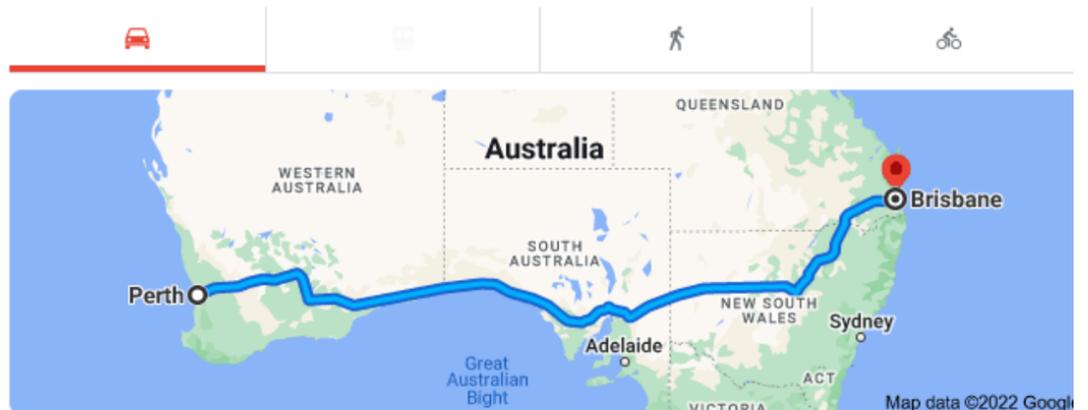
Almost as far as from **London to Kabul (5,500 kilometres)**



Or even better, it is from **New Delhi all the way to the North Pole circle**.



- Perth, Western Australia
- Brisbane, Queensland



46 hr (4,297.0 km) via National Highway A1

